

AUTHORIZATION TO DISCLOSE INFORMATION FOR FORMAL OR MANDATORY REFERRALS TO THE EAP

By completing this form you allow Beacon Health Options, Inc. to disclose information to the individuals you identify in order to report your compliance and/or noncompliance with a formal or mandatory referral to the EAP from your employer.

SECTION 1: Identify the person whose information is to be released:

Name: Sakinder Ali

Employed by: Northrop Grumman

Member ID# M41404

DOB: 6/1/1982

Phone Number: 240-751-5984

Email: sakinder@live.com;sakinder.ali@ngc.com

SECTION 2: Identify the person(s) or entity who is to receive the information:

Print the Name(s) of person receiving records:

Name: Katyna Christian, LPC-S, CEAP

Name: Lea Metellus

Title/ Company: Global Manager, EAP and Work/Life Solutions

Title/ Company: Human Resources Business Partner

Phone: 214-524-0328 Email: katyna.christian@ngc.com

Phone: 410-993-7777 Email: Lea.Metellus@ngc.com

Print the Name of person(s) receiving records:

Name: Sue Brunson, BSN, RN, PMP

Title/ Company: <u>Director</u>, <u>Wellness Services</u>

Phone: 410-765-4286 Email susan.brunson@ngc.com

SECTION 3: Identify what information may be released:

X Whether or not the employee contacted EAP, including dates of contact;

Participation or non-participation in the EAP-recommended plan of action

If no additional information is required by the person(s) in section 2, proceed to Section 4

SECTION 3A:

By initialing and checking any items in Section 3A, you are further authorizing Beacon Health Options, Inc. to release specific types of additional information which is clinical in nature to person(s) identified in Section 2. If multiple names are listed in Section 2 and you wish to exclude name(s) from receiving addition information, write the excluded name(s) here:

Alcohol or substance use information and/or records indicated below (Initial here):

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| | P recommendations/After Care | Plan | |
|--|---|---|-----------------------|
| Specific information | n regarding noncompliance/non | participation (e.g., missed appointmen | nts with |
| treating provider, misse | d 12 step meetings, involuntary | discharge from treatment program, et | cc.) |
| Other: | | | |
| | | | |
| Mental health information an | d/or records indicated below | (Initial horo) | |
| | recommendations | (Initial here) | |
| Specific information | n regarding noncompliance/nor | nparticipation (e.g., missed appointmen | nts with |
| treating provider, involu | antary discharge from treatment | t program, etc.) | |
| Other: | | | |
| | | | |
| HIV/AIDS related information | on and/or records(Initial her | | |
| , | (| | |
| SECTION 4: | Identify how long you would | d like this authorization to last: | |
| | | ontil revoked by the undersigned, in the ONL Year (whichever is | |
| | SECTION 5: You | ur Rights: | |
| You do not have to sign this au | thorization and your refusal wil | a copy of the information that is being ll not affect your benefits unless this a voke this authorization at any time by | uthorization |
| | Beacon Health Options, Inc. PO BOX 6065 Cypress, CA 90630-0065 | | |
| receiving the notice of revocati disclosure by the recipient an authorized the release of ONLY | on. The information disclosed of no longer protected by feder alcohol or substance abuse tree | s that Beacon Health Options, Inc. taked by this authorization may be at riseral privacy laws. Please note that if yeatment records, you may revoke this feelth care records must be in writing | k for re- you have |
| Februal & C | 1. i | 06/21/2 | 021 |
| Signature of the Individual | | Date | |
| SAKINDER ALI | | | |
| Print Name | | | |
| Beacon Health Options Attachment H301R | | | |

Revised 9-5-17