



# Mounia Aboutaggedine

Birth Date: 10-Dec-1981  
Nationality: Franco-Moroccan



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## EDUCATION

2003 –2007	<b>Master II – Control, Accounting &amp; Audit Montpellier Business School (MBS)</b>
2006 – 2007	University of Montpellier (ISEM) Specialisation in Accounting, Control & Audit
2004 – 2005	University of Granada (Spain) Specialisation in Accounting & Finance
2001 –2003	<b>Preparatory classes to French Business Schools (CPGE)</b> Montpellier, Major in Accounting & Management of Business
2001	<b>Bachelor’s degree</b> Montpellier, Major in Accounting with Honours

## EXPERIENCE

2011 – Now	<b>HSBC Continental Europe, Paris</b> <ul style="list-style-type: none"><li>2019 – Now: Head of Finance Control Office (CCO)</li><li>2015 – 2018: Finance Business Risk &amp; Control Manager</li><li>2011 – 2014: Internal auditor</li></ul>
2007 – 2011	<b>Ernst &amp; Young (EY), Luxembourg</b> <ul style="list-style-type: none"><li>External Auditor, Commercial &amp; Real Estate industry</li></ul>
2004 – 2007	<b>Adexi Etoile (Alpha Group), Montpellier &amp; Lyon</b> <b>SAEM Le Corum, Montpellier</b> <b>ONYX (VEOLIA), Montpellier</b> <ul style="list-style-type: none"><li>Internships in Accounting &amp; Audit sector</li></ul>

## LANGUAGES

- French / Amazigh: Mother tongue
- English: Strong skills, both written and oral
- Spanish: Good skills, both written and oral
- Arabic / Moroccan: Basic skills both written and oral

## HOBBIES

- Running
- Humanitarian activities (education, healthy, women entrepreneurship)

## TECHNICAL SKILLS

### INTERNAL CONTROL & OPERATIONAL RISK MANAGEMENT

- Support/challenge the business to develop key risks & controls identification and assessment
- Assist in the implementation of the control framework and ensure management awareness
- Define and execute internal control plan through thematic reviews or control testing
- Identification, escalation & monitoring of issues & actions reported
- Review & monitor operational risk incidents incl. root cause analysis & action plans remediation
- Reporting to EXCO and external bodies
- Knowledge of regulatory environment & understanding of the bank’s sector & activities

### EXTERNAL & INTERNAL AUDIT

- Preparation of audit mission throughout each stage from planning to completion
- Risks’ assessment & internal control framework (processes & projects)
- Designing, planning & executing the scope, approach, sample of testing & audit review
- Identification of issues, root causes & action plans & monitor the implementation
- Preparation of deliverables & presentation of audit reports to senior management
- Supervision of the team at each stage of audit mission

### ACCOUNTING

- Preparation of VAT return, suppliers’ invoices, budget & cash management
- Accounting booking, reconciliation, participation to annual report

### PROJECT MANAGEMENT

- Improvement of operational efficiency & effectiveness; Offshoring activities

## SOFT SKILLS

- Demonstrating **analytical thinking**, sound judgment, critical analysis
- Able to cope with pressure and **tight deadlines**. Achieved shared targets and met expectations
- Strong **leadership & Flexible** to change
- Both good spoken and written communication skills in French & English
- Constantly looking for ways to do things better & **proactively**
- Work with **thoroughness**