CURRICULUM VITAE March 2024

ZACHERY D. ZBINDEN

Postdoctoral Research Associate

Department of Biological Sciences, University of Arkansas

Arkansas Conservation and Molecular Ecology Laboratory

Science and Engineering Hall, Room 601 – 850 W. Dickson St., Fayetteville, AR 72701

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EDUCATION

| 2022 | Ph.D. in Biology, University of Arkansas, Fayetteville, AR | | | | |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| | Dissertation – Riverscape community genomics of Ozark fishes: A comparative | | | | |
| | framework to infer ecological and evolutionary determinants of genetic diversity. | | | | |
| | Advisors: Marlis R. Douglas & Michael E. Douglas | | | | |
| 2016 | M.S. in Biology, University of Oklahoma, Norman, OK Thesis – Beta diversity of stream fish communities: partitioning variation between abiotic and spatial factors. Advisor: William J. Matthews | | | | |
| 2013 | B.S. in Ecology and Evolution, University of Pittsburgh, Pittsburgh, PA | | | | |

APPOINTMENTS

| 2022- | Postdoctoral Research Associate, Dept. of Biological Sciences, Univ. of Arkansas |
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| 2020-2022 | Chancellor's Fellow, Dept. of Biological Sciences, Univ. of Arkansas |
| 2016-2020 | Distinguished Doctoral Fellow, Dept. of Biological Sciences, Univ. of Arkansas |
| 2013-2016 | Graduate Assistant, Dept. of Biology, Univ. of Oklahoma |
| 2011-2013 | Undergraduate Research Assistant, Pymatuning Lab of Ecology, Univ. of Pittsburgh |

RESEARCH AND TEACHING INTERESTS

| Ecology | biogeography community ecology macroecology spatial ecology |
|------------------|---------------------------------------------------------------------------|
| Evolution | landscape genetics phylogeography population genetics |
| Conservation | fisheries conservation genomics ecological forecasting |
| Zoology | ichthyology taxonomy phylogenetics systematics |
| Quantitative bio | spatial analysis programming bioinformatics multivariate statistics |

GRANTS AND FELLOWSHIPS

- 2023 Arkansas Game & Fish Commission, \$65,000 Genetic monitoring of Eastern Collared Lizard to inform conservation and management actions. **Co-Pl**
- 2023 Arkansas Game & Fish Commission, \$92,775

 Habitat associations and population genetic structure of the endemic Beaded Darter

 Etheostoma clinton in the upper Ouachita River system. Co-PI
- 2022 Arkansas Game & Fish Commission, \$99,635

 Developing genetic approaches for sustainable long-term monitoring and modeling CWD spread in White-tailed Deer. Co-PI
- 2020 Univ. of Arkansas and AR Game & Fish Commission, Leggett Chancellor's Fellowship, \$48,000
- 2016 Univ. of Arkansas Graduate School, Distinguished Doctoral Fellowship, \$88,000
- 2012 Howard Hughes Medical Institute, Undergraduate Research Fellowship, \$5,000

Pending grant applications

2024 National Science Foundation, Division of Environmental Biology, \$699,885 Forecasting organismal responses to climate change across freshwater communities. **Co-Pl**

PUBLICATIONS

Scholar Profile

Refereed journal articles

- **Zbinden**, Douglas, Chafin & Douglas. Riverscape community genomics: A comparative analytical approach to identify common drivers of genetic structure. *Molecular Ecology*, 32(24): 6743-6765. Associated perspective article. Cover article. PDF
 - **Zbinden**, Douglas, Chafin & Douglas. A community genomics approach to natural hybridization. *Proceedings of the Royal Society B: Biological Sciences*, 290: 20230768. PDF
 - Regmi, Douglas, Wangchuk, **Zbinden**, Edds, Tshering & Douglas. The Himalayan uplift and evolution of aquatic biodiversity across Asia: Snowtrout (Cyprininae: *Schizothorax*) as a test case. *PLoS ONE*, 18(10): e0289736. PDF
- **Zbinden**, Geheber, Lehrter & Matthews. Multifaceted assessment of stream fish alpha and beta diversity using spatial models. *Hydrobiologia*, 849(8): 1795–1820. PDF
 - **Zbinden**. A needle in the haystack? Applying species co-occurrence frameworks with fish assemblage data to identify species associations and sharpen ecological hypotheses. *Journal of Fish Biology*, 100(2): 339-351. PDF

- **Zbinden**, Geheber, Matthews & Marsh-Matthews. Fish communities, species of greatest conservation need, and potential protected areas in southeastern Oklahoma, 2014-2016. *Proceedings of the Oklahoma Academy of Science*, 101: 14-32. PDF
 - Chafin, **Zbinden**, Douglas, Martin, Middaugh, Gray, Ballard & Douglas. Spatial population genetics in heavily managed species: separating patterns of historical translocation from contemporary gene flow in white-tailed deer. *Evolutionary Applications*, 14(6): 1673–1689. PDF
- **Zbinden**. Temporal dynamics of stream fish assemblages and the role of spatial scale in quantifying change. *Ecology and Evolution*, 10(2): 952-961. PDF
 - Chafin, Douglas, Martin, **Zbinden**, Middaugh, Ballard, Gray & Douglas. Age structuring and spatial heterogeneity in prion protein gene (*PRNP*) polymorphism in Arkansas white-tailed deer. *Prion*, 14(1): 238-248. PDF
- **Zbinden** & Matthews. Beta diversity of stream fish assemblages: partitioning variation between environmental and spatial factors. *Freshwater Biology*, 62(8): 1460-1471. Cover article. PDF

Technical reports and non-refereed publications

- 2023 Douglas, Zbinden, Chafin, Martin, Tiemann, Edds & Douglas. Genetic diversity of the Neosho Madtom (Noturus placidus). Final Report (15 Nov. 2023). Kansas Department of Wildlife and Parks, Pratt, KS.
- 2022 Douglas, **Zbinden**, Chafin, Martin & Douglas. Screening SNP variation to model deer dispersal in Arkansas. *Final Report* (1 Jul. 2022). Arkansas Game and Fish Commission, Little Rock, AR.
- **Zbinden.** With great diversity comes great responsibility: what we can do to better archive the rich biodiversity of Arkansas. *University of Arkansas Museum Campus Contributions*.
- 2020 Douglas, Chafin, **Zbinden**, Martin & Douglas. White-tailed deer in Arkansas: genetic connectivity and chronic wasting disease susceptibility. *Final Report* (10 Feb. 2020). Arkansas Game and Fish Commission, Little Rock, AR.
- 2016 Matthews, Marsh-Matthews & **Zbinden**. Survey of Clear Boggy, Muddy Boggy, Kiamichi and Little River drainages in Oklahoma to determine current distribution and status of fish species of greatest conservation need and potential change in fish communities. *Final Report* (30 Jun. 2016). Oklahoma Department of Wildlife Conservation, Oklahoma City, OK.

Pending manuscripts (available upon request)

- **Zbinden**, Douglas, Chafin & Douglas. Phenotypic traits are predictors of genomic variability in freshwater fish communities. *In revision*. Preprint

- Shepherd, Matthews, Geheber, **Zbinden**, Tobler, Marsh-Matthews & Nairn. Re-establishment of fish communities following implementation of ecologically engineered passive treatment systems to remediate mine drainage. *In revision*.
- **Zbinden**, Douglas, Chafin, Tiemann, Edds, Martin, Hofmeier & Douglas. Conservation genomics of the small range endemic Neosho Madtom (*Noturus placidus*). *In prep.*
- Zhang, Xu & **Zbinden**. Upper boundaries of fish diversity in river basins and the species saturation index. *In prep*

SEMINARS AND CONFERENCE PRESENTATIONS

As presenting author

- 2024 Diversity of Smallmouth Bass in Arkansas. *Arkansas Chapter of the American Fisheries Society*, Texarkana, AR.
- 2023 A community genomics approach to natural hybridization. *Joint Meeting of Ichthyologists and Herpetologists*, Norfolk, VA.
- 2022 Riverscape community genomics: Intraspecific genetic structure driven by common processes. *American Fisheries Society*, Spokane, WA.
- 2021 Hybridization between fish species in nature: a multispecies population genomic examination. American Fisheries Society, Baltimore, MD.
- 2020 A comparative population genetic approach for testing traits associated with variation in population connectivity across species in the White River Basin. *Southern Division American Fisheries Society*, Little Rock, AR.
- 2019 Community genomics of stream fish: multispecies, comparative population genetics spanning the White River Basin. *American Fisheries Society*, Reno, NV.
 - Spatiotemporal dynamics of stream fish assemblages over four decades. *American Fisheries Society*, Reno, NV.
- 2018 DNA barcoding the Himalayan torrent ichthyofauna of Bhutan. *International Mahseer Conference*, Paro, Bhutan.
 - Micro- and macroevolutionary consequences of dispersal differential among species. *EEB Seminar*, University of Arkansas, Fayetteville, AR.
- 2017 Beta diversity of stream fish assemblages: partitioning variation between environmental and spatial factors. *Joint Meeting of Ichthyologists and Herpetologists*, Austin, TX.
- 2016 A comparison of fish community structure between Clear Boggy and Muddy Boggy Creeks. *Oklahoma Natural Resource Conference*, Oklahoma City, OK.

2015 A contemporary fish survey of the Muddy Boggy Drainage, southeast Oklahoma, USA. *Joint Meeting of Ichthyologists and Herpetologists*, Reno, NV.

RESEARCH EXPERIENCE

- Postdoctoral Research Associate | University of Arkansas | Drs. Mike & Marlis Douglas Managing six conservation genomic projects aimed at guiding management via landscape genomic surveys and quantitative analysis (White-tailed Deer, Neosho Madtom, Smallmouth Bass, Beaded Darter, Collared Lizard, feral hog eDNA)

 Skills: project management, workflows, coding, mentorship, communicating with stakeholders, grant writing, eDNA
- 2017-2022 Research Assistant | University of Arkansas | Drs. Mike & Marlis Douglas
 Collaborator on genomic studies of fish and wildlife (White-tailed Deer, Brown Tree
 Snake, Black Bear, Himalayan fishes)
 Skills: communicating with stakeholders, bioinformatics, population genomic analysis
- 2016-2022 Project Leader | University of Arkansas | Drs. Mike & Marlis Douglas
 Conceived, designed, and executed a dissertation project on comparative riverscape
 genomics. Collected fish assemblages at 75 sites across the Ozarks and genotyped
 >3,500 individuals from 35 fish species using reduced representation genomics
 Skills: field expedition planning and management, fish collection, genomic library prep,
 bioinformatics, coding, population genomic analysis, project management, mentorship
- 2016 Research Assistant | University of Oklahoma | Dr. Richard Broughton
 Led field expeditions to collect fish populations for genetic analysis in OK and TX
 Skills: field expedition planning, fish seining, habitat assessment
- 2016 Research Assistant | Oklahoma Biological Survey | Dr. Caryn Vaughn
 Fish and mussel assemblage collecting and stream environmental surveys in OK
 Skills: fish identification, electroshocking, stream surveying techniques, data loggers
- 2013-2016 Research Assistant | University of Oklahoma | Dr. William Matthews
 Fish collecting and environmental surveys at 160 locations across OK. Identification and museum archival of >35,000 specimens.

 Skills: field expedition planning and management, fish seining, habitat assessment and stream surveys, fish identification, museum specimen archival, multivariate analysis in R
- Research Assistant | Sam Noble Museum of Natural History | Dr. Edie Marsh-Matthews
 Fish specimen archival and database organization
 Skills: museum database management, collections management
- 2012-2013 Lab Technician | University of Pittsburgh | Dr. Vernon Twombly
 Lab maintenance, media preparation, DNA extraction and quantification
 Skills: laboratory protocols and molecular methods

2011-2013 Research Assistant | Pymatuning Lab of Ecology | Dr. Rick Relyea

Field sampling of aquatic invertebrates and amphibians, animal care and husbandry, toxicology and mesocosm experiments

Skills: experimental design, field techniques, invertebrate identification

TEACHING AND MENTORING EXPERIENCE

University of Arkansas

| 2020 | Conservation Genetics – Computer Lab Instructor (senior/graduate-level) |
|-----------|-------------------------------------------------------------------------|
| 2019-2021 | Ichthyology – Lab Instructor (senior/graduate-level) |
| 2017-2018 | Global Change Biology – Recitation Leader (senior-level) |
| 2016-2020 | Principles of Biology – Lab Instructor (freshman-level, non-majors) |

University of Oklahoma

| 2016 | Zoology – Lab Instructor (freshman-level, non-majors) |
|-----------|-------------------------------------------------------------------------------|
| 2015 | Ichthyology – Lab Instructor (senior/graduate level) |
| 2015 | Quantitative Biology – Teaching Assistant (junior/senior-level) |
| 2014 | Evolution, Ecology, and Diversity – Lab Instructor (freshman/sophomore-level) |
| 2013-2014 | Molecules, Cells, and Physiology – Lab Instructor (freshman/sophomore-level) |

Undergraduate and graduate mentees

* Completed Thesis / Dissertation | *Published

| 2023- | Emerson Lejong, Graduate Biological Sciences, Univ. of Arkansas |
|-----------|--------------------------------------------------------------------------|
| 2023- | Carson Neal, Undergraduate Biological Sciences, Univ. of Arkansas |
| 2023- | Carter White, Graduate Biological Sciences, Univ. of Arkansas |
| 2023- | Lane Laroche, Honors Biological Sciences, Univ. of Arkansas |
| 2022- | Timothy Goodhart, Graduate Biological Sciences, Univ. of Arkansas |
| 2019-2021 | Kevin Hollar, Honors Biological Sciences, Univ. of Arkansas * |
| 2018-2020 | Mackenzie Reed, Honors Biological Sciences, Univ. of Arkansas * |
| 2017-2019 | McKenna George, Honors Biological Sciences, Univ. of Arkansas * |
| 2014-2016 | Richard Lehrter, Undergraduate Biological Sciences, Univ. of Oklahoma *P |

AWARDS AND HONORS

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- 2020 Jimmie Pigg Student Achievement Award, Southern Division of American Fisheries Society
- 2017 G.T. Johnson Memorial Scholarship Outstanding 1st Year Student, Univ. of Arkansas
- 2016 Teaching Excellence Award, Univ. of Oklahoma
- 2015 L.G. Hill Graduate Excellence Award, Univ. of Oklahoma
- 2014 L.G. Hill Graduate Excellence Award, Univ. of Oklahoma

ADDITIONAL TRAINING

- 2022 Faculty Peer Mentoring Program, Univ. of Arkansas
- 2022 Equity 101: Building Understanding/ Engaging in Action, IDEALS Institute, Univ. of Arkansas
- 2022 Writing a Land Acknowledgement, Multicultural Center, Univ. of Arkansas
- 2022 Gender Bias: Building Understanding/ Creating Allies, IDEALS Institute, Univ. of Arkansas
- 2022 Safe Zone Allies Training, Multicultural Center, Univ. of Arkansas
- 2022 OUCH! That Stereotype Hurts Training, Division of DEI, Univ. of Arkansas
- 2022 Facing Bias: Exposing Blind Spots/ Engaging in Action, IDEALS Institute, Univ. of Arkansas
- 2022 Diversity & Inclusion, Employee Development Program, Univ. of Arkansas
- 2022 Principles of Diversity, Equity, & Inclusion, IDEALS Institute, Univ. of Arkansas
- 2017 Jetstream Cloud Computing, High-Performance Computing Center, Univ. of Arkansas

SERVICE

- 2022 Project Judge, Undergraduate Research Competition, Univ. of Arkansas
- 2021 Planning Committee, Univ. of Arkansas, Dept. Biological Sciences
- 2020 Museum Advisory Council, Univ. of Arkansas
- 2020 Fundraising Committee Chair, Museum Advisory Council, Univ. of Arkansas
- 2020 Graduate Studies Committee, Univ. of Arkansas, Dept. Biological Sciences
- 2018 Rapporteur, International Mahseer Conference

Manuscript referee

Aquatic Sciences – Biological Conservation – Conservation Biology – Diversity & Distributions – Ecology & Evolution – Freshwater Biology – Journal of Biogeography – Molecular Ecology – PLoS ONE – The Southwestern Naturalist

Conference sessions organized

Innovative session: 'Do the D.N.A., and communicate it with a K.I.S.S: Convert nerd-speak into actions.' *American Fisheries Society*, Honolulu, HI.

PROFESSIONAL SOCIETIES

American Fisheries Society – American Society of Ichthyologists & Herpetologists – American Society of Naturalists – Ecological Society of America – Society for Conservation Biology – Society for the Study of Evolution – Sigma Xi

REFERENCES

Ordered by contact priority

Dr. Marlis R. Douglas Ph.D. co-advisor and postdoc supervisor

Professor & Endowed Chair, University of Arkansas

mrd1@uark.edu | 479-575-4176

Dr. William J. Matthews M.S. advisor and RA supervisor

Professor Emeritus, University of Oklahoma

wmatthews@ou.edu | 405-227-4377

Dr. Jeremy M. Beaulieu Ph.D. committee member

Associate Professor, University of Arkansas

jmbeauli@uark.edu | 479-575-2618

Dr. Michael E. Douglas Ph.D. co-advisor

Professor & Endowed Chair, University of Arkansas

med1@uark.edu | 479-575-6343

Dr. Adam M. Siepielski Ph.D. committee member

Associate Professor, University of Arkansas

amsiepie@uark.edu | 479-575-6357