# Zariyaa Diwali Wellness Planner 2025

For HR & People Engagement Teams



## Why HR Should Choose a Wellness-First Diwali

Festive seasons are crucial for HR leaders to reinforce culture, improve wellbeing, and build lasting engagement. Traditional hampers create short-term excitement but lack long-term impact.



#### Solve Low Participation

Activities designed for both introverts and extroverts, ensuring inclusivity.



#### Reduce Festive Burnout

Sessions help employees recharge in the busiest quarter of the year.



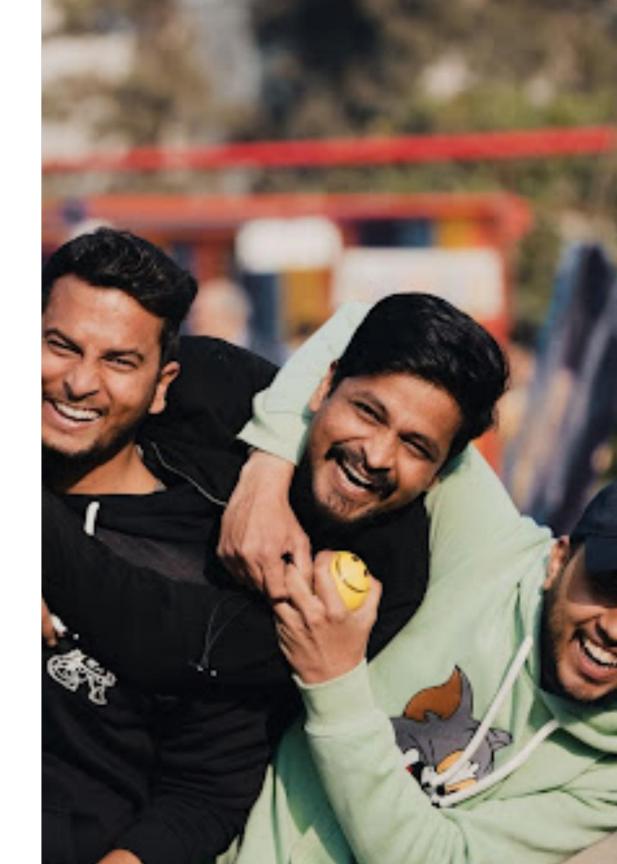
#### Create High Recall

Experiences stay with employees long after Diwali lights fade.



#### **Boost Employer Branding**

Position your organization as progressive and people-first.



## Our Festive Wellness Formats

#### Wellness Sessions

**Customize Plan** 

- Sound Healing & Meditation to release stress
- Dance Movement Therapy for energy and bonding
- Laughter & Stress-Release Workshops for instant mood uplift

#### Mini Wellness Festivals

#### Half/Full Day

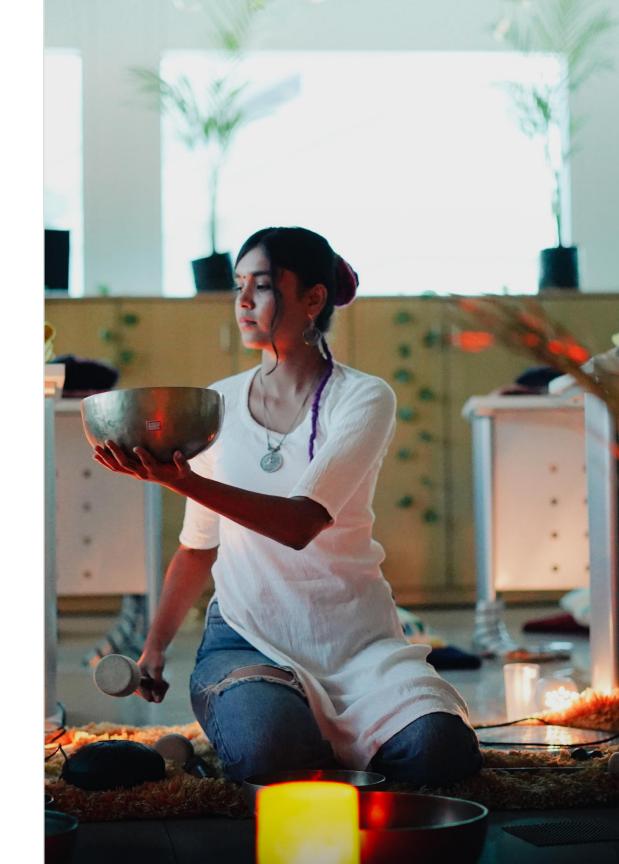
- Mind Zone: Meditative art, puzzles, brain games
- Heart Zone: Emotional wellness, gratitude walls
- Body Zone: Massage corners, fitness challenges
- Soul Zone: Sound healing, chakra alignment

#### Zen Garden Activations

#### **On-Campus Installations**

3

- Meditation pyramids for deep reset
- DIY healing kits for self-led practices
- Biofeedback tools to build awareness
- Quiet reset zones for introverts



# Key Outcomes for HR Teams

3x

Higher Recall

Compared to traditional gifting approaches

#### **Demonstrated Results**

- Stress reduction using neuroscience-backed practices
- Stronger culture of belonging and collaboration
- Enhanced celebration experience

100%

Engagement Uplift

Across all departments, including usually disengaged teams



# Next Step

Let's co-create your Diwali Wellness Calendar and make this festive season memorable for your teams.

### Ready to Transform Your Diwali?

Partner with Zariyaa to create wellness experiences that your employees will remember long after the festivities end.

