



Performance Incentive advice for the year 2019

PRIVATE & CONFIDENTIAL

Name	Saikat Saha	Location	Chennai
ID	713875	PAN	HJxxxxxx0F
Designation	Programmer Analyst	Bank A/C	xxxxxxx0179
Gender	Male	PF A/C	TN/MAS/31309/1726974
ESI	-	UAN	101318091423
Date Of Joining	30-Jun-2018	Status	Incentive Credited

Incentive Amount	13,000
Deduction :	
Estimated Taxes	0
Net Amount (Incentive Amount - Deduction)	13,000

Note:

The incentive amount shown above is inclusive of Statutory Bonus paid in lieu of bonus payable under Section 11 of "The Payment of Bonus Act, 1965".

Estimated taxes mentioned above are provisional workings for the incentive payout. The actual amount of taxes on total income for the year would be re-computed based on the final investment approvals, if any, and adjustments to taxes would be done in the March 2020 Payroll.

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