

# General Payroll Intake Job Aid: HCSC Processors and Payroll Specialists

September 2022

# **Document Control Information History**

The table below captures the historical changes made to this document to provide transparency and traceability.

## **Document Information**

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## **Overview**

This job aid outlines the required steps for HCSC/TSA Payroll Processors to process payroll requests. It will highlight the various steps they will need to navigate when using ServeU, including all screens, buttons, and fields they will interact with as they process a request.

## **Roles & Responsibilities**

HCSC and TSA Payroll Processors will be responsible for processing accurate and timely services relating to the payroll applications of active TSA employees. They will be able to do so by accessing payroll cases in the back end and reviewing them accordingly.

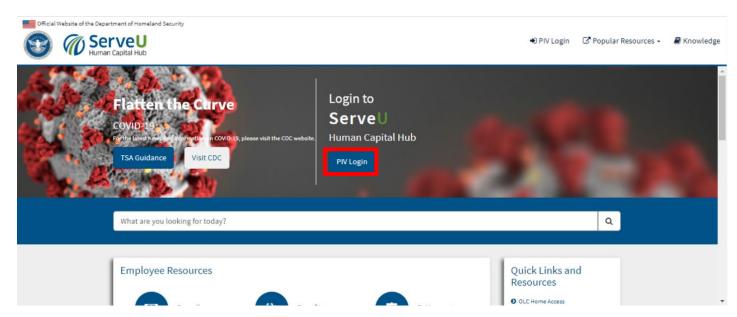
## **Processing Payroll Requests Workflow**

This section will provide an overview of the workflow that a payroll case follows. It will highlight all buttons that trigger between request status changes and mandatory fields.

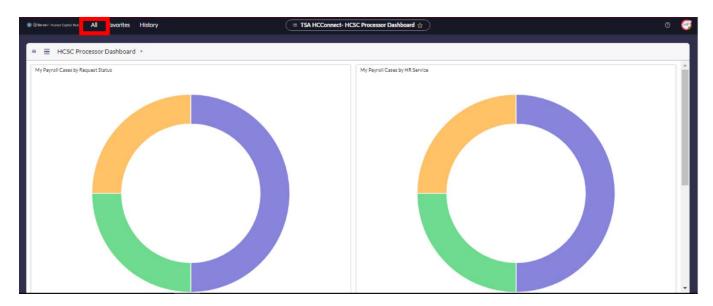
## **Accessing Payroll Case via Payroll Case Table**

To access payroll cases via the Payroll Case Table, complete the following:

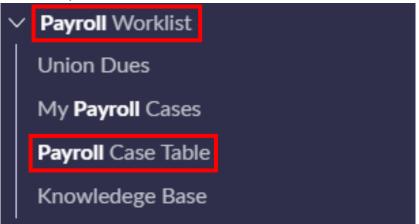
1. Navigate to <a href="https://hcec.tsa.dhs.gov">https://hcec.tsa.dhs.gov</a>, click "PIV Login," and log into ServeU using your PIV card.



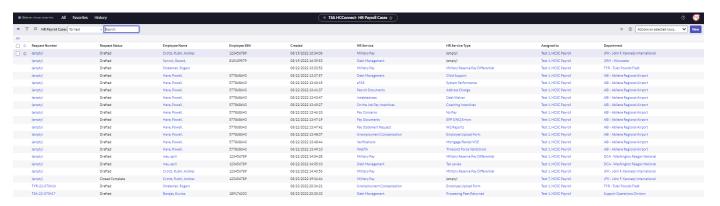
2. You will then be redirected to the Processor Dashboard. Click on the "All" tab located at the top left.



3. Upon clicking "All," a drop-down list will appear. Navigate to the section titled "Payroll Worklist" and click "Payroll Case Table."



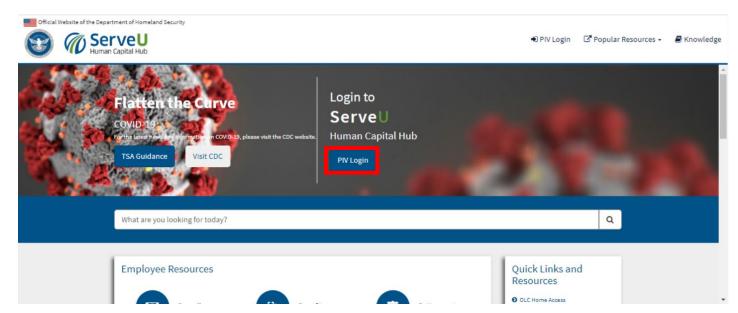
4. From there, you will be redirected to the Payroll Case Table, listing all submitted payroll cases.



## **Accessing Payroll Case via My Payroll Cases**

To access payroll cases via "My Payroll Cases," complete the following:

1. Navigate to <a href="https://hcec.tsa.dhs.gov">https://hcec.tsa.dhs.gov</a>, click "PIV Login," and log into ServeU using your PIV card.



2. You will then be redirected to the Processor Dashboard. Scroll down to the bottom of the page, where you will find the "My Payroll Cases" table with all submitted payroll cases assigned to you.



#### **Work in Progress**

When a Payroll case is in the "Work in Progress" status, it has been submitted and is ready to be reviewed and processed. In this status, you will see the following buttons in the top right corner: "Review Complete", "Return to Initiator," and "Hold."

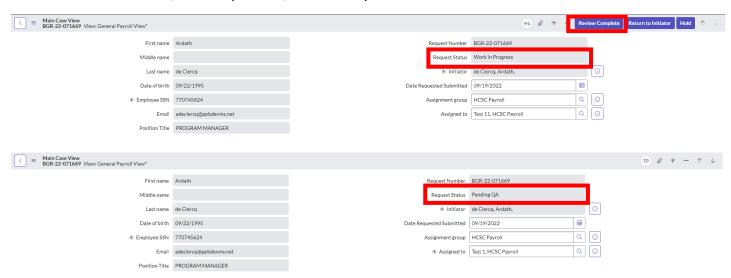
- a. Please note that with all status updates, an automated email will also be sent to the TSA employee for whom the case was made. IF the employee's Field HR Specialist initiated the case on their behalf, then they will also receive an automated status notification.
- b. If you click "Review Complete," the case's status will update from "Work in Progress" to "Pending HCSC Processor Review" or "Pending QA." It is at this point that the case has

been reviewed once by the Payroll Processor and will now be reviewed a final time by the Payroll Processor or sent to the QA Partner, should the case require QA.

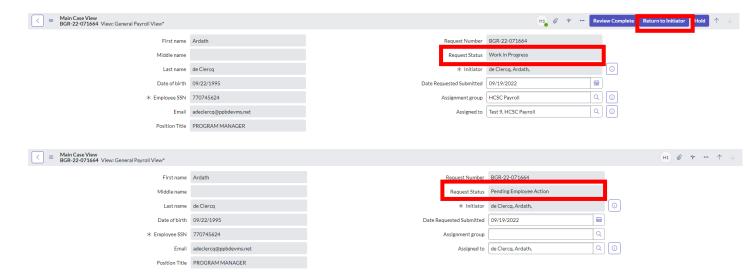
• "Pending HCSC Processor Review" will appear if the case has been reviewed once by the Payroll Processor, does *not* require QA, and is ready for final review by the Payroll Processor.

Main Case View BGR-22-071664 View: General Payroll View*			H1 @ 1/r Rev	Return to Initiator Hold ↑ ↓
First name	Ardath	Request Number	BGR-22-071664	
Middle name		Request Status	Work in Progress	
Last name	de Clercq	* Initiator	de Clercq, Ardath,	0
Date of birth	09/22/1995	Date Requested Submitted	09/19/2022	
* Employee SSN	770745624	Assignment group	HCSC Payroll Q	0
Email	adeclercq@ppbdevms.net	Assigned to	Test 9, HCSC Payroll	0
Position Title	PROGRAM MANAGER			
Main Case View BGR-22-071664 View: General Payroll View*				H1 Ø *r ··· Complete ↑ ↓
First name	Ardath	Request Number	BGR-22-071664	
Middle name		Request Status	Pending HCSC Processor Review	
Last name	de Clercq	* Initiator	de Clercq, Ardath,	<b>o</b>
Date of birth	09/22/1995	Date Requested Submitted	09/19/2022	
* Employee SSN	770745624	Assignment group	HCSC Payroll Q	<b></b>
Email	adeclercq@ppbdevms.net	Assigned to	Test 9, HCSC Payroll Q	0
Position Title	PROGRAM MANAGER			

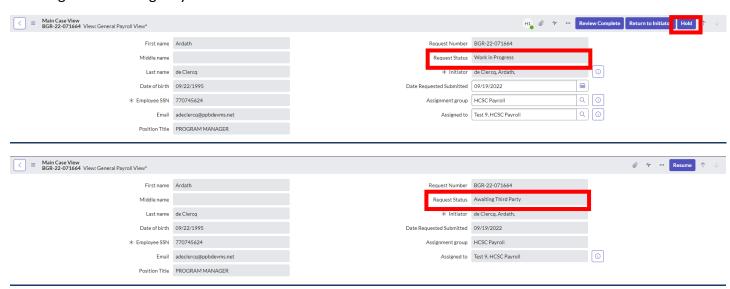
"Pending QA" will appear if the case has been reviewed once by the Payroll Processor, does require QA, and is ready for QA from the QA Partner.



c. If you click "Return to Initiator," the case's status will update from "Work in Progress" to "Pending Employee Action." Payroll Processors may click this button if they find an issue with the case and need additional information. In clicking this button, the case will be sent back to the Initiator for adjustments.



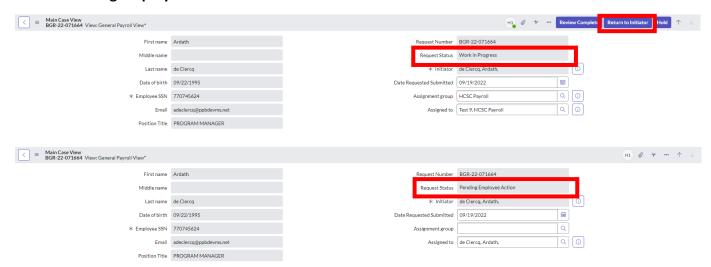
d. If you click "Hold," the case's status will update from "Work in Progress" to "Awaiting Third Party." Payroll Processors may click this button if the case requires another government agency or office's review.



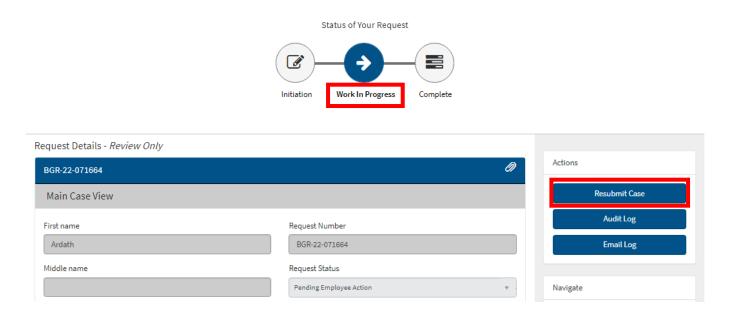
#### **Pending Employee Action**

When a Payroll case is in the "Pending Employee Action" status, it means that the Payroll Processor initially reviewed the case and returned it to the Initiator due to additional information or adjustments needed.

a. Please note that with all status updates, an automated email will also be sent to the TSA employee for whom the case was made. If the employee's Field HR Specialist initiated the case on their behalf, then they will also receive an automated status notification. **b.** To return the case, the Payroll Processor will click "Return to Initiator" while it is in a "Work in Progress" status. The case's status will then update from "Work in Progress" to "Pending Employee Action."



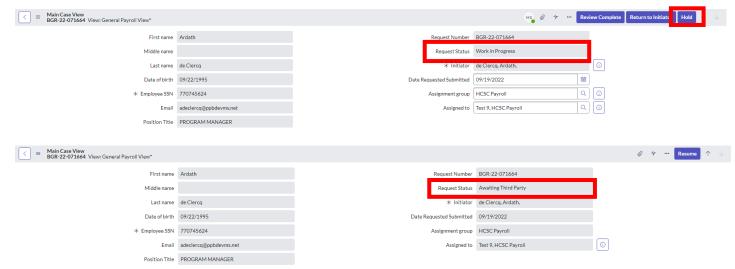
c. Once the necessary changes have been made, the Initiator will then resubmit the case and the case will update to "Work in Progress" for the Payroll Processor to review again.



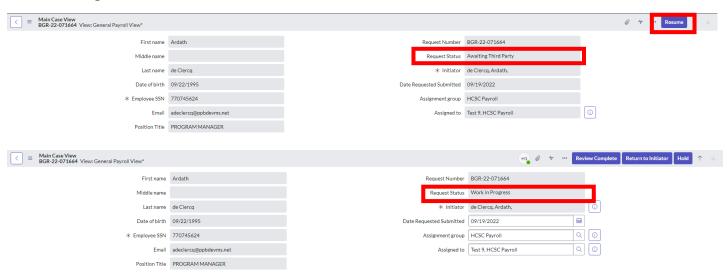
## **Awaiting Third Party**

When a Payroll case is in the "Awaiting Third Party" status, it is awaiting review from another government agency or office.

- a. Please note that with all status updates, an automated email will also be sent to the TSA employee for whom the case was made. If the employee's Field HR Specialist initiated the case on their behalf, then they will also receive an automated status notification.
- b. To achieve an "Awaiting Third Party" status, the Payroll Processor will click "Hold" while the case is in a "Work in Progress" status. The case will then change from "Work in Progress" to "Awaiting Third Party."



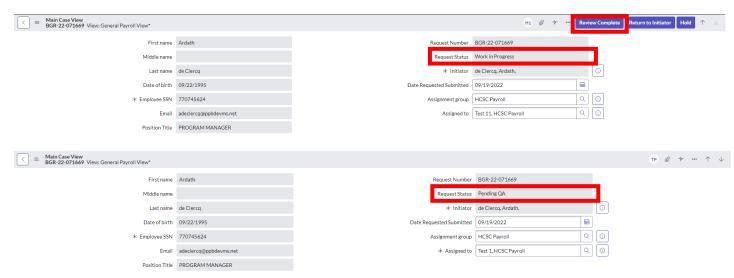
c. Once the government agency or office has reviewed the case, the Payroll Processor can click "Resume" and the case's status will update from "Awaiting Third Party" to "Work in Progress."



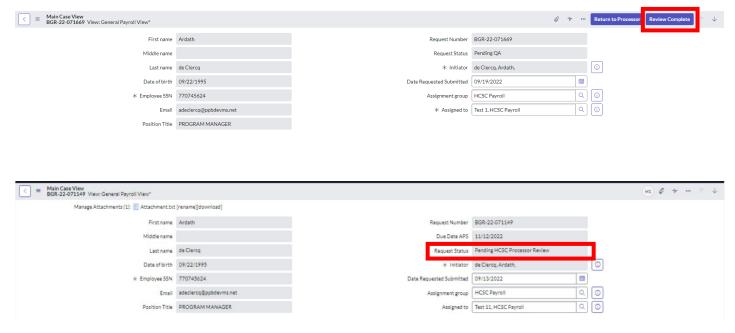
## **Pending QA**

Not all Payroll HR services will require QA. However, when a Payroll case is in the "Pending QA" status, it has been reviewed once by the Payroll Processor and then submitted for QA.

- a. Please note that with all status updates, an automated email will also be sent to the TSA employee for whom the case was made. If the employee's Field HR Specialist initiated the case on their behalf, then they will also receive an automated status notification.
- b. To submit the case for QA, the Payroll Processor will click "Review Complete," while the case is in a "Work in Progress" status. In doing so, the case's status will update from "Work in Progress" to "Pending QA" and the case will be assigned to the QA Partner for review.



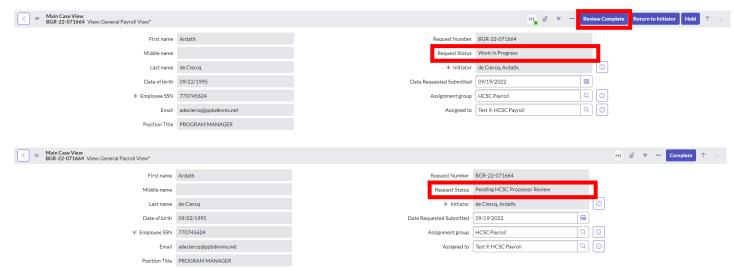
**c.** After QA has been completed, the QA Partner will click **"Review Complete."** As a result, the case's status will update from **"Pending QA"** to **"Pending HCSC Processor Review"** for the Payroll Processor's *second/final review*.



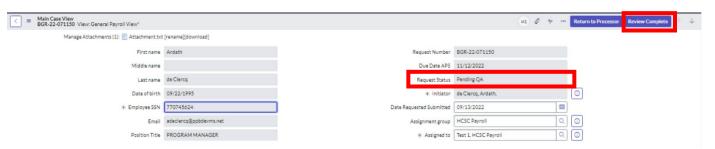
## **Pending HCSC Processor Review**

There are two scenarios in which a payroll case will have a "Pending HCSC Processor Review" status.

- a. Please note that with all status updates, an automated email will also be sent to the TSA employee for whom the case was made. IF the employee's Field HR Specialist initiated the case on their behalf, then they will *also* receive an automated status notification.
- b. The first scenario in which a case will update to a "Pending HCSC Processor Review" status is when the case is in a "Work in Progress" status. Once the Payroll Processor has completed their *first* initial review, they will click "Review Complete" and the status will update again to "Pending HCSC Processor Review."



d. The second scenario in which a payroll case will update to a "Pending HCSC Processor Review" status is when the case is in a "Pending QA" status. Once the QA Partner has reviewed the case, they will click "Review Complete." As a result, the case's status will update from "Pending QA" to "Pending HCSC Processor Review" for the Payroll Processor's second/final review.

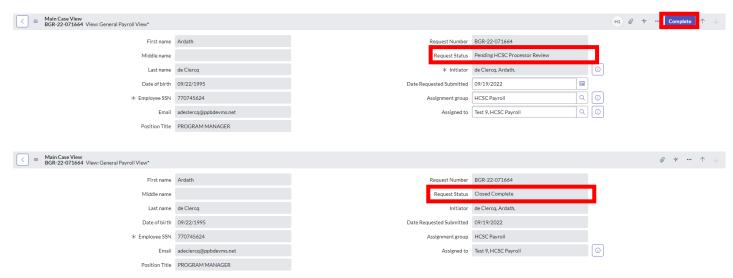




#### **Closed Complete**

When a Payroll case is in the "Closed Complete" status, it has been fully reviewed, approved, processed, and applied to NFC.

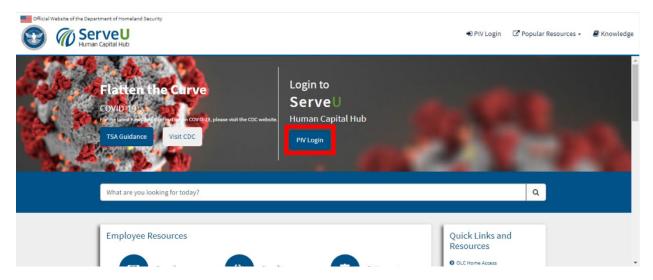
- a. Please note that with all status updates, an automated email will also be sent to the TSA employee for whom the case was made. If the employee's Field HR Specialist initiated the case on their behalf, then they will also receive an automated status notification.
- b. To achieve a "Closed Complete" status, the Payroll Processor will need to click "Complete" during their second/final case review. The case will change from a status of "Pending HCSC Processor Review" to "Closed Complete."



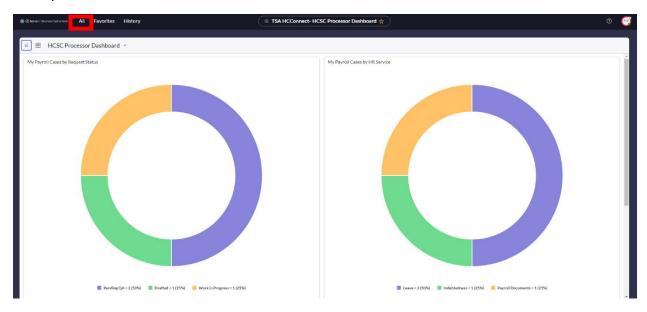
#### **Case Creation**

Some Payroll HR Services will require request initiation via the back end. To do so:

Navigate to <a href="https://hcec.tsa.dhs.gov">https://hcec.tsa.dhs.gov</a>, click "PIV Login," and log into ServeU using your PIV card.



2. You will be redirected to the Processor homepage. Click on the "All" tab located in the top left corner.



3. Upon clicking "All," a drop-down list will appear. Navigate to the section title "Payroll Worklist" and click "Payroll Case Table."



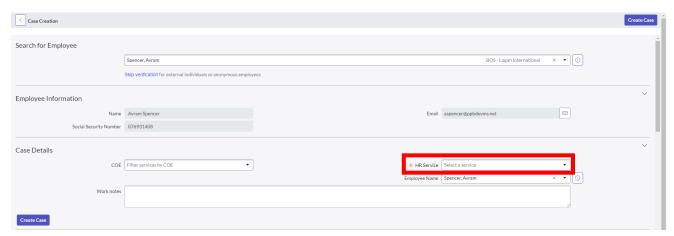
4. Click on the "New" button located in the top-right corner.



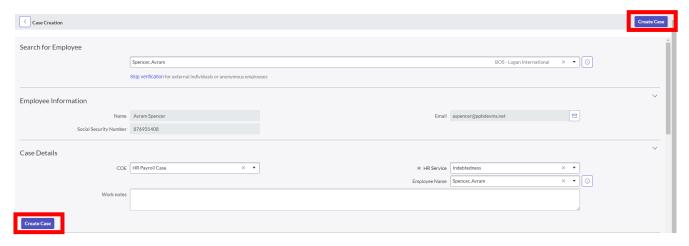
5. You will be redirected to a case creation page. In the search box, enter the employee's name that you'd like to initiate a request for.



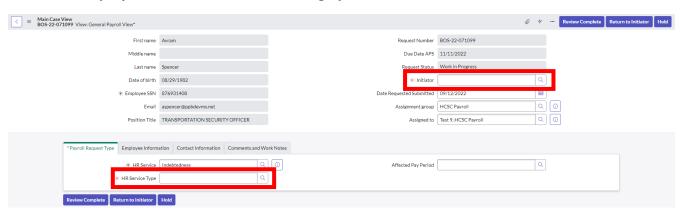
6. In doing so, a case creation form will appear with the employee's name. Select the HR service that you are creating a request for.



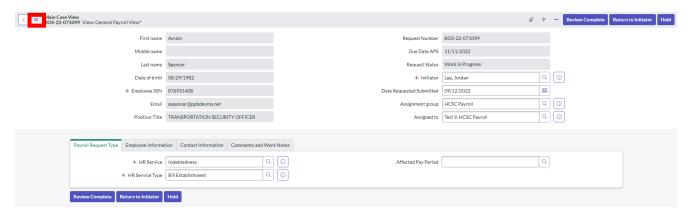
7. Click the "Create Case" button in the bottom left corner or top-right corner.

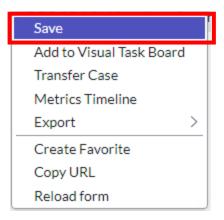


8. In doing so, you will be redirected to a page highlighting all request details. At this point, you will need to input the correct HR Service Type and the Initiator. **The Initiator should** be the employee for whom the case is being opened for.

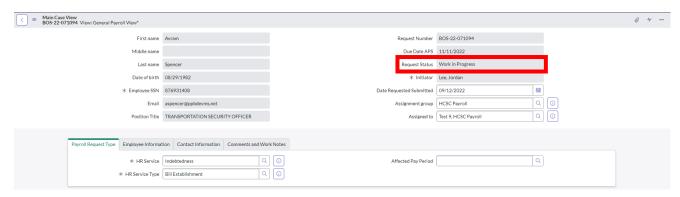


9. After filling out the HR Service Type and Initiator, click on the button in the top-left corner with three lines and click "Save."





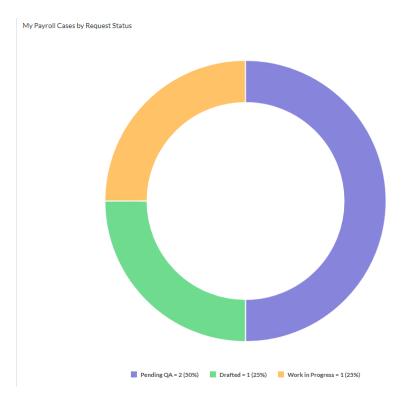
10. All required fields have now been entered and saved successfully. The request status will also now be "Work in Progress."



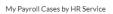
## **Processor Dashboard**

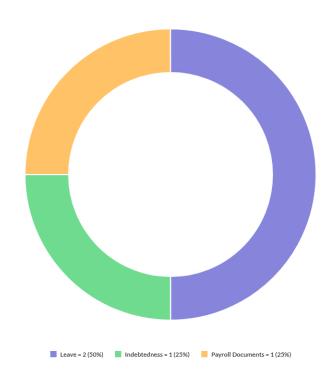
The Processor Dashboard includes three components: Payroll Cases by Request Status, Payroll Cases by HR Service, and My Payroll Cases.

a) **Payroll Cases by Request Status** provides a visual representation of all Payroll cases broken down by request status.



b) **Payroll Cases by HR Services** provides a visual representation of all Payroll cases broken down by HR Service.





c) The **My Payroll Cases** table includes all cases that you submitted for yourself or on behalf of another TSA employee.



## **Appendix**

## **Field Definitions Key**

Auto-populated field from NFC
Initial formula output
Manual override field

## **Highlighted Fields Key**

Button
Mandatory field
Other
Request Status

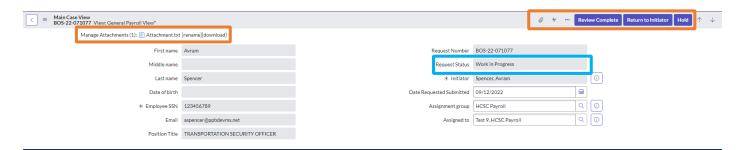
## **Main Case View**

When opening a case in the back end, you will be redirected to a page highlighting all request details. The **Main Case View** section displays several general fields about the employee and their payroll request. In the top left-hand corner, you will see any attachments included in the employee's original request. In the top-right corner, there is a paperclip icon for Attachments. There is also a heartbeat icon for the Activity Stream, and 3 UI buttons: "Review Complete," "Return to Initiator," and "Hold."

#### **Field Definitions:**

First Name: Employee's first name	Request Number: Unique case number that
	is generated when the case is opened
Middle Name: Employee's middle name	Request Status: Status of the case

Last Name: Employee's last name	Initiator: Name of employee who created the
	case
Date of Birth: Employee's DOB	Date Request Submitted: Date the case was
	created
Employee SSN: Employee's SSN	Assignment Group: Processor group that the
	HR Payroll Team is mapped to
Email: Employee's email	Assigned To: Processor who the case is
	assigned to
Position Title: Employee's position title	



## **Payroll Request Type Tab**

When opening a case in the back end, you will be redirected to a page highlighting all request details. The **Payroll Request Type** section displays fields relevant to the payroll request being submitted on behalf of an employee.

#### **Field Definitions:**

HR Service: Ticket Category (i.e. Indebtedness, Debt Management, etc.)

HR Service Type: Ticket Subcategory (i.e. Tax Levies, Commercial Garnishment, etc.)

Affected Pay Period: Pay period that the payroll action will impact



## **Employee Information Tab**

When opening a case in the back end, you will be redirected to a page highlighting all request details. The **Employee Information** section displays fields relevant to employee's unique information.

#### **Field Definitions:**

Pay Plan: Indicates which pay plan an employee is under (i.e., executive pay, non-executive pay)	Service Comp Date: A constructed or actual date that is used to determine benefits and is generally based on an employee's Federal Service tenure
Occupational Code: Employee's occupational	Entrance on Duty (EOD): Date employee
series	began serving TSA
Airport Code: Employee's Airport Code	Personnel Office Identifier (POI): A unique
	number that is assigned by OPM to identify a
	federal civilian personnel office that has
	authority to execute personnel actions
Work Schedule: Employee's work schedule	Tour of Duty Hours: Hour that constitute an
type	employee's regularly scheduled work week



## **Contact Information Tab**

When opening a case in the back end, you will be redirected to a page highlighting all request details. The **Contact Information** section displays fields relevant to an employee's health insurance coverage, life insurance coverage, dental insurance coverage, and vision insurance coverage as pulled from NFC.

## **Field Definitions:**

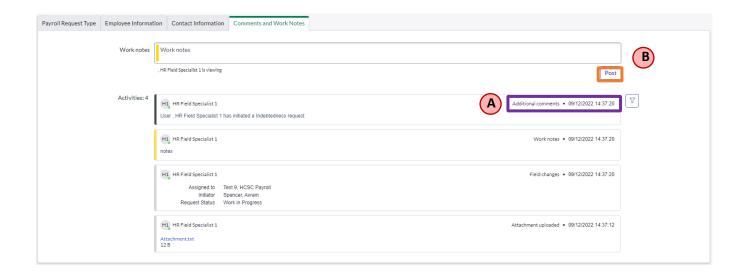
Home Address: Employee's residential street address	Personal Email: Employee's personal email address
Home City: Employee's city of residence	Personal mobile phone: Employee's personal mobile phone number
Home State/Territory: Employee's state of residence	Work Phone: Employee's work phone number
Home Zip / Postal Code: Employee's country	Home Phone: Employee's home phone
of residence	number
Home Country: Employee's country of residence	



## **Comments and Work Notes Tab**

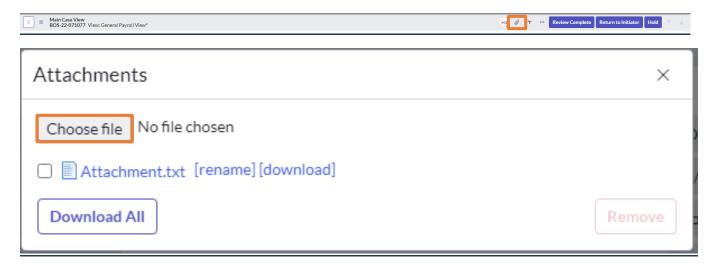
When opening a case in the back end, you will be redirected to a page highlighting all request details. The **Comments and Work Notes** section displays both the **Activity Stream and Work Notes Stream**. If you have forgotten to submit any details when you originally submitted your request or need to update the request with more information at a later date, you can submit a Work Note in this section. The Processing team will immediately be able to view this note and reply as necessary.

- a) The Activity Stream displays a chronological log of all changes made to the case including assignment changes, request status changes, automated emails sent to the employee, attachments included in the original request, and edits made to fields on the case view. The type of activity and timestamp are documented at the top of each activity data point.
- b) In the **Work Notes Stream**, custom additional notes about the employee or case can be tracked here by writing them out in the text box and clicking the "Post" button.



## **Attachments Section**

When opening a case in the back end, you will be redirected to a page highlighting all request details. The **Attachments Section** is the first button at the top right-hand corner of the Main Case View header. When you click the paperclip icon, a pop-up displays where you can browse, add, open, download, or remove any attachments on the case.



#### **Activity Stream**

When opening a case in the back end, you will be redirected to a page highlighting all request details. The **Activity Stream Button** is the second button at the top right-hand corner of the Main Case View header. When you click this heartbeat icon, it takes you to the Comments and Work Notes tab and highlights the Work Notes. The **Comments and Work Notes** section displays both the **Activity Stream and Work Notes Stream**. If you have forgotten to submit any details when you originally submitted your request or need to update the request with more information at a later date, you can submit a Work Note in this section. The Processing team will immediately be able to view this note and reply as necessary.

- a) The Activity Stream displays a chronological log of all changes made to the case including assignment changes, request status changes, automated emails sent to the employee, attachments included in the original request, and edits made to fields on the case view. The type of activity and timestamp are documented at the top of each activity data point.
- b) In the **Work Notes Stream**, custom additional notes about the employee or case can be tracked here by writing them out in the text box and clicking the "Post" button.

