



# Kawtar SOURDOU

## FINANCIAL CONSULTANT

After working in an audit firm, I joined the management consulting profession to specialize in the finance function's transformation focusing on management control, change management, and performance optimization.

## WORK EXPERIENCE

### Manager consultant - Grant Thornton Paris

September 2025 - Current

- E-Invoicing & E-reporting - Project lead (France, Belgium, Spain)

### Financial controller - Wavestone Paris, France

February 2024 - August 2025

- Managed monthly, quarterly, and annual financial closing for Digital practice (500+ people) and Asian offices.
- Oversaw budgeting, forecasting, and reporting, ensuring data reliability to support senior management decision-making.
- Led social management control, including workforce planning and resource management

### Financial consultant - Wavestone Paris, France

August 2021 - January 2024

- **Performance management and Budget construction tool**

#### Implementation - Groupe La Poste

- Led the implementation of an EPM tool for the Management Control department, including design, specifications, and template creation (input forms, masks, dashboards).
- Facilitated workshops to analyze current systems and define target models for a unified financial planning solution (Board) across the Group.
- Managed the deployment of the Reporting Package for the "La Poste Immobilier" business unit.

#### ▪ **Finance Transformation - PMO & Change Management - Stellantis**

- Contributed to the global implementation of SAP S/4HANA post-merger, overseeing the deployment in Spain, Poland, Germany, and Belgium, and defining target financial processes (P2P, OTC, R2R, Treasury, and Fixed Assets).
- Led the harmonization of accounting processes across PSA and Opel, optimizing cost-efficiency through shared service centers (SSCs), and developing a Target Operating Model (TOM) applicable globally.
- Managed change management activities, including the RACI matrices, process documentation updates, and training sessions to ensure smooth adoption of new processes by financial teams across countries.

### Financial analyst - Wavestone Paris, France

September 2020 - March 2021

- **Finance Transformation - PMO - AXA Partners**

- Coordinated multiple projects within the Motor & Home Financial Transformation Program, managing budgets, forecasts, and resource allocation.
- Prepared monthly managerial reports, consolidating IT and non-IT project costs.

### Financial auditor - EY Paris, France

September 2018 - March 2019

Clients: Faurecia (PSA), Lagardère, Yellow Korner, Leoni, Jardiland, Rolesco...

- Reviewed account books, accounting systems and operation procedures of leading French-listed and non-listed companies, ensuring accuracy and compliance with established accounting standards (French GAAP and IFRS).
- Worked on IFRS16 for Faurecia Group leases worldwide.

### Cash responsible - ORANGE Maroc

June - September 2017

- Managed the foreign exchange transactions in close relation with Moroccan banks' quotation rooms.
- Worked in disbursement management and assisted on cash management issues

## EDUCATION

- **ESCP Business School - Paris, France - Madrid, Spain, 2020**

Master in Management - Corporate Finance Major

Relevant Coursework : Financial Reporting, Valuation, Management control, Business and Taxation Law

- **Lycée Turgot - Paris, France, 2016**

Preparatory classes for the highly selective entrance exams to the French "Grandes Ecoles"

Relevant Coursework : Economics, Business Law, Management, Mathematics and Finance

## IT SKILLS

Microsoft Office (Word, Access, Excel, Power Point): proficient  
CEGID, Jedox : proficient  
Java Script: basics

## LANGUAGES

French : mother language  
English : bilingual  
Arabic : mother language  
Spanish : notions

## CONTACT

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