



Gathering
pace towards
sustainable
aerospace

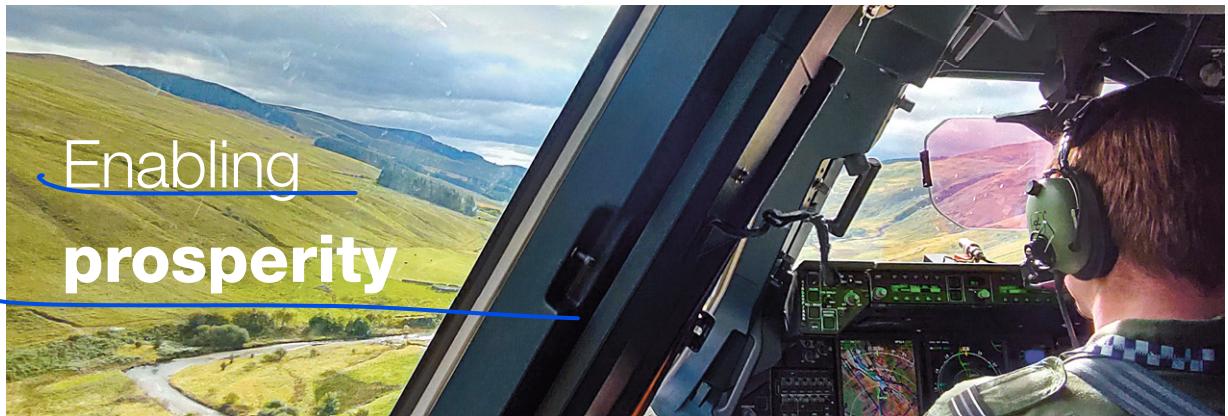
Sustainability **at Airbus**



Respecting **the planet**



Valuing **people**



Enabling **prosperity**



Editorial
information



“

Aerospace
unites people,
drives economic
prosperity and
facilitates global
cooperation

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Guillaume Faury
CEO Airbus

Respecting the planet

We pioneer disruptive technologies and are continuously improving the fuel-efficiency of our products.

We are committed to taking environmental responsibility, and are actively reducing emissions throughout our value chain.



We are leading the decarbonisation of the aviation industry



We collaborate with trusted partners to create a supportive ecosystem for innovation



We are reducing our environmental impact on our sites and in our operations



We address the challenge of climate change with insights from our satellites

We are leading the decarbonisation of the aviation industry



We are exploring a variety of different solutions in parallel, including:

+ **Fleet renewal**

+ **Hydrogen**

+ **Operational improvements**

+ **Hybridisation and electrification**

+ **Sustainable aviation fuel**

+ **CO₂ compensation and neutralisation**



RESPECTING THE PLANET



DECARBONISATION: KEY FIGURES

The DisruptiveLab



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We collaborate with trusted partners to create a supportive ecosystem for innovation

As of 2022, aviation industry organisations ATAG, IATA and ICAO are aligned behind a target of ‘net-zero carbon emissions by 2050’. To achieve this, the industry needs to work together. Airbus is forging partnerships to develop the ecosystems that will support the adoption of disruptive technologies and new energies. Collaboration will be central to our shared success.

+ MOU with SAF manufacturer Neste

to jointly advance the production and uptake of sustainable aviation fuel

+ Investment in Hy24’s Clean H2 Infra Fund

to “scale up the global hydrogen economy and end-to-end value chain”
by investing in hydrogen infrastructure projects worldwide

+ R&D agreement with Renault Group

that will leverage synergies in our respective electrification roadmaps

+ Australian SAF Partnership with Qantas

to invest up to US\$ 200 million to accelerate the establishment of a SAF industry in Australia

We are reducing our environmental impact on our sites and in our operations



We have set ourselves meaningful targets to reduce energy consumption, CO₂ emissions, water withdrawal, volatile organic compound (VOC) emissions and waste production as part of our high5+ programme.

Between 2015 and 2021, we reduced across our sites:

-22% water withdrawal

-28% VOC emissions

-26% CO₂ emissions

-12% energy consumption

-35% waste

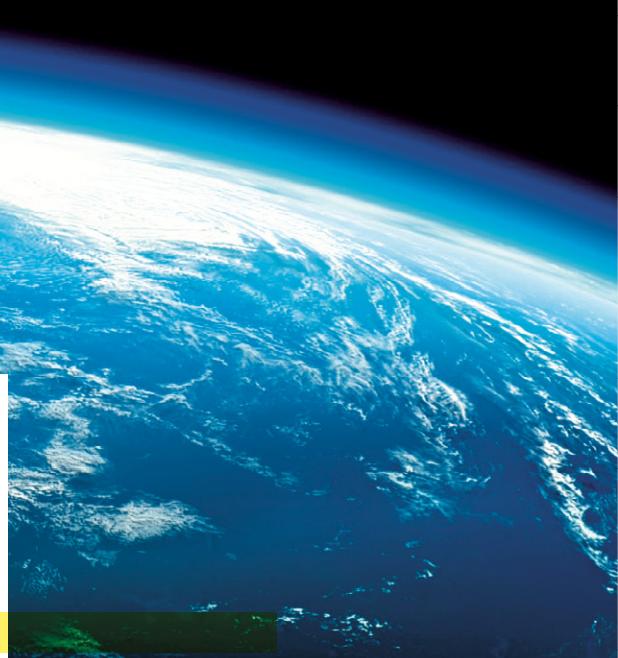


We address the challenge of climate change with insights from our satellites



There are 20 Airbus satellites currently involved in climate monitoring. We supply data and imagery to partners who use it to monitor the effects of climate change and facilitate prompt responses to natural disasters, such as:

- **Firefighting**
- **Emergency response**
- **Humanitarian response**
- **Climate change monitoring**
- **Critical communications**



In addition, our military aircraft and helicopters can respond directly to threats such as wildfires and floods.

Valuing people

Our business is built on a foundation of safety, quality, integrity, compliance and security. Our products and services strengthen societal resilience.

We respect human rights, prioritise safety, and protect communities. We foster inclusion and diversity: it drives creativity, innovation and problem solving.



We stand by our firm belief that there is no sustainability without security



We require our suppliers to commit to responsible business practices and sustainable development



We have an ambition to embed and advance respect for human rights throughout our business, operations and value chain



We foster inclusion and diversity



We stand by our firm belief that there is no sustainability without security

 **WATCH
THE VIDEO**



The ability for nations to defend their borders, protect their values and citizens, and safeguard their critical assets demonstrates that defence and security are prerequisites for sustainability. Stability and peace bring climate action one step closer. Our technology allows customers to protect lives and secure vital infrastructure, as well as prevent environmental crises before they escalate.

**≈ 462,000
skilled jobs**

supported by the defence industry in Europe (2020)

**20 nationwide
communications
networks**

used by public safety forces (e.g. police, fire services)

38 armed forces

currently use Airbus communications solutions in the field, on sea or by air to protect their countries

**3 billion people
per year**

use the Paris transport network, secured by Airbus TETRA communications technology



We require our
suppliers to commit
to responsible
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We have an ambition
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for human rights
throughout our
business, operations
and **value chain**

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We foster inclusion and diversity



Diversity is part of our DNA. Aerospace and defence have historically been male-dominated industries: the number of women in the aerospace industry has fluctuated at around 20% for at least 30 years. We are committed to changing that.

We have a recurring target to recruit 33% women and for 25% of Executive positions to be held by women by 2025. Today, a third of our Board of Directors and a quarter of our Executive Committee is female.



ABOUT US

employees

≈ 154,000

locations

> 180

nationalities

147

direct suppliers

≈ 18,000

Enabling prosperity

We contribute to a global industry that supports the livelihoods of millions of people. We support **global stability** and peacekeeping. We work collaboratively with others to maximise our impact.



We help to unite people, connect economies and facilitate global cooperation



We take global collective action to support and develop young people and vulnerable communities, including those most impacted by climate change



We support global stability and peacekeeping



We explore Space to unlock opportunities on Earth



We **maximise our impact through collaboration**



We help to unite people, connect economies and facilitate global cooperation



Aviation makes it possible to experience different cultures, relocate for job opportunities, and much more. It plays a central role in **global trade and is essential for the smooth running of diversified supply chains**. Aviation also enables diplomacy, and economic and social development. It is vital for a more connected world.

**87.7 million
jobs**

supported (direct
and indirect)

**35% of
world trade**

by value sent by air

**58% of
international
tourists**

travelled by air



We take global collective action to support and develop young people and vulnerable communities, including those most impacted by climate change

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THE AIRBUS FOUNDATION IN 2022

175

tons of aid

delivered in response
to flooding, famine
and other crises

≈ 27,500 km₂

of satellite imagery

provided to partners for
humanitarian response
planning and to support
climate change and nature
conservation strategies

9,000

students

reached by the Foundation's
youth programmes, across
17 locations



**WATCH
THE VIDEO**

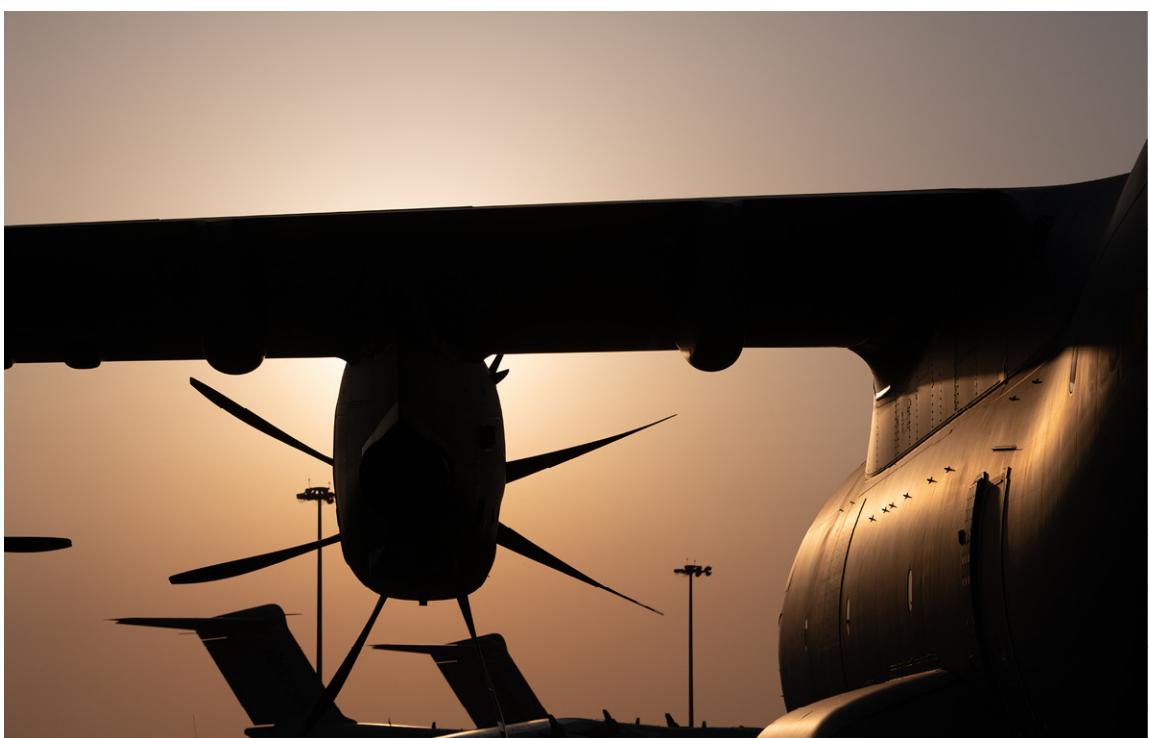
We support global stability and peacekeeping

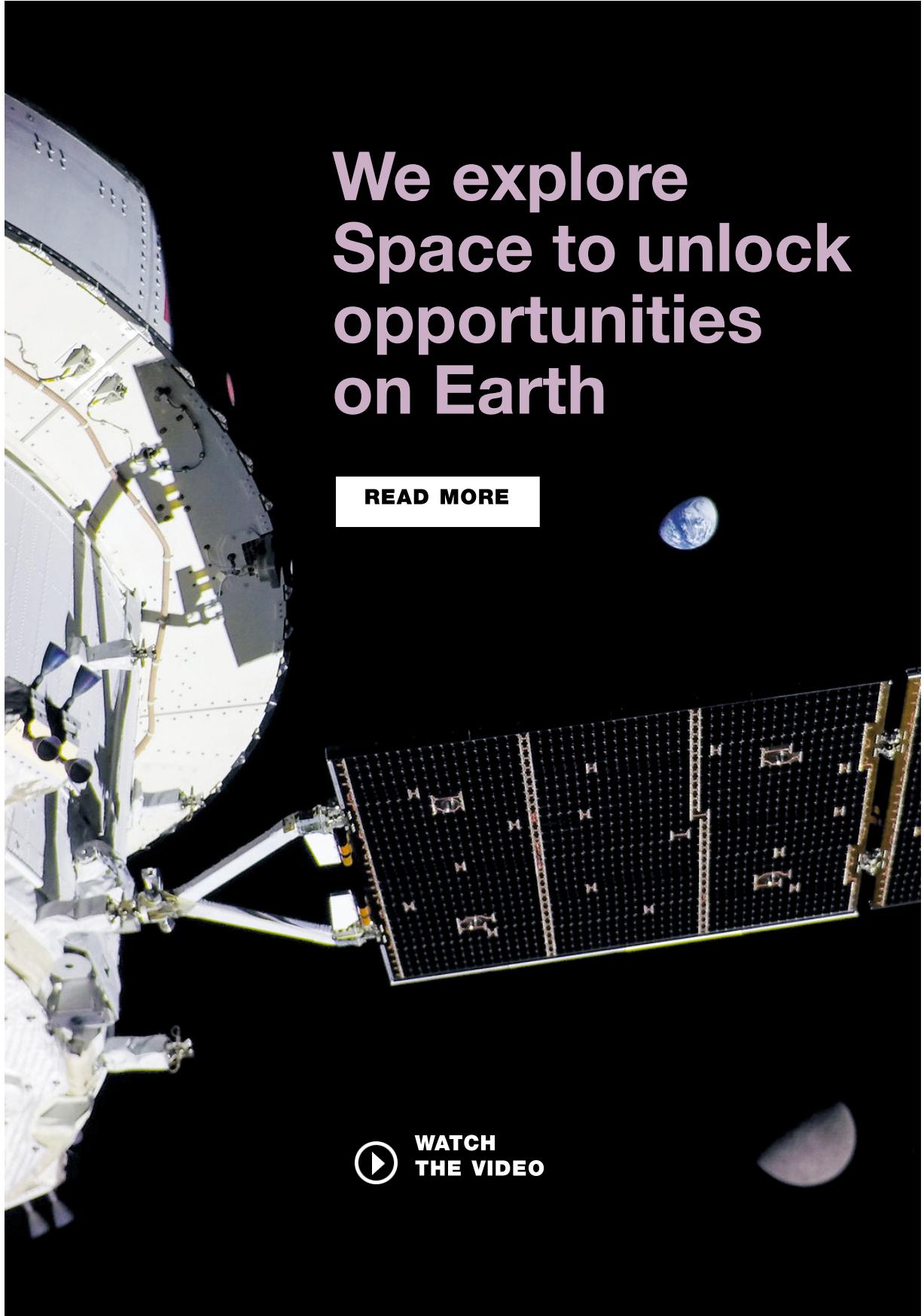


The European defence industry is critical to Europe's strategic autonomy.



We believe defence and sovereignty are essential elements of diplomacy, conflict prevention and a multilateral approach to international relations. In an increasingly unstable world, we help nations to safeguard democracy, human rights and the rule of law.

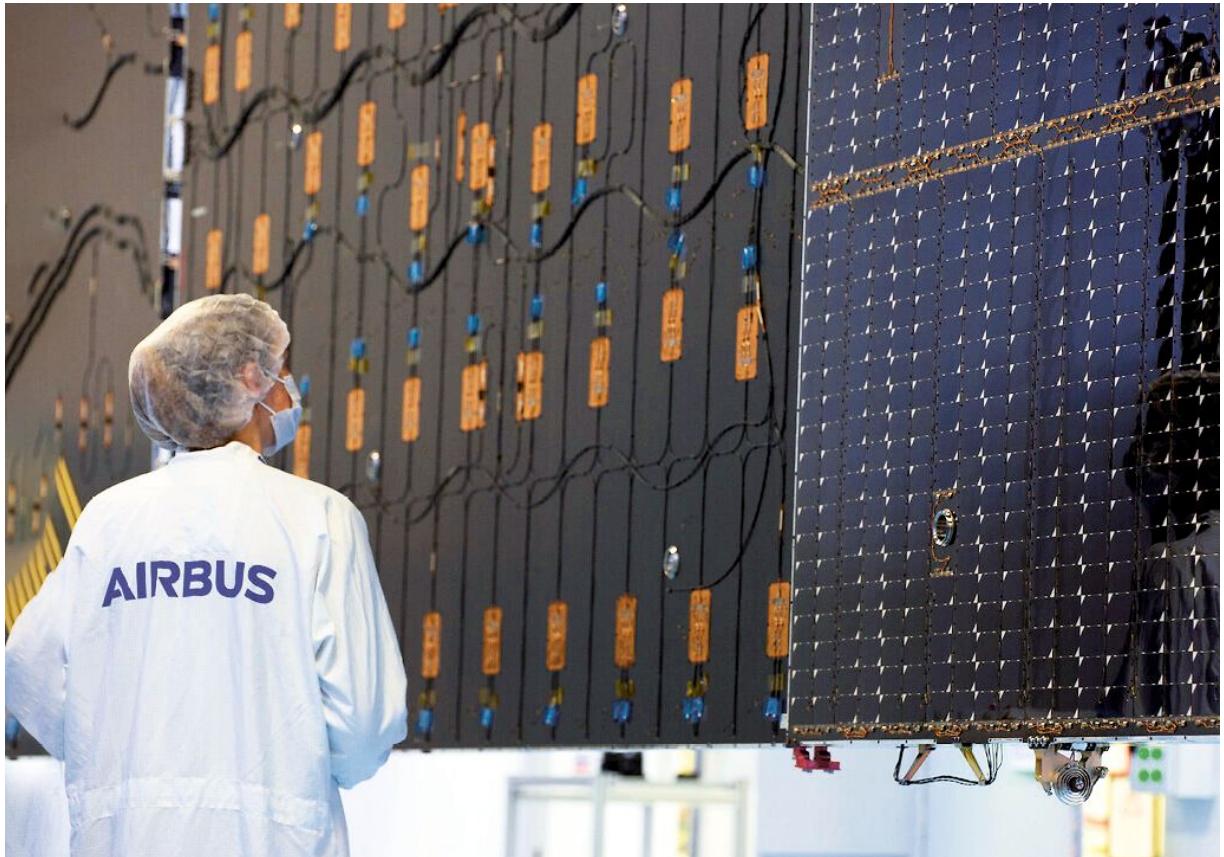




We explore
Space to unlock
opportunities
on Earth

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THE VIDEO



We maximise our impact through collaboration

We advocate for progress that will make our sector more resilient, and play an active role educating the industry through our membership of industry associations and coalitions like ATAG, ICCAIA, IATA, IAEG and ASD. We participate in a number of international partnerships such the SESAR Joint Undertaking and EU Clean Aviation programmes.

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Holding ourselves accountable

 WATCH THE VIDEO

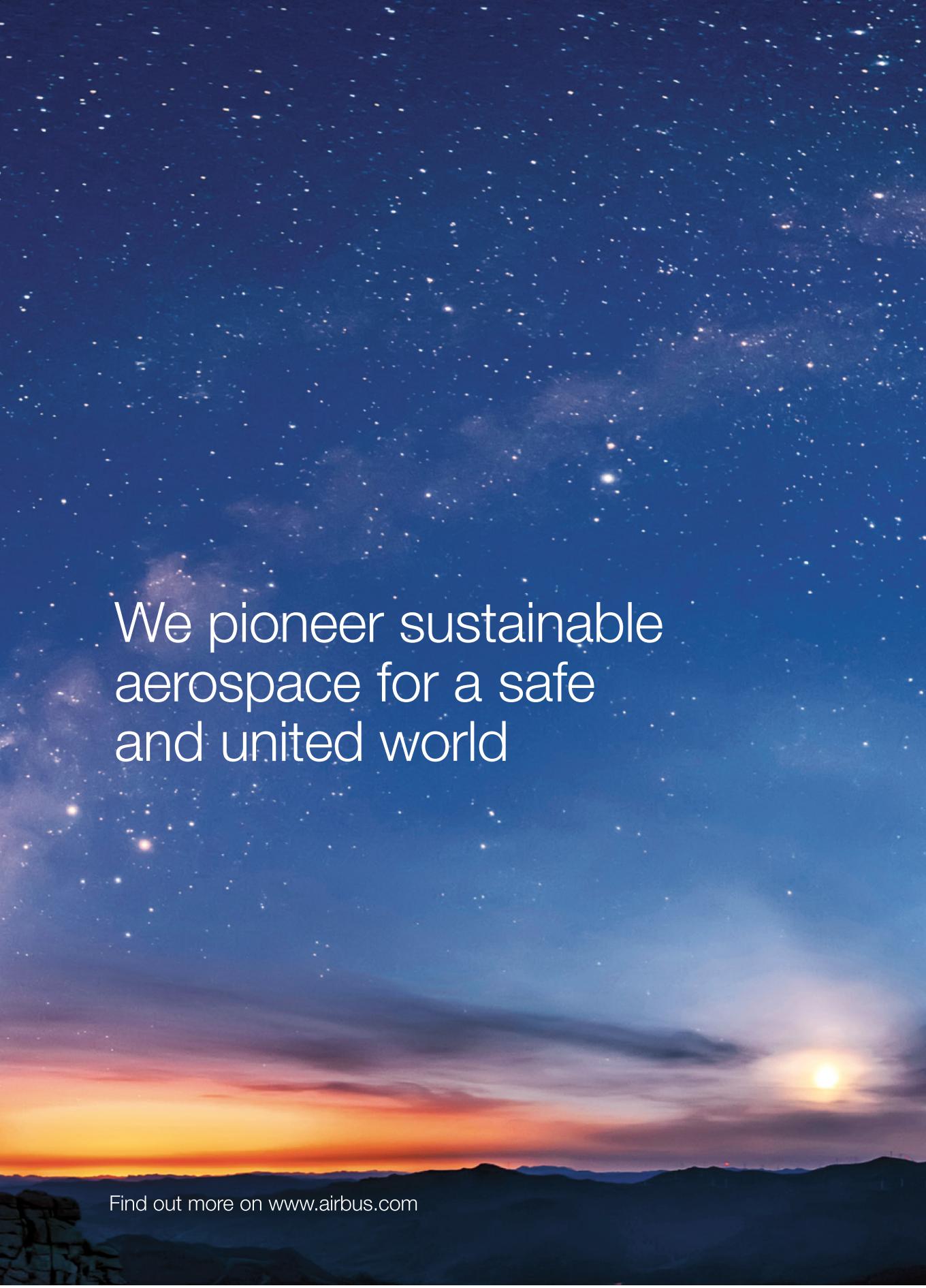
We have committed to reducing our carbon footprint and environmental impact.

We have set ourselves climate targets and report on a wide variety of metrics in our governance documents and directly to industry bodies.

In 2022, we submitted near-term science-based targets to independent organisation the Science Based Targets initiative (SBTi). These targets, which were validated in January 2023, are to reduce our emissions as follows:

**Scope 1 and 2 -
industrial
emissions** 

**Scope 3 -
use of sold
product** 

The background of the advertisement features a vast, dark blue night sky filled with numerous stars of varying sizes and brightness. In the lower portion of the image, there is a silhouette of mountain peaks against a horizon where the sky meets a bright, orange and yellow glow of a setting or rising sun.

We pioneer sustainable
aerospace for a safe
and united world

Find out more on www.airbus.com