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| Feature # | Description | |
| 1 | **ID** (Individual Identification) | |
| 2 | **Reason for Absence** (Reason 1 -21 are registered in the International Classification of Diseases. Reason 22 – 28 are not | |
|  | 1 | Certain infectious and parasitic diseases |
|  | 2 | Neoplasms |
|  | 3 | Diseases of the blood and blood-forming organs and certain disorders involving the immune mechanism |
|  | 4 | Endocrine, nutritional and metabolic diseases |
|  | 5 | Mental and behavioral disorders |
|  | 6 | Diseases of the nervous system |
|  | 7 | Diseases of the eye and adnexa |
|  | 8 | Diseases of the ear and mastoid process |
|  | 9 | Diseases of the circulatory system |
|  | 10 | Diseases of the respiratory system |
|  | 11 | Diseases of the digestive system |
|  | 12 | Diseases of the skin and subcutaneous tissue |
|  | 13 | Diseases of the musculoskeletal system and connective tissue |
|  | 14 | Diseases of the genitourinary system |
|  | 15 | Pregnancy, childbirth and the puerperium |
|  | 16 | Certain conditions originating in the perinatal period |
|  | 17 | Congenital malformations, deformations and chromosomal abnormalities |
|  | 18 | Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified |
|  | 19 | Injury, poisoning and certain other consequences of external causes |
|  | 20 | External causes of morbidity and mortality |
|  | 21 | Factors influencing health status and contact with health services |
|  | 22 | Patient follow-up |
|  | 23 | Medical consultation |
|  | 24 | Blood donation |
|  | 25 | Laboratory examination |
|  | 26 | Unjustified absence |
|  | 27 | Physiotherapy |
|  | 28 | Dental consultation |
| 3 | **Date** (date of absence) | |
| 4 | **Transportation Expense** (costs related to business such as fuel, parking and meals) | |
| 5 | **Distance to Work** (measured in kilometers) | |
| 6 | **Age** (years of age) | |
| 7 | **Daily Work Load Average** (measured in minutes) | |
| 8 | **Body Mass Index** | |
| 9 | **Education** (a categorical variable, representing difference levels of education) | |
| 10 | **Children** (number of children in the family) | |
| 11 | **Pets** (number of Pets in the family) | |
| 12 | **Absenteeism Time in Hours** | |