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Citizenship: U.S. Permanent Resident

EDUCATION	University of Washington, Ph.D., Economics, 2017-2023 (expected) Johns Hopkins University, M.A., International Relations & Economics, 2012-2014 Zhejiang University, B.S., Economics, China, 2008-2012
FIELDS OF INTEREST	Development, Labor, Applied Microeconomics
WORKING PAPERS	"Who benefits from better Internet connectivity? Evidence from the labor market in South Africa" [Job Market Paper]
WORKS IN PROGRESS	"Who has the right to a job? Labor market competition and men's support for women's work " (with <i>Rachel Heath</i> and <i>Alex Philip</i>) "The Effects of Increasing Community Participation on School Management Outcomes: Evidence from India"(with <i>Natalia Cantet</i> , <i>Clara Delavallade</i> , <i>Alan Griffith</i> , and <i>Rebecca Thornton</i>)
RELEVANT EXPERIENCE	Teaching (average rating 4.6/5) <ul style="list-style-type: none">• Instructor, Graphics in Stata workshop, UW, Spring 2021• Instructor, Introduction to Stata workshop, UW, Fall 2020, Winter 2021• Instructor, Introduction to Microeconomics, UW, Winter, Spring 2020• <i>Teaching Assistant</i>, Introduction to Microeconomics, UW, Spring, Fall 2019• <i>Teaching Assistant</i>, Data Science Masters Capstone, UW, Fall 2018, Winter 2019 Research <ul style="list-style-type: none">• <i>Research Assistant</i>, Rachel Heath (UW), Laura Boudreau (Columbia University), summer 2021• <i>Research Assistant</i>, Shan Huang (UW), summer 2020• <i>Research Assistant</i>, Alan Griffith (UW), summer 2019 Professional <ul style="list-style-type: none">• Consultant, The Center for Social Science Computation and Research, University of Washington, 2020 - 2021• Analyst, IMF, Washington, DC, 2014 - 2017

FELLOWSHIPS AND AWARDS	Grover & Creta Ensley Fellowship , <i>PhD students with a well-developed dissertation topic with strong policy implications</i> , University of Washington, 2021 Langton Teaching Award , <i>Graduate student instructors who demonstrate excellence in teaching</i> , University of Washington, 2020 Rachel M. Storer Award in Labor Economics , <i>Best paper in the field of labor economics</i> , University of Washington, 2019	
PRESENTATIONS (INCL. SCHEDULED)	Northwest Development Workshop , May 2022 Pacific Development Conference (PacDev), March 2023 Midwest International Economic Development Conference(MWIEDC), April 2023	
LANGUAGES	Chinese (Native), English(Fluent)	
REFERENCES	Rachel Heath(Chair) Department of Economics University of Washington Phone: (206)543-5796 E-mail: rmheath@uw.edu	Xu Tan Department of Economics University of Washington Phone: (650)799-7662 E-mail: tanxu@uw.edu
	Alan Griffith Department of Economics University of Washington Phone:(202)253-9585 E-mail: alangrif@uw.edu	Melissa A. Knox (Teaching) Department of Economics University of Washington Phone: (206)618-4220 E-mail: knoxm@uw.edu
RESEARCH ABSTRACTS	"Who benefits from better Internet connectivity? Evidence from the labor market in South Africa" [Job Market Paper]	

Abstract: I study how expansion of fast Internet availability affect job outcomes and the extent to which online job information can substitute for social networks. I use a two-way fixed effects identification strategy with continuous treatment at district level, and find that Internet availability has a positive impact on average employment and total income. Jobseekers are more inclined to search for job information online with increased access, while their reliance on social networks remains unchanged. The study also finds that young workers tend to search more through both online and network channels, suggesting that personal connections could complement internet job searching for some individuals. Workers without a primary education are discouraged from searching online and have worse employment outcomes. Constraints on effective uses of Internet job search and Internet activities, such as social networking, could help explain the results.

"Who has the right to a job? Labor market competition and men's support for women's work" (with *Rachel Heath* and *Alex Philip*)

Abstract: Studies have shown that social norms have the potential to shape labor market equilibria. We test to what extent labor market conditions can alter social norms. In particular, we test whether men's support for women's work depends on the competition

they face from women in their industries. We use labor market data from India to construct a measure of labor market competition that considers the industry percent female of average male worker in a given state and match this to attitudes on women's work from six waves of World Value Survey data spanning from 1980 to 2010. We find that men are more supportive of women's work when the overall female labor force participation is high, however, they are less supportive if more women work in their own industry.