



CERTIFICATE OF ATTENDANCE

This document certifies that

Yonathan Andree Vasquez

successfully participated in a Management 3.0

FOUNDATION WORKSHOP

Event Date: 7 - 8 December 2019

Location: Santiago, Chile

Facilitated by:

Hector Morel
Management 3.0 - Facilitator
Licensed since 13 November 2018

Jurgen Appelo
Founder

This certificate may be required as proof of participation. License number 191241425