



GHALI BENNIS



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Manufacturing & Transportation Operations Manager
TPM & Lean Enthusiast | Data & People Driven | Safety Champion



10 YEARS MANUFACTURING & LOGISTICS EXPERIENCES



TRAINING

Master of Science : **Engineer ICAM**
(Arts et Métiers) | France | 2012-2017

Main Field: **Continuous Improvement**
and **Supply Chain**



KEY SKILLS

CONTINUOUS IMPROVEMENT

Problem solving: Dive Deep, Root Cause Analysis, Yellow Belt, DMAIC, GSTD, SMED, AMDEC, GTSD

Performance Improvement: TPM (AM/PM Step 1-4, Leader FI Pillar, ET Tools (CBP, Skill Matrix), GA (**OMP, SDCA**))

MANAGEMENT

Hierarchical: Competency development (Matrix, individual development plan), Earn Trust, Difficult Conversation, Feedbacks, Career Plan & Coaching

Operational: Safety Champion of the Site, Safety Trainer at Work (SST), Ownership, Reporting, Focus Results, KPI Governance & Bias for Action

Project: Leading a multi-service team, Identify a need, Tenacious and Committed

TOOLS

Data: Power BI, SAP, Programming languages (VBA, SQL..), CAO.

LANGUAGES

FRENCH : Native
ARABIC : Native
ENGLISH: Fluent
SPANISH: Operational
SIGN LANGUAGE: Operational; A1

TRANSPORTATION OPERATION MANAGER | **AMAZON** | Sep 2023 - Today

- Accountable for all transportation ops at Amazon's top French Sort Centers
- Managed Leads & Ops Admin across all shifts, driving performance on key KPIs (OTD, Safety, Wasted CBM, Quality, Financials).
- Built a Power BI tool that uncovered a 7-year logic error in the EU Wasted CBM metric
- Led infrastructure upgrades: dock safety, yard marking, Yard structure improvement for Teams.
- Recognized as Site's Safety Champion; led securement & stackings culture/audits, coached teams.



ONE YOUNG WORLD AMBASSADOR at **CCEP** | Sep 2022 – Ambassador Today

- Drove sustainability initiatives with COCA COLA & JO 2024 partnership, for CO2 and plastic footprint reduction using 3R pack vision strategy & electric solutions for supply.
- Organizing CCEP's Next Gen, a wide youth conference to showcase the work of young leaders and pitch innovative ideas to CCEP LT.

PRODUCTION TEAM MANAGER | **CCEP** | Nov 2020 – Sep 2023

- Management of a multidisciplinary team (operators, maintenance technicians, supervisors and injectors) on 5 high speed productions lines of multi-process
- Achievement of planned production volumes (quality, costs, deadlines, safety)
- Conducted regular safety audits to ensure compliance with regulations and minimize the risk of accidents and injuries
- Monitoring of Operational Excellence routines & Implementation of visual management
- Definition of standards/KPI and updating through routines
- Improvement of Reliability of our equipment: Cause analysis on our Pareto heads
- Change management for teams (training and support) and career development.



PACKAGING AREA PRODUCTION MANAGER | **NESTLÉ ANNECY** | Nov 2018 – Nov 2020

- Responsible for the management of a team of operators & production of cereal (35 peoples)
- Management of operational and continuous improvement activities on a packaging plant (2 pack lines + factory palletization area)
- Deployment of TPM approach (AM/PM/ET/FI/Q/SHE Pillar) => -50% Unplanned Stp
- Ownership on Key KPI's governance (TRS, EM, FTE, safety, quality, reliability, K€...)
- Lead and validation of 6M€ CAPEX > Dynamix Project
- Management of continuous improvement engineer interns



FOCUS IMPROVEMENT PILLAR MANAGER | **NESTLÉ ANNECY** | Sep 2017 - Nov 2018

- Responsible for factory losses and deployment of problem solving methods
- Improvement of Root Cause Analysis + 120% ending Projects
- Development of new project leaders on TPM/Problem solving methodology
- Development of a deep dive analysis tools under Power BI (Loss Tree Analysis)
- Implementation of the TPM approach on 2 Packaging Lines > -25% Unplanned Stp
- Lead and/or Coach of various DMAIC, SMED, RCA/GSTD projects on key KPIs
- Drove a learning culture that embraced standardized work and utilized the TPM framework to analyze, improve and sustain organizational performance



ENGINEER TPM COORDINATOR FR | **NESTLÉ PARIS** | Jan 2017 – Sep 2017

- Developed and launched educational kits to facilitate effective deployment of TPM tools
- Managed project aimed at reducing losses on soup lines > cost savings of 100K€/y
- Acted as a regional support in TPM pillars and participated in the TPM implementation in 6 factories, validation of phase zero audit of TPM (AM/PM Step 1,2).

