

# 8. SUPPLY CHAIN MANAGEMENT







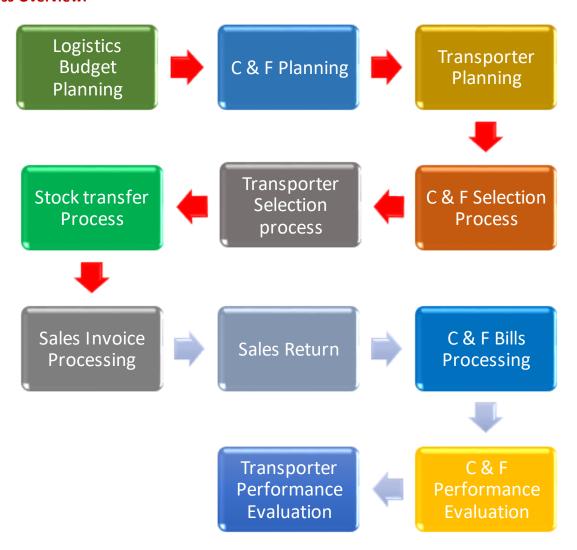
#### 8. SUPPLY CHAIN MANAGEMENT

#### **PROCESS SUMMARY**

#### **Objective:**

- Production of quality parent seeds based on the production requirement
- Timely supply of required quantity with quality parents seed for hybrid seed production

#### **Process Overview:**







# **Process beginning:**

• Logistics Budget Planning

# **Process ending:**

• Transporter Performance Evaluation

### **Key Inputs**

Particulars	From	Document Code
Production Plan	Production	
Sales Plan	Sales	S&M/COM/003
Service Provider Profile	C&F, Transporter	SCM/COM/005
Stock Transfer Request Letter	Distributor	SCM/COM/014
Inter Party Transfer Advice	Distributor	SCM/COM/013
Sales Indent	RBM/DBM	S&M/COM/025
C&F, Transporter Bills	C&F, Transporter	-
C&F Performance Remarks	Distributor, Sales	SCM/COM/020
Transporter Performance remarks	Sales, Production etc.	SCM/COM/023

### **Key Outputs**

Particulars	То	Document Code
C&F Budget	Respective Department	SCM/COM/002
Transporter budget	Respective Department	SCM/COM/003
C&F Agreement	C&F	SCM/COM/007
Transporter Agreement	Transporter	SCM/COM/011
Truck Loading Checklist	Sales, Dispatch, Security	SCM/COM/012
Sales Order	Sales	SCM/COM/015
Sales Invoice	Distributor, Transporter	SCM/COM/016
Sales return Note	Distributor	SCM/COM/017
Sales Transfer Note	Plant	SCM/COM/018
C&F Evaluation	Sales, Distributor, F&A etc.	SCM/COM/019
Transporter Evaluation	Sales, Production, F&A etc.	SCM/COM/022





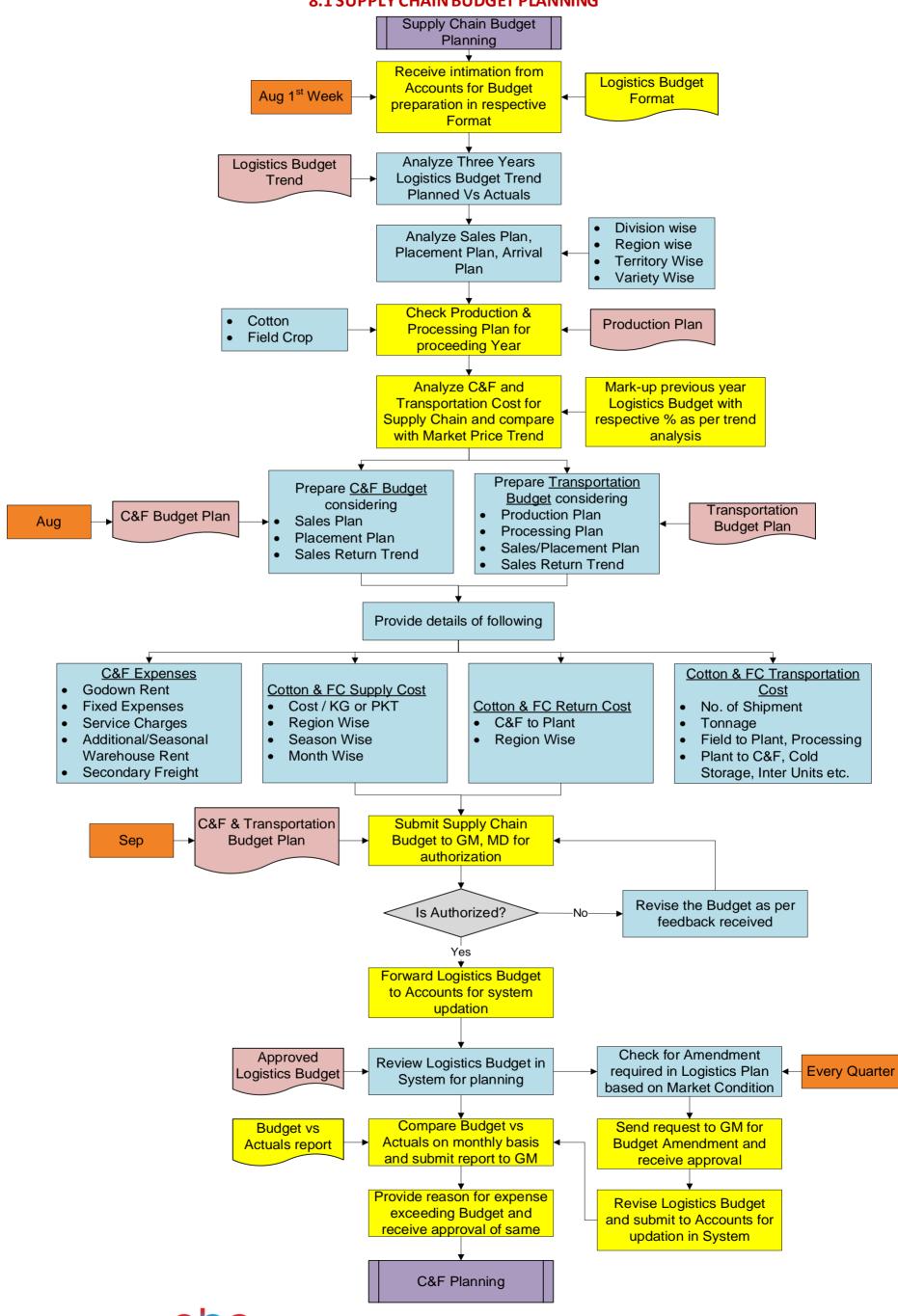
# Key Documents / Register / Files

S no	Document / Register Name	Document Format	Document Code
1	Logistic Budget Trend	Excel	SCM/COM/001
2	Production Plan	Excel	GEN/COM/035
3	Sales Plan	Excel	S&M/COM/003
4	Placement Plan	Excel	S&M/COM/024
5	Arrival Plan	Excel	PRC/COT/025
6	C&F Budget Plan	Excel	SCM/COM/002
7	Transportation Budget Plan	Excel	SCM/COM/003
8	Logistics Budget	Excel	SCM/COM/004
9	C&F Inspection Checklist	Excel	SCM/COM/005
10	C&F Price Comparison Statement	Excel	SCM/COM/006
	C&F Agreement	Word	SCM/COM/007
11	Godown Change Letter	Word	SCM/COM/008
12	Transporter Checklist	Excel	SCM/COM/009
13	Transporter Price Comparison Statement	Excel	SCM/COM/010
	Transporter Agreement	Word	SCM/COM/011
14	Truck Loading Checklist (Parameters)	Excel	SCM/COM/012
15	Inter Party Transfer Advice	Word	SCM/COM/013
16	Stock Transfer Request Letter	Word	SCM/COM/014
17	Sales Indent	System Generated	S&M/COM/025
18	Sales Order	System Generated	SCM/COM/015
19	Sales Invoice	System Generated	SCM/COM/016
20	Stock Return Note – SRN	System Generated	SCM/COM/017
21	Stock Transfer Note	System Generated	SCM/COM/018
22	C&F Evaluation	Excel	SCM/COM/019
23	C&F Performance Scorecard	Excel	SCM/COM/020
24	C&F Closure Checklist	Excel	SCM/COM/021
25	Transporter Evaluation	Excel	SCM/COM/022
26	Transporter Performance Scorecard	Excel	SCM/COM/023
27	Transporter Closure Checklist	Excel	SCM/COM/024





#### 8.1 SUPPLY CHAIN BUDGET PLANNING





**SCM Manager** 

### **Departments Involved:**

Marketing & Sales
Production & Processing
Parent Seed
SCM
F&A

### **Key activities:**

8.1.1 SCM Budget Analysis

8.1.2 Preparation & Approval of C&F and Transportation Budget

8.1.3 SCM budget Amendment

8.1.1 SCM Budget Analysis  1) Receive intimation from accounts for budget preparation in respective template  2) Analyze Three Years Logistics Budget Trend - Planned Vs Actuals  3) Analyze Sales Plan, Placement Plan, Arrival Plan for respective  • Division wise  • Region wise  • Region wise  • Territory Wise  • Variety Wise  4) Check Parent Seed, Production & Processing Plan for proceeding Year of cotton and field crop  5) Analyze C&F and Transportation Cost for Supply Chain and compare with Market Price  6) Mark up previous year logistics budget with respective % as per trend analysis  8.1.2 Preparation & Approval of C&F and Transportation Budget  1) Prepare C&F Budget considering  • Sales Plan  • Placement Plan  • Sales Return Trend  Prepare Transportation Budget considering  • Production Plan  • Processing Plan  • Sales/Placement Plan  • Sales Return Trend  • Sales Return Trend	Process	Maker	Checker	Approver
preparation in respective template  2) Analyze Three Years Logistics Budget Trend - Planned Vs Actuals  3) Analyze Sales Plan, Placement Plan, Arrival Plan for respective In-Charge Manager  • Division wise • Region wise • Yariety Wise • Variety Wise  4) Check Parent Seed, Production & Processing Plan for proceeding Year of cotton and field crop Head Manager  5) Analyze C&F and Transportation Cost for Supply Chain and compare with Market Price In-Charge Manager  6) Mark up previous year logistics budget with respective % as per trend analysis In-Charge Manager  8.1.2 Preparation & Approval of C&F and Transportation Budget  1) Prepare C&F Budget considering • Sales Plan • Sales Return Trend  Prepare Transportation Budget considering • Production Plan • Processing Plan • Sales/Placement Plan • Sales/Placement Plan • Sales/Placement Plan	8.1.1 SCM Budget Analysis			
2) Analyze Three Years Logistics Budget Trend - Planned Vs Actuals  3) Analyze Sales Plan, Placement Plan, Arrival Plan for respective  • Division wise  • Region wise  • Variety Wise  • Variety Wise  • Variety Wise  5) Analyze C&F and Transportation Cost for Supply Chain and compare with Market Price  6) Mark up previous year logistics budget with respective % as per trend analysis  8.1.2 Preparation & Approval of C&F and Transportation Budget  • Sales Plan  • Placement Plan  • Processing Plan  • Production Plan  • Processing Plan  • Processing Plan  • Sales/Placement Plan  • Sales/Placement Plan  • Sales/Placement Plan  • Sales/Placement Plan	,	SCM Manager		
Vs Actuals  3) Analyze Sales Plan, Placement Plan, Arrival Plan for respective  • Division wise • Region wise • Territory Wise • Variety Wise  4) Check Parent Seed, Production & Processing Plan for proceeding Year of cotton and field crop  5) Analyze C&F and Transportation Cost for Supply Chain and compare with Market Price  6) Mark up previous year logistics budget with respective % as per trend analysis  8.1.2 Preparation & Approval of C&F and Transportation Budget  1) Prepare C&F Budget considering • Sales Plan • Placement Plan • Sales Return Trend  Prepare Transportation Budget considering • Production Plan • Processing Plan • Sales/Placement Plan				
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respective Division wise Region wise Territory Wise Variety Wise Variety Wise  A) Check Parent Seed, Production & Processing Plan for proceeding Year of cotton and field crop  Head Manager  S) Analyze C&F and Transportation Cost for Supply Chain and compare with Market Price  Manager  6) Mark up previous year logistics budget with respective % as per trend analysis  8.1.2 Preparation & Approval of C&F and Transportation Budget  1) Prepare C&F Budget considering Sales Plan Placement Plan Sales Return Trend  Prepare Transportation Budget considering Production Plan Sales/Placement Plan				
Division wise Region wise Region wise Territory Wise Variety Wise  Variety Wise  A) Check Parent Seed, Production & Processing Plan for proceeding Year of cotton and field crop  Head Manager  Manager  Analyze C&F and Transportation Cost for Supply Chain and compare with Market Price  In-Charge Manager  Manager  Manager  Manager  Manager  Manager  B.1.2 Preparation & Approval of C&F and Transportation Budget  Prepare C&F Budget considering Sales Plan Placement Plan Sales Return Trend  Prepare Transportation Budget considering Processing Plan Sales/Placement Plan Sales/Placement Plan Sales/Placement Plan Sales/Placement Plan Sales/Placement Plan Sales/Placement Plan	3) Analyze Sales Plan, Placement Plan, Arrival Plan for	_	SCM	-
Region wise     Territory Wise     Variety Wise  4) Check Parent Seed, Production & Processing Plan for proceeding Year of cotton and field crop  5) Analyze C&F and Transportation Cost for Supply Chain and compare with Market Price  6) Mark up previous year logistics budget with respective % as per trend analysis  8.1.2 Preparation & Approval of C&F and Transportation Budget  1) Prepare C&F Budget considering     Sales Plan     Placement Plan     Sales Return Trend  Prepare Transportation Budget considering     Production Plan     Processing Plan     Sales/Placement Plan      Sales/Placement Plan     Sales/Placement Plan	·	In-Charge	Manager	
Territory Wise  Variety Wise  A) Check Parent Seed, Production & Processing Plan for proceeding Year of cotton and field crop  Analyze C&F and Transportation Cost for Supply Chain and compare with Market Price  Mark up previous year logistics budget with respective % as per trend analysis  8.1.2 Preparation & Approval of C&F and Transportation Budget  1) Prepare C&F Budget considering  Sales Plan  Placement Plan  Sales Return Trend  Prepare Transportation Budget considering  Production Plan  Processing Plan  Sales/Placement Plan  Sales/Placement Plan  Sales/Placement Plan  Sales/Placement Plan  Sales/Placement Plan  Sales/Placement Plan				
Variety Wise  4) Check Parent Seed, Production & Processing Plan for proceeding Year of cotton and field crop  5) Analyze C&F and Transportation Cost for Supply Chain and compare with Market Price  6) Mark up previous year logistics budget with respective % as per trend analysis  8.1.2 Preparation & Approval of C&F and Transportation Budget  1) Prepare C&F Budget considering  • Sales Plan  • Placement Plan  • Sales Return Trend  Prepare Transportation Budget considering  • Production Plan  • Processing Plan  • Sales/Placement Plan  • Sales/Placement Plan				
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and compare with Market Price  6) Mark up previous year logistics budget with respective % as per trend analysis  8.1.2 Preparation & Approval of C&F and Transportation Budget  1) Prepare C&F Budget considering  • Sales Plan  • Placement Plan  • Sales Return Trend  Prepare Transportation Budget considering  • Production Plan  • Processing Plan  • Sales/Placement Plan  • Sales/Placement Plan		Head		
6) Mark up previous year logistics budget with respective % as per trend analysis In-Charge Manager  8.1.2 Preparation & Approval of C&F and Transportation Budget  1) Prepare C&F Budget considering Logistic SCM  • Sales Plan  • Placement Plan  • Sales Return Trend  Prepare Transportation Budget considering  • Production Plan  • Processing Plan  • Sales/Placement Plan		Logistic	SCM	-
% as per trend analysis  8.1.2 Preparation & Approval of C&F and Transportation Budget  1) Prepare C&F Budget considering  • Sales Plan  • Placement Plan  • Sales Return Trend  Prepare Transportation Budget considering  • Production Plan  • Processing Plan  • Sales/Placement Plan	·			
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1) Prepare C&F Budget considering  • Sales Plan  • Placement Plan  • Sales Return Trend  Prepare Transportation Budget considering  • Production Plan  • Processing Plan  • Sales/Placement Plan	% as per trend analysis	In-Charge	Manager	
<ul> <li>Sales Plan</li> <li>Placement Plan</li> <li>Sales Return Trend</li> <li>Prepare Transportation Budget considering</li> <li>Production Plan</li> <li>Processing Plan</li> <li>Sales/Placement Plan</li> </ul>		t		
<ul> <li>Placement Plan</li> <li>Sales Return Trend</li> <li>Prepare Transportation Budget considering</li> <li>Production Plan</li> <li>Processing Plan</li> <li>Sales/Placement Plan</li> </ul>	Prepare C&F Budget considering	_	SCM	-
<ul> <li>Sales Return Trend</li> <li>Prepare Transportation Budget considering</li> <li>Production Plan</li> <li>Processing Plan</li> <li>Sales/Placement Plan</li> </ul>		In-Charge	Manager	
Prepare Transportation Budget considering  • Production Plan  • Processing Plan  • Sales/Placement Plan				
<ul> <li>Production Plan</li> <li>Processing Plan</li> <li>Sales/Placement Plan</li> </ul>	<ul> <li>Sales Return Trend</li> </ul>			
<ul><li>Processing Plan</li><li>Sales/Placement Plan</li></ul>				
Sales/Placement Plan				
	5			
Sales Return Trend	· ·			
2) Provide details of following Logistic SCM -	,	_	SCM	-
➤ C&F Expenses In-Charge Manager	C&F Expenses	In-Charge	Manager	
• Godown Rent	<ul> <li>Godown Rent</li> </ul>			
• Fixed Expenses	<ul><li>Fixed Expenses</li></ul>			



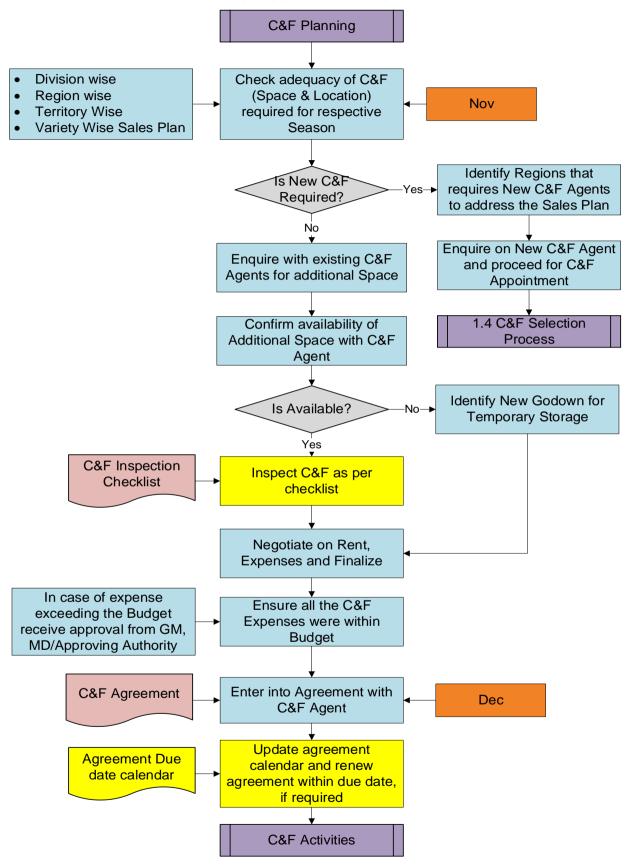


		•	SEEDS
Process	Maker	Checker	Approver
<ul><li>Service Charges</li></ul>			
<ul><li>Additional/Seasonal Warehouse Rent</li></ul>			
<ul><li>Secondary Freight</li></ul>			
<ul> <li>Cotton &amp; FC Supply Cost</li> </ul>			
<ul><li>Cost / KG or PKT</li></ul>			
Region Wise			
<ul> <li>Season Wise</li> </ul>			
Month Wise			
<ul> <li>Cotton &amp; FC Return Cost</li> </ul>			
• C&F to Plant			
Region Wise			
<ul> <li>Cotton &amp; FC Transportation Cost</li> </ul>			
No. of Shipment			
• Tonnage			
<ul> <li>Field to Plant, Processing</li> </ul>			
<ul> <li>Plant to C&amp;F, Cold Storage, Inter Units etc.</li> </ul>			
3) Submit Supply Chain Budget to Senior GM – MFG, MD	SCM Manager	Senior GM	-
for authorization		– MFG	
4) On authorized, forward Logistics Budget to	SCM Manager	Senior GM	MD/
MD/Approving Authority for Approval		– MFG	Approving
			Authority
5) On approval, forward the approved Logistics Budget to	Logistic	SCM	-
accounts department for updation in System	In-Charge	Manager	
6) In case of not authorized/approved, revise the budget	Logistic	SCM	-
as per feedback received	In-Charge	Manager	
8.1.3 SCM Budget Review and Amendment			
<ol> <li>Compare budget vs actual on monthly basis and submit</li> </ol>	SCM Manager	Senior GM	
report to Senior GM – MFG		– MFG	
2) Provide reason for expenses exceeding budget and	SCM Manager	Senior GM	
receive approval for same		– MFG	
3) Check for Amendment required in Logistics Plan based	-	SCM	-
on Market Condition		Manager	
4) Send request to Finance for Budget Amendment and	SCM Manager	F&A Head	_
receive approval			
5) Revise the Logistics Budget and submit to MD/	SCM Manager	F&A Head	MD/
Approving Authority for Approval			Approving
			Authority
6) On Approval from MD/ Approving Authority, intimate	Logistic	SCM	-
to respective Departments	In-Charge	Manager	I





#### 8.2 C&F PLANNING







**SCM Manager** 

### **Departments Involved:**

Marketing & Sales SCM F&A

### **Key activities:**

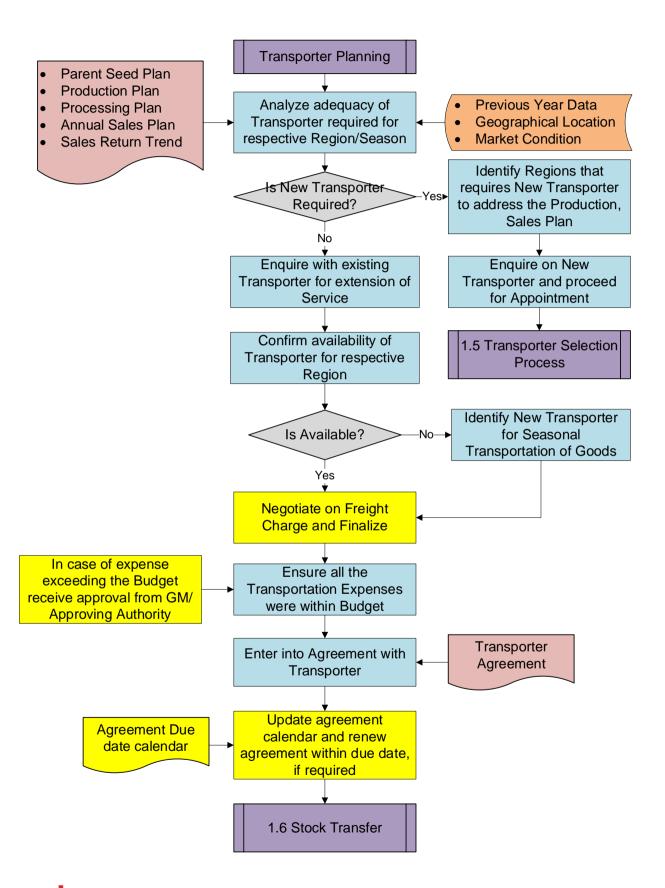
- 8.2.1 Check C&F Requirement
- 8.2.2 Identification of Temporary/Additional Godown
- 8.2.3 Finalizing of Temporary/Additional Godown

Activit	у	Maker	Checker	Approver
8.2.1	Check C&F requirement			
1)	Check adequacy of C&F (Space & Location) required for	Logistic	SCM	-
	respective Season for respective	In-Charge	Manager	
	<ul> <li>Division wise</li> </ul>			
	Region wise			
	Territory Wise			
	<ul> <li>Variety Wise Sales Plan</li> </ul>			
2)	In case of new C&F required, Identify Regions that	Logistic	SCM	-
	requires New C&F Agents to address the Sales Plan and	In-Charge	Manager	
3)	Enquire on New C&F Agent and proceed for C&F	Logistic	SCM	-
	Appointment	In-Charge	Manager	
8.2.2	Identification of Temporary/Additional Godown			
1)	For additional space requirement, enquire with existing	Logistic	SCM	-
	C&F Agents and confirm availability of additional Space	In-Charge	Manager	
2)	In case of space available, then inspect the C & F as per	Logistic	SCM	
	checklist	In-Charge	Manager	
3)	In case of space not available, identify New Godown for	Logistic	SCM	-
	temporary Storage	In-Charge	Manager	
4)	Negotiate on Rent, Expenses and Finalize the same	Logistic	SCM	-
		In-Charge	Manager	
8.2.3	Finalizing of Temporary/Additional Godown			
1)	Ensure all the C&F Expenses were within Budget	Logistic	SCM	-
		In-Charge	Manager	
2)	In case of expense exceeding the Budget receive	Logistic	SCM	F&A Head/
	approval from Finance & MD/Approving Authority and	In-Charge	Manager	MD
3)	On finalizing, enter into agreement with respective C&F	Logistic	SCM	-
	Agent	In-Charge	Manager	
4)	Update agreement calendar and renew agreement	Logistic	SCM	
	within due date as per requirement	In-Charge	Manager	





#### 8.3TRANSPORTER PLANNING







**SCM Manager** 

### **Departments Involved:**

Marketing & Sales

**Production & Processing** 

Parent Seed

Admin

SCM

F&A

#### **Key activities:**

- 8.3.1 Check Transporter Requirement
- 8.3.2 Existing Transporter Extension of Service
- 8.3.3 Finalizing of Transporter Terms

Activity	Maker	Checker	Approver
8.3.1 Check Transporter Requirement			
1) Analyze adequacy of Transporter required for respective	Logistic	SCM	-
Region/Season based on Previous Year Data,	In-Charge	Manager	
Geographical Location and Market Condition for the			
following plan			
<ul> <li>Parent Seed Plan</li> </ul>			
• Production Plan			
<ul> <li>Processing Plan</li> </ul>			
Annual Sales Plan			
Sales Return Trend			
2) In case of new transporter required, identify Regions	Logistic	SCM	-
that requires New Transporter to address the	In-Charge	Manager	
Production, Sales Plan etc.			
3) Enquire on New Transporter and proceed for	Logistic	SCM	-
Appointment	In-Charge	Manager	
8.3.2 Existing Transporter - Extension of Service			
1) In case of no new transporter required, enquire with	Logistic	SCM	-
existing Transporter for extension of Service	In-Charge	Manager	
2) Confirm availability of Transporter for respective Region	Logistic	SCM	-
	In-Charge	Manager	
3) In case of Transporter not available, Identify New	Logistic	SCM	-
Transporter for Seasonal Transportation of Good and	In-Charge	Manager	
Negotiate on Service Charge to Finalize			
8.3.3 Finalizing of Transporter Terms			
1) On Transporter available, Negotiate on Service Charge	Logistic	SCM	
and Finalize	In-Charge	Manager	
2) Ensure all the transportation expenses were within the	Logistic	SCM	



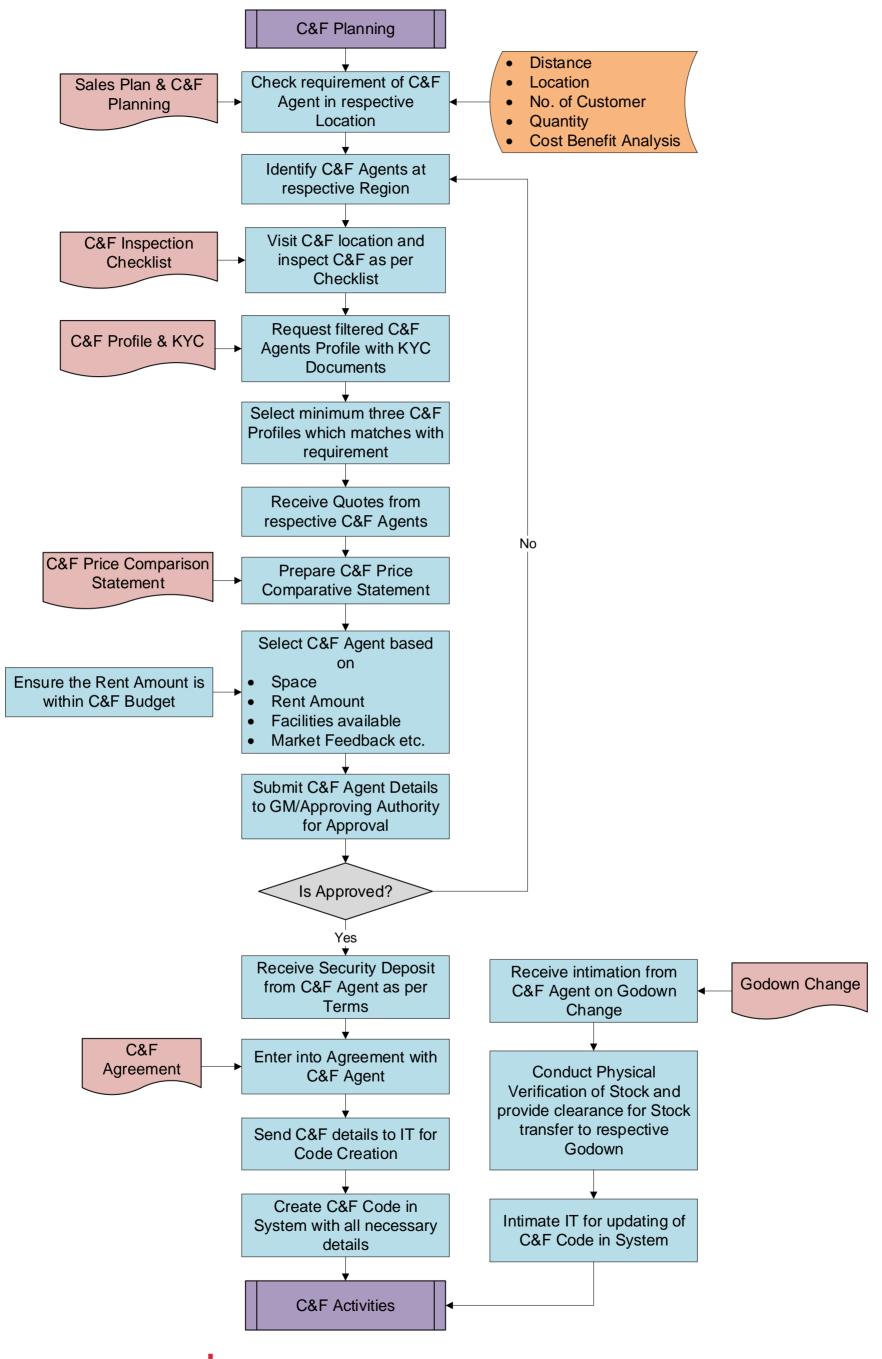


Activity	Maker	Checker	Approver
budget	In-Charge	Manager	
3) In case of expense exceeding the Budget receive	Logistic	SCM	F&A Head/
approval from Finance, MD/Approving Authority and ensure all the Transportation expenses were within budget	In-Charge	Manager	MD
4) Enter into Agreement with Transporter	Logistic	SCM	-
	In-Charge	Manager	
5) Update agreement calendar and renew agreement	Logistic	SCM	-
within due date if required	In-Charge	Manager	





#### 8.4 C&F SELECTION PROCESS





SCM Manager

### **Departments Involved:**

Logistics

Sales & Marketing

F&A

### **Key activities:**

8.4.1 Identification of New C&F

8.4.2 C&F Inspection

8.4.3 Approval of New C&F

8.4.4 Godown Change Process

Activity	Maker	Checker	Approver
8.4.1 Identification of New C&F			
<ol> <li>Check requirement of C&amp;F Agent in respective Location based on Sales &amp; C&amp;F Plan.</li> <li>Analyze the following criteria for selection</li> </ol>	Logistic In-Charge	SCM Manager	-
<ul><li>Distance</li><li>Location</li><li>No. of Customer</li><li>Quantity</li></ul>			
<ul> <li>Cost Benefit Analysis</li> <li>Identify C&amp;F Agents at respective Region</li> </ul>	Logistic In-Charge	SCM Manager	-
8.4.2 C&F Inspection			
Visit C&F location and inspect C&F as per Checklist	Logistic In-Charge	SCM Manager	-
2) Request filtered C&F Agents Profile with KYC Documents	Logistic In-Charge	SCM Manager	-
Select minimum three C&F Profiles which matches with requirement	Logistic In-Charge	SCM Manager	-
4) Receive Quotes from respective C&F Agents	Logistic In-Charge	SCM Manager	-
5) Prepare C&F Price Comparative Statement	Logistic In-Charge	SCM Manager	-
<ul> <li>6) Select C&amp;F Agent based on</li> <li>Space</li> <li>Rent Amount</li> <li>Facilities available</li> <li>Market Feedback etc.</li> <li>Ensure the Rent Amount is within C&amp;F Budget and then</li> </ul>	Logistic In-Charge	SCM Manager	-



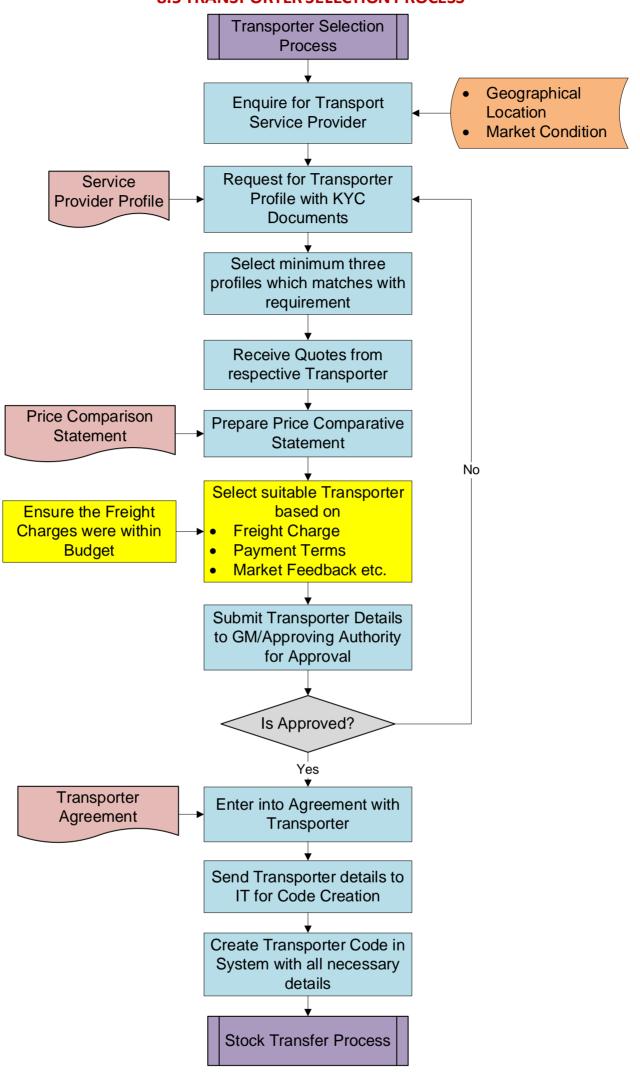


Activity	Maker	Checker	Approver
8.4.3 C&F Approval			
1) Submit C&F Agent Details to GM/Approving Authority	Logistic	SCM	-
for Approval	In-Charge	Manager	
2) In case of not approved, check with other C&F Agents at	Logistic	SCM	-
respective Region	In-Charge	Manager	
3) On approval, receive Security Deposit from C&F Agent as	Logistic	SCM	Respective
per Terms	In-Charge	Manager	GM/
			Approving
			Authority
4) Enter into Agreement with C&F Agent	Logistic	SCM	-
	In-Charge	Manager	
5) Send C&F details to IT for Code Creation	SCM	ΙΤ	-
	Manager		
6) Create C&F Code in System with all necessary details	IT	SCM	-
		Manager	
8.4.4 Godown Change Process			
1) Receive intimation from C&F Agent on Godown Change	C&F Agent	Logistic	-
		In-Charge	
2) Conduct Physical Verification of Stock and provide	Logistic	SCM	-
clearance for Stock transfer to respective Godown	In-Charge	Manager	
3) Intimate IT for updating of C&F Code in System	SCM	IT	-
· -	Manager		





### **8.5 TRANSPORTER SELECTION PROCESS**





SCM Manager

### **Departments Involved:**

Logistics

Sales & Marketing

### **Key activities:**

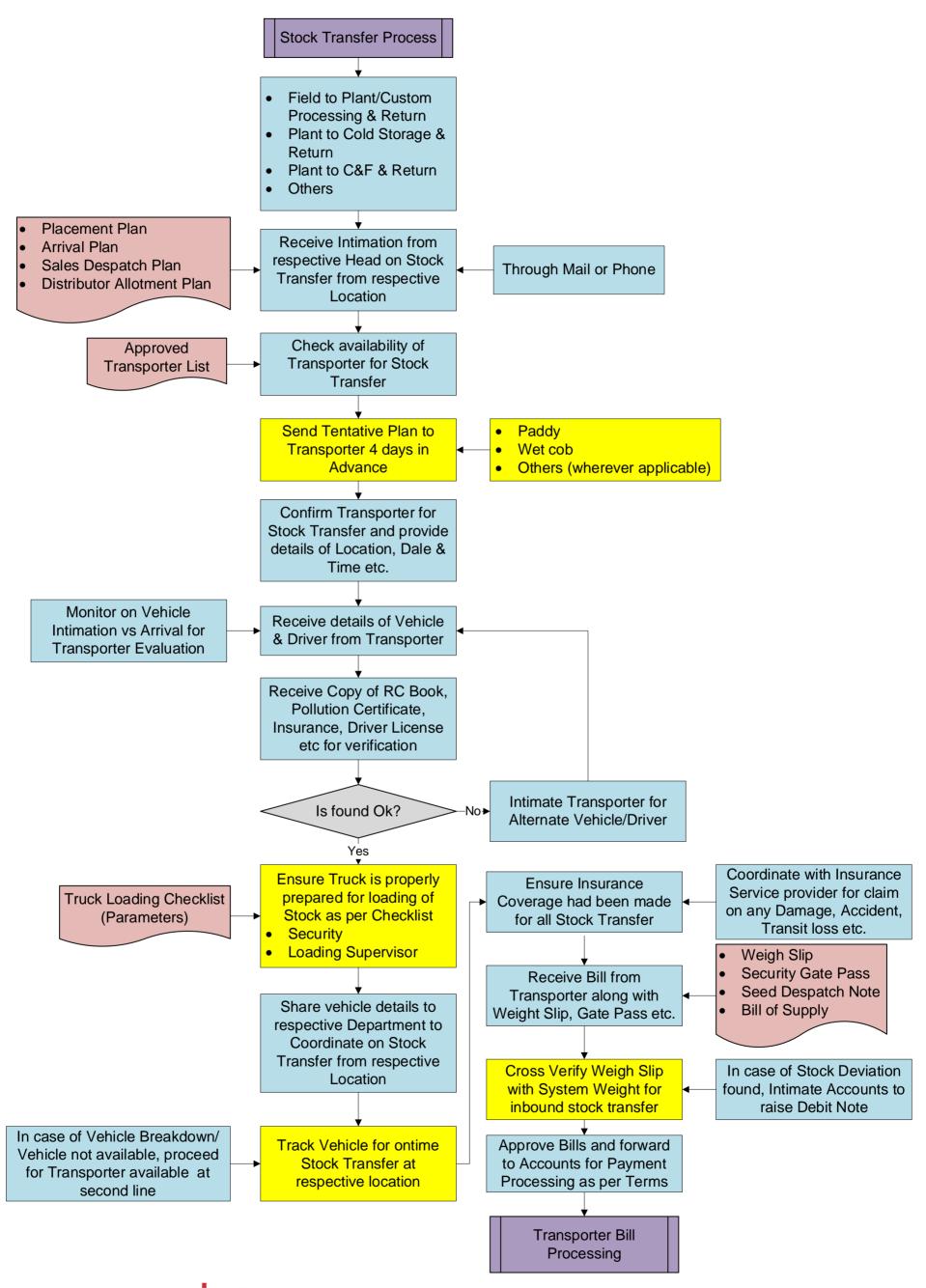
- 8.5.1 Identifying of New Transporter
- 8.5.2 Verification and Price Comparison
- 8.5.3 Approval of New Transporter

Activity	Maker	Checker	Approver
8.5.1 Identification of New Transporter			
Enquire for Transport Service Provider based on	Logistic	SCM	-
Geographical Location	In-Charge	Manager	
Market Condition			
2) Request for Transporter Profile with KYC Documents	Logistic	SCM	-
	In-Charge	Manager	
8.5.2 Verification and Price Comparison			
1) Select minimum three profiles which matches wit	h Logistic	SCM	-
requirement	In-Charge	Manager	
2) Receive Quotes from respective Transporter& prepar	e Logistic	SCM	-
Price Comparison Statement	In-Charge	Manager	
3) Select suitable Transporter based on	Logistic	SCM	-
<ul><li>Freight Charge %</li></ul>	In-Charge	Manager	
<ul><li>Payment Terms</li></ul>			
<ul> <li>Market Feedback etc.</li> </ul>			
Ensure the freight Charges were within Budget			
8.5.3 Approval of New Transporter			
1) Submit Transporter details to GM/Approving Authorit	y SCM	-	GM, F&A
for Approval	Manager		Head/MD
2) In case of not approved, proceed for selection of	of Logistic	SCM	-
alternate Transporter available at respective location	In-Charge	Manager	
3) On approval, enter into agreement with Transporter	Logistic	SCM	-
	In-Charge	Manager	
4) Send Transporter details to IT for Code Creation	SCM	IT	-
	Manager		
5) Create Transporter Code in System with all necessar	y IT	SCM	-
details		Manager	





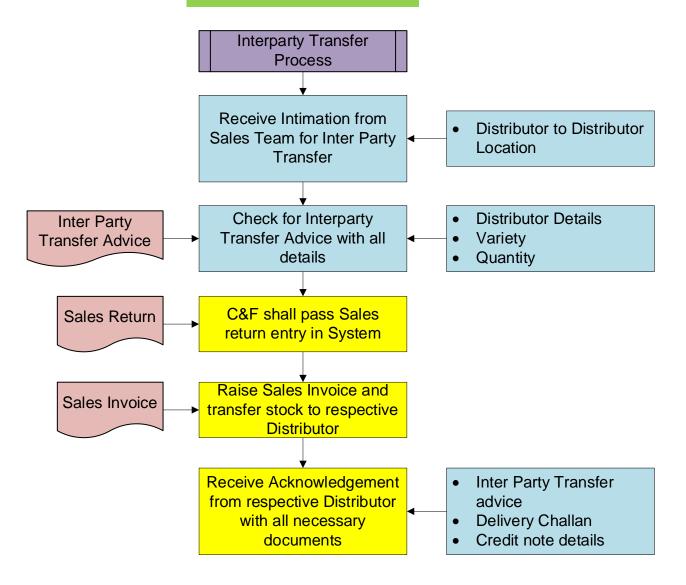
#### **8.6 STOCK TRANSFER PROCESS**







### 8.6 (B) Inter Party Transfer







SCM Manager Logistics In-Charge

### **Departments Involved:**

Logistics Sales & Marketing Parent Seed Production

#### **Key activities:**

8.6.1 Requisition of Stock Transfer

8.6.2 Allocation of Transporter

8.6.3 Stock Transfer Process

8.6.4 Interparty Transfer (Distributor to Distributor)

Activity	Maker	Checker	Approver
8.6.1 Requisition of Stock Transfer			
1) Receive requisition of Stock Transfer from respective	Respective	SCM	-
Location	HOD/	Manager	
Field to Plant/Custom Processing & Return	In-Charge		
Plant to Cold Storage & Return			
Plant to C&F & Return			
Others			
2) Receive Intimation from respective Head on Stock	Respective	Logistic In-	SCM
Transfer from respective Location based on	HOD/	charge	Manager
Placement Plan	In-Charge		
Arrival Plan			
Sales Despatch Plan			
Distributor Allotment Plan			
8.6.2 Allocation of Transporter			
<ol> <li>Check availability of Transporter for Stock Transfer</li> </ol>	Logistic	SCM	-
	In-charge	Manager	
2) Send Tentative Plan to Transporter 4 days in Advance	Logistic	SCM	-
(Paddy/Wet Cob/Others – wherever applicable)	In-charge	Manager	
3) Confirm Transporter for Stock Transfer and provide	Logistic	SCM	-
details of Location, Dale & Time etc.	In-charge	Manager	
8.6.3 Stock Transfer Process			
1) Receive details of Vehicle & Driver from Transporter	Respective	Logistic	-
	Transporter	In-charge	
2) Receive Copy of RC Book, Pollution Certificate,	Respective	Logistic	-
Insurance, Driver License etc. for verification	Transporter	In-charge	
3) On any document found invalid, intimate Transporter for	Logistic	SCM	



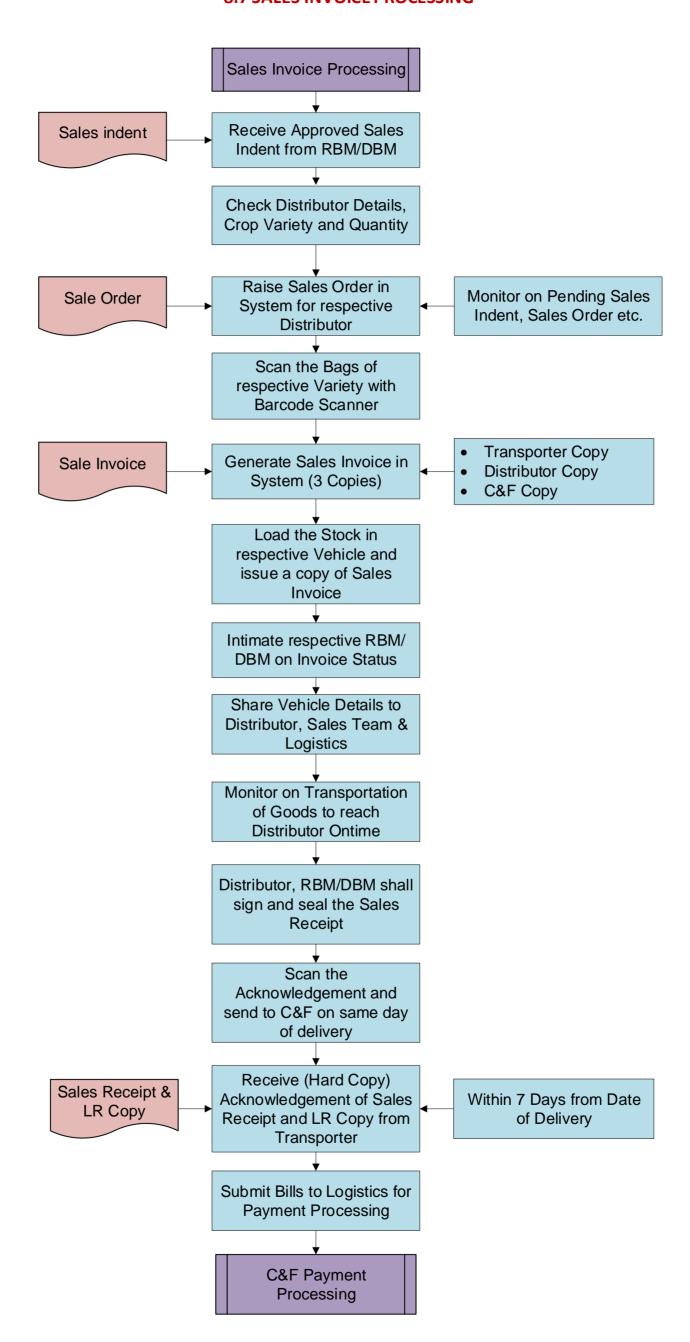


Activity	Maker	Checker	Approver
alternate Vehicle/Driver	In-charge	Manager	
4) On documents found valid, ensure the truck is properly	Security	Loading	-
prepared for loading of stock as per checklist		Supervisor	
5) Share vehicle details to respective department to	Logistic	SCM	
coordinate on Stock Transfer from respective Location	In-charge	Manager	
6) Track vehicle for on time stock transfer at respective	Logistic	SCM	
location	In-charge	Manager	
7) In case of Vehicle Breakdown/ Vehicle not available,	Logistic	SCM	-
proceed for Transporter available at second line and	In-charge	Manager	
follow-up with Transporter for stock transfer and receipt			
at Plant			
8) Ensure Insurance coverage had been made for all Stock	Logistic	SCM	-
Transfer	In-charge	Manager	
9) Coordinate with Insurance Service provider for claim on	Logistic	SCM	-
any Damage, Accident, Transit loss etc. and intimate	In-charge	Manager	
Accounts on claim status on regular basis			
10) Receive Bill from Transporter along with Weight Slip,	Logistic	SCM	-
Gate Pass etc.	In-charge	Manager	
11) Cross verify weigh Slip with System Weight for inbound	Logistic	SCM	
stock transfer	In-charge	Manager	
12) In case any Stock Deviation found, Intimate Accounts to	Logistic	Accounts	-
raise Debit Note	In-charge		
13) Approve Bills and forward to Accounts for Payment	Logistic	Accounts	-
Processing as per Terms	In-charge		
8.6.4 Interparty Transfer (Distributor to Distributor)			
1) Receive Intimation from Sales Team for Inter Party	Logistic	SCM	-
Transfer	In-charge	Manager	
Distributor to Distributor Location			
2) Check for Interparty Transfer Advice with all details	Logistic	SCM	-
Distributor Details	In-charge	Manager	
Variety			
Quantity			
3) C &F Shall pass sales return entry in system	C & F	Logistic	
		In-charge	
4) Raise Sales Invoice and Transfer Stock to respective	Logistic	SCM	-
Distributor	In-charge	Manager	
5) Receive Acknowledgement from respective Distributor	Logistic	SCM	-
and forward to Accounts	In-charge	Manager	





### **8.7 SALES INVOICE PROCESSING**







C&F Agent

Respective In-Charge

### **Departments Involved:**

Logistics

Sales & Marketing

### **Key activities:**

8.7.1 Creation of Sale Order

8.7.2 Scanning and Loading of Stock

8.7.3 Sales Invoice Processing

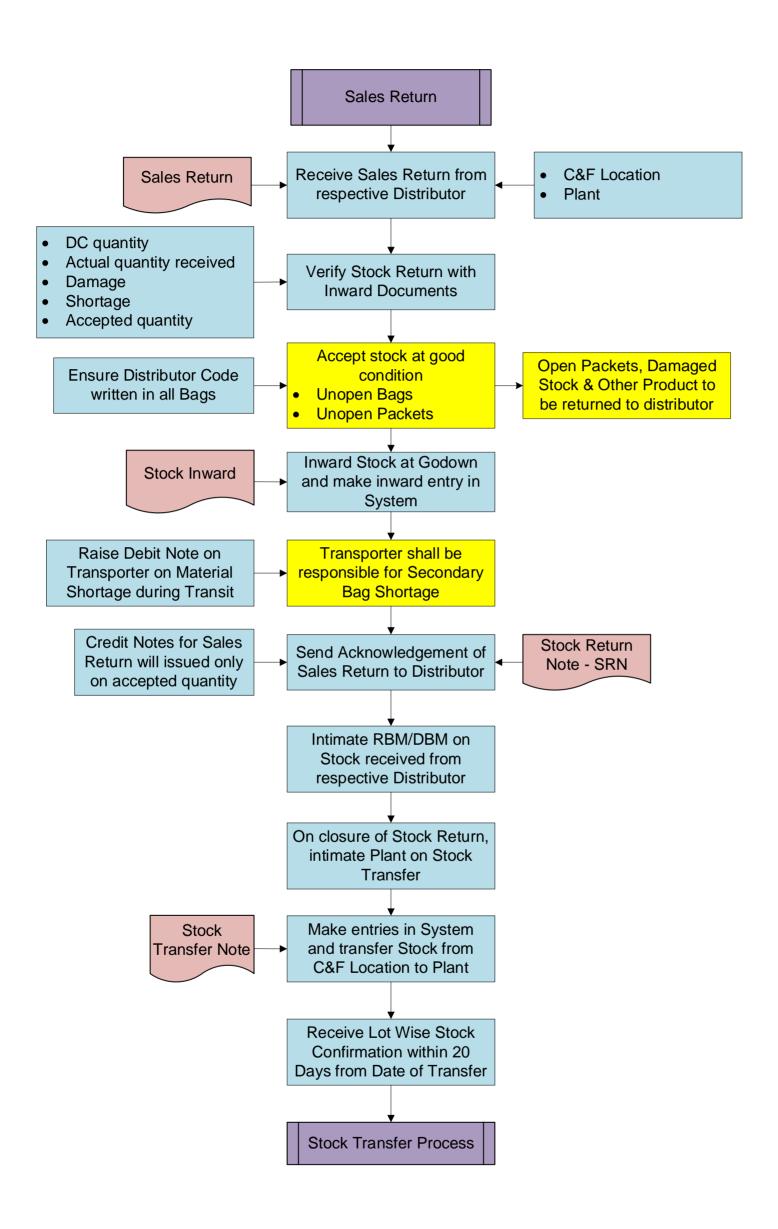
8.7.4 Sales Receipt

Activity	Maker	Checker	Approver
8.7.1 Creation of Sale Order			
1) Receive Approved Sales Indent from RBM/DBM	TM/PO	C&F Agent/ In-Charge	RBM/DBM
2) Check Distributor Details, Crop Variety and Quantity	-	C&F Agent/ In-Charge	-
3) Monitor on Pending Sales Indent, Sales Order etc. and Raise Sales Order in System for respective Distributor	C&F Agent/ In-Charge	Sales Team	-
8.7.2 Scanning and Loading of Stock			
Scan the Bags of respective Variety with Barcode     Scanner	C&F Agent/ In-Charge	Sales Team	-
8.7.3 Sales Invoice Processing	1 00 5 4 . /		Г
<ul> <li>1) Generate following Sales Invoice in System (3 Copies)</li> <li>Fransporter Copy</li> <li>Distributor Copy</li> <li>C&amp;F Copy</li> </ul>	C&F Agent/ In-Charge	Sales Team	-
Load the Stock in respective Vehicle and issue a copy of Sales Invoice	C&F Agent/ In-Charge	Sales Team	-
3) Intimate respective RBM/ DBM on Invoice Status	C&F Agent/ In-Charge	RBM/DBM	-
<ol> <li>Share Vehicle Details to Distributor, Sales Team &amp; Logistics</li> </ol>	C&F Agent/ In-Charge	Sales Team	-
5) Monitor on Transportation of Goods to reach Distributor Ontime	C&F Agent/ In-Charge	Sales Team	-
8.7.4 Sales Receipt			
<ol> <li>Receive Acknowledgement of Sales Receipt and LR Copy from Transporter Within 7 Days from Date of Delivery</li> </ol>	Sales Team	C&F Agent/ In-Charge	-
2) Submit Bills to Logistics for Payment Processing	C&F Agent	Logistics In-Charge	-





### **8.8 SALES RETURN**







Sales Team C&F Agent

# **Departments Involved:**

Sales Logistics

### **Key activities:**

8.8.1 Sales Return Inward

8.8.2 Sales Return Note

8.8.3 Sales return Transfer

Activity	Maker	Checker	Approver
8.8.1 Sales Return Inward			
<ol> <li>Receive Sales Return from respective Distributor</li> <li>C&amp;F Location</li> </ol>	Distributor	C&F Agent	DBM/RBM
> Plant	60.5.4	6.1	
<ul> <li>Verify Stock Return with Inward Documents</li> <li>DC quantity</li> <li>Actual quantity received</li> <li>Damage</li> </ul>	C&F Agent	Sales Team	-
<ul><li>Shortage</li><li>3) Accept stock at good condition</li></ul>	C&F Agent	Sales Team	-
<ul> <li>Unopen bags</li> <li>Unopen packets</li> <li>Ensure distributor code written in all bags</li> </ul>			
<ol> <li>For unopened bags, Inward Stock at Godown and make inward entry in System</li> </ol>	C&F Agent	Sales Team	-
5) For Open packets, Damaged stock and other product, return the same to respective distributor	C&F Agent	Sales Team	-
6) Transporter shall be held responsible for Secondary Bag Shortage	C&F Agent	Sales Team	-
7) Raise Debit Note on Transporter on Material Shortage during Transit	Accounts	SCM Manager	
8.8.2 Sales Return Note			
<ol> <li>Send Acknowledgement of Sales Return to Distributor with SRN (Stock Return Note)</li> </ol>	C&F Agent	Sales Team	-
Ensure credit notes for sales return issued only on accepted quantity	Sales Team	SCM Manager	
Intimate RBM/DBM on Stock received from respective Distributor	C&F Agent	Sales Team	-
8.8.3 Stock Return Transfer			
1) On closure of Stock Return, intimate Plant on Stock	C&F Agent	Sales Team	-



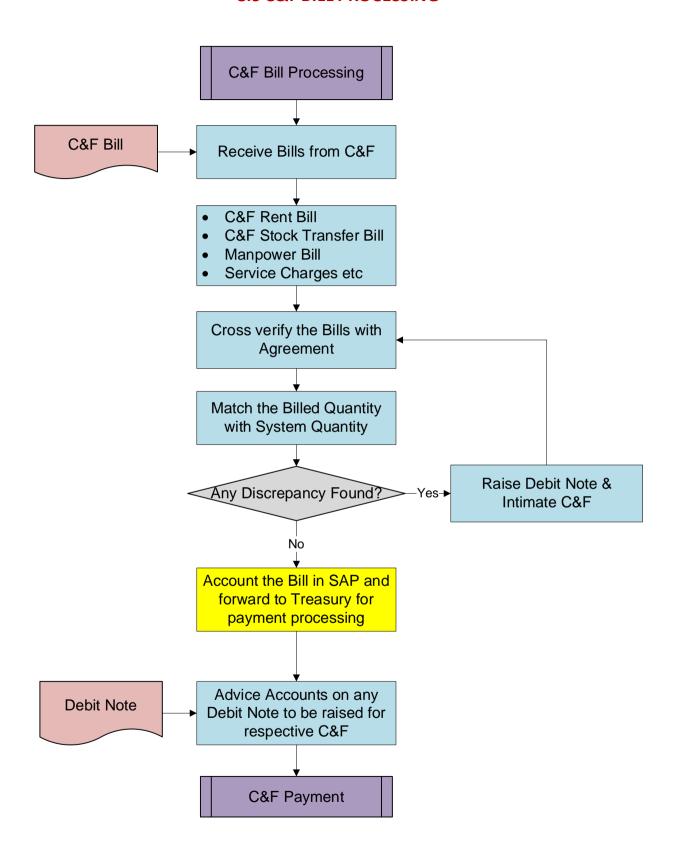


Activity	Maker	Checker	Approver
Transfer			
2) Make entries in System and transfer Stock from C&F	C&F Agent	Sales Team	-
Location to Plant			
3) Receive Lot Wise Stock Confirmation within 20 Days	Plant	Respective	-
from Date of Transfer	In-Charge	Head	





#### 8.9 C&F BILL PROCESSING







SCM Manager Logistic In-Charge

### **Departments Involved:**

Logistics F&A

### **Key activities:**

8.9.1 C&F Bill Receipt

8.9.2 Verification of C&F Bill

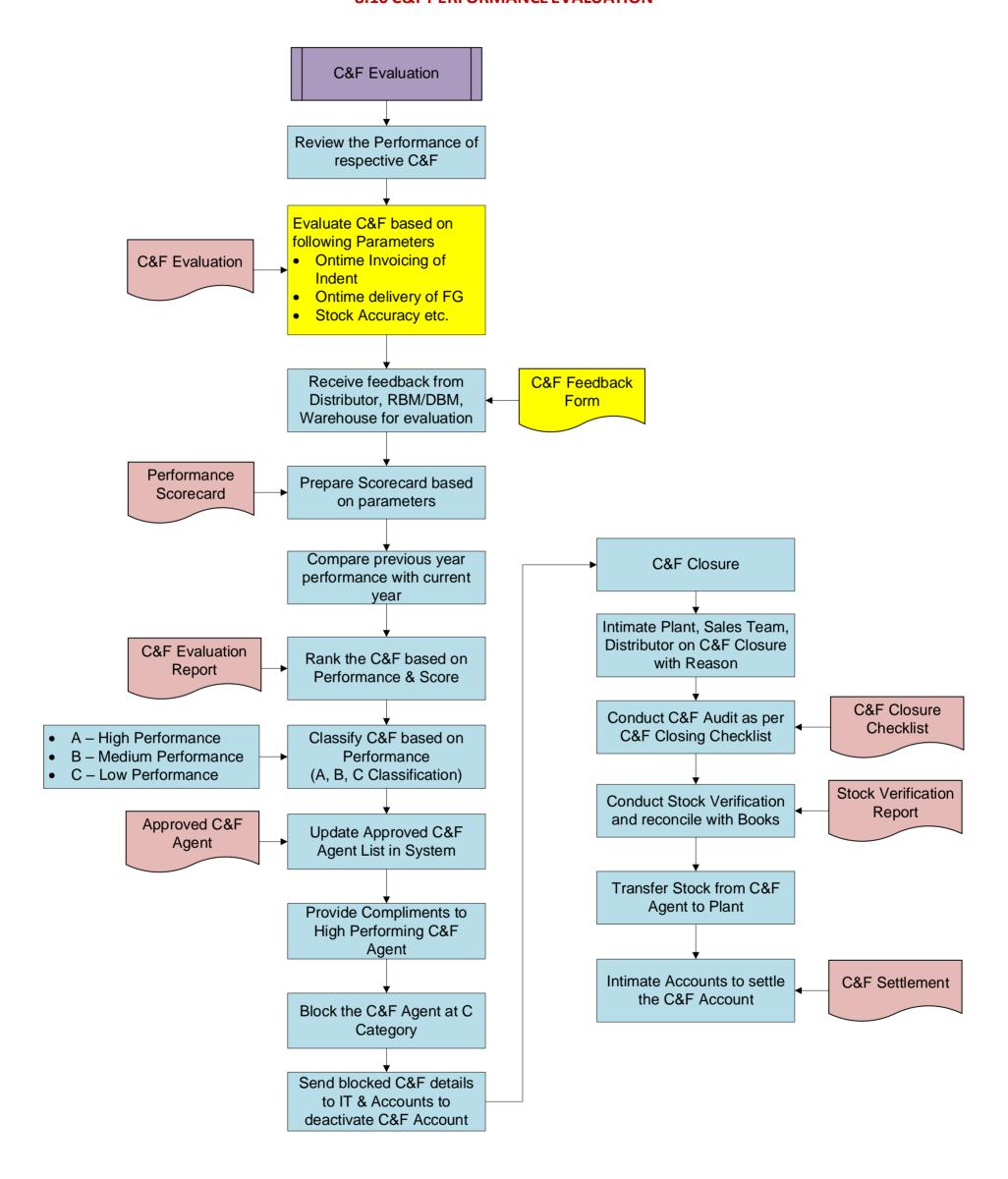
8.9.3 C&F Bill Submission

Activity	Maker	Checker	Approver
8.9.1 C&F Bill Receipt			
1) Receive following Bills from C&F	C&F Agent	SCM	-
C&F Rent Bill		Manager	
C&F Stock Transfer Bill			
Manpower Bill			
Service Charges etc.			
8.9.2 Verification of C&F Bill			
1) Cross verify the Bills with Agreement	Logistic	SCM	-
	In-Charge	Manager	
2) Match the Billed Quantity with System Quantity	Logistic	SCM	-
	In-Charge	Manager	
3) On any discrepancy found, intimate C&F and rectify the	Logistic	SCM	-
issue	In-Charge	Manager	
8.9.3 C&F Bill Submission			
1) Approve the Bill and Forward to Finance & Accounts for	Logistic	-	SCM
Payment Processing	In-Charge		Manager
2) Account the bill in software and forward to treasury for	Accounts	Manager –	
payment processing	Executive	Finance &	
		Accounts	
3) Advice Accounts on any Debit Note to be raised for	Logistic	SCM	-
respective C&F	In-Charge	Manager	





#### 8.10 C&F PERFORMANCE EVALUATION







SCM Manager Logistic In-Charge

### **Departments Involved:**

Logistics

### **Key activities:**

8.10.1 C&F Evaluation 8.10.2 C&F Closure

Activity	Maker	Checker	Approver
8.10.1 C&F Evaluation			
1) Review the Performance of respective C&F	Logistic	SCM	-
	In-Charge	Manager	
2) Evaluate C&F based on following Parameters	Logistic	SCM	-
Ontime Invoicing of Indent	In-Charge	Manager	
Ontime delivery of FG			
Stock Accuracy etc.			
3) Receive feedback from Distributor, RBM/DBM,	Logistic	SCM	-
Warehouse for evaluation	In-Charge	Manager	
4) Prepare Scorecard based on parameters	Logistic	SCM	-
	In-Charge	Manager	
5) Compare previous year performance with current year	Logistic	SCM	-
	In-Charge	Manager	
6) Rank the C&F based on Performance & Score	Logistic	SCM	-
	In-Charge	Manager	
7) Classify C&F based on Performance (A, B, C	Logistic	SCM	-
Classification)	In-Charge	Manager	
A – High Performance			
B – Medium Performance			
C – Low Performance			
8) Provide Compliments to High Performing C&F Agent	Logistic	SCM	-
	In-Charge	Manager	
9) Update Approved C&F Agent List in System	Logistic	SCM	-
	In-Charge	Manager	
10) Block the C&F Agent at C Category	Logistic	SCM	-
	In-Charge	Manager	
11) Send blocked C&F details to IT & Accounts to deactivate	SCM	IT	-
C&F Account	Manager		
8.10.2 C&F Closure	1	_	
1) Intimate Plant, Sales Team, Distributor on C&F closure	Logistic	SCM	-
with reason	In-Charge	Manager	



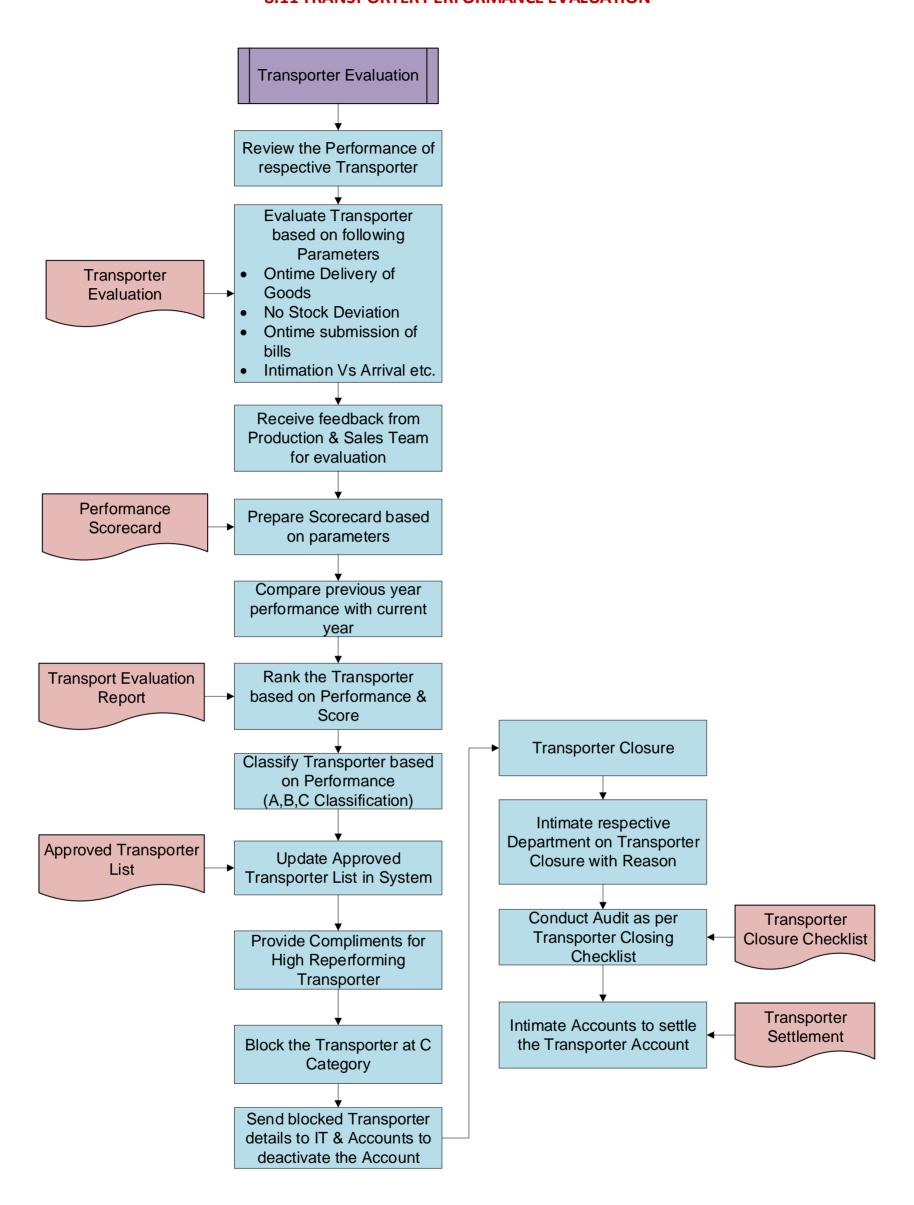


			SEEDS .
Activity	Maker	Checker	Approver
2) Conduct C&F Audit as per C&F Closing Checklist	Logistic	SCM	-
	In-Charge	Manager	
3) Conduct Stock Verification and reconcile with Books	Logistic	SCM	-
	In-Charge	Manager	
4) Transfer Stock from C&F Agent to Plant	Logistic	SCM	-
	In-Charge	Manager	
5) Intimate Accounts to settle the C&F Account	SCM	Accounts	-
	Manager		





### **8.11 TRANSPORTER PERFORMANCE EVALUATION**







SCM Manager Logistic In-Charge

### **Departments Involved:**

Logistics

### Key activities:

8.11.1 Transporter Evaluation

8.11.2 Transporter Closure

Activity	Maker	Checker	Approver
8.11.1 Transporter Evaluation			
Review the Performance of respective Transporter	Logistic In-Charge	SCM Manager	-
<ul> <li>2) Evaluate Transporter based on following Parameters</li> <li>Dontime Delivery of Goods</li> <li>No Stock Deviation</li> <li>Ontime submission of bills</li> <li>Intimation Vs Arrival etc.</li> </ul>	Logistic In-Charge	SCM Manager	-
<ol> <li>Receive feedback from Production &amp; Sales Team for evaluation</li> </ol>	Logistic In-Charge	SCM Manager	-
4) Prepare Scorecard based on parameters	Logistic In-Charge	SCM Manager	-
5) Compare previous year performance with current year	Logistic In-Charge	SCM Manager	-
6) Rank the Transporter based on Performance & Score	Logistic In-Charge	SCM Manager	-
7) Classify Transporter based on Performance (A,B,C Classification) and provide compliments to high performing Transporter		SCM Manager	-
8) Update Approved Transporter List in System	Logistic In-Charge	SCM Manager	-
9) Block the Transporter at C Category	Logistic In-Charge	SCM Manager	-
10) Send blocked Transporter details to IT & Accounts to deactivate the Account	SCM Manager	IT	-
8.11.2 Transporter Closure			
Intimate respective Department on Transporter Closure     with Reason	In-Charge	SCM Manager	-
Conduct Audit as per Transporter Closing Checklist	Logistic In-Charge	SCM Manager	-
3) Intimate Accounts to settle the Transporter Account	SCM Manager	Accounts	-

