

The Weaponization Of DEIB

the WEAPONIZATION *of* DEIB



The threads of Diversity, Equity, Inclusion, and Belonging (DEIB) are fundamental yet frequently misunderstood in the complex weave of professional life. What began as a beacon of hope for those of us on the margins has painfully been morphed into a tool that can entrench disparities under a veil of progress and be weaponized by those with ill intent. These principles are more than mere concepts; they are lifelines for communities of color and the very soul of our society.

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