

Zae Myung Kim

Fourth-year CS PhD candidate at University of Minnesota Twin Cities

My research centers on a “**meta-scaffolding paradigm**” for LLMs that injects metacognitive structure across training and inference. This paradigm (1) integrates **discourse-level meta-structures** into training to improve coherence and human-like long-form generation; (2) embeds **metacognitive feedback** into reinforcement learning to stabilize optimization, reduce reward hacking, and minimize manual prompt engineering; and (3) enables **test-time metacognition** that distills experience into reusable “lessons” and adaptive “judgments,” allowing LLM agents to learn during inference and more effectively guide subsequent reasoning.

I have collaborated with researchers at Amazon, Salesforce, Grammarly, Naver, and Samsung.

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Education

Sept 2022 – Aug 2026 (expected)	University of Minnesota Twin Cities PhD in Computer Science Thesis: <i>Meta-Scaffolding for Large Language Models</i> (tentative) Advisor: Dongyeop Kang	Minneapolis, MN
Sept 2014 – Aug 2016	Korea Advanced Institute of Science and Technology (KAIST) MS in Computer Science Thesis: <i>Classifying Travel-Related Intents in Textual Data Using Recurrent Neural Networks</i> Advisor: Ho-Jin Choi	Daejeon, Korea
Oct 2008 – Aug 2011	Imperial College London BEng in Computer Science Group Project: <i>Intention Recognition in Ambient Homes</i> Individual Project: <i>Computing Fictitious Plays in Graph-Based Games</i>	London, UK

Professional Employment

Jun – Nov 2024	Research Intern – Amazon AGI Proposed and developed structural alignment of LLMs for long-form generation.	Seattle, WA
May – Sept 2023	Research Intern – Salesforce AI Research Implemented a large-scale challenging benchmarking system for scientific-paper retrieval. Built a co-writing system with large language models for scientific writing.	Palo Alto, CA
Apr – Jul 2022	Research Intern – Grammarly Developed a human-in-the-loop iterative text-revision system. Trained span-based text-revision models with data augmentation.	Remote
Oct 2020 – Feb 2022	ML Researcher – Naver Labs Europe Studied language-specific representations in multilingual NMT. Conducted cross-lingual discourse analysis for document-level NMT.	Meylan, France
Mar 2017 – Sept 2020	ML Researcher – Papago, Naver Corp. Developed machine translation models for Thai–Korean and German–Korean pairs. Implemented tools for NMT: sentence-segmenter , corpus pre-processor, aligner, and crawler. Created website-translation service using NMT + heuristic attention. Ranked 1 st (doc-level) and 4 th (sent-level) at WMT20 quality estimation shared task.	Seongnam, Korea

Dec 2016 – Feb 2017	Invited Researcher – KEAI Lab, KAIST Built an adaptive vocabulary learning app using learner interest profiles. Developed a healthcare app that recommends Pokémon Go events by forecasting users' physical activity patterns using recurrent neural network.	Daejeon, Korea
Sept – Nov 2016	Research Intern – Naver Labs Corp. Researched extending named entity recognition for Korean with hierarchical categories.	Seongnam, Korea
Apr 2014 – Jul 2016	Research Assistant – Samsung-KAIST Initiative [1 st Year] Intent classification for travel-service personalization. [2 nd Year] Modeled long-term activeness using RNNs for wellness prediction.	Daejeon, Korea
Dec 2013 – Sept 2014	Research Intern – KEAI Lab, KAIST Surveyed plan and intention recognition. Researched temporal information extraction for English and Korean.	Daejeon, Korea
Jan 2012 – Oct 2013	Military Service – Special Warfare Command, ROK Army Served as an army interpreter, aviation image analyst, and squad leader.	Incheon, Korea

Honors, Awards, and Accomplishments

- 2025 **Doctoral Dissertation Fellowship** (University of Minnesota)
- 2022 **Best Paper Award** (In2Writing workshop at ACL 2022)
- 2022 **3M Science and Technology Fellowship** (University of Minnesota)
- 2018 **Runner-Up**, Elice Data Science Challenge (3rd place out of 300 participants)
- 2016 **Outstanding Teaching Assistant Award** (2016 Elice Data Science Workshop & Challenge)
- 2016 **Outstanding Graduate Teaching Assistant Award** (KAIST)
- 2012 **Runner-Up**, Republic of Korea Army Oratorical Contest (ROK Army)
- 2011 **Winning Team**, Robotics Localization Challenge (Imperial College London)
- 2009 **Winning Team**, Deutsche Bank Prize for Topics in AI Group Project (Imperial College London)
- 2008 **Bronze Medal**, Royal College of Science Union Science Challenge (Imperial College London)

Publications

An asterisk (*) marks co-first authors.

- 2026 **Align to Structure: Aligning Large Language Models with Structural Information**
Zae Myung Kim, Anand Ramachandran, Farideh Tavazoei, Joo-Kyung Kim, Oleg Rokhlenko, Dongyeop Kang.
AAAI 2026.
- 2025 **Toward Evaluative Thinking: Meta Policy Optimization with Evolving Reward Models**
Zae Myung Kim, Chanwoo Park, Vipul Raheja, Dongyeop Kang.
Under review.
- 2025 **Anchors Aweigh! Sail for Optimal Unified Multi-Modal Representations**
Minoh Jeong*, Zae Myung Kim*, Min Namgung*, Dongyeop Kang, Yao-Yi Chiang, Alfred Hero.
Under review.
- 2024 **Threads of Subtlety: Detecting Machine-Generated Texts Through Discourse Motifs**
Zae Myung Kim, Kwang Hee Lee, Preston Zhu, Vipul Raheja, Dongyeop Kang.
ACL 2024.
- 2024 **Benchmarking Cognitive Biases in Large Language Models as Evaluators**
Ryan Koo, Minhwa Lee, Vipul Raheja, Jong Inn Park, Zae Myung Kim, Dongyeop Kang.
Findings of ACL 2024.

- 2024 **Under the Surface: Tracking the Artifactuality of LLM-Generated Data**
Debarati Das*, Karin de Langis*, Anna Martin-Boyle*, Jaehyung Kim*, Minhwa Lee*, Zae Myung Kim*, Shirley Anugrah Hayati, Risako Owan, Bin Hu, Ritik Sachin Parkar, Ryan Koo, Jong Inn Park, Aahan Tyagi, Libby Ferland, Sanjali Roy, Vincent Liu, Dongyeop Kang.
Under review.
- 2022 **Improving Iterative Text Revision by Learning Where To Edit From Other Revision Tasks**
Zae Myung Kim, Wanyu Du, Vipul Raheja, Dhruv Kumar, Dongyeop Kang.
EMNLP 2022.
- 2022 **Read, Revise, Repeat: A System Demonstration for Human-in-the-loop Iterative Text Revision [Best Paper Awarded]**
Wanyu Du*, Zae Myung Kim*, Vipul Raheja, Dhruv Kumar, Dongyeop Kang.
In2Writing at ACL 2022.
- 2022 **Understanding Iterative Revision from Human-Written Text**
Wanyu Du, Vipul Raheja, Dhruv Kumar, Zae Myung Kim, Melissa Lopez, Dongyeop Kang.
ACL 2022.
- 2021 **Visualizing Cross-Lingual Discourse Relations in Multilingual TED Corpora**
Zae Myung Kim, Vassilina Nikoulina, Dongyeop Kang, Didier Schwab, Laurent Besacier.
CODI 2021 at EMNLP 2021.
- 2021 **Do Multilingual Neural Machine Translation Models Contain Language Pair Specific Attention Heads?**
Zae Myung Kim, Laurent Besacier, Vassilina Nikoulina, Didier Schwab.
Findings of ACL 2021.
- 2020 **A Multilingual Neural Machine Translation Model for Biomedical Data**
Alexandre Bérard, Zae Myung Kim, Vassilina Nikoulina, Eunjeong Park, Matthias Gallé.
NLP-COVID19 at EMNLP 2020.
- 2020 **PATQUEST: Papago Translation Quality Estimation**
Yujin Baek*, Zae Myung Kim*, Jihyung Moon, Hyunjoong Kim, Eunjeong Park.
WMT 2020.
- 2017 **An Adaptive Vocabulary Learning Application through Modeling Learner's Linguistic Proficiency and Interests**
Zae Myung Kim, Suin Kim, Alice Oh, Ho-Jin Choi.
International Conference on Big Data and Smart Computing.
- 2016 **TIMEX3 and Event Extraction Using Recurrent Neural Networks**
Zae Myung Kim, Young-Seob Jeong, Ho-Jin Choi.
International Conference on Big Data and Smart Computing.
- 2016 **An Approach to Spam Comment Detection Through Domain-Independent Features**
Jong Myoung Kim, Zae Myung Kim, Kwangjo Kim.
International Conference on Big Data and Smart Computing.
- 2015 **Temporal Information Extraction from Korean Texts**
Young-Seob Jeong, Zae Myung Kim, Hyun-Woo Do, Chae-Gyun Lim, Ho-Jin Choi.
CoNLL 2015.
- 2017 **Modeling Long-Term Human Activeness Using Recurrent Neural Networks for Bio-metric Data**
Zae Myung Kim, Hyungrai Oh, Han-Gyu Kim, Chae-Gyun Lim, Kyo-Joong Oh, Ho-Jin Choi.
BMC Medical Informatics and Decision Making [SCIE, IF: 2.042].

- 2016 **Investigating the Impact of Possession-Way of a Smartphone on Action Recognition**
 Zae Myung Kim*, Young-Seob Jeong*, Kyo-Joong Oh, Hyung-Rai Oh, Youssef Iraqi, Ho-Jin Choi.
Sensors 16(6) [SCIE, IF: 2.437].

Patent

- 2019 **Terminal, server and event suggesting methods thereof**
 Hyungrai Oh, Ho-Jin Choi, Zae Myung Kim, Kyo-Joong Oh, Chae-Gyun Lim.
US Patent US10353975B2.

Teaching Experience

- Spring 2025 **Lecturer** – Natural Language Processing (CSCI 5541), University of Minnesota
 [Apr 1, 2025] Lecture titled, *LLMs as Agents*.
- Fall 2024 **Head TA** – Intro. to Computer Programming in Java (CSCI 1103), University of Minnesota
- Fall 2024 **Lecturer** – Natural Language Processing (CSCI 5541), University of Minnesota
 [Oct 31, 2024] Lecture titled, *LLMs as Agents*.
- Spring 2024 **TA, Lecturer** – Natural Language Processing (CSCI 5541), University of Minnesota
 [Apr 2, 2024] Lecture titled, *Instructing and Augmenting LLMs*.
- Fall 2023 **TA, Lecturer** – Natural Language Processing (CSCI 5541), University of Minnesota
 [Nov 21, 2023] Lecture titled, *Advanced Topics: Instructing and Augmenting LLMs*.
- Sept 2022 **Lecturer** – Elice Digital Transformation Training, Samsung Electronics
- Winter 2022 **TA** – Advanced Language Processing Winter School 2022
- Winter 2021 **TA** – Advanced Language Processing Winter School 2021
- Fall 2021 **Mentor** – Academic-Industrial Collaboration Project, Chungbuk National University
- Summer 2021 **Lecturer** – Three seminars on NLP trends and practical sessions, Rye & Catchers
- Fall 2016 **TA** – Elice AI & Data Science Course, Daejeon Creative Economy Innovation Center
- Fall 2015 **TA, Lecturer** – Introduction to AI (CS470), KAIST
 [Sept 2, 2015] Lecture on extracting travel-related intents from textual review data.
- Summer 2015 **TA** – Machine Learning Summer Camp 2015 (Online), KAIST
- Spring 2015 **TA** – Programming Practice (CS109), KAIST

Mentorship

- Summer 2025 – Present **Yuxin Chen** (BS in Computer Science, University of Minnesota)
- Spring 2025 **Yangfan He** (BS in Computer Science, University of Minnesota)
- Summer 2024 – **Bin Hu** (BS in Computer Science, University of Minnesota)
- Spring 2025 Now: MS in Computer Science, University of Maryland.
- Spring 2024 – **Ryan Koo** (MS in Computer Science, University of Minnesota)
- Spring 2025 Now: Software Engineer at Amazon
- Fall 2023 – Spring 2024 **Preston Zhu** (BS in Computer Science, University of Minnesota)
- Spring 2022 **Josh Spitzer-Resnick** (MS in Computer Science, University of Minnesota)
 Now: Solventum Healthcare.

Invited Talks

- Jul 28, 2022 **Seminar Talk** – Dept. of Computer Engineering, Chungbuk Nat'l Univ.
 Presented research on iterative text revision, machine translation, and discourse relations.

- Dec 2, 2021 **Colloquium Talk** – Graduate School of Software, KAIST
Talk titled, *Cross-Lingual Discourse Analysis and Its Application*.
- Oct 12, 2018 **Conference Talk** – DEVIEW 2018
Talk titled, *Papago Internals: Model Analysis and Development with Applied Technology*
- Nov 11, 2016 **Seminar Talk** – Rye & Catchers
Talked about how textual data can be processed and utilized by *Bibly*, the company's book recommendation service.

Academic Services

- 2025 **AAAI 2026 (PC), ACL 2025 (Reviewer), NeurIPS 2025 (Reviewer)**
- 2024 **AAAI 2024 (PC), 7th IWDS (PC), Knowledge-Based Systems (Reviewer), NAACL 2024 (Reviewer)**
- 2023 **EMNLP 2023 (Reviewer), 6th IWDS (PC)**
- 2022 **5th IWDS (PC)**
- 2021 **4th IWDS (PC)**
- 2020 **IEEE Access (Reviewer), NLP-COVID19 Workshop at EMNLP 2020 (Reviewer)**
- 2019 **2nd International Workshop on Dialog Systems (IWDS) (PC)**