



# Chapter 9: Building and Using Decision Models

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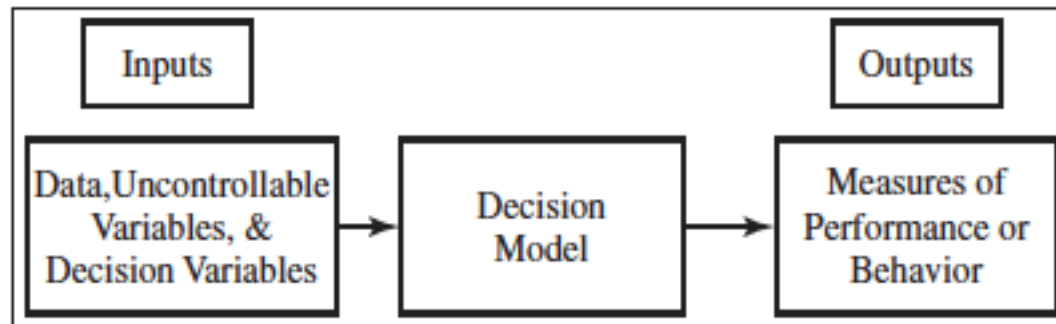
Statistics, Data Analysis, and Decision  
Modeling, Fifth Edition  
James R. Evans



# Models

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- A **model** is an abstraction or representation of a real system, idea, or object.
- Models could be pictures, spreadsheets, or mathematical relationships
- Models contain data, uncontrollable variables, and decision variables



# Decision Models – Outsourcing Example

- Decision models are models that can be used to understand, analyze, or facilitate making a decision

	A	B
1	Outsourcing Decision Model	
2		
3	Data	
4		
5	Manufactured in-house	
6	Fixed cost	\$ 50,000
7	Unit variable cost	\$ 125
8		
9	Purchased from supplier	
10	Unit cost	\$ 175
11		
12	Model	
13		
14	Demand volume	1500
15		
16	Total manufacturing cost	\$ 237,500
17	Total purchased cost	\$ 262,500
18	Difference	\$ (25,000)
19		
20	Decision	Manufacture

	A	B
1	Outsourcing Decision Model	
2		
3	Data	
4		
5	Manufactured in-house	
6	Fixed cost	50000
7	Unit variable cost	125
8		
9	Purchased from supplier	
10	Unit cost	175
11		
12	Model	
13		
14	Demand volume	1500
15		
16	Total manufacturing cost	=B6+B7*B14
17	Total purchased cost	=B14*B10
18	Difference	=B16-B17
19		
20	Decision	=IF(B18<=0, "Manufacture", "Outsource")



# Outsourcing Model

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- Model components
  - $F$  = fixed cost of in-house manufacturing
  - $V$  = unit variable cost of in-house manufacturing
  - $C$  = unit cost of outsourcing
  - $D$  = demand volume
- Total Manufacturing Cost =  $TMC = F + V * D$
- Total outsourcing cost =  $TOC = C * D$ .



# Types of Decision Models

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- **Descriptive** - describe relationships and provide information for evaluation
- **Prescriptive (optimization models)** - determine an optimal policy, that is, the best course of action that a decision maker should take to maximize or minimize some objective

# Airline Pricing Model

	A	B
1	<b>Airline Pricing Model</b>	
2		
3	<b>Data</b>	
4	Airplane capacity	300
5	Fixed cost	\$ 90,000
6	Demand function	
7	slope	-2.33
8	intercept	1900
9		
10	<b>Model</b>	
11		
12	Revenue	
13	Unit price	\$ 500.00
14	Demand	733
15	Number of flights/day	3
16	Total Revenue	\$366,666.67
17	Cost	
18	Fixed Cost	\$270,000.00
19		
20	Profit	\$96,666.67

	A	B
1	<b>Airline Pricing Model</b>	
2		
3	<b>Data</b>	
4	Airplane capacity	300
5	Fixed cost	90000
6	Demand function	
7	slope	=-7/3
8	intercept	1900
9		
10	<b>Model</b>	
11		
12	Revenue	
13	Unit price	500
14	Demand	=B8+B7*B13
15	Number of flights/day	=ROUNDUP(B14/B4,0)
16	Total Revenue	=B13*B14
17	Cost	
18	Fixed Cost	=B5*B15
19		
20	Profit	=B16-B18



# Model Analysis

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- **What-If Analysis** – evaluate how specific combinations of model inputs that reflect key model assumptions affect model outputs (often called **sensitivity analysis**).
- Excel tools
  - Data tables
  - Scenario manager
  - Goal seek



# Data Tables

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- Summarizes the impact of one or two inputs on a specified output
- Excel tools
  - One-way data tables
  - Two-way data tables



# One Way Data Table

	A	B	C	D	E	F	G
1	<b>Outsourcing Decision Model</b>						
2					Fixed Costs	Difference	Decision
3	<b>Data</b>					\$ (25,000)	Manufacture
4					\$ 30,000	\$ (45,000)	Manufacture
5	<b>Manufactured in-house</b>				\$ 40,000	\$ (35,000)	Manufacture
6	Fixed cost	\$ 50,000			\$ 50,000	\$ (25,000)	Manufacture
7	Unit variable cost	\$ 125			\$ 60,000	\$ (15,000)	Manufacture
8					\$ 70,000	\$ (5,000)	Manufacture
9	<b>Purchased from supplier</b>				\$ 80,000	\$ 5,000	Outsource
10	Unit cost	\$ 175			\$ 90,000	\$ 15,000	Outsource
11					\$ 100,000	\$ 25,000	Outsource
12	<b>Model</b>						
13							
14	Demand volume	1500					
15							
16	Total manufacturing cost	\$ 237,500					
17	Total purchased cost	\$ 262,500					
18	Difference	\$ (25,000)					
19							
20	Decision	Manufacture					

Column  
input cell

# Two Way Data Table

	A	B	C	D	E	F	G	H	I	J	K
1	<b>Outsourcing Decision Model</b>										
2					Fixed Cost			Variable Cost			
3	<b>Data</b>		Column input cell		Manufacture	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	\$ 150
4					\$ 30,000	Manufacture	Manufacture	Manufacture	Manufacture	Manufacture	Manufacture
5	<b>Manufactured in-house</b>				\$ 40,000	Manufacture	Manufacture	Manufacture	Manufacture	Manufacture	Outsource
6	Fixed cost	\$ 50,000			\$ 50,000	Manufacture	Manufacture	Manufacture	Manufacture	Manufacture	Outsource
7	Unit variable cost	\$ 125			\$ 60,000	Manufacture	Manufacture	Manufacture	Manufacture	Outsource	Outsource
8			Row input cell		\$ 70,000	Manufacture	Manufacture	Manufacture	Outsource	Outsource	Outsource
9	<b>Purchased from supplier</b>				\$ 80,000	Manufacture	Manufacture	Manufacture	Outsource	Outsource	Outsource
10	Unit cost	\$ 175			\$ 90,000	Manufacture	Manufacture	Outsource	Outsource	Outsource	Outsource
11					\$ 100,000	Manufacture	Outsource	Outsource	Outsource	Outsource	Outsource
12	<b>Model</b>										
13											
14	Demand volume	1500									
15											
16	Total manufacturing cost	\$ 237,500									
17	Total purchased cost	\$ 262,500									
18	Difference	\$ (25,000)									
19											
20	Decision	Manufacture									

# Scenario Manager

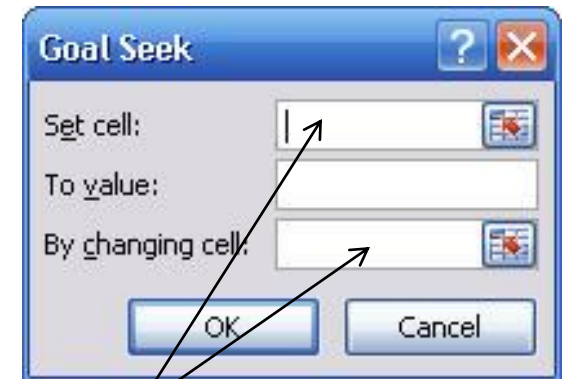
	Fixed Cost	Unit Variable Cost	Demand Volume
Best case	\$40,000	\$120	1,800
Worst case	\$60,000	\$140	1,000
Most likely case	\$55,000	\$125	1,500

Scenario Summary				
	Current Values:	Best case	Worst case	Most likely case
<b>Changing Cells:</b>				
\$B\$6	\$ 50,000	\$ 40,000	\$ 60,000	\$ 55,000
\$B\$7	\$ 125	\$ 120	\$ 140	\$ 125
\$B\$14	1500	1800	1000	1500
<b>Result Cells:</b>				
\$B\$18	\$ (25,000)	\$ (59,000)	\$ 25,000	\$ (20,000)
\$B\$20	Manufacture	Manufacture	Outsource	Manufacture
Notes: Current Values column represents values of changing cells at time Scenario Summary Report was created. Changing cells for each scenario are highlighted in gray.				

# Goal Seek

- Find the value of an input that produces a known result within a spreadsheet
- Example: find the breakeven point in the outsourcing decision model

	A	B
1	Outsourcing Decision Model	
2		
3	Data	
4		
5	Manufactured in-house	
6	Fixed cost	\$ 50,000
7	Unit variable cost	\$ 125
8		
9	Purchased from supplier	
10	Unit cost	\$ 175
11		
12	Model	
13		
14	Demand volume	1500
15		
16	Total manufacturing cost	\$ 237,500
17	Total purchased cost	\$ 262,500
18	Difference	\$ (25,000)
19		
20	Decision	Manufacture



The Goal Seek dialog box is shown with the following fields:

- Set cell:** B18 (indicated by an arrow from the text 'Set cell is B18;')
- To value:** 0 (indicated by an arrow from the text 'To value = 0;')
- By changing cell:** B14 (indicated by an arrow from the text 'By changing cell is B14')

Buttons: OK, Cancel

Set cell is B18;  
To value = 0;  
By changing cell is B14

# Optimization Models: Excel Solver

	A	B	C	D	E	F	G	H	I	J	K									
1	<b>Airline Pricing Model</b>																			
2																				
3	<b>Data</b>																			
4	Airplane capacity	300																		
5	Fixed cost	\$ 90,000																		
6	<b>Demand function</b>																			
7	slope	-2.33																		
8	intercept	1900																		
9																				
10	<b>Model</b>																			
11																				
12	<b>Revenue</b>																			
13	Unit price	\$ 500.00																		
14	Demand	733																		
15	Number of flights/day	3																		
16	Total Revenue	\$366,666.67																		
17	<b>Cost</b>																			
18	Fixed Cost	\$270,000.00																		
19																				
20	Profit	\$96,666.67																		
21																				
22																				
23																				
24																				
25																				
26																				
27																				
28																				
29																				
30																				
31																				
32																				
33																				
34																				
35																				

Solver Parameters

Set Objective:

To: ☒ Max ☐ Min ☐ Value Of:

By Changing Variable Cells:

Subject to the Constraints:

Add  
Change  
Delete  
Reset All  
Load/Save  
Options

☐ Make Unconstrained Variables Non-Negative

Select a Solving Method:

Solving Method

Select the GRG Nonlinear engine for Solver Problems that are smooth nonlinear. Select the LP Simplex engine for linear Solver Problems, and select the Evolutionary engine for Solver problems that are non-smooth.

HelpSolveClose

Solution:  
Price =  
\$428.57;  
profit =  
\$115,714.28



# Tools for Model Building

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- Logic and business principles
- Common mathematical functions
- Data fitting
- Spreadsheet engineering



# Logic and Business Principles

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- Profit = Revenue - Cost
- Revenue = (Unit price)(Quantity sold)
- Cost = Fixed cost + Unit cost\*Quantity produced
- Quantity sold = Min(Quantity produced, Demand)
  
- Profit = (Unit price)Min(Quantity produced, Demand) – [Fixed cost + (Unit cost)(Quantity produced)]



# Modeling Example: Gasoline Consumption

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- $m$  = miles/day driven
- $d$  = days/month
- $f$  = miles/gallon
  
- Miles driven/month =  $md$
- Gallons consumed/month =  $md/f$





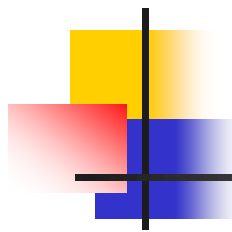
# Net Present Value

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- Measures the worth of a stream of cash flows, taking into account the time value of money.
- A cash flow of  $F$  dollars  $t$  time periods in the future is worth  $F(1 + i)^t$  dollars today, where  $i$  is the **discount rate**.

$$NPV = \sum_{t=0}^n \frac{F_t}{(1 + i)^t}$$

- Excel function  $NPV(rate, value1, value2, \dots)$

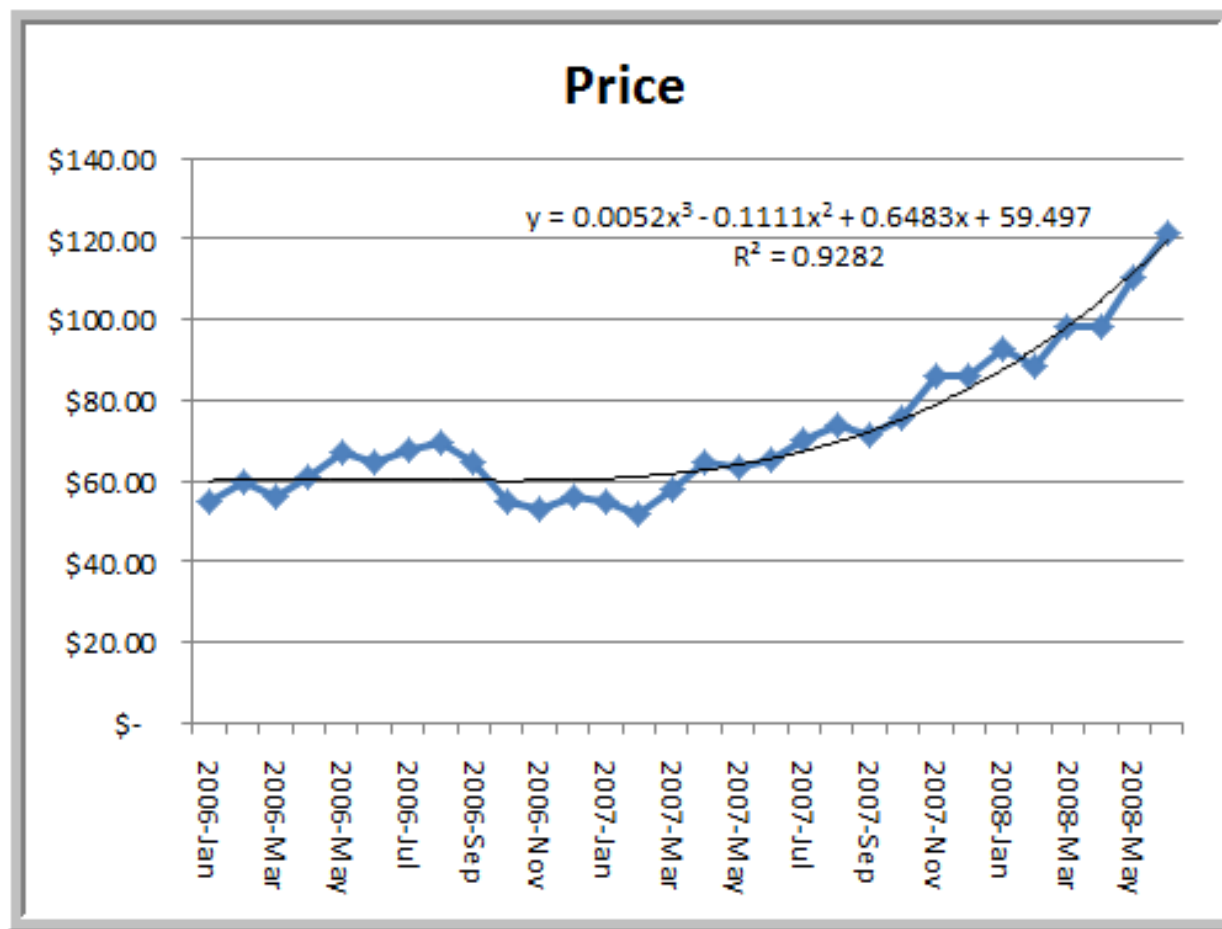


# Common Mathematical Functions

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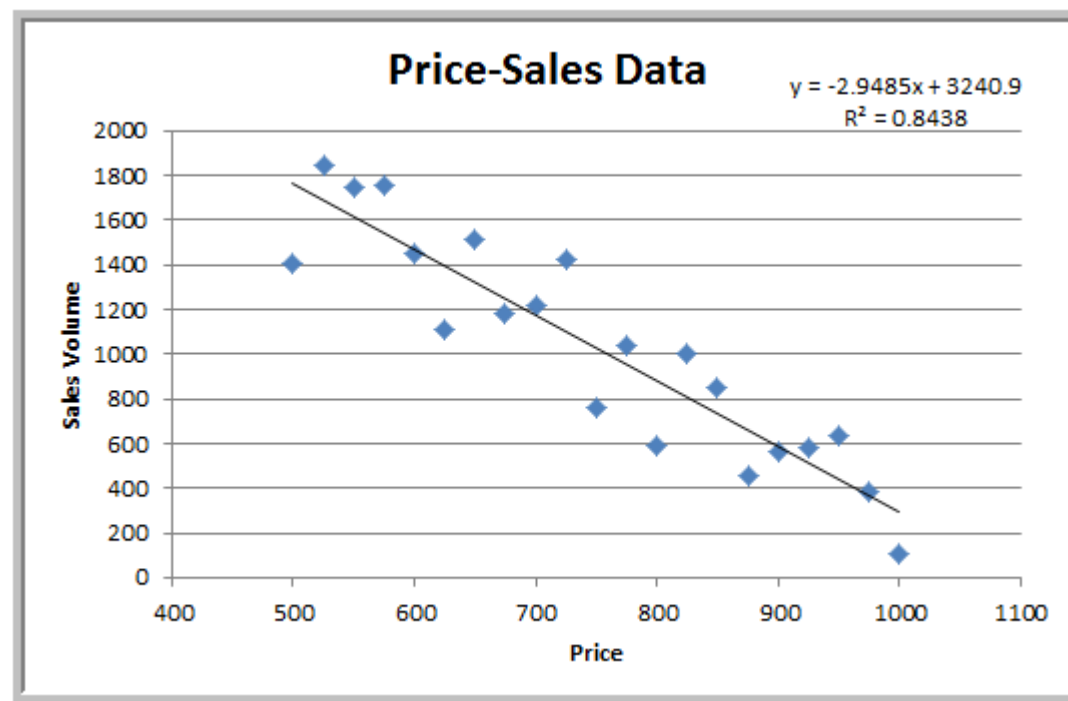
- *Linear:  $y = mx + b$*
- *Logarithmic:  $y = \ln(x)$*
- *Polynomial:  $y = ax^2 + bx + c$  (quadratic)*
- *Power:  $y = ax^b$*
- *Exponential:  $y = ab^x$*

# Data Fitting



# Revenue Model

- Total revenue = Price \* Sales = Price \* (-2.794 \* Price + 3149) =  $-2.794 * \text{Price}^2 + 3149 * \text{Price}$





# Spreadsheet Engineering

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- Improve the design and format of the spreadsheet itself.
- Improve the process used to develop a spreadsheet.
- Inspect your results carefully and use appropriate tools available in Excel.
  - Use the Data Validation tool
  - Inspect and audit formulas

# New Product Development Model

	A	B	C	D	E	F
1	<b>Moore Pharmaceuticals</b>					
2						
3	<b>Data</b>					
4						
5	Market size	2,000,000				
6	Unit (monthly Rx) revenue	\$ 130.00				
7	Unit (monthly Rx) cost	\$ 40.00				
8	Discount rate	9%				
9						
10	<b>Project Costs</b>					
11	R&D	\$ 700,000,000				
12	Clinical Trials	\$ 150,000,000				
13	Total Project Costs	\$ 850,000,000				
14						
15	<b>Model</b>					
16						
17	Year	1	2	3	4	5
18	Market growth factor		3.00%	3.00%	3.00%	3.00%
19	Market size	2,000,000	2,060,000	2,121,800	2,185,454	2,251,018
20	Market share growth rate		20.00%	20.00%	20.00%	20.00%
21	Market share	8.00%	9.60%	11.52%	13.82%	16.59%
22	Sales	160,000	197,760	244,431	302,117	373,417
23						
24	Annual Revenue	\$ 249,600,000	\$ 308,505,600	\$ 381,312,922	\$ 471,302,771	\$ 582,530,225
25	Annual Costs	\$ 76,800,000	\$ 94,924,800	\$ 117,327,053	\$ 145,016,237	\$ 179,240,069
26	Profit	\$ 172,800,000	\$ 213,580,800	\$ 263,985,869	\$ 326,286,534	\$ 403,290,156
27	Cumulative Net Profit	\$(677,200,000)	\$(463,619,200)	\$(199,633,331)	\$ 126,653,203	\$ 529,943,358
28						
29	Net Present Value	\$ 185,404,860				

# New Product Development Model Formulas

	A	B	C	D	E	F
1	<b>Moore Pharmaceuticals</b>					
2						
3	<b>Data</b>					
4						
5	Market size	2000000				
6	Unit (monthly Rx) revenue	130				
7	Unit (monthly Rx) cost	40				
8	Discount rate	0.09				
9						
10	<b>Project Costs</b>					
11	R&D	700000000				
12	Clinical Trials	150000000				
13	Total Project Costs	=B11+B12				
14						
15	<b>Model</b>					
16						
17	Year	1	2	3	4	5
18	Market growth factor		0.03	0.03	0.03	0.03
19	Market size	=B5	=B19*(1+C18)	=C19*(1+D18)	=D19*(1+E18)	=E19*(1+F18)
20	Market share growth rate		0.2	0.2	0.2	0.2
21	Market share	0.08	=B21*(1+C20)	=C21*(1+D20)	=D21*(1+E20)	=E21*(1+F20)
22	Sales	=B19*B21	=C19*C21	=D19*D21	=E19*E21	=F19*F21
23						
24	Annual Revenue	=B22*\$B\$6*12	=C22*\$B\$6*12	=D22*\$B\$6*12	=E22*\$B\$6*12	=F22*\$B\$6*12
25	Annual Costs	=B22*\$B\$7*12	=C22*\$B\$7*12	=D22*\$B\$7*12	=E22*\$B\$7*12	=F22*\$B\$7*12
26	Profit	=B24-B25	=C24-C25	=D24-D25	=E24-E25	=F24-F25
27	Cumulative Net Profit	=B26-B13	=B27+C26	=C27+D26	=D27+E26	=E27+F26
28						
29	Net Present Value	=NPV(B8,B26:F26)-B13				



# Single Period Purchase Decisions (Newsvendor Model)

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- $C$  = purchase cost
- $R$  = sale price
- $S$  = salvage value
- $D$  = demand during a single period
- $Q$  = quantity purchased
- Net profit =  $R * \text{Quantity Sold} + S * \text{Surplus Quantity} - C * Q$



# News vendor Model Spreadsheet

	A	B
1	<b>News vendor Model</b>	
2		
3	<b>Data</b>	
4		
5	Selling price	18
6	Cost	12
7	Discount price	9
8		
9	<b>Model</b>	
10		
11	Demand	41
12	Purchase Quantity	44
13		
14	Quantity Sold	=MIN(B11,B12)
15	Surplus Quantity	=MAX(0,B12-B11)
16		
17	Profit	=B14*B5+B15*B7-B12*B6

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1	<b>News vendor Model</b>			<b>Demand</b>										
2				<b>\$ 237.00</b>	40	41	42	43	44	45	46	47	48	49
3	<b>Data</b>			40	\$ 240.00	\$ 237.00	\$ 234.00	\$ 231.00	\$ 228.00	\$ 225.00	\$ 222.00	\$ 219.00	\$ 216.00	\$ 213.00
4				41	\$ 240.00	\$ 246.00	\$ 243.00	\$ 240.00	\$ 237.00	\$ 234.00	\$ 231.00	\$ 228.00	\$ 225.00	\$ 222.00
5	Selling price	\$ 18.00		42	\$ 240.00	\$ 246.00	\$ 252.00	\$ 249.00	\$ 246.00	\$ 243.00	\$ 240.00	\$ 237.00	\$ 234.00	\$ 231.00
6	Cost	\$ 12.00		43	\$ 240.00	\$ 246.00	\$ 252.00	\$ 258.00	\$ 255.00	\$ 252.00	\$ 249.00	\$ 246.00	\$ 243.00	\$ 240.00
7	Discount price	\$ 9.00		44	\$ 240.00	\$ 246.00	\$ 252.00	\$ 258.00	\$ 264.00	\$ 261.00	\$ 258.00	\$ 255.00	\$ 252.00	\$ 249.00
8				45	\$ 240.00	\$ 246.00	\$ 252.00	\$ 258.00	\$ 264.00	\$ 270.00	\$ 267.00	\$ 264.00	\$ 261.00	\$ 258.00
9	<b>Model</b>			46	\$ 240.00	\$ 246.00	\$ 252.00	\$ 258.00	\$ 264.00	\$ 270.00	\$ 276.00	\$ 273.00	\$ 270.00	\$ 267.00
10				47	\$ 240.00	\$ 246.00	\$ 252.00	\$ 258.00	\$ 264.00	\$ 270.00	\$ 276.00	\$ 282.00	\$ 279.00	\$ 276.00
11	Demand	41		48	\$ 240.00	\$ 246.00	\$ 252.00	\$ 258.00	\$ 264.00	\$ 270.00	\$ 276.00	\$ 282.00	\$ 288.00	\$ 285.00
12	Purchase Quantity	44		49	\$ 240.00	\$ 246.00	\$ 252.00	\$ 258.00	\$ 264.00	\$ 270.00	\$ 276.00	\$ 282.00	\$ 288.00	\$ 294.00
13														
14	Quantity Sold	41												
15	Surplus Quantity	3												
16														
17	Profit	\$ 237.00												



# Monte Carlo Simulation

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- The process of generating random values for uncertain inputs in a model, computing the output variables of interest, and repeating this process for many trials in order to understand the distribution of the output results.

# Overbooking Decisions

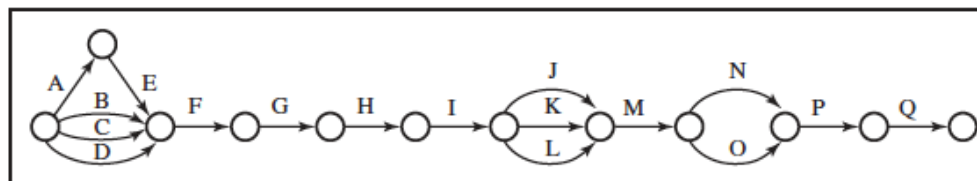
	A	B
1	<b>Hotel Overbooking Model</b>	
2		
3	<b>Data</b>	
4		
5	Rooms available	300
6	Price	\$120
7	Overbooking cost	\$100
8		
9	<b>Model</b>	
10		
11	Reservation limit	300
12	Customer demand	290
13	Reservations made	290
14	Cancellations	15
15	Customer arrivals	275
16	Overbooked customers	0
17		
18	Net revenue	\$33,000

	A	B
1	<b>Hotel Overbooking Model</b>	
2		
3	<b>Data</b>	
4		
5	Rooms available	300
6	Price	120
7	Overbooking cost	100
8		
9	<b>Model</b>	
10		
11	Reservation limit	300
12	Customer demand	290
13	Reservations made	=MIN(B11,B12)
14	Cancellations	15
15	Customer arrivals	=B13-B14
16	Overbooked customers	=MAX(0,B15-B5)
17		
18	Net revenue	=MIN(B15,B5)*B6-B16*B7

# Project Management

**TABLE 9.1** Activity and Time Estimate List

	Activity	Predecessors	Activity Time
A	Select steering committee	—	15
B	Develop requirements list	—	50
C	Develop system size estimates	—	20
D	Determine prospective vendors	—	3
E	Form evaluation team	A	7
F	Issue request for proposal	B,C,D,E	6
G	Bidders conference	F	1
H	Review submissions	G	36
I	Select vendor short list	H	6
J	Check vendor references	I	6
K	Vendor demonstrations	I	32
L	User site visit	I	4
M	Select vendor	J,K,L	3
N	Volume-sensitive test	M	15
O	Negotiate contracts	M	18
P	Cost-benefit analysis	N,O	2
Q	Obtain board of directors approval	P	5



# Spreadsheet Model

	A	B	C	D	E	F	G	H
1	Becker Consulting Project Management Model							
2								
3		<i>Activity</i>	<i>Early</i>	<i>Early</i>	<i>Latest</i>	<i>Latest</i>		<i>On Critical</i>
4	<i>Activity</i>	<i>Time</i>	<i>Start</i>	<i>Finish</i>	<i>Start</i>	<i>Finish</i>	<i>Slack</i>	<i>Path?</i>
5	A	15.00	0.00	15.00	28.00	43.00	28.00	0
6	B	50.00	0.00	50.00	0.00	50.00	0.00	1
7	C	20.00	0.00	20.00	30.00	50.00	30.00	0
8	D	3.00	0.00	3.00	47.00	50.00	47.00	0
9	E	7.00	15.00	22.00	43.00	50.00	28.00	0
10	F	6.00	50.00	56.00	50.00	56.00	0.00	1
11	G	1.00	56.00	57.00	56.00	57.00	0.00	1
12	H	36.00	57.00	93.00	57.00	93.00	0.00	1
13	I	6.00	93.00	99.00	93.00	99.00	0.00	1
14	J	6.00	99.00	105.00	125.00	131.00	26.00	0
15	K	32.00	99.00	131.00	99.00	131.00	0.00	1
16	L	4.00	99.00	103.00	127.00	131.00	28.00	0
17	M	3.00	131.00	134.00	131.00	134.00	0.00	1
18	N	15.00	134.00	149.00	137.00	152.00	3.00	0
19	O	18.00	134.00	152.00	134.00	152.00	0.00	1
20	P	2.00	152.00	154.00	152.00	154.00	0.00	1
21	Q	5.00	154.00	159.00	154.00	159.00	0.00	1
22								
23	Project completion time			159.00				

# Model Formulas

	A	B	C	D	E	F	G	H
1	Becker Consulting I							
2								
3		<b>Activity</b>	<b>Early</b>	<b>Early</b>	<b>Latest</b>	<b>Latest</b>		<b>On Critical</b>
4	<b>Activity</b>	<b>Time</b>	<b>Start</b>	<b>Finish</b>	<b>Start</b>	<b>Finish</b>	<b>Slack</b>	<b>Path?</b>
5	A	15	0	=C5+B5	=F5-B5	=E9	=F5-D5	=IF(G5<0.0001,1,0)
6	B	50	0	=C6+B6	=F6-B6	=E10	=F6-D6	=IF(G6<0.0001,1,0)
7	C	20	0	=C7+B7	=F7-B7	=E10	=F7-D7	=IF(G7<0.0001,1,0)
8	D	3	0	=C8+B8	=F8-B8	=E10	=F8-D8	=IF(G8<0.0001,1,0)
9	E	7	=D5	=C9+B9	=F9-B9	=E10	=F9-D9	=IF(G9<0.0001,1,0)
10	F	6	=MAX(D6,D7,D8,D9)	=C10+B10	=F10-B10	=E11	=F10-D10	=IF(G10<0.0001,1,0)
11	G	1	=D10	=C11+B11	=F11-B11	=E12	=F11-D11	=IF(G11<0.0001,1,0)
12	H	36	=D11	=C12+B12	=F12-B12	=E13	=F12-D12	=IF(G12<0.0001,1,0)
13	I	6	=D12	=C13+B13	=F13-B13	=MIN(E14,E15,E16)	=F13-D13	=IF(G13<0.0001,1,0)
14	J	6	=D13	=C14+B14	=F14-B14	=E17	=F14-D14	=IF(G14<0.0001,1,0)
15	K	32	=D13	=C15+B15	=F15-B15	=E17	=F15-D15	=IF(G15<0.0001,1,0)
16	L	4	=D13	=C16+B16	=F16-B16	=E17	=F16-D16	=IF(G16<0.0001,1,0)
17	M	3	=MAX(D14,D15,D16)	=C17+B17	=F17-B17	=MIN(E18,E19)	=F17-D17	=IF(G17<0.0001,1,0)
18	N	15	=D17	=C18+B18	=F18-B18	=E20	=F18-D18	=IF(G18<0.0001,1,0)
19	O	18	=D17	=C19+B19	=F19-B19	=E20	=F19-D19	=IF(G19<0.0001,1,0)
20	P	2	=MAX(D18,D19)	=C20+B20	=F20-B20	=E21	=F20-D20	=IF(G20<0.0001,1,0)
21	Q	5	=D20	=C21+B21	=F21-B21	=D21	=F21-D21	=IF(G21<0.0001,1,0)
22								
23		Project completion time		=D21				



# Model Assumptions, Complexity, and Realism

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- All models reflect assumptions used by the modeler.
- Assumptions simplify models and make them easier to manipulate and solve
- Assumptions should be as realistic as necessary to make models useful but not overly complex
- Assumptions should be clearly stated and documented

# Example: Retirement Planning

	A	B	C	D	E
1	Retirement Plan Model				
2					
3	Data				
4	Retirement contribution (% of salary)	8%			
5	Employer match	35%			
6	Annual salary increase	4%			
7	Annual return on investment	8%			
8					
9	Model		Employee	Employer	
10		Age Salary	Contribution	Contribution	Balance
11	25	\$50,000	\$4,000	\$1,400	\$5,400
12	26	\$ 52,000	\$4,160	\$1,456	\$11,448
13	27	\$ 54,080	\$4,326	\$1,514	\$18,204
14	28	\$ 56,243	\$4,499	\$1,575	\$25,735
15	29	\$ 58,493	\$4,679	\$1,638	\$34,111
16	30	\$ 60,833	\$4,867	\$1,703	\$43,410
17	31	\$ 63,266	\$5,061	\$1,771	\$53,715
18	32	\$ 65,797	\$5,264	\$1,842	\$65,119
19	33	\$ 68,428	\$5,474	\$1,916	\$77,719
20	34	\$ 71,166	\$5,693	\$1,993	\$91,622
21	35	\$ 74,012	\$5,921	\$2,072	\$106,945
22	36	\$ 76,973	\$6,158	\$2,155	\$123,814
23	37	\$ 80,052	\$6,404	\$2,241	\$142,364
24	38	\$ 83,254	\$6,660	\$2,331	\$162,745
25	39	\$ 86,584	\$6,927	\$2,424	\$185,115
26	40	\$ 90,047	\$7,204	\$2,521	\$209,650
27	41	\$ 93,649	\$7,492	\$2,622	\$236,536
28	42	\$ 97,395	\$7,792	\$2,727	\$265,977
29	43	\$ 101,291	\$8,103	\$2,836	\$298,195
30	44	\$ 105,342	\$8,427	\$2,950	\$333,428
31	45	\$ 109,556	\$8,764	\$3,068	\$371,934
32	46	\$ 113,938	\$9,115	\$3,190	\$413,994
33	47	\$ 118,496	\$9,480	\$3,318	\$459,911
34	48	\$ 123,236	\$9,859	\$3,451	\$510,013
35	49	\$ 128,165	\$10,253	\$3,589	\$564,656
36	50	\$ 133,292	\$10,663	\$3,732	\$624,224

	A	B	C	D	E
1	Retirement Plan Model				
2					
3	Data				
4	Retirement contribution (% of salary)	0.08			
5	Employer match	0.35			
6	Annual salary increase	0.04			
7	Annual return on investment	0.08			
8					
9	Model		Employee	Employer	
10		Age Salary	Contribution	Contribution	Balance
11	25	50000	=B11*\$B\$4	=\$B\$5*C11	=C11+D11
12	26	= B11*(1+\$B\$6)	=B12*\$B\$4	=\$B\$5*C12	=E11*(1+\$B\$7) + C12+D12
13	27	= B12*(1+\$B\$6)	=B13*\$B\$4	=\$B\$5*C13	=E12*(1+\$B\$7) + C13+D13
14	28	= B13*(1+\$B\$6)	=B14*\$B\$4	=\$B\$5*C14	=E13*(1+\$B\$7) + C14+D14