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CSC350H: Software Development

Prof. Tang

TeenTaskio - Application Description

## **Application Description:**

TeenTaskio is a web application with the primary goal to match students with jobs regardless of experience. Knowing that a lot of students from middle school through college were struggling to look for part-time jobs or community services, our objective is to make this process as seamless and stressless as possible. Our primary users will mainly be employers looking to hire and students looking for part-time work/community service. All users will be able to create accounts that gives them access to our application. When creating accounts, users will be able to specify their intended use of the application - student users looking to apply for jobs or employing users looking to hire students.

The application will let student users search and apply for part-time jobs and community service opportunities, given that they fulfill certain requirements such as age restrictions. When registering, student users will also be required to fill out relevant account information that details whether or not they are allowed to legally work or must pertain to only community service opportunities. After registering, students will be able to search for part-time jobs/community service opportunities.

Employing users will be able to post jobs that student users can apply for. These posts will list job responsibilities and specifications - such as wage, location, time etc. Employing users will also be able to see who has applied to their listing as well move forward with or reject applications. Employing users will be able to communicate with these applicants via in-app notifications. Previous student employees will also be able to leave reviews on companies or institutions they have worked for and their roles at those institutions. These reviews will be visible to all students looking to apply for these opportunities provided by employers as well as employers. Student users will also have the opportunity to leave reviews anonymously, if they so choose to.

Since the NYC Department of Labor (DOL) places heavy restrictions on student labor, all users between ages 14 and 17 will be required to make sure that they have their working papers and respect these restrictions abidingly. However, with the base requirement of working papers, students users under the age of 14 years old are only allowed to search in the community service category as their age would not allow them to work. Users under this age will also need parental approval to sign up for TeenTaskio. Student users between the ages of 14 to 17, if the student has their working papers, can search within the part-time job opportunities as well as for community service opportunities. Otherwise, the same restrictions apply to the student users within this category as the restrictions for students under the age of 14. Student users 18 and over 18 are allowed to search for any and all opportunities.

Future plans for the application are to let students connect with others and build a network - similar to LinkedIn, though this feature of the application will be discussed further. Since social media is a big influence - especially with the youth, we want to make this application with a "social media-esque" feel to it.