

Private & Confidential

30th December 2024

## Placement as an Intern

Dear Yuvraj Singh Shekhawat,

With reference to your application, we are pleased to inform you that you have been shortlisted as a ORM Intern in our organization at Gurugram Location for 3 months internship period from 13<sup>th</sup> January'2025 to 11<sup>th</sup> April'2025 on the following terms and conditions:

- 1. You will be assigned a Counselor under whose supervision you will work on the project assigned to you.
- 2. Your stipend shall be ₹15000/-per month for the internship period.
- 3. You shall be eligible for one leave per month as a policy.
- 4. You shall complete your project in accordance with the requirements and guidance of the Manager of the organization and maintain qualitative standards as required.
- 5. The Intern shall be allowed for 1 (One) leave per month during the term of this Agreement.
- 6. Notwithstanding the fact that your engagement is internship, for your work experience, it is expected of you to maintain the discipline, dignity, honor and goodwill of the Organization.
- 7. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available of the employees of the Organization.
- You will observe the rules & regulations and discipline of our office, and also maintain complete confidentiality and secrecy in the matters pertaining to our Office and/or any data that has been provided to you in the course of your project work. You will be permitted to attend any classes in the college at the discretion of the Manager, if so called for during the period of your project assignment.
- 9. On completion of your internship, you will be required to submit to the talent team a copy of your project, which will be the sole property of the Organization.
- 10. If you demonstrate alignment with our organizational values and work culture during your threemonth internship, we may consider offering you a full-time position, including a revision of your designation and CTC.

Yours Sincerely,

For Flamingo Digital Private Limited

**Authorized Signatory** 

**People Strategy Team** 

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