Yves Gurcan
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Engineering Manager
Portland, Oregon

Middle manager with a knack for empathetic communication and emotional intelligence. Passionate about supporting the success of employees, clients, and the business. I've been recognized as a natural teacher and a great leader by the teams I work with. I strive to lead by example and follow the principles of positive leadership.

Expertise

Communication (expert)	Emotional intelligence (expert)	Stakeholder interactions (advanced)
Time management (expert)	Mentoring (expert)	Business development (novice)

Select Talks

January 20, 2022: Polite PRs: Emotionally intelligent code reviews (YouTube) at Devetry.

September 5, 2020: Communication for developers (YouTube) at The Collab Lab.

May 19, 2020: Blue-Green Deployments and AWS SAM (YouTube) at PDX Serverless.

February 18, 2020: AWS CloudFormation: A stack in the sky at PDX Serverless.

November 20, 2019: Web Workers Workshop (YouTube) at Funky Ducks Hack & Chat.

June 27, 2019: Service Workers: Go offline or go home (YouTube) at Eugene Web Devs.

Work experience

Engineering Manager | DEPT
April 2022 / Current · Portland, OR · Full-time

- Relieve the workload of Directors of Engineering by taking on direct reports, thus freeing a notable amount of time used by the leadership team to focus on business development, client relationships, and strategical decisions for the company.

- Establish routines with direct reports and create empathetic rapport with employees under my supervision to support and retain them at the company.

- Contribute to meaningful conversations with fellow Engineering Managers, sparking conversations about old and new management processes.

Tech Lead | DEPT
April 2022 / Current · Portland, OR · Full-time

- Help clients make adapted decisions given their budget and timeline by participating in various meetings with them (design, technical, onsite, etc.).

- Work closely with project managers to make strategic choices for the teams.

- Write fundamental code to serve as a basis for the development of projects by the engineering teams.

- Lead regular one-on-ones with team members to support engineers under my responsibility and acknowledge their successes.

Senior Software Engineer | DEPT
October 2021 / April 2022 · Portland, OR · Full-time

- Advised clients on technical implementation choices, risk mitigation, and handling priorities of the business.

- Interviewed candidates for senior roles, providing thorough feedback to the team, thus making well-informed decisions about the applicants.

Senior Software Engineer | Twenty Four 7
August 2020 / October 2021 · Portland, OR · Full-time

- Laid the foundation for the growing engineering team, adopting Agile development and ceremonies, version control workflows, code reviews, and dedicated communication channels for software engineers.

- Discussed project timelines with stakeholders to estimate completion according to the constraints of the business's clients.

Senior Software Engineer | Parallel45
January 2020 / August 2020 · Portland, OR · Self-employed

- Set the groundwork for project management and software engineering best practices by putting in place various guidelines to support the growth of the client.

- Played a critical role in the formation of the client's software development team by giving interviews to candidates and hiring the client's first junior engineer.

- Helped the client transform business and technical requirements into bite-sized tickets, spikes, and epics, creating a clear roadmap for the client's project.

Previous positions
May 2015 / November 2019 · Eugene, OR · Full-time

- Software Engineer at CBT Nuggets.

- Web Developer at Local Food Marketplace.

Education
B.A., English Language and Literature/Letters, Université Paul-Valéry Montpellier, France.