



Silversquare Triomphe
Avenue Arnaud Fraiteur 15-23
1050 Bruxelles
Belgique

AGREEMENT

BETWEEN:

“ATS4IT – Adaptable Technology Services” SRL, private society with limited responsibility up to 18.600 Euros, established at Avenue Arnaud Fraiteur 15-23, 1050 Brussels, work accident insurance policy no. 01PK08041590/MG93, from Allianz insurance company, hereby represented by Filipe Esteves as General Manager.

Registered in the Clerck’s Office in Brussels under the number BE0647.899.820, hereinafter referred to as **“the Company”**.

AND

Name: Hiba Rajhi

Birth date: 12th October 1994

Nationality: Tunisian

Address: Mhamdia , Ben Arous - 1145 - Tunis

Passeport nr: IO90080

Date of expiration: 27th April 2027

hereinafter referred to as the **“Employee “**

Are hereinafter jointly referred to as the **“Parties”**.

Whereas:

(i) The **Employee** performs a consultancy role on behalf of the **Company**, under a work contract for a **indefinite duration** with effect from **17 August 2022** subject to the issue, by the regional public service of Brussels, of the employment authorization for the *Employee*, of foreign nationality, by the company and the delivery of the work permit of the *Employee*

(ii) The **Company** accepts to finance the necessary services for applications for residence visas, residence permits, Blue Cards, tax representation and accommodation services in Belgium, by hiring a third-party entity specialised in migration consulting services, as well as Certifications.

The present Agreement, in which the Parties are an integral part, is concluded and governed by the following numbers:

- 1- The **Company** agrees to pay in full the costs incurred by the **Employee** regarding the services to apply for residence visas, residence permits, Blue Cards, fiscal representation, accommodation services in Belgium and for hiring a third-party entity specialised in migration consultancy services, if necessary.
- 2- In compensation for the amounts spent by the **Company**, the **Employee** agrees to provide and perform services for the **Company** for the period of 1 year (12 months), for the execution of the **indefinite** work contract (national or international), or for the unexpired period.
- 3- The termination of the **indefinite** work contract by the **Employee** out of the terms of the previous number, implies the obligation of the payment of a fixed **amount of 5.000 Euros (Five Thousand Euros)** to the **Company**.

Done in duplicate in Brussels, on **17/08/2022** being one of the signed duplicates for each one of the Parties.

Signature of the Parties, preceded by the handwritten mention "Read and Approved"

The Employee

On behalf of ATS4IT

