



TAD GONDAI

FILED

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EXPERIENCE

NATIONAL DIVERISTY COALITION/

NATIONAL ASIAN AMERICAN COALITION, Headquarters

Director of Legal Advocacy

Senior Attorney

Daly City, CA

05/2016 - Present

05/2015-05/2016

Direct legal intervention before State and Federal legislative and regulatory bodies on behalf of a national coalition comprised of over two dozen community-based organizations, representing more than 200,000 minority-owned businesses, 25,000 church congregations, and numerous non-profit organizations serving minority and low-income communities.

- OVERSEE LEGAL OPERATIONS, including providing strategic direction, case management, case selection, hiring, supervision and professional development of legal staff as well as budgeting.
- COORDINATE ADVOCACY EFFORTS of attorneys and support staff on proceedings before the California Public Utilities Commission, Federal Communications Commission, Federal Trade Commission and legislative bodies.
- REPRESENT MINORITY AND LOW-INCOME COMMUNITY INTERESTS in energy utility general rate cases, transportation electrification infrastructure program designs, cable/broadband/telecom mergers, economic assistance policy development, and other matters that impact underserved groups.
- DEVELOP ALL ASPECTS OF CASES including drafting protests, motions, expert testimony, comments, and briefs, and performing cross-examination and oral arguments.
- TRAIN AND SUPERVISE attorneys, legal assistants, legal interns as well as outside counsel.

KEY ACCOMPLISHMENTS

- ✦ Successfully opposed the attempted Comcast/Time Warner merger in 2015 and effectively supported the approved Charter/Time Warner merger in 2016, leading to substantial commitments to disadvantaged communities including the creation of a new Chief Diversity Officer position, External Diversity Council, low-income broadband service offering, and workplace, supplier, and program diversity targets.
- ✦ Fought to end ratepayer liability for funding the compensation of energy utility executives, arguing the issue in CPUC proceedings and culminating in the passage of SB 901 in 2018, saving CA customers hundreds of millions of dollars annually.
- ✦ Refined the "disadvantaged community" definition applied in numerous transportation electrification programs in order to properly allocate portions of over \$1 billion to the most low-income and pollution burdened areas of the state.

INTERNATIONAL JUSTICE MISSION, Field Office
Legal FellowChennai, India
01/2014-05/2015

Research and analyze statutes and case law related to modern-day slavery in India. Develop and draft documents to support legal cases, partnerships, and awareness campaigns. Educate government officials and partner NGO's on the proper interpretations of India's "bonded labour" laws.

- DRAFT AND EDIT LEGAL DOCUMENTS for court cases, including memoranda, affidavits, and written arguments. Prepare documents for use by police in investigations, prosecutors in trial, judges during training, and other field offices in advocacy efforts.
- DEVELOP AND PRESENT TRAININGS on application of case law and statutes for NGO's and government officials, including judges, prosecutors, and police officers.
- NEGOTIATE AGREEMENTS AND DESIGN PROPOSALS for collaborative projects with NGO's and government agencies with methods to measure and evaluate effectiveness.

KEY ACCOMPLISHMENTS

- + Presented in the organization's first-ever training for judicial magistrates. 166 magistrates from every district in the state attended.
- + Drafted proposals and negotiated the memorandum of understanding for the office's first official government partnership, a 2-year rehabilitation program for freed slaves, impacting over 90,000 individuals statewide.
- + Drafted the analysis of a High Court case successfully argued by our office, which held a key provision of India's "Bonded Labour Act" to be unconstitutional. Explained the positive impact of the ruling for concerned partner NGO's and government agencies.

LAURIE SHIGEKUNI & ASSOCIATES, Northern CA Office
Associate AttorneySan Francisco, CA
05/2012-12/2013

Draft documents and provide legal counsel for estate planning and trust administration clients. Develop Special-Needs and Medi-Cal Trust documents to better serve clients of all socio-economic backgrounds. Streamline office procedures and synthesize best practices into templates and manuals.

- ANALYZE FACTUAL AND LEGAL ISSUES to identify areas of concern in client financial and family situations. Review financial records to clarify and track assets and liabilities. Engage in delicate discussions with sensitivity to educate clients about risks and options, and obtain details necessary to plan for contingencies.
- WORK CLOSELY WITH ATTORNEYS, CLIENTS, FINANCIAL PLANNERS, AND PUBLIC AGENCIES to achieve client goals.
- TRAIN ATTORNEYS, CLERKS, AND SUPPORT STAFF on legal drafting and office procedures. Develop best practice templates, training manual, and implement new cloud-based project management system and network file server to coordinate work from multiple office locations.

DEPENDENCY ADVOCACY CENTER, Family Legal Advocates
Staff Attorney
Legal Intern, certified law student

San Jose, CA
01/2011-09/2011
06/2009-08/2009

Represent clients in juvenile dependency cases at daily hearings, mediations, trials, and therapeutic court programs. Advocate for family rehabilitation and reunification. Connect families to legal, financial, and emotional support services in the community.

- INDEPENDENTLY MANAGE 150+ ACTIVE CASES, advocate at all hearings, trials, and other court programs. Conduct research to develop persuasive arguments and apply a clear understanding of legal principles to a thorough analysis of the facts.
- EXAMINE REPORTS AND RECOMMENDATIONS to ensure legal sufficiency and factual accuracy. Review files from Child Protective Services and rehabilitation programs, evaluating concerns or improvements in family situations. Respond to assessments and propose alternatives in hearings, mediations, and negotiations.
- WORK CLOSELY WITH JUDGES, social workers, clients, and attorneys in both collaborative and adversarial situations. Explore creative solutions through therapeutic court programs.

OFFICE OF THE COUNTY COUNSEL, County of San Mateo
Legal Intern, certified law student

Redwood City, CA
01/2010-05/2010

- RESEARCH STATUTES, CASE LAW, POLICIES, PROCEDURES, AND REGULATIONS covering a broad scope of civil legal topics, including police immunity and employment law.
- DRAFT LOCAL ORDINANCE, BRIEFS, AND MOTIONS explaining legal principles and applying them to facts, and justifying recommendations and conclusions.
- ADVOCATE in contested hearings, examine witnesses, and help prepare for a full jury trial on Lanterman-Petris-Short Act involuntary commitment issue.

JUDICIAL COUNCIL OF CA, Center for Families, Children & the Courts
Legal Intern

San Francisco, CA
01/2009-05/2009

- DRAFT PROPOSALS TO LEGISLATIVE BODIES detailing findings and conclusions of research on judicial reform measures.
- ANALYZE COMPLIANCE of all 58 counties with specific California Rules of Court.
- CONDUCT RESEARCH on local county rules of court, state laws, and analyze reports in national academic publications.

INST FOR JUSTICE & DEMOCRACY IN HAITI, Ctr for Law & Global Justice
Legal Intern

San Francisco, CA
06/2008-10/2008

- RESEARCH AND ANALYZE the root causes of current political, social, and economic crises in Haiti.
- ORGANIZE AND PRESENT at symposium on debt relief for Haiti's unjust international debt.
- COLLABORATIVELY achieve over \$1.2 billion in debt relief for Haiti.

PROFESSIONAL CERTIFICATIONS

- The State Bar of California – active member in good standing since 2010.
- National Association of Regulatory Utility Commissioners and Michigan State University, Institute of Public Utilities – 2017 Utility Rate School.

EDUCATION**University of San Francisco School of Law**

San Francisco, CA

- Juris Doctor, Top Third of Graduating Class (2010)
- Public Interest Law Certificate (2010)
- Intensive Advocacy Program (2009)
- Christian Law Student Fellowship: Founding Member, Treasurer (2008)

University of California, Berkeley

Berkeley, CA

- Bachelor of Arts, Double Major: English Literature and Film Theory (2003)
- GPA: 3.5 out of 4.0

COMPUTER SKILL

Microsoft Office (Word, Excel, PowerPoint, Outlook), Hardware/Application/OS installation and troubleshooting, system networking, cloud-based storage, project management software, Web 2.0 (social networking/blogs/video sharing), Chrome/Safari/Firefox/Explorer browsers, Adobe Photoshop, Video Editing, Apple/PC/Linux Systems.