

# Amine Sebti, Risk and Controls SOX Manager

France, +33758840837, [med.amine-sebti@hotmail.com](mailto:med.amine-sebti@hotmail.com)

## PROFILE

Risk and Controls SOX Manager with extensive expertise in implementing internal control frameworks and performing comprehensive risk assessments. Proven ability to identify control gaps and mitigate compliance risks across various entities, significantly reducing deficiencies by automating processes. Skilled in collaborating with cross-functional teams to enhance compliance and audit efficiency, demonstrated by notable reductions in recurring control deficiencies. Specializes in developing risk-based audit programs and enhancing transparency in procurement processes.

## EMPLOYMENT HISTORY

Oct 2023

### Risk and Controls SOX Manager, WPP Media

Implemented SOX internal control frameworks for four integrated entities, identifying control gaps and mitigating compliance risks. Spearheaded annual risk assessments, defining material accounts and key controls with Finance, IT, and auditors. Orchestrated control testing across core cycles, ensuring timely execution and high-quality documentation. Automated vendor/client creation workflow, reducing deficiencies by 80% and improving approval accuracy significantly.

- Conducted comprehensive risk assessments regularly.
- Reviewed and enhanced control testing processes.
- Collaborated with cross-functional teams to ensure compliance.

Aug 2022 - Oct 2023

### Senior Internal Auditor, Groupe Pomona

Oversaw year-end closing processes for 30+ subsidiaries, ensuring IFRS compliance and accounting accuracy. Conducted compliance testing, documenting 20+ audit observations to address control gaps. Created and implemented 5+ risk-based audit programs, enhancing coverage across purchasing, sales, logistics, and accounting. Produced clear audit reports with actionable recommendations, achieving a 15% reduction in recurring control deficiencies.

- Ensured IFRS compliance and accuracy in financial reporting.
- Identified and documented over 20 audit observations.
- Improved audit efficiency with new risk-based programs.
- Reduced control deficiencies by 15% through actionable insights.

Jul 2018 — Jun 2022

### Internal Auditor, Paris Saint Germain Football

Conducted comprehensive audits for merchandising and ticketing, recovering \$700K in missed revenues. Spearheaded investigations into sponsorship agreements, identifying compliance risks and enhancing contract oversight. Developed annual risk-based audit plans with executive leadership and risk management teams. Implemented standardized procurement processes, reducing conflict-of-interest risks and improving transparency.

- Achieved \$500K revenue recovery through targeted audits.
- Strengthened compliance oversight on sponsorship agreements.
- Collaborated on annual risk-based audit planning.
- Enhanced procurement transparency and reduced risks.

## EDUCATION

Jan 2017 — Dec 2018

### Master (Finance, Audit), INSEEC Business School

Paris

Jan 2015 — Dec 2016

### Master (MA), IAE Toulouse School of Management

Toulouse

Jan 2010 — Dec 2013

### Bachelor (BSc/BA), IAE Lille

Lille

## SKILLS

SOX compliance	Expert	Cross-functional collaboration	Expert
Risk assessment <sup>2</sup>	Expert	Process automation	Expert
Internal Controls	Expert	IFRS compliance	Expert
Audit processes	Expert	Audit reporting	Expert