



BLINK is an Asia-born hospitality design group tailoring intuitive, inventive solutions for each client. We believe in brainstorming, the creative process, and collaboration. We are expanding our geographic reach, creating distinctive projects, and achieving sustainable growth. At every stage, our people drive our 'great place to work' mission.



JUMEIRAH DHEVANAFUSHI RESORT, REPUBLIC OF MALDIVES

To build on this, we need YOU

As our new Associate Director HR-BLINK, based in Bangkok or Singapore, you will be the HR business partner for BLINK. Along with the BLINK leadership, you will be responsible for the growth and profitability of the company, based on programs that attract, connect, engage, and cultivate the best potential talent for our dynamic and fast-moving culture. You will lead the effort to reinvent the human resources function in a youthful and energetic environment, with the aid of digital technology, effective HR deliverables, appropriate communications experience, and HR strategies achieved through collaboration and well-planned execution.

Working with the CEO of BLINK, you will be involved with end to end HR strategy, from coordination to execution of all initiatives across multiple geographies. As a hands-on leader, you will be pivotal in managing culture, strategic decision-making, and people-driven connectivity. Your personal credibility will influence and align people to the desired culture and enable BLINK to achieve success.

This position requires strategic thinking, quick problem-solving skills, excellent interpersonal and communication skills, digital media experience, and real business acumen.

Does this describe YOU?

You have a deep understanding of engagement that strengthens the relationship between people and the organisational structure and systems that lead to successful business performance.

You are an engaging HR professional who moves from theory to real-time application of knowledge in the business domain—a strategist and thinker but also a catalyst and doer.

You have 10–15 years of work experience, as well as an MBA or Master's degree in Human Resources, Organisational Development, or related field of study.

You have great people skills, understand social business, and are tech-savvy, with the ability to combine metrics and analytics with engagement and team-building.

To apply for this position

Send letter of interest and resume to: Lay Hong at careers@blinkdg.com

About BLINK

BLINK is internationally acclaimed for creating extraordinary hotels and resorts.

We work with our clients to transform their initial ideas into designs that are successful, marketable, and often incomparable—creating real value for them.

At BLINK, we understand that perception happens a lot quicker than most imagine. Within a blink of an eye, decisions are made, visions are born, and change occurs. BLINK orchestrates the senses and interplay of visual elements in those few moments, creating a distinct and irreplaceable experience.

Our services include building design, interior design, and brand design. BLINK's team of 100 professionals is located in Bangkok, Singapore, Delhi, and Shanghai, and has collectively designed award-winning hotels, resorts, restaurants, clubs, spas, and residences for leading global brands ... winning international accolades along the way.

BLINK's eye-catching aesthetics and clarity of vision have made it the hot ticket with luxury brands in countries such as China, Indonesia, India, Kenya, Maldives, Malaysia, Philippines, Singapore, Thailand, Turkey, and Vietnam.



REGENT PHUKET CAPE PANWA RESORT, THAILAND

Working at BLINK

BLINK's core values are teamwork, integrity, and excellence. The firm attracts team members who share these values and who are comfortable working in an environment where these are the guiding principles:

- Create value for our clients, our business partners, and our company
- Collaborate and help each other succeed
- Recruit talented people who share our core values
- Recognise high-impact performance
- Embrace change
- Innovate and share knowledge
- Communicate with clarity and respect
- Behave and care as if it's your company