

**“IT AIN’T ALL GOOD”**

**MARGINALISATION IN THE NAME OF PROTECTION**

**“THANGS AIN'T GOIN' LIKE YOU THINK  
THEY SHOULD, IT'S ALL ON YOU”**

**“All Good” – De La Soul featuring Chaka Khan**













LAW



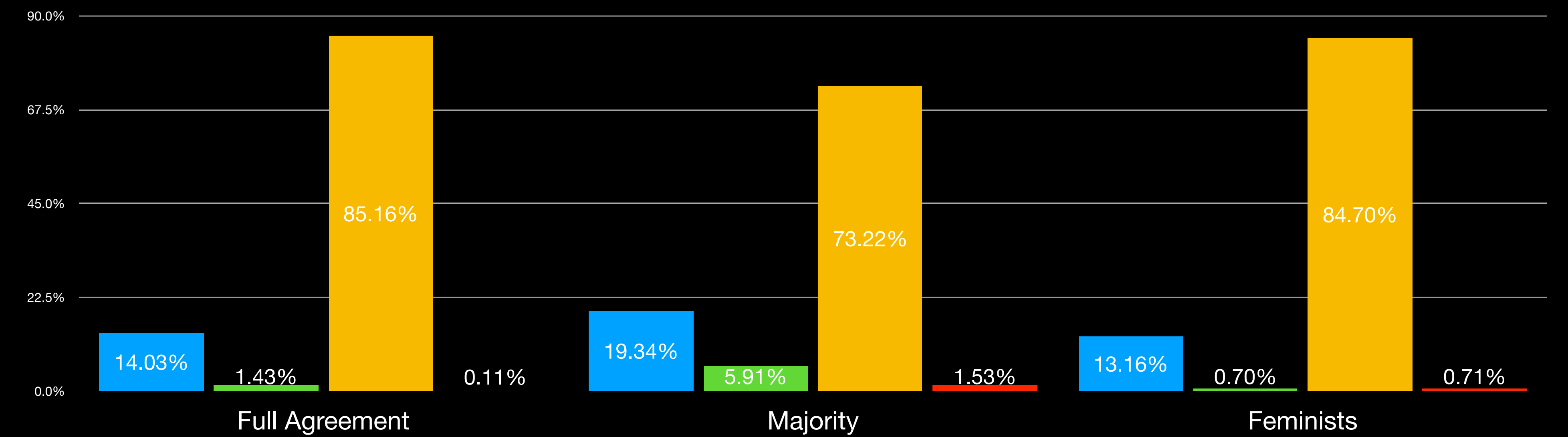
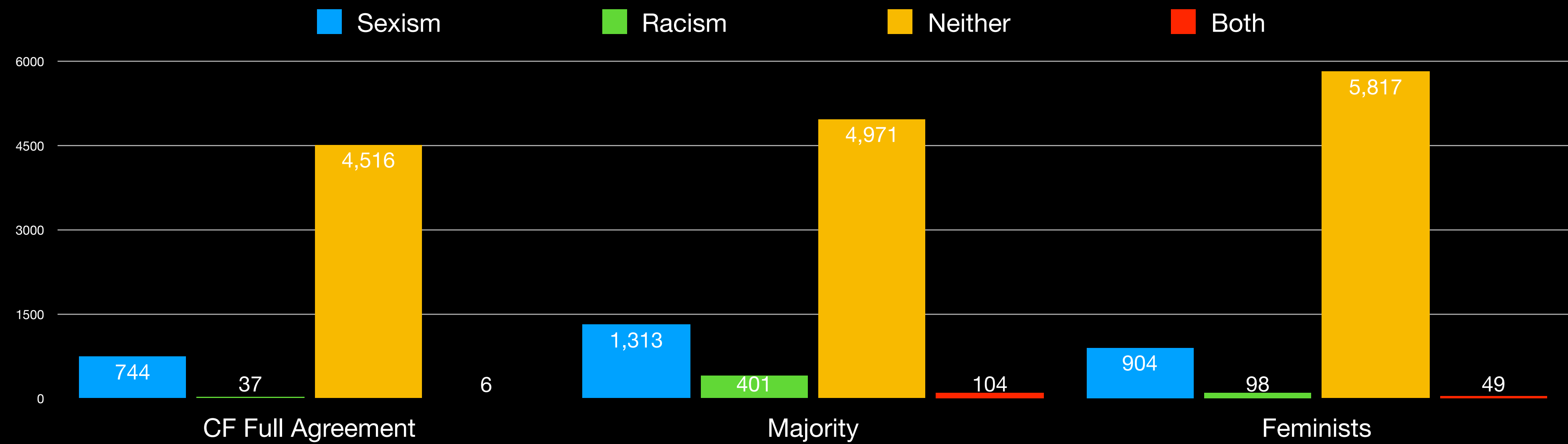




# ANNOTATION

1. uses a sexist or racial slur.
2. attacks a minority.
3. seeks to silence a minority.
4. criticizes a minority (without a well founded argument).
5. promotes, but does not directly use, hate speech or violent crime.
6. criticizes a minority and uses a straw man argument.
7. blatantly misrepresents truth or seeks to distort views on a minority with unfounded claims.
8. shows support of problematic hash tags. E.g. “#BanIslam”, “#whoriental”, “#whitegenocide”
9. negatively stereotypes a minority.
10. defends xenophobia or sexism.
11. contains a screen name that is offensive, as per the previous criteria, the tweet is ambiguous (at best), and the tweet is on a topic that satisfies any of the above criteria.





	Full Agreement v. Feminists	Majority v. Feminists	All CF Annotators
Cohen's kappa	0.70	0.34	0.57
Krippendorf's alpha	0.70	0.32	



F1-SCORES

	Amateur (Majority Vote)	Expert/Feminists
<i>Character n-gram</i>	86.41	91.24
<i>Token n-gram</i>	86.37	91.55
<b>Binary Gender</b>	76.64	77.77
<b>GenderProbability</b>	86.37	81.30
<i>Brown Clusters</i>	84.50	87.74
AHST	71.71	55.40



# MALE FEMINIST ALLIES BE LIKE...

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MALE ACTIVISTS, ARTIVISTS, AND SOCIAL JUSTICE CHAMPIONS TELL US WHAT MAKES THEM ROLE MODELS FOR OTHER ASPIRING MALE FEMINISTS.



"AS A PROFESSOR OF WOMEN'S STUDIES, I TAKE GREAT PLEASURE IN EMANCIPATING AND LIBERATING THOUSANDS OF IMPRESSIONABLE YOUNG WOMEN EVERY YEAR. AND EVERY SEMESTER, I CHOOSE ONE LUCKY STUDENT TO SLEEP WITH ME."

"AFTER READING A COUPLE OF AUDREY LORDE AND BELL HOOKS BOOKS, I NOW TAKE EVERY OPPORTUNITY TO EDUCATE WOMEN OF COLOR ON THEIR OWN OPPRESSION."



"EVERY TIME I MAKE MY MOVE ON A NEW FEMALE COMRADE, I MAKE SURE TO TELL HER HOW REVOLUTIONARY MY GENDER POLITICS ARE."

"AS A CIS-GENDERED GAY MAN, I UNDERSTAND THE OPPRESSION OF WOMEN AND FEEL A SPECIAL KINSHIP WITH THEM, WHICH IS WHY I FEEL ENTITLED TO VERBALLY ABUSE AND SAY MISOGYNIST THINGS TO THEM."



"EVEN THOUGH MY PARTNER IS A PROUD FEMINIST, AND AT HOME I TAKE CARE OF THE KIDS AND DO ALL THE DOMESTIC WORK, I FEEL CASTRATED, SO I RECLAIM MY MASCULINITY BY GASLIGHTING AND UNDERMINING THE WOMEN I WORK WITH."

"I DO CUTESY SONGS AND POETRY ABOUT LIBERATION, BUT WHEN I GET ACCUSED OF MISOGYNY, I SIT BACK AND LET WOMEN TAKE THE LEAD IN SHIELDING AND DEFENDING ME."



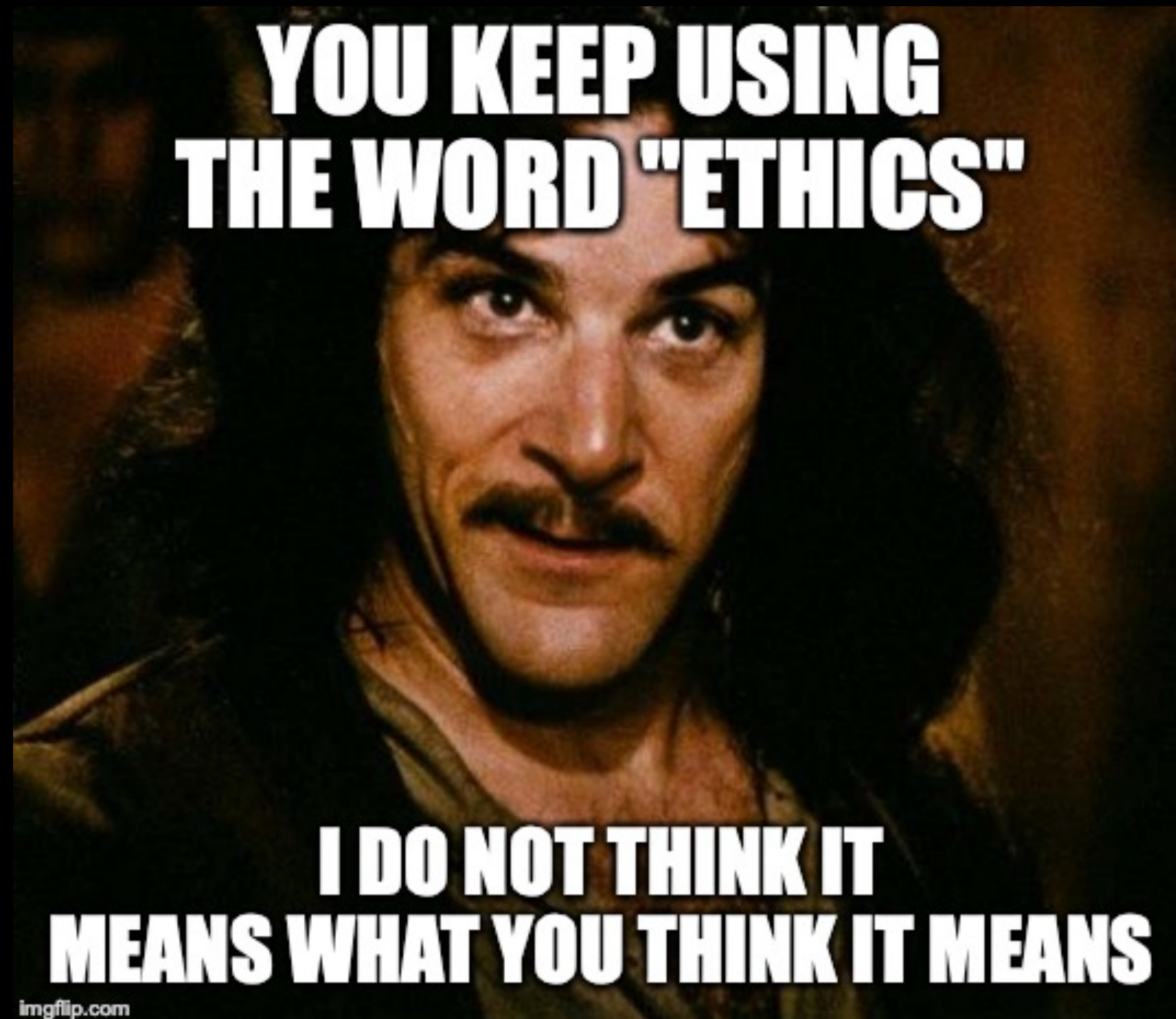
"AT THE SOCIAL JUSTICE READING CIRCLE, I STAND IN SOLIDARITY WITH MY SISTERS, BUT WHEN I'M CHILLIN' WITH THE HOMIES AND THEY SAY SOMETHING SEXIST, I EITHER LAUGH WITH THEM OR STAY SILENT."

"AS MUCH AS I THINK I AM AN ALLY TO WOMXN, I DO NOT FOCUS MY WORK WHERE IT CAN MAKE THE MOST IMPACT: OTHER MEN. BY PUSHING AWAY RELATIONSHIPS WITH MEN, I IMPOSE THE BURDEN OF MY EMOTIONAL LABOR ON THE WOMXN IN MY LIFE."





## ETHICS AND BIAS



















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- ▶ The Risk of Racial Bias in Hate Speech Detection. Maarten Sap, Dallas Card, Saadia Gabriel, Yejin Choi & Noah A Smith. ACL (2019)
  - ▶ Racial Bias in Hate Speech and Abusive Language Detection Datasets. **Thomas Davidson, Debasmita Bhattacharya and Ingmar Weber**. Third Workshop on Abusive Language Online (2019)
  - ▶ Lipstick on a Pig: Debiasing Methods Cover up Systematic Gender Biases in Word Embeddings But do not Remove Them. **Hila Gonen and Yoav Goldberg**. NAACL (2019)
  - ▶ Hateful symbols or hateful people? predictive features for hate speech detection on twitter. **Zeerak Waseem and Dirk Hovy**. NAACL SRW (2016)
  - ▶ Are you a racist or am I seeing things? Annotator influence on hate speech detection on Twitter. **Zeerak Waseem**. The First Workshop on NLP and Computational Social Science (2016)
  - ▶ Understanding Abuse: A Typology of Abusive Language Detection Subtasks. **Zeerak Waseem, Thomas Davidson, Dana Warmusley, and Ingmar Weber**. The First Workshop on Abusive Language Online (2017).
  - ▶ Bridging the Gaps: Multi Task Learning for Domain Transfer of Hate Speech Detection. **Zeerak Waseem, James Thorne, and Joachim Bingel**. In Jennifer Golbeck (editor), Online Harassment (2018)
  - ▶ A Reductions Approach to Fair Classification. **Alekh Agarwal, Alina Beygelzimer, Miroslav Dudik, John Langford, Hanna Wallach**. ICML (2018)
  - ▶ What's in a Name? Reducing Bias in Bios Without Access to Protected Attributes. **Alexey Romanov, Maria De-Arteaga, Hanna Wallach, Jennifer Chayes, Christian Borgs, Alexandra Chouldechova, Sahin Geyik, Krishnaram Kenthapadi, Anna Rumshisky and Adam Kalai**. NAACL (2019)