|  | OLS | | | QR 10% | | | QR 50% | | | QR 90% | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Characteristic** | **Beta** | **95% CI**1 | **p-value** | **Beta** | **95% CI**1 | **p-value** | **Beta** | **95% CI**1 | **p-value** | **Beta** | **95% CI**1 | **p-value** |
| jobclass |  |  |  |  |  |  |  |  |  |  |  |  |
| 2. Information - 1. Industrial | 4.51 | 1.80, 7.22 | **0.001** | 5.76 | 2.52, 9.01 | **<0.001** | 1.23 | -1.19, 3.66 | 0.318 | 3.00 | -0.72, 6.72 | 0.114 |
| age | 0.56 | 0.44, 0.67 | **<0.001** | 0.32 | 0.19, 0.46 | **<0.001** | 0.60 | 0.50, 0.70 | **<0.001** | 0.81 | 0.67, 0.95 | **<0.001** |
| education |  |  |  |  |  |  |  |  |  |  |  |  |
| 2. HS Grad - 1. < HS Grad | 11.20 | 4.44, 17.96 | **<0.001** | 6.08 | -0.37, 12.53 | 0.075 | 11.36 | 6.60, 16.12 | **<0.001** | 13.74 | 8.05, 19.43 | **<0.001** |
| 3. Some College - 1. < HS Grad | 23.33 | 16.18, 30.48 | **<0.001** | 15.39 | 6.90, 23.88 | **<0.001** | 23.37 | 17.96, 28.77 | **<0.001** | 26.61 | 19.83, 33.40 | **<0.001** |
| 3. Some College - 2. HS Grad | 12.13 | 7.14, 17.12 | **<0.001** | 9.31 | 2.56, 16.06 | **0.002** | 12.00 | 7.84, 16.17 | **<0.001** | 12.87 | 6.80, 18.95 | **<0.001** |
| 4. College Grad - 1. < HS Grad | 38.39 | 31.23, 45.54 | **<0.001** | 19.30 | 11.05, 27.54 | **<0.001** | 38.19 | 32.36, 44.01 | **<0.001** | 54.25 | 44.00, 64.49 | **<0.001** |
| 4. College Grad - 2. HS Grad | 27.19 | 22.20, 32.17 | **<0.001** | 13.22 | 6.80, 19.63 | **<0.001** | 26.82 | 22.15, 31.50 | **<0.001** | 40.51 | 30.80, 50.21 | **<0.001** |
| 4. College Grad - 3. Some College | 15.06 | 9.67, 20.45 | **<0.001** | 3.90 | -4.48, 12.28 | 0.709 | 14.82 | 9.58, 20.06 | **<0.001** | 27.64 | 17.47, 37.80 | **<0.001** |
| 5. Advanced Degree - 1. < HS Grad | 62.91 | 55.06, 70.76 | **<0.001** | 34.50 | 23.55, 45.45 | **<0.001** | 57.18 | 49.18, 65.19 | **<0.001** | 141.29 | 85.30, 197.27 | **<0.001** |
| 5. Advanced Degree - 2. HS Grad | 51.71 | 45.80, 57.62 | **<0.001** | 28.42 | 18.79, 38.04 | **<0.001** | 45.82 | 38.63, 53.01 | **<0.001** | 127.54 | 71.66, 183.42 | **<0.001** |
| 5. Advanced Degree - 3. Some College | 39.58 | 33.36, 45.81 | **<0.001** | 19.10 | 8.09, 30.11 | **<0.001** | 33.82 | 26.27, 41.37 | **<0.001** | 114.67 | 58.72, 170.63 | **<0.001** |
| 5. Advanced Degree - 4. College Grad | 24.53 | 18.44, 30.61 | **<0.001** | 15.20 | 4.50, 25.90 | **0.001** | 19.00 | 11.25, 26.74 | **<0.001** | 87.04 | 30.59, 143.49 | **<0.001** |
| 1CI = Confidence Interval | | | | | | | | | | | | |