

Introduction

Role: Senior UX Designer

Responsibilities: visual and product design, competitor analysis, conceptual ideas, split-testing, analytics, and collaborating with the product team.

Team: product manager(s), project manager, data scientist, and developers

Brands: IHG Holiday Inn





Roadmap

- Process + Collaboration
- Tools and Apps
- Audience painpoints
- Empathy Map
- Persona
- Competitive Analysis
- Design Decisions + Split Testing
- Outcomes
- Key Takeaways
- Learnings



Process + Collaboration

- Product Owners will provide user customer painpoints, test idea, or a hypothesis explaining why they think it could work, their goals (what success looks like), and any constraints
- Core UX team determines if the idea is relevant to the strategic goals of Web Channel leadership (revenue, bookings).
- If yes, UX Team starts data or research insights. A/B testable, create hypothesis, and test briefs. Also, it entails business discovery, analysis of the test, and proritizations.

Design starts. UX tickets are submitted, designer assigned, concepts are created and approved, and test development begins.

- Build starts. Coding and production development (target campaign, metrics validation & creation), dev testing, QA testing, prep for launched, test launch, etc.
- Run + Analysis. Test monitoring (2 weeks), results analysis, results deck created and shared with Testing and Optimization Team.

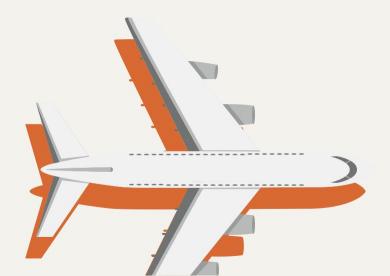
If successful, test is implemented fully.

Tools and Apps

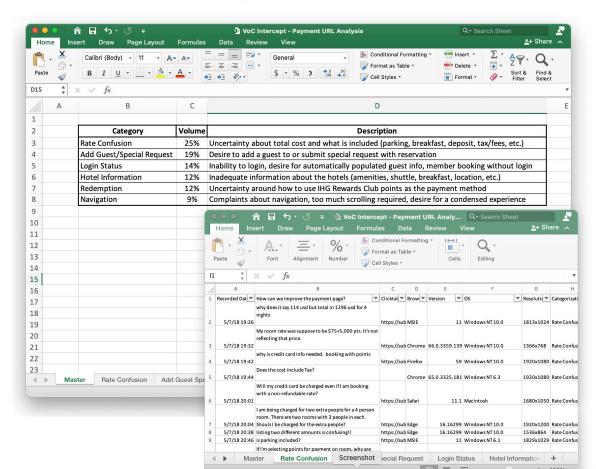
	PLAN	DESIGN	BUILD	RUN + ANALYSIS						
teamwork.	Project Management									
Clicktale [®]	Qualitative User Interaction Analysis			Qualitative User Interaction Analysis						
FORESEE	Qualitative Session Analysis			Qualitative Session Analysis						
Adobe Target			Campaign Development	Test Monitoring Quantitative Results Analysis						
Sketch		Test Creative								
Quantum Metric	Qualitative User Interaction Analysis									
Adobe Analytics	Quantitative Visitor Analysis			Quantitative Results Analysis						

Constraints

- Time (split-testing preparation and visual design)
- Design system for each brand : (... pdf branding guidelines
- Stakeholder pushback
- Measuring UX (lack of trust)
- Adobe Analytics (failed test/javascript issues)



Audience painpoints

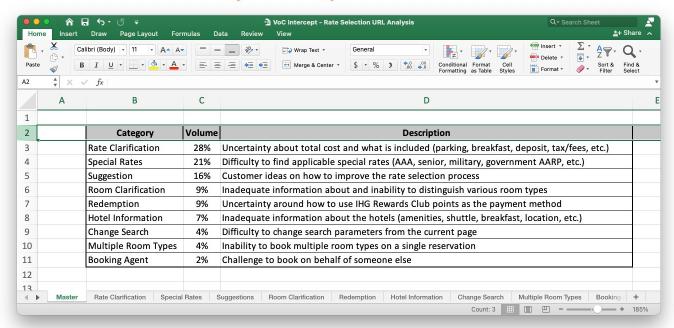


FEEDBACK ANALYSIS

- Interceptor (Forsee) grabs user feedback throughout the booking funnel
- Data scientist analyzes the data; creates categories from feedback; presents findings
- UX team and Biz prioritizes the user feedback

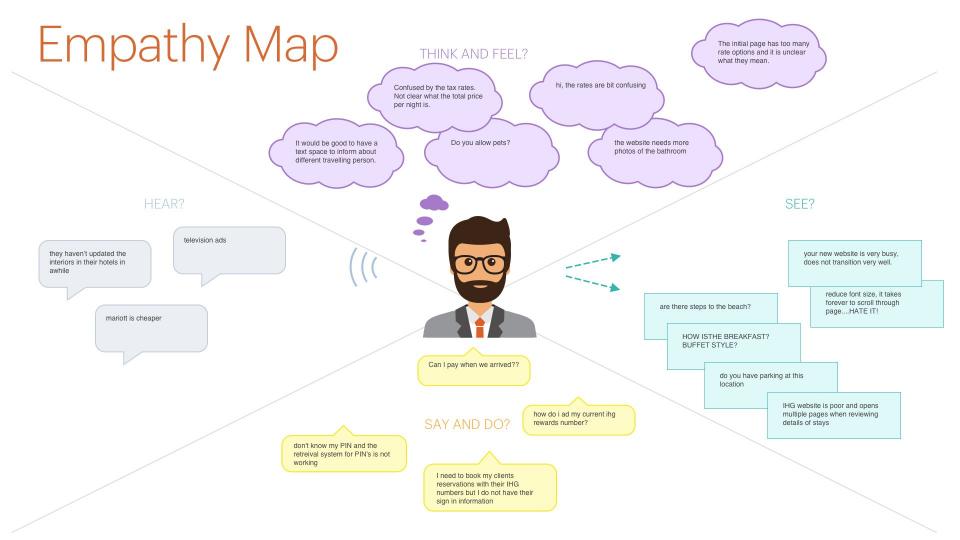


Audience painpoints (continued)



TOP PAINPOINTS

- I. Rate clarification (uncertainty about rates, cost, taxes and fees)
- 2. Rates
- 3. Room clarification



Personas



John

ABOUT

John is a graduate student at Duke University who cares deeply about his family. He spares his own time to volunteer at the local animal shelter and to promote pet adoption. He wishes he was able to travel with his family more often and looks for weekend getaways when possible.

AGE

OCCUPATION Project Manager

INCOME

Less than \$80k

STATUS

Family

37

LOCATION

Charlotte, NC

IDEAL FEATURES

- Reviews section
- Sets location notifications
- Sorts by category
- · Fiters by star rating
- Save Favorites

NEEDS

- Decent size rooms
- Comfortability
- Wi-Fi
- Concierage
- Safety
- Room Service

PAINPOINTS

- Bad Reviews
- · Price doesn't match listing
- Distance is not shown
- Room doesn't match the photos

HOW CAN WE SERVCE

- · Clear location services
- Filter by category
- · Clearly listed amenities
- Recent Reviews

Personas (continued)



ABOUT

Tiffany is a graduate student at Texas A&M University. She loves the arts and enjoys going to lounges wih her friends. She spends her a free time mentoring to aspiring young women. Enjoys traveling and taking vacations around the fall with family & friends.

Tiffany

AGE 32

OCCUPATION Senior Recruiter

INCOME Less than \$75k

STATUS Single

LOCATION Dallas, Texas

IDEAL FEATURES

- Social media activity
- Self check-in
- Easy loyalty program
- Flexible rate (refundable cancellations)

NEEDS

- Wi-Fi
- USB plugs
- Nearby attractions
- Cleanliness
- Accommodations

PAINPOINTS

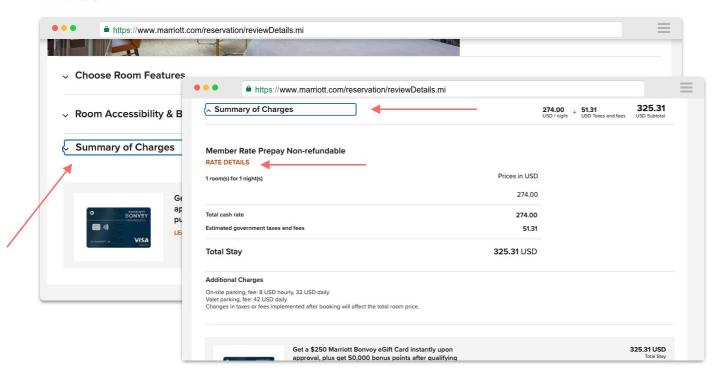
- No self-service
- Can't customize trips
- Hotel app doesn't work too well on Android
- · Confused about room rates

HOW CAN WE SERVCE

- Clear services
- Filter by attractions
- · Clearly listed amenities
- Apps (tech) should be top notch

Competitive Analysis

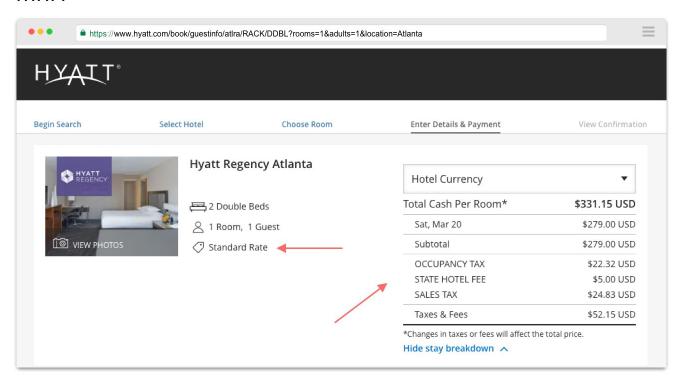
MARRIOTT



- On load Marriott doesn't display the full rate details; user has to click on Summary of Charges
- Takes the user 5 steps to complete a booking
- User doesn't have to register an account to checkout; Sign-in is optional

Competitive Analysis (continued)

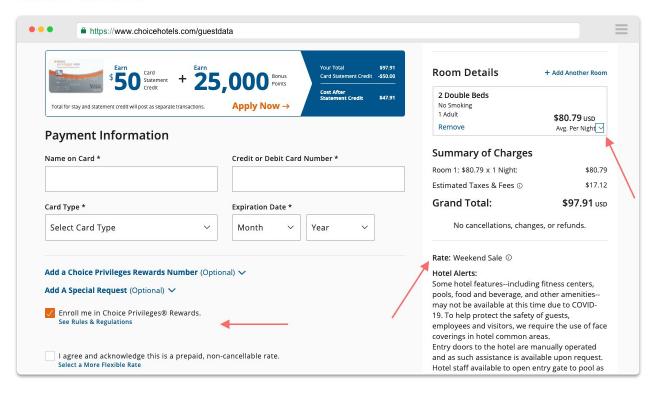
HYATT



- On load Hyatt displays the full rate details
- Takes the user 4 steps to complete booking
- User doesn't have to register an account to checkout; Sign-in is optional

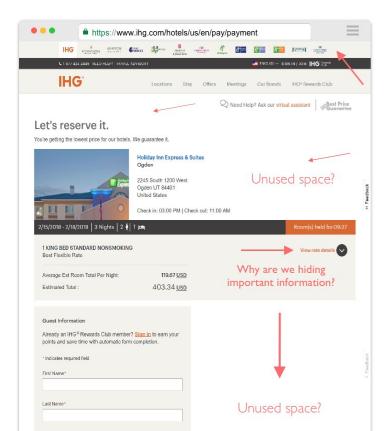
Competitive Analysis (continued)

CHOICE HOTELS



- On load Choice
 Hotels doesn't display
 the full rate details
- Takes the user 4 steps to complete booking
- User doesn't have to register an account to checkout; however user is pre-enrolled in their "Choice Privileges Rewards" which registers as an account.

Design Decisions + Split Testing

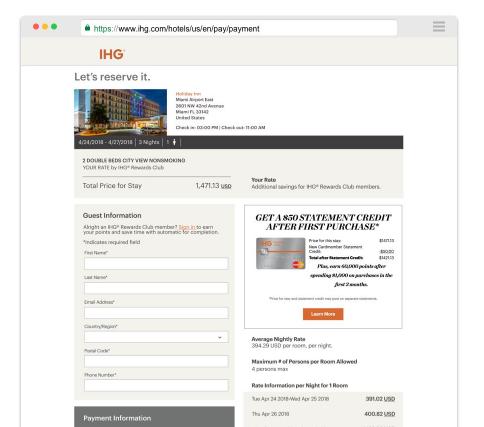


Experience A (Control): Functions the same as the production environment.

Background & Hypothesis

The Payment Page was recently redesigned to tackle several UX issues to emerge from user testing sessions. Changes included moving the sign in CTA into the form area and moving reservation details to the top of the page to quickly orient bookers to what they're being asked to pay for. Despite numerous changes, the page layout was modified to a long I-column presentation, which for bookers not logged in (or non-members) results in a very long page--requiring even more scrolling that the original design.

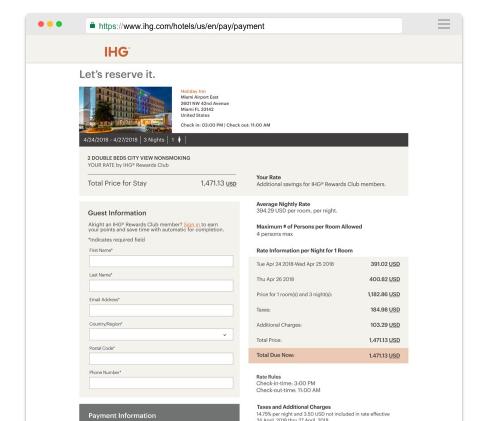
Design Decisions + Split Testing



Experience B: Streamlined with Chase ad

- Remove brand bar at top of screen o Remove global navigation links
- Reduce spacing between lines about hotel info
- Remove estimate nightly rate and only show total price per stay
- Enlarge section header font "Guest Information" so it is easier to read
- Move Chase ad to the right column. If "view rate details" is opened then
 Chase ad should slide down
- Delete all text below section header, before fields
- Change background color of entire payment section
- Move trust icons below credit card fields
- Delete IHG Rewards Club Header
- Delete IHG rewards club in Yes radio button
- Tighten spacing for Terms and Conditions
- Reduce font size of header and body text in disclaimer o Delete BPG icon

Design Decisions + Split Testing



Experience C: Streamlined w/ Rate Details

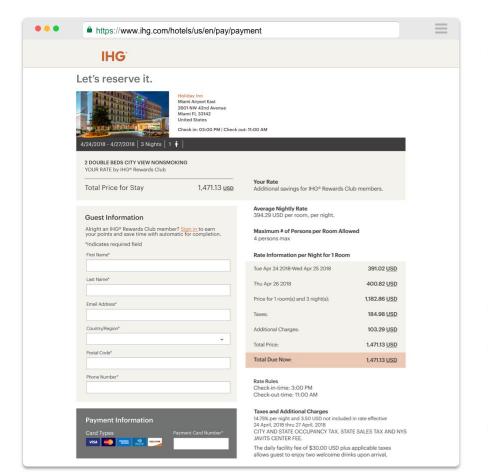
This experience streamlined the page in the same way as B, but left Chase in the original location and automatically opened rate details in the right column upon page load. (Large viewport only)

Tactics

We ran three challengers in this test:

- I. (A) Streamlined page design
- 2. (B) Streamlined with Chase ad
- 3. (C) Streamlined w/ Rate Details

Outcomes



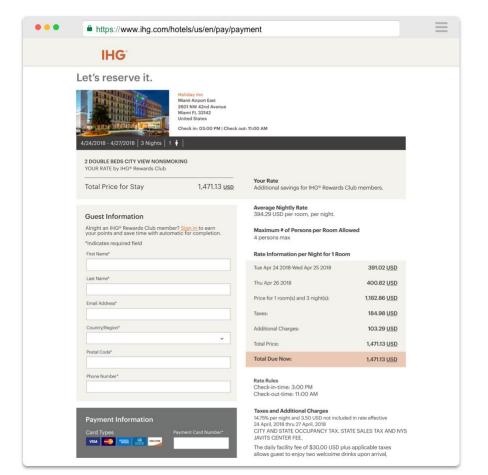
Experience C: Streamlined w/ Rate Details

The streamlined page with rate details open by default consistently outperformed the control, driving material lifts in bookings and revenue. On the IHG site, booking conversion increased by 6% and revenue per visitor by 5%. On the EX site, booking conversion increased by 5% and revenue per visitor by 5%.

The winning experience used the following tactics:

- Removed the top brand navigation bar & global navigation links
- Condensed the reservation summary
- Eliminated repetitive copy & excess spacing
- · Increased the size of form section headers
- Flipped the background color of the payment section to dark grey to differentiate it and visually emphasize security
- Moved the Geotrust and TRUSTe icons to the payment section (from the footer area) to offer stronger remedy to customer anxiety about card and page security.
- Reduced the size of legal language
- For large viewport traffic only, the rate details section was displayed by default in the right column to improve transparency around important information such as the nightly rate, taxes and parking fees. (on mobile, where there's only one column this would have undercut efforts to reduce page length/scroll time)

Outcomes (continued)



Experience C: Streamlined w/ Rate Details

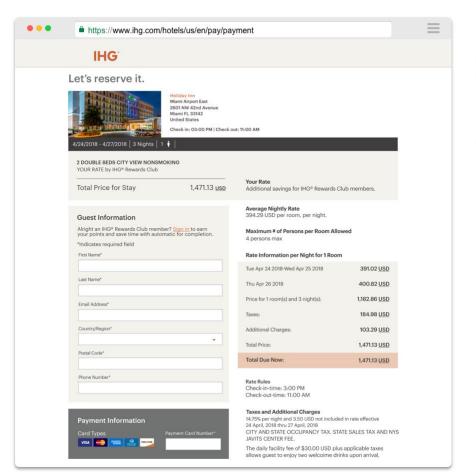
It's worth noting that desktop lifts were driven by a combination of content streamlining and rate details exposure, whereas lifts with mobile users were driven by streamlining alone. This suggests that bookers on our websites quite likely have different needs based on the device being used—i.e. desktop users crave more information on a checkout page while mobile users are more focused on the basics and a quick checkout process.

Finally, the winning experience drove stronger bookings with both non-members and members. Bookings by anonymous visitors increased by 5% while explicit member bookings increased by 3%.

The winning experience is now being served to all traffic for IHG and EX brand sites (US & UK English-speaking audiences) via Adobe Target.

We estimate that the new page could generate \$25 million in incremental revenue from nearly 122,000 additional bookings annually on IHG site. For Holiday Inn Express brand site, the winning page could drive an estimated \$33 million in incremental revenue from approximately 145,000 additional bookings.

Outcomes (continued)



Booking Conversion & Revenue Metrics by Brand

IHG

	Visitors	Bookings	Booking Conversion	Booking CR Lift	Statistically Significant?"	RPV**	RPV Lift	Statistically Significant?*	AOV	AOV Lift
A: Control	24,848	15,502	62.4%			\$131.96			\$211.52	
B: Streamlined with Chase right	8,615	5,477	63.6%	-2.9%	Yes	\$140.69	0.2%	No	\$212.29	3.2%
C: Streamlined w/Rate Details	25,895	17,167	66.3%	6.3%	Yes	\$138.37	4.6%	Yes	\$208.71	-1.3%

Holiday Inn Express

	Visitors	Bookings	Booking Conversion	Booking CR Lift	Statistically Significant?	RPV**	RPV Lift	Statistically Significant?*	AOV	AOV Lift
A: Control	48,722	21,778	44.7%			\$103.54			\$231.64	
B: Streamlined with Chase right	17,396	7,951	45.7%	-0.8%	No	\$107.76	0.5%	No	\$235.77	1.3%
C: Streamlined w/Rate Details	49,744	23,417	47.1%	5.3%	Yes	\$108.74	5.0%	Yes	\$231.00	-0.3%

Outcomes

Projects Tested

Over 100 projects were tested in 2019. This is +42% more than the amount of projects tested in 2018.

On average, 7 projects will be tested monthly for 2018 and 8 projects will be tested monthly for 2019.

In 2019, over 75% of our A/B split testing was sucessful on IHG Brands (Holiday Inn, Holiday Inn Express and Crowne Plaza).



Positive

Winning test experience will be rolled-out through small enhancements team. Valuable insights gained from test results. Additional testing will be completed.



Neutral

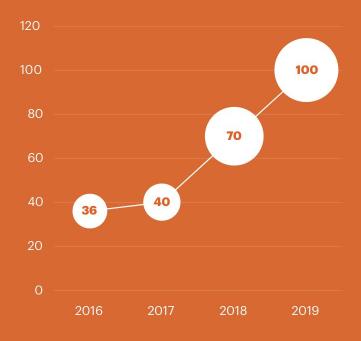
Test experience will NOT be rolled-out through small enhancements team. Valuable insights gained from test results. Additional testing may be completed.



Negative

Test experience will NOT be rolled-out through small enhancements team. Valuable insights gained from test results. Additional testing will not be completed unless additional insights are needed.

Annual Projects Tested



Key Takeaways

What didn't work so well

- Lack of trust in UX
- No cross-functional collaboration with the Research Team
- Fear of change
- Podio (project management)
- · Design system are pdf files from Branding
- Slow approvals from stakeholders
- · Slack app is missing!

What worked well

- Collaboration with Devs/Product
- Feedback from Product Owners
- Research/Feedback tools
- Analytics (Google and Adobe)
- Sketch and Adobe XD
- Teamwork.com
- Project Managers
- Information sharing with other UX teams



Learnings

I received a lot of pushback from Stakeholders regarding the feedback from our users. Often, it was met with disbelief. It was only when I collaborated with a **Data Scientist** and was able to summarize our findings and present them to the Team that were we able to get several onboard to make changes. It was a lesson I learned from other UX teams that data will always support design-driven decisions.

Using A/B split-testing was a powerful method of measure success. By leveraging data research, data analysis (Quantum Metric), competitor analysis, and user testing as the foundation of where to focus testing efforts.

Other learnings:

Learning to maintain testing autonomy and the ability to test outside of the normal web confines when needed in order to improve learnings and results.





THANK YOU!