ABSENTEEISM

DEFINITION

Absence from work during normal working hours, resulting in temporary incapacity to execute regular working activity

THE PURPOSE

Explore whether a person presenting certain characteristics is expected to be away from work at some point in time or not

11 12 1 10 2 10 3 5 8 4 7 6 5

We want to know for how many working hours an employee could be away from work

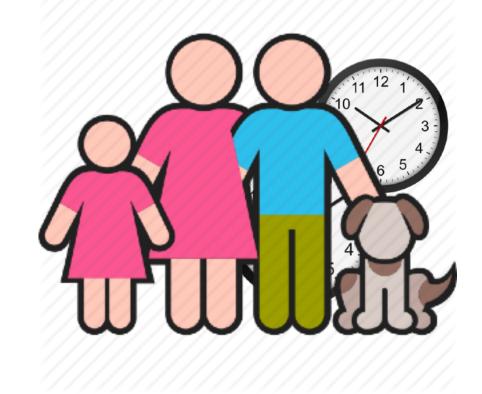


Based on what information should we predict whether an employee is expected to be absent or not?

How far they live from the workplace



How many children and pets they have



Do they have higher education?



And so on!