$$\begin{aligned} \text{Utility} &= U_i = \overbrace{u_i y}^{\text{Resource}} - \overbrace{(\bar{u} - u_i)\,\tilde{w}_i}^{\text{Wage}} - \overbrace{\max\{u_i - R_i, 0\}S}^{\text{Sanctioning}}, \\ \dot{u}_i &= \frac{dU_i}{du} = y - \left(\tilde{w}_i + \begin{cases} S & \text{if } u_i \geq R_i \\ 0 & \text{otherwise} \end{cases}\right), \\ \gamma &= \tilde{w}_i + \begin{cases} S & \text{if } u_i \geq R_i \\ 0 & \text{otherwise} \end{cases} \end{aligned}$$