Question 1

A company is beginning the hiring process for an entry-level cloud data analyst. They need to decide how to have the analyst prove their technical abilities. What are two ways that the company can verify the cloud data analyst's technical abilities?
Select two answers.

- ✅ **The cloud data analyst can complete a test either on-site or at home.**
  ✔ *A technical screening can be done via a test, either remotely or in person.*
- ✅ **The cloud data analyst can be interviewed by a senior data analyst.**
  ✔ *A technical interview conducted by a senior analyst or manager is a common method to assess skills.*
- ⛔ The cloud data analyst can create a presentation showcasing their technical abilities.
  ✖ *While useful, this is not a standard method for verifying technical ability in hiring.*
- ⛔ The cloud data analyst can showcase projects completed with other companies.
  ✖ *Past projects may demonstrate experience but don't directly verify current technical skills.*
- ⛔ The cloud data analyst can provide references from their previous employers.
  ✖ *References speak more to character and work ethic than technical ability.*

Question 2

An entry-level cloud data analyst is preparing for their first interview. They practice answering questions using the STAR method. What type of questions is the cloud data analyst preparing for?

- ⛔ Close ended
  ✖ *STAR is not used for short, factual questions.*
- ✅ **Behavioral**
  ✔ *The STAR method is designed for behavioral questions that explore past experiences.*
- ⛔ Subject
  ✖ *This is not a recognized interview question type.*
- ⛔ Technical
  ✖ *STAR is not typically used for technical problem-solving questions.*

Question 3

An entry-level cloud data analyst is preparing for an interview. They are practicing for the interview and updating their resume and portfolio. What other activity should the cloud data analyst do to prepare?

- 🚫 Post on social media about the job.
  - ✖ *This doesn't contribute to interview readiness.*
- 🚫 Compare their resume against other candidates.
  - ✖ *Not a productive or strategic preparation step.*
- ✅ **Research the organization.**
  - ✔ *Learning about the company's mission, values, and culture helps tailor responses and assess fit.*
- 🚫 Buy a new computer with relevant software.
  - ✖ *Not necessary for interview preparation.*