Employee vs Department

In one department there will be many employees and one employee will be in only one department  
 -- one to many relation

Employee vs Shift

In one **shift** there will be many employees and one employee will be in only one department  
 -- one to many relation

Employee vs User

One user one employee --- one to one relation

JOBCARD / Attendance Record vs Shift

One attendance\_record will be under one shift and one shift can have many attendance --- one to many

JOBCARD / Attendance Record vs employee

One attendance\_record will be under one employee and one employee can have many attendance – one to many // will be generated daily

Payroll vs employee

One Payroll will be under one employee and one employee can have many Payroll --- one to many

