



Mohamed Taha Bennani

International Program Director | PMO & NPI/NPD Leadership | Business Growth & Client Success | PMP | Prince2 | AgilePM | Six Sigma Green Belt
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Executive Profile

International Program Director with 12+ years of global experience (EMEA, Americas, APAC) in new product introduction (NPI/NPD), complex program management, and industrialization across EnerSys and Continental. Experienced in driving strategy, governance, and execution while leading multicultural teams. Recognized for building high-performing organizations, implementing Stage-Gate processes, and supporting continuing to evolve within a world-class organization.

Key Highlights

- Launched EnerSys' first Li-ion plant in North America (2 GWh).
- Directed NPIs generating \$100M+ revenue with global OEM adoption.
- Built and mentored international project management teams across EMEA & US.
- Delivered CAPEX programs >\$50M with ROI-driven governance.

Professional Experience (12+ years)

EnerSys – Director, Project Management Engineering, NPI/NPD (2024 – Present) – Reading, USA

Promoted from Senior Manager to Director with expanded scope, moving from program delivery to enterprise-level governance — now driving diverse projects, roadmap alignment, global PMO leadership, and C-Suite decision support.

Key Achievements:

- Governance: Introduced structured CAPEX and business plan reviews, aligning with product & technology roadmaps and the company's 5-year plan, giving executives clear visibility and reliable ROI-based decision support.
- Processes & Tools: Improved reporting and strengthened execution impact by standardizing Stage-Gate reviews and deploying Planisware for consistent portfolio management.
- Leadership: Built and managed a global PMO team (7 direct reports, 24 total), mentoring talent and reinforcing long-term capabilities.
- Impact: Delivered \$50M+ programs including NPI, transfers, and cost-reduction. Leveraged data and project traceability to optimize resource allocation, improve planning accuracy, and embed lessons learned, cutting time-to-market by 50% and boosting competitiveness.

EnerSys – Senior Manager, Project Management Engineering, NPI/NPD (2021 – 2024) – Paris, France

Missions:

- Managed global NPIs generating \$100M+ revenue across 5 international sites.
- Defined product requirements, interfaced with OEMs (Toyota, etc.), and coordinated cross-functional teams.
- Reinforced program governance with Stage-Gate reviews and milestone dashboards.

Key Achievements:

- Launched new lithium generations (NMC/NMX) and advanced BESS integration projects in EMEA.
- Influenced OEM adoption of EnerSys solutions through cost reduction and customer value alignment.

EnerSys – Manager III, Project Management Engineering, NPI/NPD (2019 – 2021) – Arras,

France

Missions:

- Led NPI programs with Tier 1 OEMs, managing multicultural teams across EMEA, APAC, and Americas.
- Acted as OEM interface, translating customer needs into specifications.
- Built project teams, recruiting and training cross-functional talents.

Key Achievements:

- Launched EnerSys' first Li-ion plant in Spokane (2 GWh), leading ramp-up and validation.
- Delivered first-gen lithium products to market.
- Contributed to roadmap definition for next-gen lithium.

Continental – Project Manager, Mixer Room Business Unit (2016 – 2019) – Sarreguemines,

France

Missions:

- Led multi-million \$ projects for the selection, purchase, implementation, qualification, and commissioning of heavy machinery such as mixers and calenders.
- Managed plant-side projects and ensured monthly reporting to the plant steering committee with scrap as a key KPI.
- Oversaw the rollout of a specific SAP module for the management and localization of rubber pallet stocks, in collaboration with Hanover HQ.

Key Achievements:

- Reduced scrap by 16% through Six Sigma DMAIC & SPC initiatives.
- Increased efficiency and capacity through new HF mixer installations.

Continental – Project Quality Engineer (2015 – 2016) – Sarreguemines, France

Missions:

- Defined project scope, KPIs, and quality processes under DMAIC.
- Conducted RCA, MSA & SPC for critical processes.

Key Achievements:

- Improved quality (+22.5% Cpk), reducing scrap & rework.
- Early International Experiences (2013 – 2015)
- 1.5 years of international internships in Canada, Italy & Poland.
 - Focused on materials engineering, FEA simulations, and mechanical design.
 - Developed adaptability, cross-cultural collaboration, and early leadership skills.

Education

- Ecole nationale d'Ingénieurs de Metz (France) – Master in Mechanical & Industrial Production Engineering, Honors
- SKEMA Business School (France) – MSc Program & Project Management – Université de Sherbrooke (Canada) – Micro-program in Mechanical Engineering

Languages

- Fluent: English, French, Arabic – Intermediate: Spanish, Italian

Availability

Authorized to work in France – Availability: 2 weeks notice

References

- Available upon request