Anas LIMAMI

IT Executive | Driving AI & Agile Transformation | Leader in Global & Private Finance Markets Tech | SAFe SPC PO PM

A highly motivated and results-driven IT Senior Manager with over 10 years of experience leading complex IT projects and programs. Seeking a challenging position in a dynamic organization where my skills and expertise can be utilized to drive business growth and deliver high-quality IT solutions.

Contact

Phone
(+33) 06 27 60 05 28

Email
anas.limami@gmail.com

Address
Paris, France

Education

Master 2 MIAGE
(Master's degree in Information Systems Technology and Business Management. Major: Information System Steering)
Université de Nantes (France)

Expertise

- Information System management
- People management
- Vendor solutions management (Bancs TCS, Multifonds Temenos, Front Invest Black Rock, FIS Global)
- Program management
- Agile practices (SAFe and SCRUM)
- Market Finance

Experience

Nov 2021 - Present
Société Générale Securities Services

Global Head of Fund Distribution and Private Markets IT Domains (France Luxembourg Italy India)

As Head of IT Domains for "Fund Distribution" and "Private Markets", I define and lead the strategy, budget, and teams to support the digital transformation of key business areas. My core responsibilities include:

- Managing cross-functional teams, including recruitment, staffing, talent development, and oversight of both internal and external resources.
- Overseeing project and operational budgets, ensuring cost optimization and return on IT investments.
- Negotiating and managing contracts with external partners (IT service providers, technology vendors).
- Driving agile transformation (SAFe framework) and integrating AI into automation initiatives (e.g. KYC document processing, Copilot for code and testing).

I ensure alignment between business needs and technological innovation, while maintaining efficient resource management and measurable impact.

May 2019 - Apr 2022
Société Générale Securities Services

IT Project Director (New Custody IS program)

Led a major cross-functional IT & Business migration program focused on transferring client assets to a new custody information system.

- Scope: Oversaw the migration of over 300,000 institutional client positions, including securities, cash, and corporate actions, from a legacy platform to a modern custody IS.
- Program leadership: Directed and coordinated activities across 12 IT and business teams, ensuring seamless collaboration and alignment.
- Strategy & execution: Defined migration strategies, managed budgeting, staffing, planning, and risk assessment for each migration wave.
- Stakeholder management: Acted as the central point of coordination between IT, business lines, and operational teams to ensure delivery and client continuity.

This program reinforced my expertise in complex IT transformation, risk mitigation, and cross-entity coordination within a high-stakes financial environment.

Dec 2019 - Mar 2022
Société Générale Securities Services

Agile Coach - SAFe & Scrum frameworks

Supported the adoption and scaling of Agile methodologies across teams and tribes within the organization.

- Coaching & support: Guided teams in the implementation of Scrum and SAFe practices, ensuring alignment with Agile principles and delivery objectives.
- Agile sustainability: Monitored and reinforced long-term adoption by fostering a culture of continuous improvement and adaptability.
- Facilitation & training: Led workshops, ceremonies, and coaching sessions to strengthen team autonomy, collaboration, and value delivery.
- Tribe-level enablement: Supported tribe leads and Product Owners in structuring their delivery models and improving flow and predictability.

This role allowed me to actively contribute to the transformation of ways of working, empowering teams to deliver with greater agility and impact.

May 2018 - May 2019
Société Générale Securities Services

IT Team Leader & Application Manager

Led remote development teams and managed applications within key post-trade functional areas: Securities Positions keeping and Trustee

- Team management: Supervised Agile development teams based in Paris, Nantes (France) and Bangalore (India), ensuring performance, coordination, and delivery quality.
- Agile leadership: Acted as Scrum Master and Agile project lead, facilitating ceremonies, managing backlogs, and promoting continuous delivery practices.
- Application ownership: Oversaw applications related to securities position keeping and trustee services, ensuring stability, functional enhancements, and alignment with business needs.
- Stakeholder collaboration: Worked closely with business analysts and operational teams to translate requirements into robust, scalable IT solutions.

This experience reinforced my leadership skills in a distributed Agile environment and deepened my functional expertise in securities services.

May 2015 - May 2018
Société Générale Securities Services

Project Leader - IT Business Analyst - Scrum Master

Managed complex IT initiatives across multiple financial domains, acting simultaneously as project lead, business analyst, and Agile coach.

- Agile & team leadership: Led a remote development team based in Bangalore (India), deploying Agile frameworks (Scrum/Kanban) from the ground up and ensuring team alignment and delivery rhythm.
- Business & functional expertise: Covered critical domains including securities position keeping, liquidity, forex, and securities accounting, translating business needs into functional specifications.
- Key initiatives:
  - Refactoring of legacy applications using AngularJS
  - API development and integration to modernize architecture
  - Client data migration and Go-to-Cloud project coordination
  - Steering of complex, multi-stakeholder developments with cross-functional impacts

This role allowed me to combine hands-on project delivery, stakeholder management, and Agile transformation in a highly regulated, multi-domain financial context.