## GOVERNMENT OF INDIA MINISTRY OF HOME AFFAIRS

# RAJYA SABHA UNSTARRED QUESTION NO. 1142

TO BE ANSWERED ON THE 13<sup>TH</sup> FEBRUARY, 2019/MAGHA 24, 1940 (SAKA)
SUICIDE BY PARAMILITARY PERSONNEL

## 1142. SHRI ELAMARAM KAREEM:

## Will the Minister of HOME AFFAIRS be pleased to state:

- (a) how many personnel of paramilitary forces committed suicide in the last three years, the year-wise data thereof;
- (b) whether Government has conducted any studies to find out the reason behind such suicides; and
- (c) the steps taken by Government to reduce stress and improve confidence among these personnel?

#### **ANSWER**

# MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI KIREN RIJIJU)

(a): Number of suicides reported by Central Armed Police Forces and Assam Rifles (CAPFs & AR), during the last three years are as under:-

Year	Number of cases of suicides
2016	90
2017	121
2018	96

(b): Improvement of working conditions of CAPFs and AR personnel is a constant endeavour and instructions in this regard are issued by the Ministry as and when required. The issue is also reviewed by the

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Government from time to time in consultation with professional agencies. While Bureau of Police Research and Development (BPR&D) conducted a study in 2004 into the factors causing stress, the Indian Institute of Management, Ahmedabad (IIMA) did a similar study in 2012 for BSF and CRPF.

(c): Some of the measures taken to check such incidents and to improve working conditions of CAPFs/AR personnel are given at Annexure.

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# SOME OF THE MEASURES TAKEN TO REDUCE STRESS AND IMPROVE WORKING CONDITIONS AMONG CAPFS/AR PERSONNEL.

- (i) Transparent policies pertaining to transfer and leave of CAPFs and AR personnel. The hospitalization period due to injuries while on duty is treated as on duty. Choice posting is considered to the extent possible after the personnel served in hard area.
- (ii) Regular interaction of officers with troops to find out and redress their grievances.
- (iii) Ensuring adequate rest and relief by regulating the duty hours.
- (iv) Improving living conditions for troops, providing adequate recreational/ entertainment, sports, communication facilities etc. Crèche facility is also provided at various establishments (where feasible) to facilitate the female employees.
- (v) Facility of retention of government accommodation at the place of last posting (for keeping the family) while posted in NE State, J&K and LWE affected areas (except State Capitals).
- (vi) Providing better medical facilities, also organizing talks with specialists to address their personal and psychological concerns and organizing Meditation & Yoga routinely for better stress management.
- (vii) Adequately compensating the troops deployed in difficult areas.
- (viii) Other welfare measures like facility of Central Police Canteen (CPC), scholarship for wards etc. Also air courier service has been provided to CAPF personnel deployed in NE States, J&K and LWE affected areas as welfare measure.
- (ix) Designating retired CAPF personnel as ex-CAPF personnel for better identity and community recognition.
- (x) Promotions are released regularly to eligible personnel as & when the vacancies arise. Financial benefits under Modified Assured Career Progression (MACP) are given in case promotion does not take place for want of vacancies at 10, 20 & 30 years of service.