

S No	Parameters	Description
1.	Problem statement	Linking each record to an employee and pulling some employee details (like department) into the record for easier reporting
2.	Ideal / solution description	Multi step process using important maps for data loading combined with robot security measures to protect sensitive information
3.	Novelty / uniqueness	Ensure should Data integrity and confidently during the import process and within the platform
4.	Social impact / customer satisfaction	Ensure that I is handled and securely leading to increase customer satisfaction and positive social impact
5.	Business model (revenue model)	Customer pay for the right to use service now and that includes the ability to import data from various source
6.	Scalability of the solution	Service now can handle growing that of volumes and maintain Data