Mental Health Analysis





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Health Data Science (EM14) – a.a. 2022–23

Awareness is the first step

INCLUSION of mental health in the Sustainable Development Goals

Mental Health & PANDEMIC: Rates of already-common conditions such as depression and anxiety went up by more than 25% in the first year of the pandemic, adding to the nearly one billion people who were already living with a mental disorder.

Suicide accounts for more than one in every 100 deaths. It is a **major cause** of death among young people.

The **economic consequences** of mental health conditions are enormous. **Productivity losses** and other indirect costs to society often far outstrip health care costs. Economically, **schizophrenia** is the most costly mental disorder per person to society. **Depressive** and **anxiety disorders** are much less costly per person; but they are more prevalent, and so majorly contribute to overall national costs.

Problem:

Assesing the issue of mental health in Italy through the analysis of the PASSI (Progressi delle Aziende Sanitarie per la Salute in Italia) survey held in 2019.



Objectives:

Finding possible explicative relationships between mental health and specific lifestyle habits (smoking, drinking) and conditions.



Data Cleaning and EDA



Contingency Table Analysis





Association selection





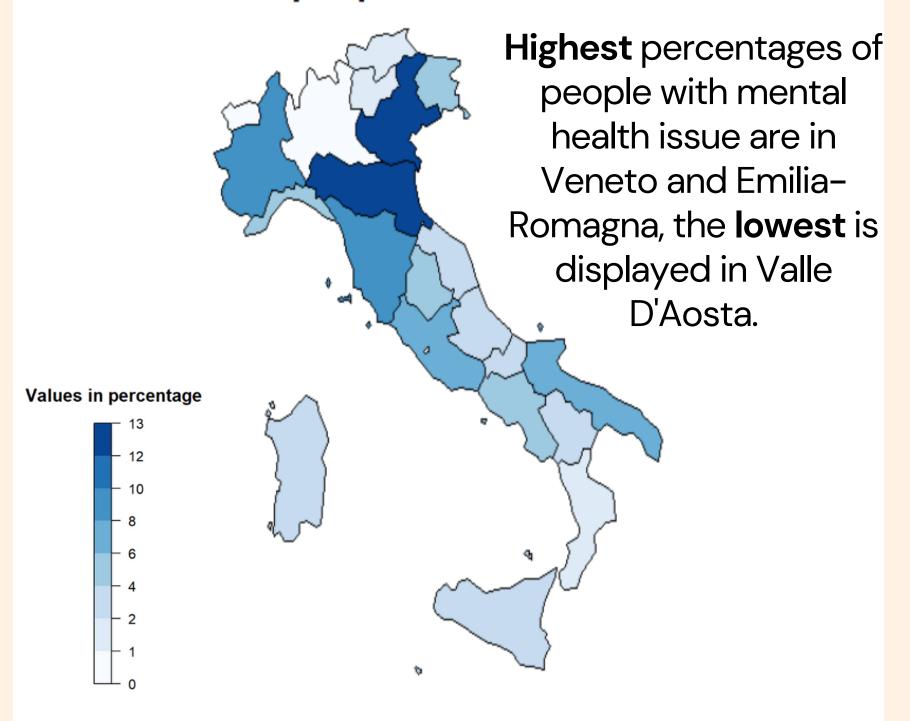
Mixed effects Logistic Regression

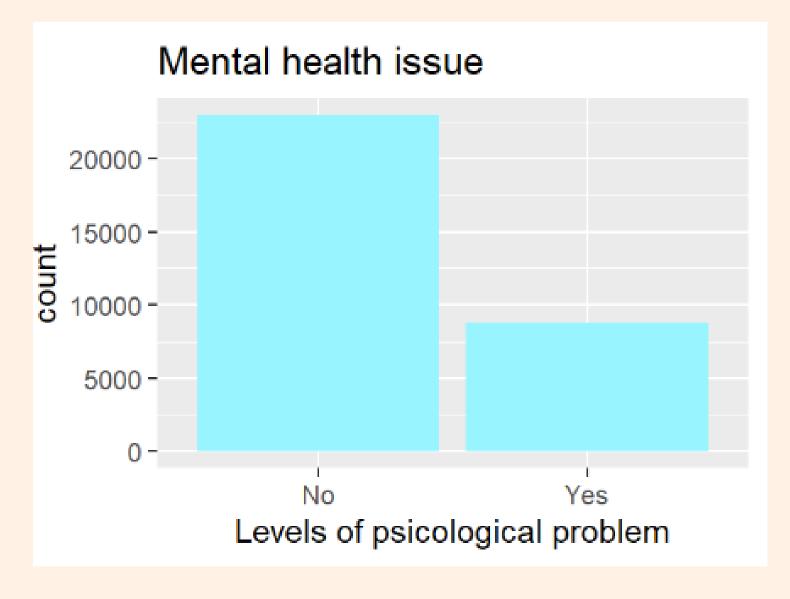


Data Cleaning and EDA

%= (people with mental health issue per region/ total number of people with mental health) * 100

Distribution of people with mental health issue





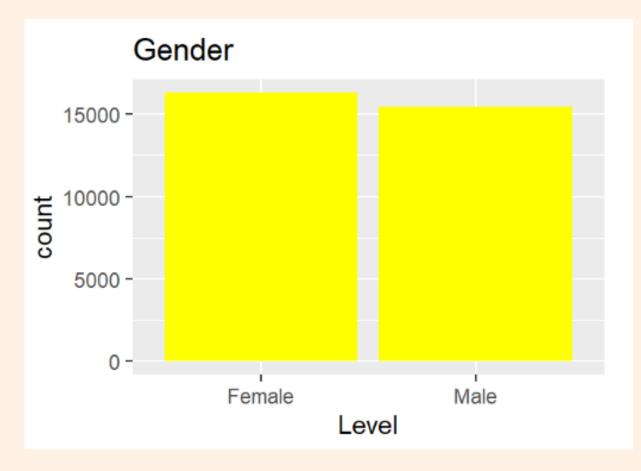
Dependent variable modification:

From "In the last 30 days, for how many days did you feel emotional problems, anxiety, depression, stress?" to a BINARY VARIABLE.

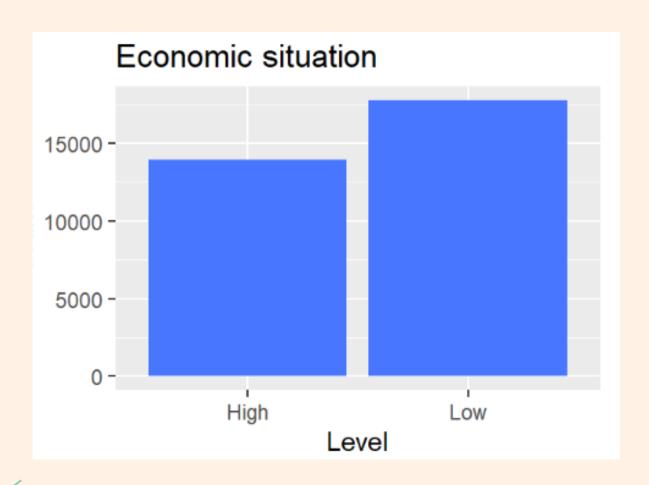
No Yes 22996 8764

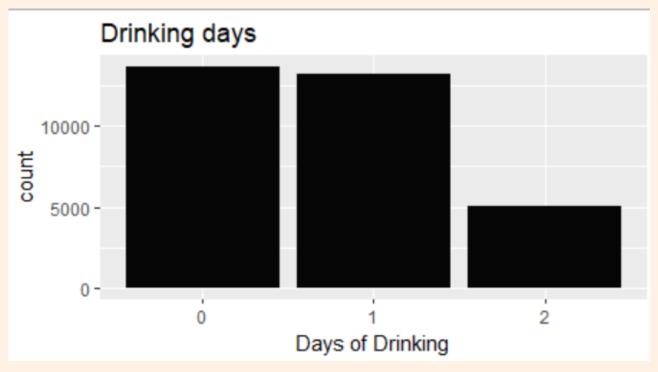


Other significant variables:



High and Low Economic difficulties





From range -99, 30 to a three levels factor.

case_when(s05_alcool_gg==0~"0", s05_alcool_gg>0 & s05_alcool_gg<=15 ~"1", s05_alcool_gg>15 ~"2")



From numerical variable to "Yes" "No"

Are you currently smoking?



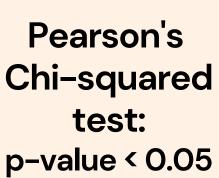


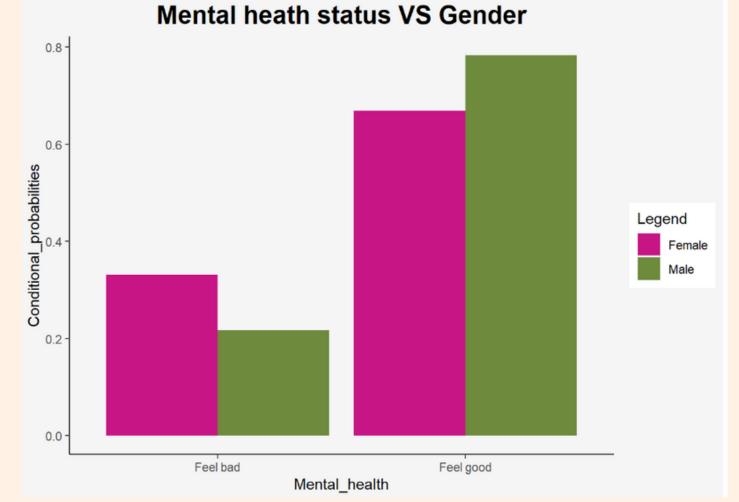
Contingency Table Analysis

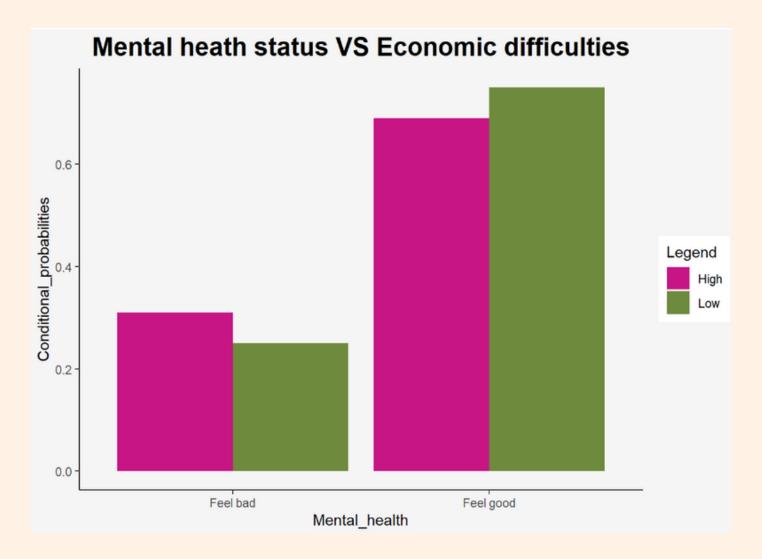
RELATIVE RISK: 1.52
A female is 52% more likely to feel bad mentally than a male.

	Feel Bad	Feel Good
Female	0.331	0.669
Male	0.217	0.783

Probabilities of having mental health issues CONDITIONAL to **Gender**







Probabilities of having mental health issues CONDITIONAL to **Economic difficulties**

	Feel Bad	Feel Good
High	0.310	0.690
Low	0.249	0.751

RELATIVE RISK: 1.25

people with high economic difficulties are 25% more likely to feel bad mentally than the others

Pearson's
Chi-squared test:
p-value < 0.05



Poisson Loglinear model

We created a table with the variables sO1_salute_psic, sO3_fumo_att and Alcohol use. Our goal was to study how the cell counts depend on the levels of the categorical variables.

```
mental issue yes no alcohol cigarette yes 1479 3450 no no 3760 9528 no yes no 100 yes 666 1734 no 2859 8284
```

This table of proportions shows that among people who smoke and drink alcohol, 30% have experienced mental problems in the last 30 days. Similarly, among people who do not smoke and drink alcohol, 74% have no mental problems.

Simplest Model:

 $\log(E(\text{Freq})) = \alpha + \beta_1(\text{cigarette}_{\text{yes}}) + \beta_2(\text{mental. issue}_{\text{yes}}) + \beta_3(\text{alcohol}_{\text{yes}})$

```
Deviance Residuals:
  8.9793 -1.7266
                     7.2078
                              -6.2026
                                        -6.9688
                                                                      8.3970
Coefficients:
                Estimate Std. Error z value Pr(>|z|)
(Intercept)
                8.928383
                           0.009761 914.67
cigaretteyes
                           0.013318 -90.40
                                              <2e-16 ***
               -1.204014
mental.issueves -0.964668
                           0.012553 -76.84
                                              <2e-16 ***
alcoholyes
                           0.011346
                                      26.13
                                             <2e-16 ***
                0.296485
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
(Dispersion parameter for poisson family taken to be 1)
   Null deviance: 17443.78 on 7 degrees of freedom
Residual deviance: 427.72 on 4 degrees of freedom
AIC: 514.2
```

Looking at the summary it appears this is a great model.

We see highly significant coefficients and p-values near O. But for loglinear models we want to **check the residual deviance** (we'd like it to be close in value to the degrees of freedom). Here we have **427.72** on 4 degrees of freedom. This indicates **a poor fit**!

Our HO is that the expected frequencies satisfy the given loglinear model but our p-value is 2.844169e-91 so we **reject the null hypothesis**.

0.38 to 1

Odds of having mental problem in the last 30 days regardless of alcohol consumption or cigarettes smoking.

A more intuitive way to investigate fit is to compare the fitted values to the observed values. Our fitted model is not so far from the observed data but it can be improved!

	cigarette	mental.issue	alcohol	Freq	fitted(mod0)
1	yes	yes	yes	1479	1160.0133
2	no	yes	yes	3760	3866.8692
3	yes	no	yes	3450	3043.7774
4	no	no	yes	9528	10146.3401
5	yes	yes	no	666	862.3846
6	no	yes	no	2859	2874.7329
7	yes	no	no	1734	2262.8247
8	no	no	no	8284	7543.0578

Homogeneous model:

```
\log(E(\text{Freq})) = \alpha + \beta_1(\text{cigarette}_{\text{yes}}) + \beta_2(\text{mental. issue}_{\text{yes}}) + \beta_3(\text{alcohol}_{\text{yes}}) + \beta_4(\text{cigarette}_{\text{yes}} \times \text{mental. issue}_{\text{yes}}) + \beta_5(\text{cigarette}_{\text{yes}} \times \text{alcohol}_{\text{yes}}) + \beta_6(\text{mental. issue}_{\text{yes}} \times \text{alcohol}_{\text{yes}})
```

This model fits better. Notice the residual deviance (0.15) compared to the degrees of freedom (1).

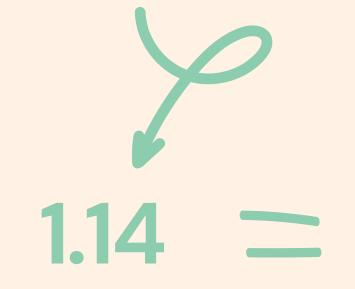
Our new p-value is **0.5408396**, so our HO is true and this means that our expected frequencies satisfy our model!

```
Deviance Residuals:
                   0.10575 -0.06358 0.24129 -0.11601 -0.14890
-0.16119
          0.10129
                                                                    0.06822
Coefficients:
                            Estimate Std. Error z value Pr(>|z|)
(Intercept)
                            9.02133 0.01082 833.814 < 2e-16 ***
cigaretteyes
                            -1.55957 0.02390 -65.250 < 2e-16 ***
                                     0.02033 -52.196 < 2e-16 ***
mental.issueves
                            -1.06094
alcoholyes
                            0.14131
                                       0.01458
                                                9.691 < 2e-16 ***
cigaretteyes:mental.issueyes 0.09110
                                      0.02962
                                                        0.0021 **
                                                 3.076
cigaretteyes:alcoholyes
                            0.54126
                                       0.02802 19.315 < 2e-16 ***
                                       0.02568 5.016 5.27e-07 ***
mental.issueyes:alcoholyes
                            0.12882
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
(Dispersion parameter for poisson family taken to be 1)
   Null deviance: 1.7444e+04 on 7 degrees of freedom
Residual deviance: 1.4997e-01 on 1 degrees of freedom
AIC: 92.633
```

Once again we can compare the fitted and observed values and see how well they match.

The model seems to fit very well, but to describe the association between the variables we look at the coefficients of the interactions. For example, let's look at the coefficient exponentiated for "mental.issueyes:alcoholyes".

	cigarette	mental.issue	alcohol	Freq	fitted(mod1)
1	yes	yes	yes	1479	1485.2077
2	no	yes	yes	3760	3753.7923
3	yes	no	yes	3450	3443.7923
4	no	no	yes	9528	9534.2077
5	yes	yes	no	666	659.7923
6	no	yes	no	2859	2865.2077
7	yes	no	no	1734	1740.2077
8	no	no	no	8284	8277.7923



People who have *manifested mental problems* in the last 30 days are 1.14 times more likely to drink alcohol than people who have not manifested mental problems (not so high).

It's a good idea to calculate a confidence interval for the odds ratio estimates:

```
2.5 % 97.5 % cigaretteyes:mental.issueyes 1.033471 1.160721 cigaretteyes:alcoholyes 1.626514 1.815373 mental.issueyes:alcoholyes 1.081685 1.196245
```

As can be seen, the only notable association is that between alcohol and smoking. We see that the odds of drinking if you smoke cigarettes is at least 1.63 times higher than the odds of drinking if you don't smoke, and vice versa.

Saturated Model:

```
\log(E(\text{Freq})) = \alpha + \beta_1(\text{cigarette}_{\text{yes}}) + \beta_2(\text{mental.issue}_{\text{yes}}) + \beta_3(\text{alcohol}_{\text{yes}}) + \beta_4(\text{cigarette}_{\text{yes}} \times \text{mental.issue}_{\text{yes}}) + \beta_5(\text{cigarette}_{\text{yes}} \times \text{alcohol}_{\text{yes}}) + \beta_6(\text{mental.issue}_{\text{yes}} \times \text{alcohol}_{\text{yes}}) + \beta_7(\text{cigarette}_{\text{yes}} \times \text{mental.issue}_{\text{yes}} \times \text{alcohol}_{\text{yes}})
```

```
Coefficients:
                                        Estimate Std. Error z value Pr(>|z|)
(Intercept)
                                         9.02208
                                                   0.01099 821.158 < 2e-16 ***
cigaretteyes
                                        -1.56390
                                                  0.02641 -59.219 < 2e-16 ***
mental.issueyes
                                        -1.06385
                                                  0.02169 -49.047 < 2e-16 ***
alcoholyes
                                         0.13991
                                                   0.01502 9.313 < 2e-16 ***
cigaretteyes:mental.issueyes
                                                                     0.0341 *
                                         0.10696
                                                   0.05048 2.119
cigaretteyes:alcoholyes
                                                   0.03305 16.583 < 2e-16 ***
                                        0.54803
mental.issueyes:alcoholyes
                                                   0.02901 4.621 3.82e-06 ***
                                         0.13404
cigaretteyes:mental.issueyes:alcoholyes -0.02415
                                                   0.06233 -0.387
                                                                     0.6984
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
(Dispersion parameter for poisson family taken to be 1)
   Null deviance: 1.7444e+04 on 7 degrees of freedom
Residual deviance: -1.3083e-12 on 0 degrees of freedom
AIC: 94.483
```

The deviance of this model is basically 0 on 0 degrees of freedom (as many coef as the number of cells in our table) and the **higher-order interaction** is statistically **not significant**!

The fitted counts match the observed counts.

All things being equal, we prefer a simpler model. We usually don't want to finish with a saturated model that perfectly fits our data. We can verify that the homogeneous association model fits just as well as the saturated model (->HO) by performing a likelihood ratio test.

P-value: 0.698564

This says our null hypothesis is true!

```
cigarette mental.issue alcohol Freq fitted(mod2)
                                               1479
                             yes 1479
      yes
                    yes
                             yes 3760
                                               3760
                    yes
       no
                                               3450
                             yes 3450
                     no
      yes
                             yes 9528
                                               9528
       no
                     no
                                                666
                                 666
                    yes
                              no
      yes
                              no 2859
                                               2859
                    yes
       no
                              no 1734
                                               1734
      yes
                     no
                              no 8284
                                               8284
       no
                     no
```

Selected Inter Model:

```
\log(E(\text{Freq})) = \alpha + \beta_1(\text{cigarette}_{\text{yes}}) + \beta_2(\text{alcohol}_{\text{yes}}) + \beta_3(\text{mental. issue}_{\text{yes}}) + \beta_4(\text{cigarette}_{\text{yes}} \times \text{alcohol}_{\text{yes}}) + \beta_5(\text{alcohol}_{\text{yes}} \times \text{mental. issue}_{\text{yes}})
```

Here we are fitting a model with the interactions for cigarette and alcohol, and mental.issue and alcohol, but not cigarette and mental.issue. The implication is that mental.issue and cigarette use are independent of one another, controlling for alcohol use.

Then we performed a LRT between the selected interaction model and the homogeneous one:

```
Analysis of Deviance Table

Model 1: Freq ~ (cigarette * alcohol) + (mental.issue * alcohol)

Model 2: Freq ~ (cigarette + mental.issue + alcohol)^2

Resid. Df Resid. Dev Df Deviance

1 2 9.5467

2 1 0.1500 1 9.3967
```



The p-value is tiny. The probability of seeing such a change in deviance (9.3967) if the models really were no different is remote. There appears to be good evidence that the homogeneous association model provides a much better fit than the model that assumes conditional independence between cigarette and mental issue.

Dissimilarity Index

	Simple Mod	Homogeneous	Saturated	Specific Inter
Dissimilarity ind	0.046	0.001	0	0.006

Finally we computed the dissimilarity index for all the model and saw that the data follow the model closely even if the models are not perfect!

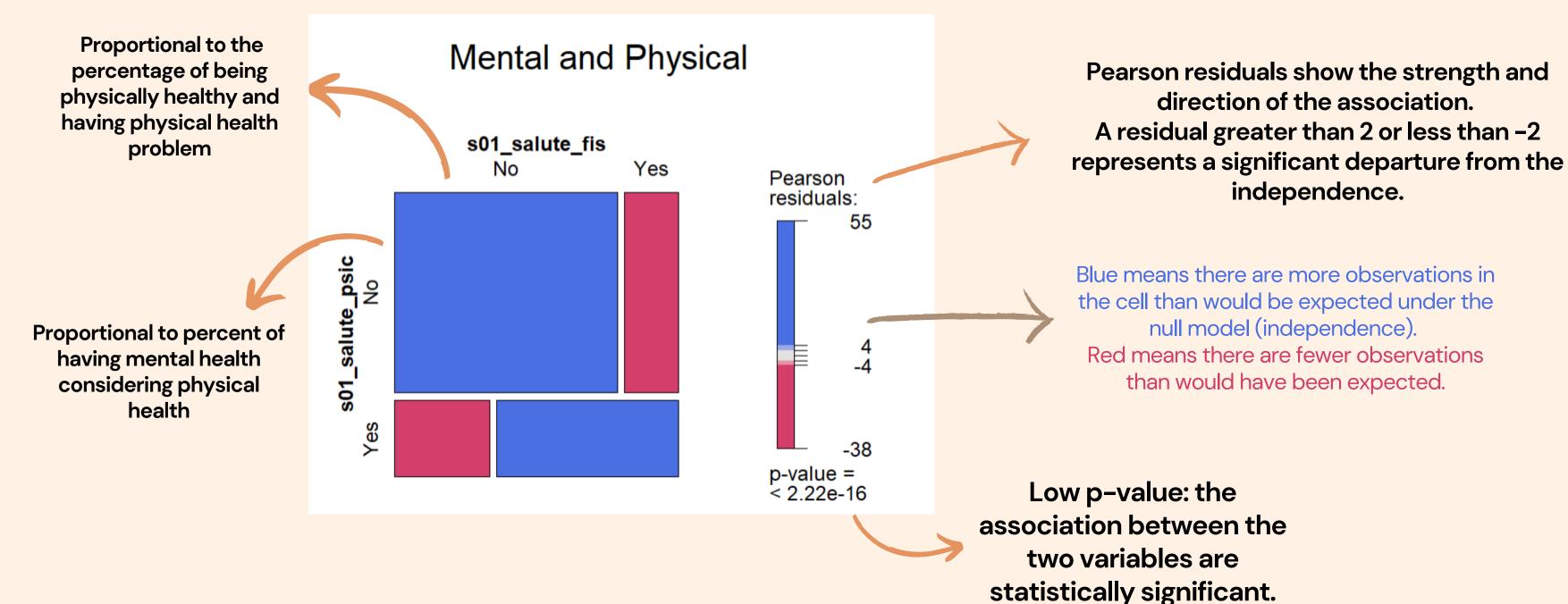
As said before the homogeneous model is the best even if the dissimilarity index of the saturated is lower (too complex, so we prefer the simpler)



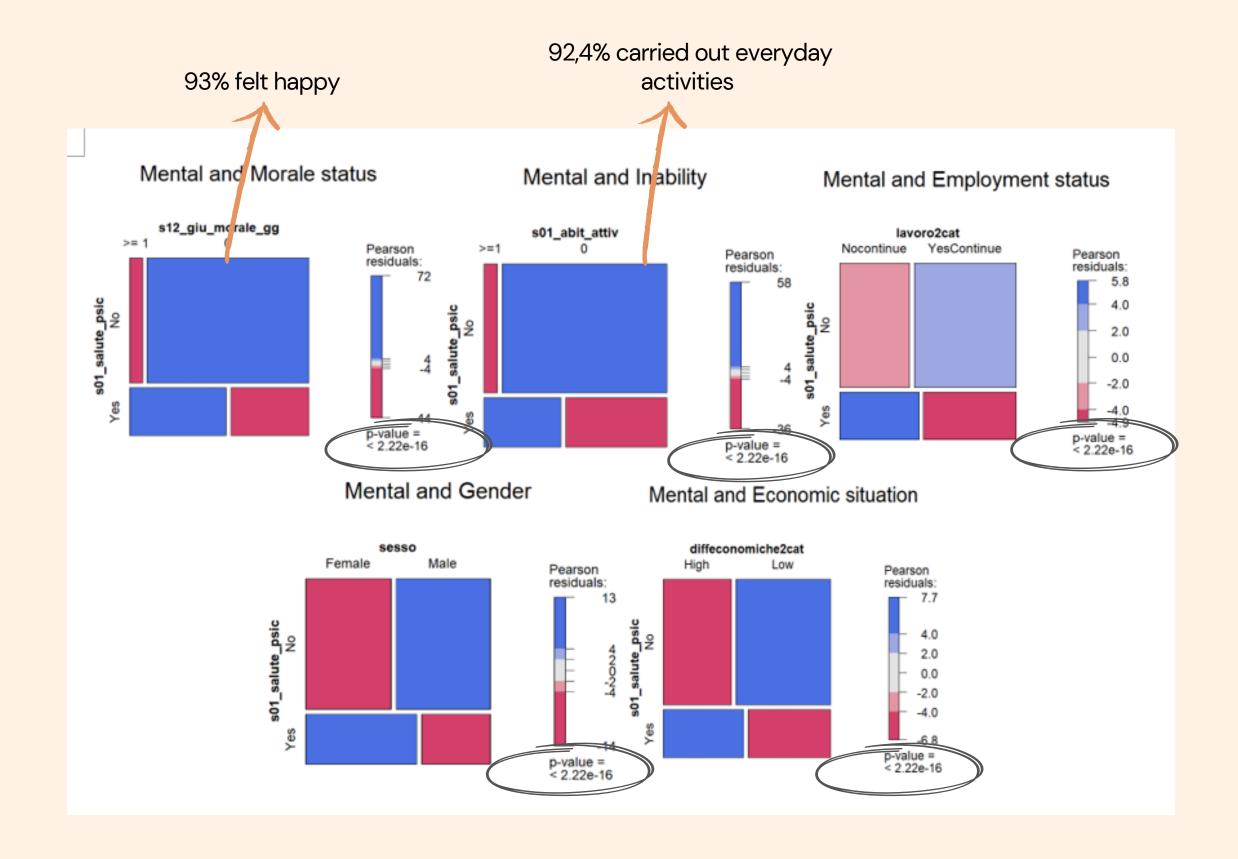
Association selection

The mosaic plot is based on conditional probabilities.

It's also called crosstabs or two-way table and it's used to summarize the relationship among several categorical variables.



Also for other categorical variables:



By observing pearson residuals and p-value we can say that moral status, inability, employment status, gender, and economic difficulty are associated to mental health.

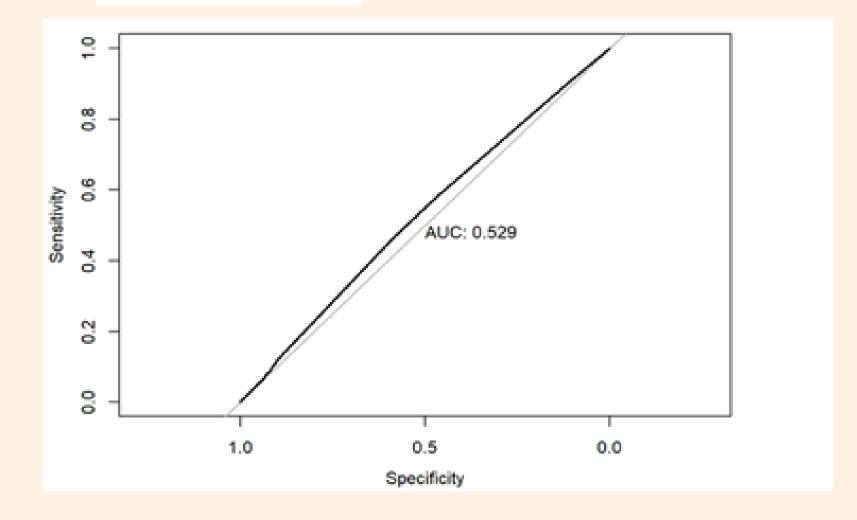


With only variables regarding alcohol and smoking

Unbalanced dataset

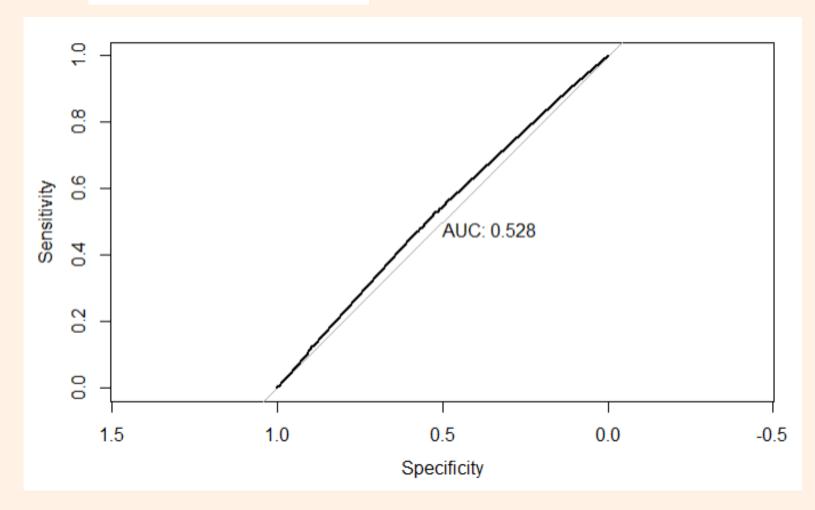


No Yes 22996 8764



Balanced dataset

No Yes 15989 15771 We used ovun.sample which random over-samples minority examples



The area under the two ROC curves are really similar, the balanced one does not significantly improve the performance of the model, so we will carry out our analysis with unbalanced dataset

5 Logistic Regression

```
Call:
glm(formula = s01_salute_psic ~ s03_fumo_att + s03_fumo_quanto +
    s05_alcool_gg, family = "binomial", data = df)
Deviance Residuals:
             10 Median
   Min
                                       Max
-0.8726 -0.8341 -0.7704 1.5204
Coefficients:
                 Estimate Std. Error z value Pr(>|z|)
(Intercept)
               -1.0626439 0.0203375 -52.250 < 2e-16 ***
s03_fumo_attYes 0.0985869 0.0483806 2.038 0.0416 *
s03 fumo quanto 0.0001496 0.0033222 0.045 0.9641
s05_alcool_gg1    0.1857532    0.0274230    6.774    1.26e-11 ***
s05_alcool_gg2 -0.0307845 0.0380437 -0.809 0.4184
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
(Dispersion parameter for binomial family taken to be 1)
   Null deviance: 37419 on 31759 degrees of freedom
Residual deviance: 37346 on 31755 degrees of freedom
AIC: 37356
Number of Fisher Scoring iterations: 4
```

```
OR 2.5 % 97.5 % (Intercept) 0.3455410 0.3319988 0.3595508 s03_fumo_attYes 1.1036103 1.0036199 1.2132250 s03_fumo_quanto 1.0001496 0.9936247 1.0066528 s05_alcool_gg1 1.2041251 1.1411292 1.2706352 s05_alcool_gg2 0.9696845 0.8998212 1.0445423
```

s03_fumo_attYes and s05_alcool_gg1 are statistically significant.

- All else being equal, people who currently smoke cigarettes have 10% more odds of suffering psychological disturbances than people who do not smoke.
- People who consume alcohol 1 to 15 times in the last 30 days have 20.4% more odds of suffering psychological health disturbances than people didn't drink alcohol lately

Significance of the overall model

```
#p_value
with(modellog, pchisq(null.deviance - deviance, df.null - df.residual, lower.tail = FALSE))
## [1] 7.475762e-15
```

Chi-square: 72.28722 Degree of freedom: 4

P-value < 0.001



Our model as a whole fits significantly better than an empty model.

5 Logistic Regression 2

```
Call:
glm(formula = s01 salute psic ~ s01 salute fis + s12 giu morale gg +
    s05_alcool_gg + s01_abit_attiv + sesso + diffeconomiche2cat +
   lavoro2cat + s03_fumo_att + s03_fumo_quanto + s07_eta, family = "binomial",
   data = df
Deviance Residuals:
                 Median
              1Q
                               3Q
                                       Max
-2.3990
        -0.4917 -0.4071
                          0.4199
                                    2.4627
Coefficients:
                      Estimate Std. Error z value Pr(>|z|)
(Intercept)
                      0.673965
                                0.079847 8.441 < 2e-16 ***
s01_salute_fisYes
                      1.357824
                                 0.036541 37.159 < 2e-16 ***
s12 giu morale gg0
                      -2.344301
                                 0.036599 -64.054 < 2e-16 ***
                                 0.036828
                                           9.302 < 2e-16 ***
s05_alcool_gg1
                      0.342574
s05 alcool gg2
                      0.209981
                                 0.050468
                                            4.161 3.17e-05 ***
                                 0.043335 -21.361 < 2e-16 ***
s01_abit_attiv0
                     -0.925661
sessoMale
                     -0.476728
                                 0.034273 -13.910 < 2e-16 ***
diffeconomiche2catLow -0.009959
                                 0.033383
                                          -0.298 0.76547
lavoro2catYesContinue 0.103769
                                 0.033786
                                            3.071 0.00213 **
s03 fumo attYes
                      0.048729
                                 0.061723
                                            0.789 0.42983
s03 fumo quanto
                     -0.002025
                                 0.004282
                                          -0.473 0.63621
                                 0.001182 4.441 8.93e-06 ***
s07 eta
                      0.005249
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
(Dispersion parameter for binomial family taken to be 1)
   Null deviance: 37419 on 31759 degrees of freedom
Residual deviance: 25325 on 31748 degrees of freedom
AIC: 25349
Number of Fisher Scoring iterations: 5
```

The variables that are associated with sO1_salute_psic in the mosaic plots

+

the variables regarding alcohol and smoking

+ Positive estimate coefficients

sO1_salute_fisYes

(have physical health issue)

sO5_alcool_gg1

(1 to 15 times in 30 days)

sO5_alcool_gg2

(16 to 30 times in 30 days)

lavoro2catYesContinue

(work continuously)

SO7_eta

- Negative estimate coefficients

s13_giu_morale_ggO (zero day with sad mood)

sO1_abit_attivO

(everyday activities not be influenced by bad mood)

sessoMale

Some differences from the first model:

- positive sO5_alcool_gg2
- sO3_fumo_attYes not significant



There are variables
that are strongly
associated both with
them and mental
health issue



Diffeconomiche2cat not significant



Logistic Regression 3

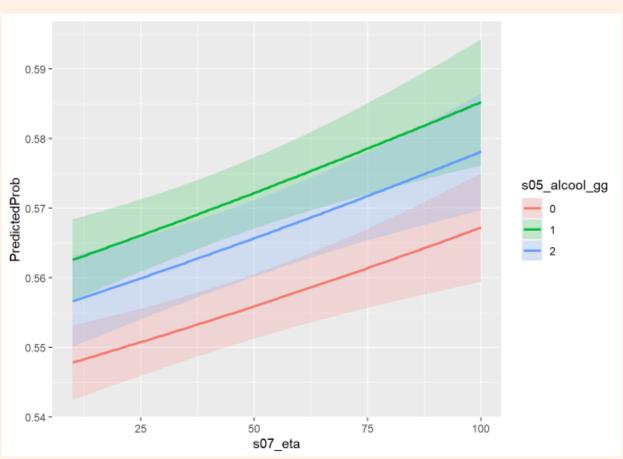
Adding an interaction between s01_salute_fis and diffeconomiche2cat

```
call:
qlm(formula = s01_salute_psic ~ s12_qiu_morale_qq + s05_alcool_qq +
   s01_abit_attiv + lavoro2cat + sesso + s07_eta + s01_salute_fis *
   diffeconomiche2cat, family = "binomial", data = df)
Deviance Residuals:
             10 Median
-2.4238 -0.4882 -0.4081
                          0.4067
                                   2.4938
Coefficients:
                                         Estimate Std. Error z value Pr(>|z|)
(Intercept)
s12_qiu_morale_qq0
s05_alcool_qq1
                                        0.347852 0.036759 9.463
s05_alcool_gg2
                                        0.215449 0.050267
                                                            4.286 1.82e-05 ***
s01_abit_attiv0
                                                   0.043410 -21.079 < 2e-16 ***
lavoro2catYesContinue
                                                   0.033803 3.073 0.002121
sessoMale
                                                   0.034101 -14.092 < 2e-16 ***
s07_eta
                                                   0.001176 4.213 2.52e-05
s01_salute_fisYes
                                                   0.045699 26.429 < 2e-16 ***
diffeconomiche2catHigh
                                        -0.152091
                                                   0.044882 -3.389 0.000702 ***
s01_salute_fisYes:diffeconomiche2catHigh 0.354310
                                                  0.065061 5.446 5.16e-08 ***
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' '1
(Dispersion parameter for binomial family taken to be 1)
   Null deviance: 37419 on 31759 degrees of freedom
Residual deviance: 25296 on 31749 degrees of freedom
AIC: 25318
Number of Fisher Scoring iterations: 5
```

All variables are statistically significant

The interaction between the presence of physical health disturbance (sO1_salute_fisYes) and high level of economic difficulties is **statistically significant**. From the positive sign we understood that, all else being equal, people having a physical health issue and high level of economic difficulty are more likely to suffer also psychological problem than people without physical health problem and economic difficulty.

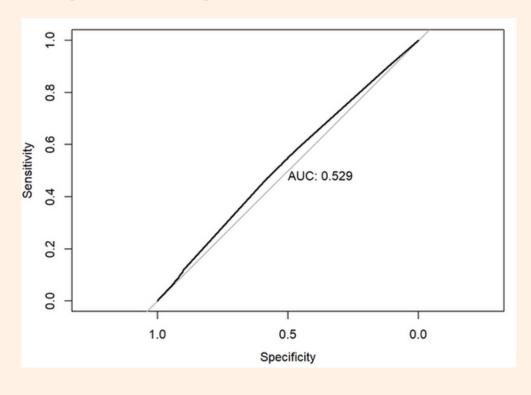
How the predicted probabilities of having mental health issues will be with the increase of the age at each level of alcohol consumption in the last 30 days?



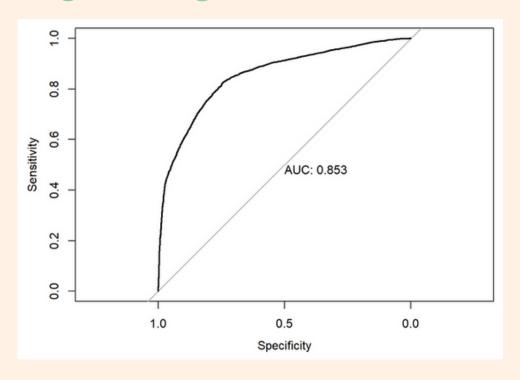


Logistic Regression: model selection

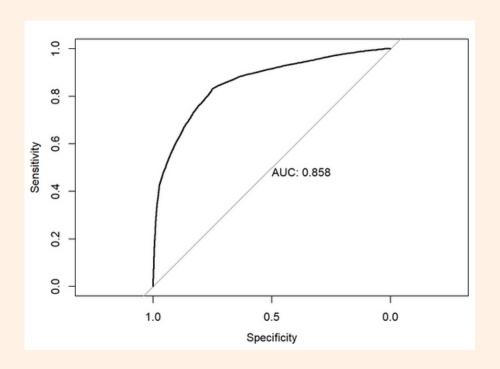
Logistic regression 1



Logistic regression 2



Logistic regression 3



Model selection based on AICc:

	K	AICc	${\tt Delta_AICc}$	AICcWt	Cum.Wt	LL
modellog interaction	11	25318.01	0.00	1	1	-12648.00
modellog selected	12	25349.08	31.07	0	1	-12662.54
modellog pers info	9	36453.05	11135.04	0	1	-18217.52
modellog	5	37356.22	12038.21	0	1	-18673.11

K: The number of parameters in the model.

AIC: The information score of the model. The smaller the AIC value, the better the model fit.

LL: Log-likelihood. This is the value describing how likely the model is, given the data. The AIC score is calculated from the LL and K.

From this table we can see that the best model is the **modellog selected with interaction (logistic regression 3)** as it has the lowest AIC.

$$\begin{split} \text{s01_salute_psic}_i \sim \text{Binomial}(n=1, \text{prob}_{\text{s01_salute_psic}=1} = \widehat{P}) \\ \log \left[\frac{\hat{P}}{1-\hat{P}} \right] &= \alpha_{j[i]} + \beta_1(\text{s07_eta}) + \beta_2(\text{s03_fumo_att}_{\text{Yes}}) + \beta_3(\text{s05_alcool_gg}_1) + \beta_4(\text{s05_alcool_gg}_2) + \beta_5(\text{sesso}_{\text{Male}}) \\ &\alpha_j \sim N\left(\mu_{\alpha_j}, \sigma_{\alpha_j}^2\right), \text{ for regione } j=1, \ldots, \text{J} \end{split}$$



	s 01 salute psic				
Predictors	Odds Ratios	CI	p		
(Intercept)	0.75	0.60 - 0.93	0.010		
s07 eta	1.01	1.01 - 1.01	<0.001		
s05 alcool gg [1]	1.28	1.21 - 1.35	<0.001		
s05 alcool gg [2]	1.06	0.98 - 1.14	0.124		
sesso [Male]	0.51	0.48 - 0.53	<0.001		
s03 fumo quanto	1.02	1.01 - 1.02	<0.001		
Random Effects					
σ^2	3.29				

0.21

0.06

31760

 τ_{00} regione

N regione

Observations

ICC

Fixed EFFECTS:

The coefficients' interpretation it's the same of the Logistic Regression model, HOWEVER we're considering the effects of the covariates on the same cluster

The odds to have mental health problems for a female being classified in the second level of alcool usage is 1.28 times higher than females with no drinking problems, considering the **SAME REGION**

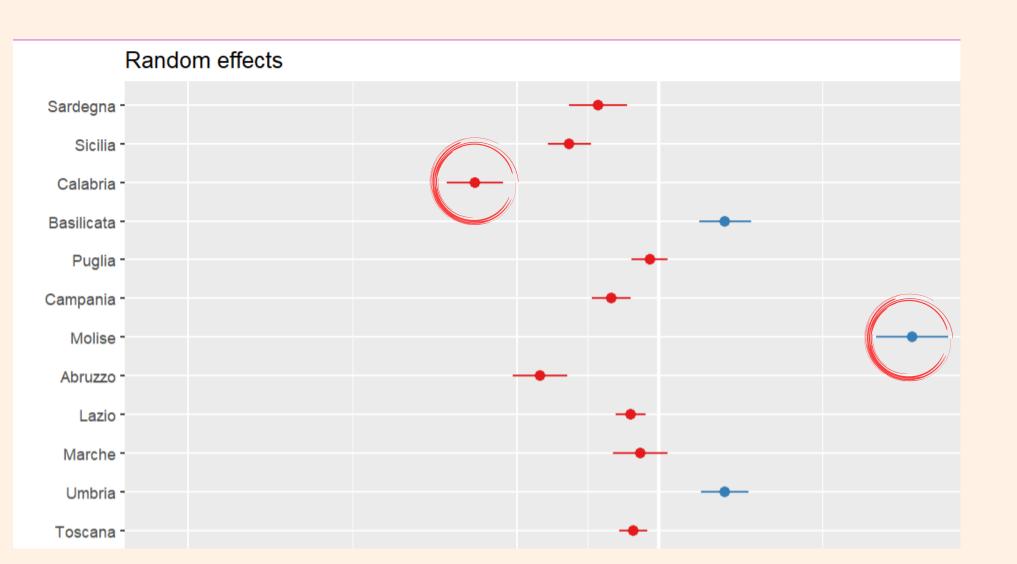


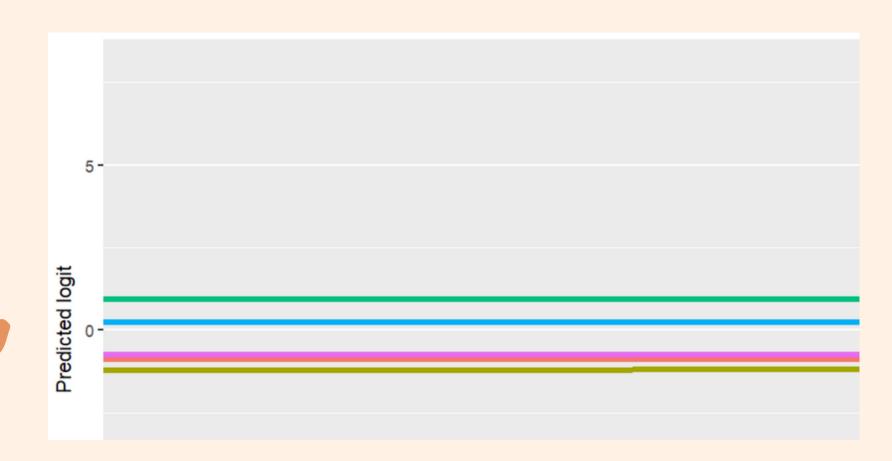
ICC: only 6% of the variance in the model is explained by the Random effect!

Random EFFECTS:



Very little adjustment for the log-odds of having mental health explained by the Age coefficient!





regione / Abruzzo / Calabria / Molise / Provincia Autonoma di Trento / Valle d'Aosta/Vallée d'Aoste

Within-Group Variance	3.29	(1.81)
Between-Group Variance		
Random Intercept (regione)	0.21	(0.46)
N (groups per factor)		
regione	20	
Observations	31760	

Could it be a matter of different number of observations for each region in the dataset?

Conclusions

- Regarding the variables mental health, alcohol use and smoker status the homogenous model showed a better fit than the one that supposed independence between them. People with medium level of consumption (1 to 15 times in 30 days) are the most likely to suffer mental health issues.
- There is a significant association between economic situation, pysical health and mental health: the presence of physical health issue combined with bad economic situation increases the likelihood of having psychological disturbances.
- We were expecting an higher variability between regions regarding the mental health problem but from the results given by the random intercept model we really can't validate our assumption

"When in a state of good mental health, a person has a general positive outlook, can accomplish daily tasks, maintain relationships and engage in meaningful recreation, this includes a sense of balance and empowerment to set boundaries and address life and work goals, step by step."

Dr. Darleen Dempster, member in the clinical mental health counseling program of the Southern New Hampshire University