$Yuki\ Takahashi\ {\rm (Last\ update:\ November\ 12,\ 2021)}$

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PhD-EVS, WEAI; <u>2020</u>: Applied Young Economist Webinar, NHH; <u>2018</u>: Ca' Foscari, Behavioral

and Experimental Economics Network; $\underline{2017} :$ EEA-ESEM

SERVICE

Team Member, Women in Economics Initiative PhD Student Representative, University of Bologna Coordinator, University of Bologna IDEE Meetings 2021 - present 2019 - 2021 2018 - 2021

Miscellaneous

Computing: R, Stata, oTree (fluent), Matlab, Python, Qualtrics (intermediate), Javascript (basic) Languages: English (fluent), Japanese (native), Italian (basic), Norwegian, Swedish, Dutch (limited)

Paper Abstract

Gender Differences in the Cost of Corrections in Group Work (Job Market Paper)

Corrections among colleagues are an integral part of group work, but people may take corrections as personal criticism, especially corrections by women. I study whether people dislike collaborating with someone who corrects them and more so when that person is a woman. People, including those with high productivity, are less willing to collaborate with a person who has corrected them even if the correction improves group performance. Yet, people respond to corrections by women as negatively as by men and believe that women's ability is as good as men's. These findings suggest that although women do not receive a stronger negative reaction, correcting colleagues is costly both for individuals and groups and that negative response to corrections is irrational.

The Role of Gender and Cognitive Skills on Other People's Generosity

Cognitive skills are an important personal attribute that affects career success. However, colleagues' support is also vital as most works are done in groups, and the degree of their support is influenced by their generosity. Social norms enter in groups, and gender may interact with cognitive skills through gender norms in society. Because these gender norms penalize women with high potential, they can reduce colleagues' generosity towards these women. Using a novel experimental design where I exogenously vary gender and cognitive skills and sufficiently powered analysis, I find neither the two attributes nor their interactions affect other people's generosity; if anything, people are more generous to women with high potential. I argue that my findings have implications for the role of gender norms in labor markets.

The Welfare Effects of Increased Legal Tolerance Toward Intimate Partner Violence

I study how increased legal tolerance toward intimate partner violence affects people's welfare using the intimate partner violence decriminalization law introduced to the Russian national congress in 2016 as a laboratory. Using repeated cross-section survey data, I show that the law made both people less tolerant toward domestic violence, especially married women and college-educated men. Using individual panel data, I show that the law decreased people's life satisfaction and increased women's depression. These results suggest that the law received public backlash and reduced people's welfare, and caution authoritarian regimes typical in developing countries to implement policies against the public opinions.