

# Yuki Takahashi

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## EDUCATION

PhD in Economics, University of Bologna	November 2017 - July 2022 (expected)
MA in Public Economics, International Christian University	March 2011

## RESEARCH VISITS

UC Berkeley (Host: Supreet Kaur)	Spring 2022 (expected)
Tilburg University (Host: Sigrid Suetens)	Summer 2021
NHH FAIR (Host: Siri Isaksson)	Winter - Fall 2020

## DESIRED RESEARCH AND TEACHING FIELDS

*Primary:* Behavioral Economics, Gender Economics  
*Secondary:* Experimental Economics, Applied Microeconometrics

## REFERENCES

<b>Maria Bigoni</b> University of Bologna +39 (051) 209-2676 <a href="mailto:maria.bigoni@unibo.it">maria.bigoni@unibo.it</a>	<b>Bertil Tungodden</b> NHH FAIR +47 (41) 69-1223 <a href="mailto:bertil.tungodden@nhh.no">bertil.tungodden@nhh.no</a>	<b>Sonia Bhalotra</b> University of Warwick +44 (024) 7652-4585 <a href="mailto:sonia.bhalotra@warwick.ac.uk">sonia.bhalotra@warwick.ac.uk</a>	<b>Siri Isaksson</b> NHH FAIR +47 (92) 29-6928 <a href="mailto:siri.isaksson@nhh.no">siri.isaksson@nhh.no</a>
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## WORKING PAPERS

[Gender Differences in the Cost of Corrections in Group Work \(Job Market Paper\)](#)  
[The Role of Gender and Cognitive Skills on Other People's Generosity](#)

## WORK IN PROGRESS

The Welfare Effects of Increased Legal Tolerance towards Domestic Violence  
Attention and Memory Discrimination in Teamwork (with Boris van Leeuwen)  
Women's Influence on Group Decision-making  
Preference for Competition: A Meta-Analysis (with Monika Pompeo and Nina Serdarevic)

## SCHOLARSHIPS AND AWARDS

Finalist, Moriguchi Prize Competition for the Best Japanese PhD Student Paper	2021
Marie Skłodowska-Curie Grant for Research Visit, University of Bologna	2021
Runner Up Paper Prize, Annual Southern PhD Economics Conference	2021
Marco Polo Mobility Grant, University of Bologna	2020, 2021
Workshop Participation Grant, IFREE	2019
PhD Scholarship, University of Bologna	2017 - present
Student Loan Repayment Waiver, Japan Student Services Organization	2011

## RELEVANT POSITIONS

Research Assistant, University of Warwick	August 2021
Research Assistant, University of Bologna	2019 - 2021
Administrative Staff, Ministry of Economy, Trade and Industry	Spring 2016
Project Consultant, Asian Development Bank Institute	Summer 2014
Research Assistant, International Christian University	2011 - 2012

## TEACHING EXPERIENCE

Statistical Methods for Business & Economics, Master (TA, Johns Hopkins Bologna)	Spring 2019
International Economics, Bachelor (TA, International Christian University)	2010 - 2011
Money and Banking, Bachelor (TA, International Christian University)	2010 - 2011

## SEMINARS AND CONFERENCES (INCL. SCHEDULED)

*2022*: Australian Gender Economics Workshop; *2021*: Osaka, Irish Postgraduate and Early Career Economics Workshop, ESA JM Seminar, CSQIEP, EALE, Young Economists' Meeting, Brazilian Meeting in Family and Gender Economics, TIBER Symposium, Stanford Institute for Theoretical Economics, Tilburg, ESA, FROGEE Workshop, Warwick PhD Conference, Webinar in Gender and Family Economics, Gender Gaps Conference, Annual Southern PhD Economics Conference, Copenhagen, Catholic University of Brasília, Ca' Foscari, PhD-EVS, WEAI; *2020*: Applied Young Economist Webinar, NHH; *2018*: Ca' Foscari, Behavioral and Experimental Economics Network; *2017*: EEA-ESEM

## SERVICE

Mentor, Women in Economics Initiative	2021 - present
Team Member, Women in Economics Initiative	2021 - present
PhD Student Representative, University of Bologna	2019 - 2021
Coordinator, University of Bologna IDEE Meetings	2018 - 2021

## SKILLS

*Computer*: R, Stata, oTree (fluent), Python, Matlab, Qualtrics (intermediate), Javascript (basic)  
*Language*: English (fluent), Japanese (native), Italian (basic), Norwegian, Swedish, Dutch (limited)

## PAPER ABSTRACT

### **Gender Differences in the Cost of Corrections in Group Work (Job Market Paper)**

Corrections among colleagues are an integral part of group work, but people may take corrections as personal criticism, especially corrections by women. I study whether people dislike collaborating with someone who corrects them and more so when that person is a woman. Using a novel quasi-laboratory experiment, I find that people, including those with high productivity, are less willing to collaborate with a person who has corrected them even if the correction improves group performance. Yet, I do not find robust evidence that people respond more negatively to women's corrections, and this is not driven by their beliefs about the difference in women's and men's abilities. These findings suggest that although women may not receive a stronger negative reaction, there is a behavioral bias that distorts the optimal selection of talents and penalizes those who correct others' mistakes.

### **The Role of Gender and Cognitive Skills on Other People's Generosity**

Cognitive skills are an important personal attribute that affects career success. However, colleagues' support is also vital as most works are done in groups, and the degree of their support is influenced by their generosity. Social norms enter in groups, and gender may interact with cognitive skills through gender norms in society. Because these gender norms penalize women with high potential, they can reduce colleagues' generosity towards these women. Using a novel experimental design where I exogenously vary gender and cognitive skills and sufficiently powered analysis, I find neither the two attributes nor their interactions affect other people's generosity; if anything, people are more generous to women with high potential. I argue that my findings have implications for the role of gender norms in labor markets.

### **The Welfare Effects of Increased Legal Tolerance towards Domestic Violence**

This paper studies how increased legal tolerance towards domestic violence affects women's welfare using the domestic violence decriminalization law introduced to the Russian national congress in 2016 as a laboratory. Using difference-in-differences and flexibly controlling for macroeconomic shocks, I find that the law decreased married women's life satisfaction and increased depression, especially those with a college degree and a high white-collar occupation. I also find that while people began to express higher intolerance to domestic violence after the law, women expressed less strongly, especially married women. These results suggest that the law reduced women's welfare not only because of the increased threat to domestic violence but also the suppressive atmosphere that the law brought, which cautions post-communist countries that have been suppressing women's rights.

**Attention and Memory Discrimination in Teamwork (with Boris van Leeuwen)**

We study how the ethnic majority's attention and memory discrimination phenomena that we tend to pay less attention and forget the details of people who belong to a different social group affect ethnic minority using a lab-field hybrid experiment. We hypothesize that these discriminations will lead to the ethnic majority's suboptimal selection of the ethnic minority's talent.

**Women's Influence on Group Decision-making**

I study whether increasing the number of women in a group increases the probability that the group's decision reflects women's opinion. To answer this question, I use data of Italian professor qualification exams web scraped from the Italian Ministry of Education website, where the exam judges for each academic subfield are randomly selected from a pool of potential judges. I examine the mechanisms by analyzing the text each judge writes to justify their decision.

**Preference for Competition: A Meta-Analysis (with Monika Pompeo and Nina Serdarevic)**

We use meta-analysis and revisit gender differences in preference for competition, a decade-old and very influential topic. We study the economic significance of existing evidence on gender differences in preference for competition, under what conditions the effect changes, and other related issues.