

TOM BENNIS

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EDUCATION

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|-------------|---|---------------|
| 2025 – 2026 | HEC Paris <i>MSc in Sustainability and social innovation</i> Relevant modules: Environmental Accounting, Sustainable Finance, Development economics, Data Science for Sustainability, Rethinking Energy, Strategy for Sustainability, European Climate Policy and Regulation. | Paris, France |
| 2020 – 2023 | Rotterdam School of Management <i>BSc in International Business Administration</i> Relevant modules: Corporate Finance, Economics, Strategic Management, Accounting, Organizing for Grand Challenges, Responsible Business Leadership | Rotterdam, NL |

WORK EXPERIENCE

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| Mar. – June 2025 (4.5 months) | World Bank <i>Short term external consultant in climate finance</i> <ul style="list-style-type: none">Built an AI-assisted, parameterized decision tree for carbon-market readiness, using AI to auto-structure country inputs, score readiness, and tag evidence, making it reusable for any countryParticipated in developing the Congo Basin roadmap to carbon-market & climate-finance access with ONFI, Salvaterra, and diverse World Bank teams, took part in the technical mission in Libreville, Gabon as part of the WB delegation, presenting to stakeholders and briefing ministersAuthored a paper on global good-practices of developing countries' carbon-market engagement | Washington DC, USA (remotely) |
| Sep. – Feb. 2025 (6 months) | OCP Africa <i>Sustainability Intern</i> <ul style="list-style-type: none">Advanced Scope 3 decarbonization efforts by promoting regenerative agricultural practices, utilizing soil mapping for precision fertilizer use, and reducing emissionsSupported carbon credit access initiatives for smallholder farmers, including feasibility studies for biochar production sites in Kenya and EthiopiaConducted competitive analysis and strategic research on Scope 3 reduction initiatives in the fertilizer industry, enabling OCP to maintain its leadership in sustainability | Casablanca, Morocco |
| Mar. – Apr. 2024 (2 months) | World Bank <i>Short Term External Consultant in Climate finance</i> <ul style="list-style-type: none">Collected and analyzed data to support the development of a deforestation prediction model and enhance the regional integration of climate initiatives in the Congo BasinEvaluated climate finance instruments, including carbon credits and Sustainability-Linked Bonds (SLBs), to assess their applicability and impact in Congo Basin and Upper-Guinea countries | Washington DC, USA |
| Sep. – Dec. 2023 (3 months) | Ben Aki Hijos <i>Business Analyst Intern</i> <ul style="list-style-type: none">Conducted an onsite visit in Cádiz, Spain, performing an environmental assessment, real estate market analysis, and SWOT analysis on behalf of the company. Developed comprehensive business plans for a newly acquired building in the city center | Madrid, Spain |
| Aug. – Dec. 2022 (5 months) | ING <i>Business Analyst Intern</i> <ul style="list-style-type: none">Redesigned and improved the department's digital intranet space, ensuring enhanced usability and compliance, while automating and optimizing internal processesCreated engaging content, performed data analysis, and managed documentation, contributing to streamlined workflows and efficient project management | Brussels, Belgium |

EXTRACURRICULAR EXPERIENCES

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| Sep. – Sep. 2021 (36 months) | Bab Rayan Charity <i>Volunteer</i> <ul style="list-style-type: none">Volunteered to support vulnerable communities in Casablanca by organizing and distributing +300 Ramadan meals, fostering solidarity and providing essential aid to those in need | Casablanca, Morocco |
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SKILLS, SPORTS AND INTERESTS

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| Languages: | French (Native), Arabic (Native), English (Fluent), Spanish (Intermediate), German (Intermediate) |
| IT Skills: | Microsoft Office (Word, Excel, PowerPoint), R, Tableau, Python |
| Interests: | Travelling (visited 20+ countries across 5 continents), Badminton (10 years practice, national champion), Motor sports |