# **Yves Gurcan**

yves.gurcan@devetry.com

# Senior Software Engineer Portland, Oregon

Aspiring manager with a knack for empathetic communication and emotional intelligence. I am passionate about supporting the success of my clients, teammates, and employer. Constantly looking for ways to do better and improve processes. I've been recognized by previous supervisors as a natural teacher and a skilled programmer. I strive to lead by example and follow the principles of positive leadership.

## **Expertise**

Communication Emotional intelligence Stakeholder interactions

(expert) (expert) (advanced)

Time management Project management Estimates

(expert) (advanced) (advanced)

Adaptability Mentoring Business development

(expert) (advanced) (novice)

#### **Talks**

January 20, 2022: Polite PRs: Emotionally intelligent code reviews (YouTube) at Devetry.

September 5, 2020: Communication for developers (YouTube) at The Collab Lab.

May 19, 2020: Blue-Green Deployments and AWS SAM (YouTube) at PDX Serverless.

February 18, 2020: AWS CloudFormation: A stack in the sky at PDX Serverless.

January 16, 2020: Web Workers: Get off my thread! at Front End Small Talk.

November 20, 2019: Web Workers Workshop (YouTube) at Funky Ducks Hack & Chat.

October 11, 2019: Intro to Styled Components at Funky Ducks Hack & Chat.

June 27, 2019: Service Workers: Go offline or go home (YouTube) at Eugene Web Devs.

#### Work experience

#### Senior Software Engineer | Devetry

October 2021 / Current · Portland, OR · Full-time

- Advise the client on technical implementation choices, risk mitigation, and handling priorities of the business.
- Gave a talk on communication in the context of code reviews, sparking a healthy conversation among employees about communication best practices.
- Interviewed candidates for senior roles, providing thorough feedback to the team, thus making well-informed decisions about the applicants.

#### **Senior Software Engineer | Twenty Four 7**

August 2020 / October 2021 · Portland, OR · Full-time

- Laid the foundation for the growing engineering team, leading to the adoption of Agile development and ceremonies, version control workflows, code reviews, and dedicated communication channels for the software engineers.
- Discussed project timelines with stakeholders to estimate completion according to the constraints of the business's clients.

#### Senior Software Engineer Consultant | Parallel45

January 2020 / August 2020 · Portland, OR · Self-employed

- Set the groundwork for project management and software engineering best practices by putting in place various guidelines and utilizing new tools in order to support the growth of the client.
- Played a critical role in the formation of the client's software development team by giving interviews to candidates and hiring the client's first junior engineer.
- Helped the client's team transform business and technical requirements into bite-sized tickets, actionable spikes, and meaningful epics, creating a clear roadmap for the client's project.

# **Software Engineer | CBT Nuggets**

June 2018 / November 2019 · Eugene, OR · Full-time

- Promoted a new approach to online IT training by developing the MVP, writing the
  technical documentation, and demoing to the CEO and CTO a platform that
  enables content creators to collaboratively produce multimedia training courses.
  This project is still being developed to this day under the name Adept Learning
  Platform.
- Stimulated the adoption of new technologies such as GraphQL and styled components throughout the company by leading the React Guild.

## **Previous positions**

May 2015 / February 2018  $\cdot$  Eugene, OR  $\cdot$  Full-time

- Web Developer at Local Food Marketplace
- Founder of Le Petit Pain Bakery.

#### **Education**

B.A., English Language and Literature/Letters, Université Paul-Valéry Montpellier, France.