

# DS-SF-34 Final Project 1

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Lightning Pitch  
by Sarah Kay

# 1. Predict Customer Upgrades - Logistic Regression

**Problem:** Identify customers that are ready to upgrade their Zendesk Support plan to assist sales and marketing efforts and increase revenue

**Data:** Product usage data, customer service interactions, account information

**Hypothesis:** Customers that upgrade share similar behavior patterns that can help us recognize others customers like them

# Zendesk Prices and Sample Data:

Essential

from...

**\$5** per agent  
per month

Team

from...

**\$19** per agent  
per month

Professional\*

from...

**\$49** per agent  
per month

Enterprise

from...

**\$99** per agent  
per month

Elite

from...

**\$199** per agent  
per month

|    | A      | B        | C         | D           | E         | F            | G            | H             | I          | J               | K                | L         | M        | N          | O        | P          | Q          | R        | S          |
|----|--------|----------|-----------|-------------|-----------|--------------|--------------|---------------|------------|-----------------|------------------|-----------|----------|------------|----------|------------|------------|----------|------------|
| 1  | id     | year_won | month_won | upgraded_bc | months_to | pre_upgrade  | post_upgrade | upgrade_level | num_agents | mrr_pre_upgrade | mrr_post_upgrade | mrr_delta | num_trig | num_automi | num_tags | num_macros | num_groups | num_orgs | num_fields |
| 2  | 312069 | 2016     | 4         | 1           | 6         | Team         | Professional | 1             | 4          | 76              | 76               | 0         | 13       | 6          | 2656     | 4          | 6          | 1        | 3          |
| 3  | 509860 | 2015     | 11        | 1           | 2         | Plus         | Enterprise   | 1             | 4          | 236             | 1250             | 1014      | 10       | 1          | 293      | 4          | 2          | 3        | 0          |
| 4  | 685702 | 2015     | 12        | 1           | 3         | Professional | Enterprise   | 1             | 5          | 295             | 1500             | 1205      | 7        | 2          | 19       | 4          | 2          | 9        | 0          |
| 5  | 717545 | 2015     | 11        | 1           | 2         | Starter      | Team         | 1             | 2          | 4               | 50               | 46        | 7        | 2          | 3        | 4          | 1          | 1        | 0          |
| 6  | 732873 | 2016     | 1         | 1           | 4         | Professional | Enterprise   | 1             | 20         | 375             | 2673             | 2298      | 7        | 1          | 5        | 4          | 3          | 4        | 4          |
| 7  | 739326 | 2015     | 11        | 1           | 2         | Essential    | Team         | 1             | 1          | 10              | 38               | 28        | 3        | 3          | 4        | 4          | 1          | 1        | 0          |
| 8  | 746604 | 2015     | 11        | 1           | 4         | Essential    | Team         | 1             | 3          | 28              | 28               | 0         | 8        | 3          | 12       | 12         | 1          | 2        | 2          |
| 9  | 751289 | 2016     | 2         | 1           | 4         | Essential    | Team         | 1             | 1          | 9               | 25               | 16        | 7        | 1          | 2        | 4          | 1          | 1        | 0          |
| 10 | 754124 | 2015     | 11        | 1           | 6         | Professional | Enterprise   | 1             | 25         | 1225            | 2970             | 1745      | 12       | 8          | 995      | 7          | 16         | 12       | 3          |
| 11 | 758088 | 2015     | 11        | 1           | 4         | Team         | Professional | 1             | 5          | 125             | 295              | 170       | 7        | 1          | 2        | 5          | 3          | 1        | 0          |
| 12 | 758345 | 2015     | 11        | 1           | 4         | Essential    | Team         | 1             | 1          | 12.6            | 26.59            | 14        | 5        | 1          | 91       | 17         | 1          | 1        | 0          |
| 13 | 763572 | 2015     | 12        | 1           | 3         | Essential    | Team         | 1             | 4          | 21.74           | 82.62            | 61        | 5        | 1          | 46       | 4          | 4          | 5        | 3          |
| 14 | 772085 | 2015     | 11        | 1           | 5         | Plus         | Enterprise   | 1             | 4          | 28              | 500              | 472       | 6        | 1          | 1        | 4          | 1          | 1        | 2          |
| 15 | 772983 | 2015     | 11        | 1           | 4         | Team         | Professional | 1             | 1          | 19              | 49               | 30        | 7        | 3          | 3        | 4          | 1          | 1        | 0          |
| 16 | 776698 | 2015     | 11        | 1           | 2         | Starter      | Team         | 1             | 1          | 2               | 25               | 23        | 7        | 1          | 2        | 4          | 1          | 1        | 1          |
| 17 | 780268 | 2016     | 2         | 1           | 2         | Essential    | Team         | 1             | 1          | 9               | 42               | 33        | 6        | 1          | 2        | 4          | 1          | 1        | 0          |
| 18 | 787154 | 2015     | 11        | 1           | 4         | Regular      | Professional | 1             | 4          | 100             | 490              | 390       | 2        | 1          | 0        | 31         | 2          | 1        | 0          |
| 19 | 796904 | 2015     | 11        | 1           | 5         | Starter      | Team         | 1             | 3          | 3               | 19               | 16        | 7        | 1          | 3        | 4          | 1          | 1        | 0          |
| 20 | 799669 | 2015     | 12        | 1           | 3         | Essential    | Team         | 1             | 1          | 5               | 19               | 14        | 5        | 1          | 2        | 4          | 1          | 1        | 0          |
| 21 | 803849 | 2015     | 11        | 1           | 2         | Starter      | Team         | 1             | 1          | 1               | 19               | 18        | 7        | 1          | 2        | 4          | 1          | 1        | 0          |
| 22 | 803873 | 2016     | 3         | 1           | 2         | Team         | Professional | 1             | 10         | 275             | 590              | 315       | 11       | 2          | 5        | 4          | 6          | 3        | 4          |
| 23 | 809645 | 2016     | 1         | 1           | 4         | Essential    | Team         | 1             | 2          | 14.61           | 43.83            | 29        | 6        | 1          | 6        | 4          | 1          | 1        | 0          |
| 24 | 814959 | 2016     | 1         | 1           | 2         | Team         | Professional | 1             | 1          | 19              | 49               | 30        | 5        | 1          | 2        | 6          | 1          | 2        | 0          |
| 25 | 816785 | 2015     | 11        | 1           | 3         | Essential    | Team         | 1             | 2          | 10              | 38               | 28        | 5        | 1          | 6        | 25         | 1          | 1        | 0          |
| 26 | 819223 | 2015     | 12        | 1           | 6         | Professional | Enterprise   | 1             | 11         | 1003            | 308              | -695      | 7        | 1          | 15       | 4          | 10         | 15       | 0          |
| 27 | 820194 | 2015     | 11        | 1           | 3         | Professional | Enterprise   | 1             | 2          | 118             | 2970             | 2852      | 8        | 1          | 6        | 64         | 9          | 1        | 4          |
| 28 | 821376 | 2016     | 3         | 1           | 6         | Team         | Professional | 1             | 16         | 402.69          | 741.8            | 339       | 4        | 1          | 4514     | 42         | 7          | 1        | 2          |
| 29 | 822197 | 2016     | 2         | 1           | 4         | Essential    | Team         | 1             | 4          | 50.22           | 139.51           | 89        | 6        | 1          | 8        | 4          | 1          | 1        | 0          |
| 30 | 823287 | 2015     | 11        | 1           | 4         | Starter      | Team         | 1             | 1          | 1.09            | 20.66            | 20        | 7        | 2          | 36       | 4          | 2          | 3        | 1          |

# Purpose - The Big Picture

Identify data driven patterns  
and causes of urgency for  
all upsell & x-sell.

Enterprise  
↑  
Professional



Advanced  
↑  
Basic



More X-sell & Upsell

Build a customer journey  
that ensures we send the  
right message to the right  
account at the right time.

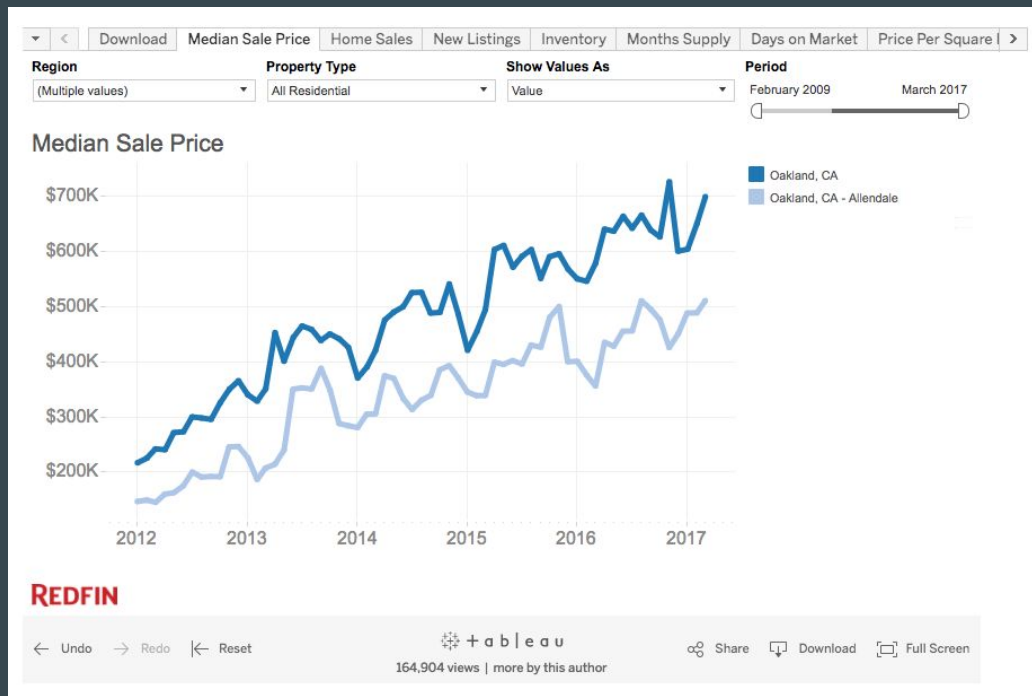
## 2. Predict Future Home Values - Linear Regression

Problem: How much will my house in Allendale, Oakland CA be worth in 15 years? Can I sell it and retire at age 50?!?!?

Data: Redfin Home Price, Sales & Inventory: <https://www.redfin.com/blog/data-center>

Hypothesis: Bay Area home prices will continue to rise and my house will be worth more in 15 years than it is now

# Redfin Housing Data



Will housing prices continue to climb?

# 3. Human Resources Analytics

The Problem: Why are our best and most experienced employees leaving prematurely?

The Data: A Kaggle Data Set: <https://www.kaggle.com/ludobenistant/hr-analytics>

Hypothesis: Lack of raises, promotions, and responsibility will lead to higher turnover rates across all departments

# Kaggle Dataset:

|    | A            | B               | C               | D                     | E                   | F              | G    | H                     | I     | J      |
|----|--------------|-----------------|-----------------|-----------------------|---------------------|----------------|------|-----------------------|-------|--------|
| 1  | satisfaction | last_evaluation | number_projects | average_monthly_hours | time_spent_per_week | Work_accidents | left | promotion_last_5years | sales | salary |
| 2  | 0.38         | 0.53            | 2               | 157                   | 3                   | 0              | 1    | 0                     | sales | low    |
| 3  | 0.8          | 0.86            | 5               | 262                   | 6                   | 0              | 1    | 0                     | sales | medium |
| 4  | 0.11         | 0.88            | 7               | 272                   | 4                   | 0              | 1    | 0                     | sales | medium |
| 5  | 0.72         | 0.87            | 5               | 223                   | 5                   | 0              | 1    | 0                     | sales | low    |
| 6  | 0.37         | 0.52            | 2               | 159                   | 3                   | 0              | 1    | 0                     | sales | low    |
| 7  | 0.41         | 0.5             | 2               | 153                   | 3                   | 0              | 1    | 0                     | sales | low    |
| 8  | 0.1          | 0.77            | 6               | 247                   | 4                   | 0              | 1    | 0                     | sales | low    |
| 9  | 0.92         | 0.85            | 5               | 259                   | 5                   | 0              | 1    | 0                     | sales | low    |
| 10 | 0.89         | 1               | 5               | 224                   | 5                   | 0              | 1    | 0                     | sales | low    |
| 11 | 0.42         | 0.53            | 2               | 142                   | 3                   | 0              | 1    | 0                     | sales | low    |
| 12 | 0.45         | 0.54            | 2               | 135                   | 3                   | 0              | 1    | 0                     | sales | low    |
| 13 | 0.11         | 0.81            | 6               | 305                   | 4                   | 0              | 1    | 0                     | sales | low    |
| 14 | 0.84         | 0.92            | 4               | 234                   | 5                   | 0              | 1    | 0                     | sales | low    |
| 15 | 0.41         | 0.55            | 2               | 148                   | 3                   | 0              | 1    | 0                     | sales | low    |
| 16 | 0.36         | 0.56            | 2               | 137                   | 3                   | 0              | 1    | 0                     | sales | low    |
| 17 | 0.38         | 0.54            | 2               | 143                   | 3                   | 0              | 1    | 0                     | sales | low    |
| 18 | 0.45         | 0.47            | 2               | 160                   | 3                   | 0              | 1    | 0                     | sales | low    |
| 19 | 0.78         | 0.99            | 4               | 255                   | 6                   | 0              | 1    | 0                     | sales | low    |
| 20 | 0.45         | 0.51            | 2               | 160                   | 3                   | 1              | 1    | 1                     | sales | low    |
| 21 | 0.76         | 0.89            | 5               | 262                   | 5                   | 0              | 1    | 0                     | sales | low    |
| 22 | 0.11         | 0.83            | 6               | 282                   | 4                   | 0              | 1    | 0                     | sales | low    |
| 23 | 0.38         | 0.55            | 2               | 147                   | 3                   | 0              | 1    | 0                     | sales | low    |
| 24 | 0.09         | 0.95            | 6               | 304                   | 4                   | 0              | 1    | 0                     | sales | low    |
| 25 | 0.46         | 0.57            | 2               | 139                   | 3                   | 0              | 1    | 0                     | sales | low    |
| 26 | 0.4          | 0.53            | 2               | 158                   | 3                   | 0              | 1    | 0                     | sales | low    |
| 27 | 0.89         | 0.92            | 5               | 242                   | 5                   | 0              | 1    | 0                     | sales | low    |

