LARRY BOWSER



Larry Bowser graduated from the University of Pennsylvania at Edinboro in 1989 with a degree in Business Administration and Accounting. He has been serving as the General Manager for the Marriott Shoals Hotel and Spa since 2004. Recently, Larry was awarded the Franchise General Manager of the Year for the eastern regions of Marriott International. This honor goes to the general manager of the hotel that delivers the best overall results on financial performance, guest experience, and associate engagement. His prior work experience included serving as Vice President of Finance and Accounting for PCH Hotels and Resorts, and Controller with Trice Corporation for the following hotels: Marriott Grand Hotel Golf Club and Resort, Marriott's Bay Point Resort, and Emory Conference Center Hotel.

Currently, Larry is a board member for the Muscle Shoals Music Foundation.

Larry is married to Vanessa Bowser, and they have one child, Payton. The Bowsers reside in Muscle Shoals, Alabama.

JOE W. CAMPBELL



Joe Campbell graduated from UNA in 1977 with a degree in Business Administration, and received his J.D. degree from the Birmingham School of Law in 1981. He has been serving as general counsel for The Health Care Authority of City of Huntsville since 1986 and then was added as general counsel in 1995 for The Health Care Authority of North Alabama. The members of these authorities are: Huntsville Hospital, Madison Hospital, Athens Limestone Hospital, Decatur Morgan Hospital, Helen Keller Hospital, Marshall Medical Centers, and Redstone Village Retirement Community.

Currently, Joe's professional associations are with the United States Supreme Court, the Alabama State Bar Association, the American Health Lawyers Association, and the Huntsville-Madison County Bar Association. Since 2012, he has been listed in *The Best Lawyers in America®* in the area of Healthcare Law; and was listed as a top lawyer in *Alabama by Chamber USA: America's Leading Business Lawyers* in Healthcare in 2017. He is actively serving on the Professional Advisory Council for Hudson Alpha, and the Foundation Board of Directors at Calhoun Community College. He has served in the past as a Board of Director at the following: The LandTrust of North Alabama, Cornerstone Initiative, The New Hope Children's Clinic, and Madison Academy.

Joe resides in Huntsville, Alabama.

STEVE JAGER



Steve Jager graduated from UNA in 1983 with a degree in Marketing and Management. He is currently the Senior Vice President and Chief Financial Officer of the Horizon Group of Companies. A Birmingham, Alabama native, Steve has held a variety of executive and senior managerial positions in the financial and manufacturing industries. Steve is also well known in the consulting community for his involvement in new business startups and venture capital negotiations. Steve was previously CEO and Primary Shareholder of Clark Substations Incorporated, President & Owner of Jager Consulting, and Retail Sales Manager with AmSouth Bank. Steve has also held executive positions with leading edge technology companies including Cloud Technologies and Brassfield Technologies.

Steve has also been very active in philanthropic circles as the previous Crisis Center Board of Directors President, the previous Big Brothers/Big Sisters of Birmingham Board of Directors President, and as a United Way of Shelby County previous Campaign Chairman.

Steve is married to Annalisa Jager, '91, and they have three children: Charles, Stephen, and Alex. The Jagers reside in Birmingham, Alabama.

CHESTER L. MCKINNEY, JR



Chester L. McKinney, Jr. is a lifelong resident of the Shoals, having resided in all four cities and both counties at some point in his life. He is the Chair of McCo, Inc., a management services and consulting company for multiple family holdings. He is also the managing member of CSJ and Associates, LLC, a real estate investment and management firm.

Mr. McKinney attended Auburn University, graduating in 1975 with a degree in Industrial Management. He is a member of Tigers Unlimited, serving on its Athletics Advisory Council. He is a member of Lambda Chi Alpha social fraternity and serves on its alumni control board and is a past-president of its housing corporation. He was inducted into the Lambda Chi Alpha National "Order of Merit" in 2010.

He is a former member of the Riverhill School Board of Trustees, having served as its Chair and Vice-Chair for Fundraising.

Mr. McKinney is an Eagle Scout (1968). He is a member of "Friends of Scouting", having served as a past member of the Board of the former Tennessee Valley Council of The Boy Scouts of America.

Mr. McKinney is a member of the First United Methodist of Church of Florence. He has served on its Administrative Board and Finance Committee.

Chester is married to Jenny McKinney, and they have two sons: Chester, III (Chet) and Duncan. The McKinneys reside in Muscle Shoals, Alabama.