

## **GCP DCA Module 4 - Video 13 Summary**

This video features Vince, a Cloud Data Engineering Manager, sharing insights into what hiring managers look for in data analytics candidates. Below are the key points discussed:

### **1. Candidate Evaluation Philosophy**

Vince emphasizes a positive approach to hiring, aiming to screen candidates in rather than out. He looks for reasons to say 'Yes' and values potential over perfection.

### **2. Technical Skills**

Candidates should have a general facility with data, an analytics background, and familiarity with technologies such as SQL, big data platforms, and batch/stream processing.

### **3. Workplace Skills**

Soft skills are critical. These include collaboration, compromise, leadership, and communication. Vince highlights that how a candidate solves a problem is as important as the solution itself.

### **4. Interview Strategies**

Confidence is key. Candidates who are comfortable in interviews tend to perform well in high-stakes situations. Vince encourages candidates to ask insightful questions about the company, such as work-life balance or what the interviewer would change about the company.

### **5. Getting Started in Data Analytics**

Vince advises aspiring data analysts to explore public datasets and use open-source tools to gain hands-on experience. This helps build skills and determine if data analytics is a suitable career path.