

General Payroll Intake Job Aid: TSA Employee

September 2022

Document Control Information History

The table below captures the historical changes made to this document to provide transparency and traceability.

Document Information

Document Identification	
Document Name	General Payroll Intake Job Aid: TSA Employee
Project Name	Payroll & Benefits
Document Author	Deloitte
Document Version	V1
Document Status	
Date Released	

Document Edit History

Rev.	Date	Changes Made by	Reviewed by	Section(s) Effected	Summary of Changes

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Overview

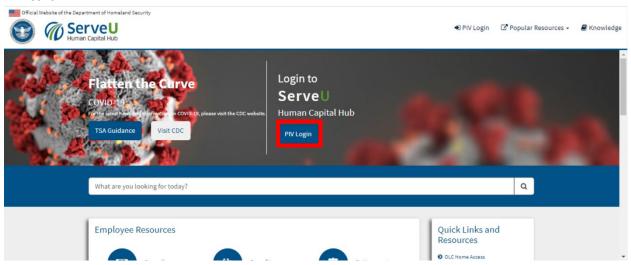
This job aid outlines the required steps for TSA Employees with GFEs or PIV Card readers to initiate payroll requests on their own behalf, ultimately promoting self-service. This highlights the various steps employees will need to navigate when using ServeU, including all screens, buttons, and fields they will interact with as they initiate a request.

Roles & Responsibilities

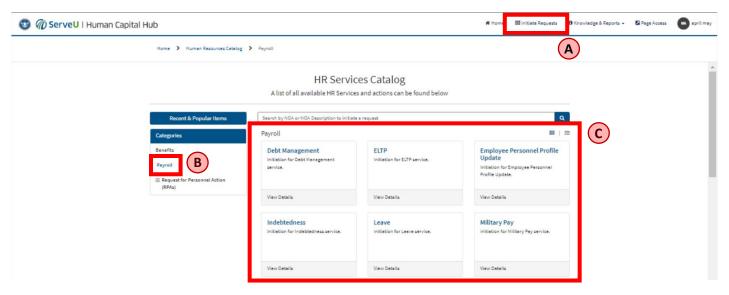
TSA Employees with GFEs or PIV Card readers will be responsible for initiating payroll requests on their own behalf. They can initiate requests through the "Initiate Request" button located at the top header on the ServeU homepage.

Initiating a Payroll Request

Navigate to https://hcec.tsa.dhs.gov, click "PIV Login," and log into ServeU using your PIV card.



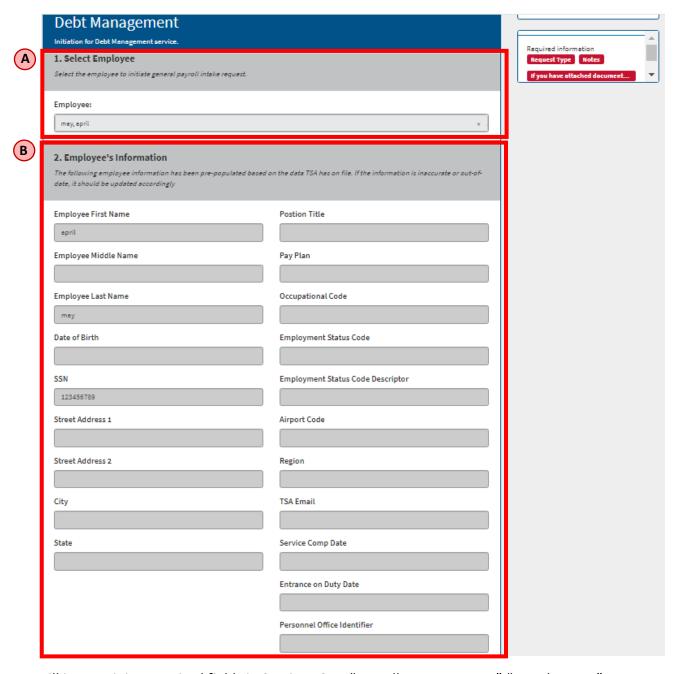
- 2. From there, you will be redirected to the ServeU homepage. To access all available payroll request options and initiate a request:
 - a. Click "Initiate Requests" at the top of the screen.
 - b. From there, you will be redirected to the HR Services Catalog. On the left-side pane, click on the "Payroll" category.
 - c. In doing so, boxes will appear on the right side with all HR Services.



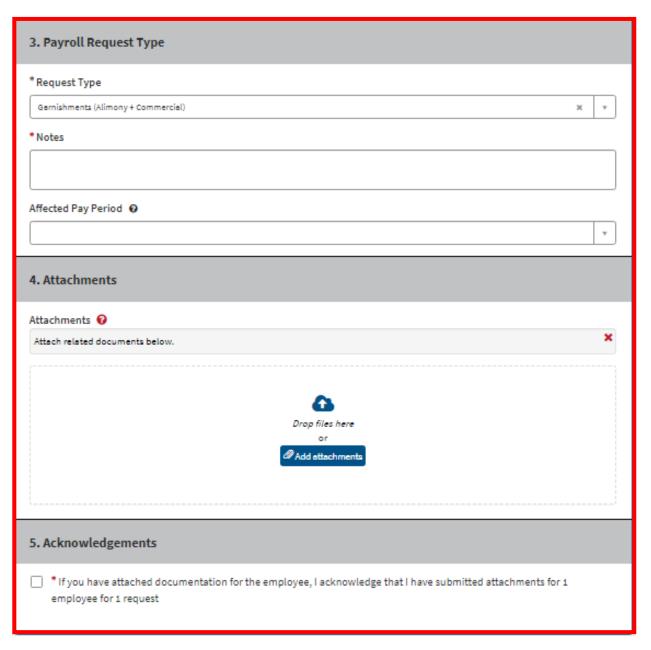
- 3. Select the HR service that you'd like to make a request for. From there, you will be redirected to a payroll request form.
 - a. In Section 1, "Select Employee," your name will auto-populate.
 - b. In Section 2, "Employee's Information," the following data fields will automatically populate: Employee First Name, Employee Middle Name,

Employee Last Name, Date of Birth, SSN, Street Address, City, State, Position Title, Pay Plan, Occupational Code, Employment Status Code, Employment Status Code Descriptor, Airport Code, Region, TSA Email, Service Comp Date, Entrance on Duty Date, Personnel Office Identifier, and Tour of Duty Hours.

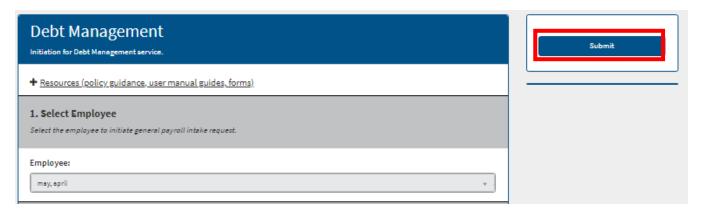
c. Please note that this information will be grayed out and non-editable.



- 4. Fill in remaining required fields in Sections 3-5: "Payroll Request Type," "Attachments" and "Acknowledgements."
 - a. Please note that all required fields will be denoted by red asterisks, as well as listed at the top right of the page in the "Required Information" box.

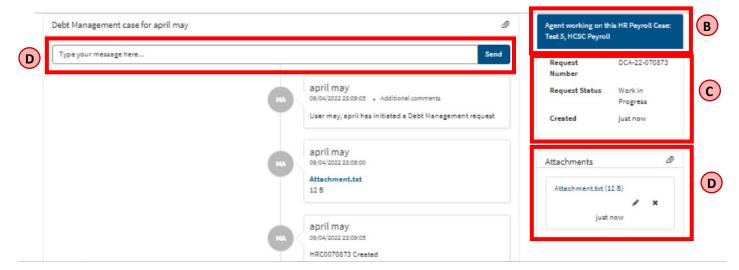


- 5. Once all the remaining required fields have been completed, click the "Submit" button at the top right corner.
 - a. Please note that an arrow in a red circle will be located at the bottom right corner of the page. Once clicked on, the page will jump back to the top, allowing you to easily navigate to the "Submit" button, rather than scroll through the page.



- 6. Once submitted, you will be redirected to the request details page for your review. On this page, you can:
 - a. See the status of your case. The case will now be in the "Work in Progress" stage for Payroll Processors to work on and review.
 - b. See who your case was assigned to.
 - c. See request details.
 - d. View and/or leave any additional comments or attachments to the case.





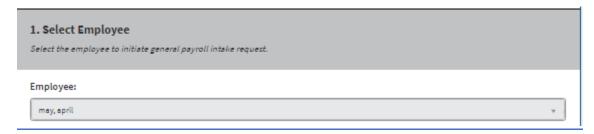
Appendix

Field Definitions Key

Auto-populated field from NFC
Initial formula output

Select Employee Section

When submitting a request, a payroll request form will appear with the following sections: Select Employee, Employee's Information, Payroll Request Type, Attachments, and Acknowledgements. The **Select Employee** section will automatically display your name.



Employee Information Section

When submitting a request, a payroll request form will appear with the following sections: Select Employee, Employee's Information, Payroll Request Type, Attachments, and Acknowledgements. The **Employee Information** section displays several general fields about the employee and their payroll request.

Field Definitions:

Employee First Name: Employee's first name	Position Title: Employee's position title
Employee Middle Name: Employee's middle	Pay Plan: Indicates which pay plan an
name	employee is under (i.e., executive pay, non-
	executive pay)
Employee Last Name: Employee's last name	Occupational Code: Employee's occupational
	series
Date of Birth: Employee's DOB	Employee Status Code: Code to indicate an
	employee's status
SSN: Employee's SSN	Employee Status Descriptor: Describes the
	employee's employment status (i.e., active,
	furlough, suspension, LWOP)

Street Address 1: Employee's residential street address	Airport Code: Employee's Airport Code
Street Address 2 Employee's residential street address (cont.)	Region: Employee's country of residence
City: Employee's city of residence	TSA Email: Employee's email
State: Employee's state of residence	Service Comp Date: A constructed or actual date that is used to determine benefits and is generally based on an employee's Federal Service tenure
Entrance on Duty (EOD): Date employee began serving TSA	Personnel Office Identifier (POI): A unique number that is assigned by OPM to identify a federal civilian personnel office that has authority to execute personnel actions
Tour of Duty Hours: Hours that constitute an employee's regularly scheduled work week	

Employee First Name april Employee Middle Name Pay Plan Employee Last Name Occupational Code may Date of Birth Employment Status Code SSN Employment Status Code Descriptor 123458789 Street Address 1 Airport Code Street Address 2 Region City TSA Email State Service Comp Date	2. Employee's Information The following employee information has been pre-populated based on the data TSA has on file. If the information is inaccurate or out-of-date, it should be updated accordingly	
Employee Middle Name Employee Last Name Occupational Code mey Date of Birth Employment Status Code SSN Employment Status Code Descriptor 123456789 Street Address 1 Airport Code Street Address 2 Region City TSA Email	Employee First Name	Postion Title
Employee Last Name Occupational Code may Date of Birth Employment Status Code SSN Employment Status Code Descriptor 123456789 Street Address 1 Airport Code Street Address 2 Region City TSA Email	epril	
Date of Birth Employment Status Code SSN Employment Status Code Descriptor 123456789 Street Address 1 Airport Code Street Address 2 Region City TSA Email	Employee Middle Name	Pay Plan
Date of Birth Employment Status Code SSN Employment Status Code Descriptor 123456789 Street Address 1 Airport Code Street Address 2 Region City TSA Email	Employee Last Name	Occupational Code
SSN Employment Status Code Descriptor 123456789 Street Address 1 Airport Code Street Address 2 Region City TSA Email	mey	
Street Address 1 Airport Code Street Address 2 Region City TSA Email	Date of Birth	Employment Status Code
Street Address 1 Street Address 2 Region City TSA Email	SSN	Employment Status Code Descriptor
Street Address 2 Region City TSA Email	123456789	
City TSA Email	Street Address 1	Airport Code
	Street Address 2	Region
State Service Comp Date	City	TSA Email
State Service complate	State	Service Comp Date
	State	Service compliate
Entrance on Duty Date		Entrance on Duty Date
Personnel Office Identifier		Personnel Office Identifier
Tour of Duty Hours		Tour of Duty Hours

Payroll Request Type Section

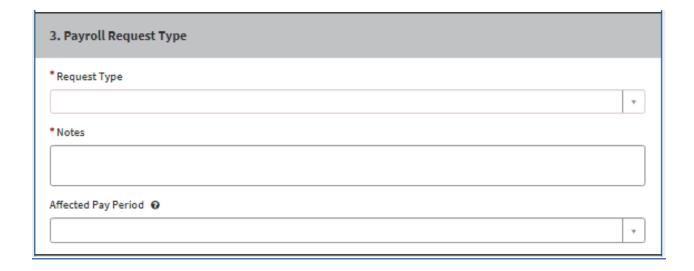
When submitting a request, a payroll request form will appear with the following sections: Select Employee, Employee's Information, Payroll Request Type, Attachments, and Acknowledgements. The **Payroll Request Type** section displays fields relevant to the payroll request being submitted on behalf of an employee.

Field Definitions:

HR Service: Ticket Category (i.e. Indebtedness, Debt Management, etc.)

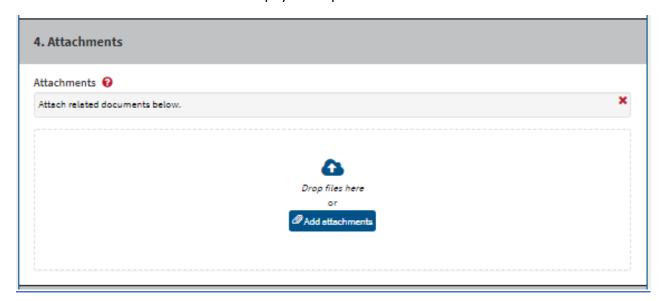
HR Service Type: Ticket Subcategory (i.e. Tax Levies, Commercial Garnishment, etc.)

Affected Pay Period: Pay period that the payroll action will impact



Attachments Section

When submitting a request, a payroll request form will appear with the following sections: Select Employee, Employee's Information, Payroll Request Type, Attachments, and Acknowledgements. The **Attachments** section allows you to attach any necessary documentation needed to initiate the payroll request.



Acknowledgements Section

When submitting a request, a payroll request form will appear with the following sections: Select Employee, Employee's Information, Payroll Request Type, Attachments, and Acknowledgements. The Acknowledgement section includes a checkmark, verifying that should there be any documentation necessary to complete this request, you have attached it.

5. Acknowledgements



* If you have attached documentation for the employee, I acknowledge that I have submitted attachments for 1 employee for 1 request

Payroll Request Review Page

After a request has been submitted, you will be redirected to the request details page for review.

- a) At the top of the page, you will see a tracker detailing the status of your request
- b) At the top right corner, you will see information regarding your request including who your case was assigned to, your request number, request status, and date/time the request was created.
- c) Below that, there will be a widget for attachments, where you can view what attachments were attached to the request. If you'd like to add additional documents, click the paperclip button in the corner of the "Attachments" widget.
- d) An activity log displays a chronological log of all actions and comments made to the case. The type of activity and timestamp are documented at the top of each activity data point.
- e) Lastly, custom additional notes can be added by typing them in the text box and clicking "Send."

