

United States Government

Department of Energy

memorandum

Richland Operations Office

DATE: APR 11 2013
REPLY TO: HRM:AE/13-HRM-0017
ATTN OF:
SUBJECT: RE-DELEGATION OF HUMAN RESOURCE (HR) AUTHORITY
TO: C. M. Fetto, Director
Human Resources Management Division

Pursuant to the delegation provided to me under the U.S. Department of Energy (DOE) Redelegation Order No. 00-010.01-01.07A, I delegate to the Director, Human Resources Management Division, the authority to take the following actions:

- 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
- 1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
- 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
- 1.4 Approve developmental or training assignments, external to the Department of Energy, of one year or less.
- 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
- 1.6 Administer the labor-management relations program within the organization in Accordance with 5 U.S.C. Chapter 71.
- 1.7 Represent the Agency in collective bargaining matters occurring within the Richland Operations Office. While a chief spokesperson may be assigned to negotiate on behalf of management, all labor Agreements shall be submitted to the Site Manager for final concurrence and execution prior to submission to the agency head for review and approval pursuant to 5 U.S.C. 7114(c). Execution authorities within this sub-section (1.7) can not be further delegated.

APR 11 2013

Except as expressly prohibited by law, regulation, or as stated above, the above authorities may be redelegated, in whole or in part.



Matt McCormick
Manager

cc: M. C. Bell, EM-70
I. Kolb, MA-1