

Zee Fryer

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TL;DR	Mathematician, ML researcher/engineer, data nerd. 5 years of postdoctoral academic experience and 3 years of industry ML experience. Jack-of-all-trades, primarily motivated by working on interesting new problems and learning new skills.	
KEY SKILLS	<p>Experienced coder and problem solver: Excels at breaking down a problem into solvable components, then learning (or creating!) the tools required to solve them.</p> <p>Cutting-edge NLP: Recent work includes research in Transformer model compression and exploring the use of prompting techniques with LLMs for counterfactual fairness applications.</p> <p>Data-first approach: Takes dataset creation and data quality seriously, with experience in synthetic data creation, custom dataset creation, and data cleaning/standardization/annotation.</p>	
TECH STACK	Primarily Python, with a sprinkling of SQL; experience in multiple deep learning libraries (Tensorflow, PyTorch, JAX/Flax) as well as other common data science libraries such as numpy, pandas, polars, and scikit-learn.	
EXPERIENCE	<p>Data Scientist, Reality Defender January 2023 to June 2024</p> <ul style="list-style-type: none">• First data hire at Reality Defender; designed and built the company's data infrastructure from scratch, and spearheaded the creation of an efficient 6-person data team.• Experience working with image, video, audio, and text data; dataset sizes ranged from a few thousand items to tens of millions, depending on individual project needs.• As team lead, was responsible for hiring, management, and mentoring of the 5 junior employees on the team. <p>AI Resident, Google October 2020 to April 2022</p> <ul style="list-style-type: none">• Worked with product teams to develop, implement, and evaluate new algorithms in text-based counterfactual fairness, synthetic dataset creation, and model compression.• Experience with Large Language Models and with writing training loops from scratch for both GPUs and TPUs.• First author paper accepted to the Workshop on Online Abuse and Harms at NAACL 2022.• Contributed code to Google Research's open source repository, implementing a new method of matrix compression for Transformer models. <p>Visiting Assistant Professor, University of California at Santa Barbara September 2016 to June 2019</p> <ul style="list-style-type: none">• Research and teaching postdoc, yielding 5 peer-reviewed publications and consistently outstanding teaching evaluations from students. <p>EPSRC Doctoral Prize Fellow, University of Leeds September 2014 to September 2016</p> <ul style="list-style-type: none">• Research postdoc, yielding 3 research papers in peer-reviewed journals.	
EDUCATION	<p>PhD in Mathematics University of Manchester, UK; September 2010 to June 2014</p> <p>BS and MS in Mathematics University of Nottingham, UK; September 2005 to June 2009</p>	

PUBLICATIONS

1. **Z. Fryer**, V. Axelrod, B. Packer, A. Beutel, J. Chen, K. Webster; Flexible text generation for counterfactual fairness probing. *Proceedings of the Sixth Workshop on Online Abuse and Harms (WOAH), NAACL 2022*

By convention, authors on mathematics publications are listed alphabetically by surname.

2. S. Agarwala, **Z. Fryer**; A study in $\mathbb{G}_{\mathbb{R}, \geq 0}$: from the geometric case book of Wilson loop diagrams and SYM $N = 4$. *Annals IHP D - Comb., Phys. and their Interactions (2021)*
3. S. Agarwala, **Z. Fryer**, K. Yeats; Combinatorics of the geometry of Wilson loop diagrams II: Grassmann necklaces, dimensions, and denominators. *Canadian Journal of Mathematics (2021)*
4. S. Agarwala, **Z. Fryer**, K. Yeats; Combinatorics of the geometry of Wilson loop diagrams I: equivalence classes via matroids and polytopes. *Canadian Journal of Mathematics (2021)*
5. S. Agarwala, **Z. Fryer**; An algorithm to construct the Le diagram associated to a Grassmann necklace. *Glasg. Math. J. (2019) 1-7*
6. **Z. Fryer**, T. Kanstrup, E. Kirkman, A. Shepler, S. Witherspoon; Color Lie Rings and PBW Deformations of Skew Group Algebras. *J. Algebra 518 (2019), 211-236*
7. **Z. Fryer**, M. Yakimov; Separating Ore sets for Prime Ideals of Quantum Algebras. *Bull. Lond. Math. Soc. 49 (2017), no. 2, 202-215*
8. K. Casteels, **Z. Fryer**; From Grassmann necklaces to Restricted Permtuations and Back Again. *Algebr. Represent. Theory 20 (2017), no. 4, 895-921*
9. **Z. Fryer**; The Prime Spectrum of Quantum SL_3 and the Poisson-prime Spectrum of its Semi-classical Limit. *Trans. London Math. Soc. 4 (2017), no. 1, 1-29*
10. **Z. Fryer**; The q -Division Ring and its Fixed Rings. *J. Algebra 402 (2014), 358-378*