



Mounia Aboutaggedine

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EDUCATION

2003 -2007	Master II – Control, Accounting & Audit Montpellier Business School (MBS)
2006 – 2007	University of Montpellier (ISEM) Specialisation in Accounting, Control & Audit
2004 – 2005	University of Granada (Spain) Specialisation in Accounting & Finance
2001 -2003	Preparatory classes to French Business Schools (CPGE) Montpellier, Major in Accounting & Management of Business
2001	Bachelor's degree Montpellier, Major in Accounting with Honours

EXPERIENCE

2011 - Now	HSBC Continental Europe, Paris <ul style="list-style-type: none">2019 – Now: Head of Finance Control Office (CCO)2015 – 2018: Finance Business Risk & Control Manager2011 – 2014: Internal auditor
2007 - 2011	Ernst & Young (EY), Luxembourg <ul style="list-style-type: none">External Auditor, Commercial & Real Estate industry
2004 - 2007	Adexi Etoile (Alpha Group), Montpellier & Lyon SAEM Le Corum, Montpellier ONYX (VEOLIA), Montpellier <ul style="list-style-type: none">Internships in Accounting & Audit sector

LANGUAGES

- French / Amazigh: Mother tongue
- English: Strong skills, both written and oral
- Spanish: Good skills, both written and oral
- Arabic / Moroccan: Basic skills both written and oral

HOBBIES

- Running
- Humanitarian activities (education, healthy, women entrepreneurship)

TECHNICAL SKILLS

INTERNAL CONTROL & OPERATIONAL RISK MANAGEMENT

- Support/challenge the business to develop key risks & controls identification and assessment
- Assist in the implementation of the control framework and ensure management awareness
- Define and execute internal control plan through thematic reviews or control testing
- Identification, escalation & monitoring of issues & actions reported
- Review & monitor operational risk incidents incl. root cause analysis & action plans remediation
- Reporting to EXCO and external bodies
- Knowledge of regulatory environment & understanding of the bank's sector & activities

EXTERNAL & INTERNAL AUDIT

- Preparation of audit mission throughout each stage from planning to completion
- Risks' assessment & internal control framework (processes & projects)
- Designing, planning & executing the scope, approach, sample of testing & audit review
- Identification of issues, root causes & action plans & monitor the implementation
- Preparation of deliverables & presentation of audit reports to senior management
- Supervision of the team at each stage of audit mission

ACCOUNTING

- Preparation of VAT return, suppliers' invoices, budget & cash management
- Accounting booking, reconciliation, participation to annual report

PROJECT MANAGEMENT

- Improvement of operational efficiency & effectiveness; Offshoring activities

SOFT SKILLS

- Demonstrating **analytical thinking**, sound judgment, critical analysis
- Able to cope with pressure and **tight deadlines**. Achieved shared targets and met expectations
- Strong **leadership & Flexible** to change
- Both good spoken and written communication skills in French & English
- Constantly looking for ways to do things better & **proactively**
- Work with **thoroughness**