**ABSTRAK**

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| Nama | : | Yuli Setyo Budi |
| No. DP. | : | 1534021378 |
| Program Studi | : | Manajemen |
| Konsemtrasi | : | Keuangan |
| Judul | : | Pengaruh *Debt to Equity Ratio* dan *Return On Assets* Terhadap Harga Saham PT. Mayora Indah, Tbk |
| Tujuan Penelitian | : | Untuk menganalisis pengaruh *debt to equity ratio* dan *return on assets* terhadap harga saham PT. Mayora Indah, Tbk |
| Metode | : | Metode penelitian dengan menggunakan analisis deskriptif kualitatif dan kuantitaf, model analisis yang digunakan regresi linear baik secara sederhana maupun berganda. Sampel yang digunakan adalah PT. Mayora Indah, Tbk Periode 2012-2019 dengan mengambil data dari laporan keuangan PT. Mayora Indah, Tbk dan data IDX per kuartal |
| Temuan | : | Secara parsial *debt to equity ratio* tidak berpengaruh positif terhadap harga saham PT. Mayora Indah, Tbk dan *return on assets* berpengaruh positif terhadap harga saham PT. Mayora Indah, Tbk. Secara bersama-sama *debt to equity ratio* dan *return on assets* tidak berpengaruh positif dan signifikan terhadap harga saham PT. Mayora Indah, Tbk. |
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| **Kata kunci** | **:** | ***Debt to equity ratio*, *return on assets*,** **dan harga Saham** |

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|  |  | Jakarta, September 2020 |
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| Dra. Hj. Ella Siti Chaeriah, MM |  | Yuli Setyo Budi |

**EFFECT OF WORK COMPENSATION AND DISCIPLINE ON EMPLOYEE PERFORMANCE PT. INDONESIAN SUPERIOR TRADER (X-SELL)**

**Nama : Mohammad Komarudin**

**No. DP. : 1734024056**

***Abstract***

*Analyze the effect of compensation and work discipline on the performance of the employees of PT. Indonesian Superior Trader (X-Sell). The research method uses qualitative and quantitative descriptive analysis, the analysis model used is linear regression both simply and multiple. The study population of all employees of PT. Indonesian Superior Traders (X-Sell) totaling 30 employees. The sampling technique of this study uses saturated sampling, which is the technique of determining the sample if all members of the population are used as samples. Compensation and work discipline have a positive and significant effect on the performance of employees of Indonesian Superior Traders (X-Sell) partially or jointly.*

***Keywords: Compensation, work discipline and employee performance***

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| Pembimbing I |  | Penulis |
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| Dra. Hj. Ella Siti Chaeriah, MM |  | Yuli Setyo Budi |