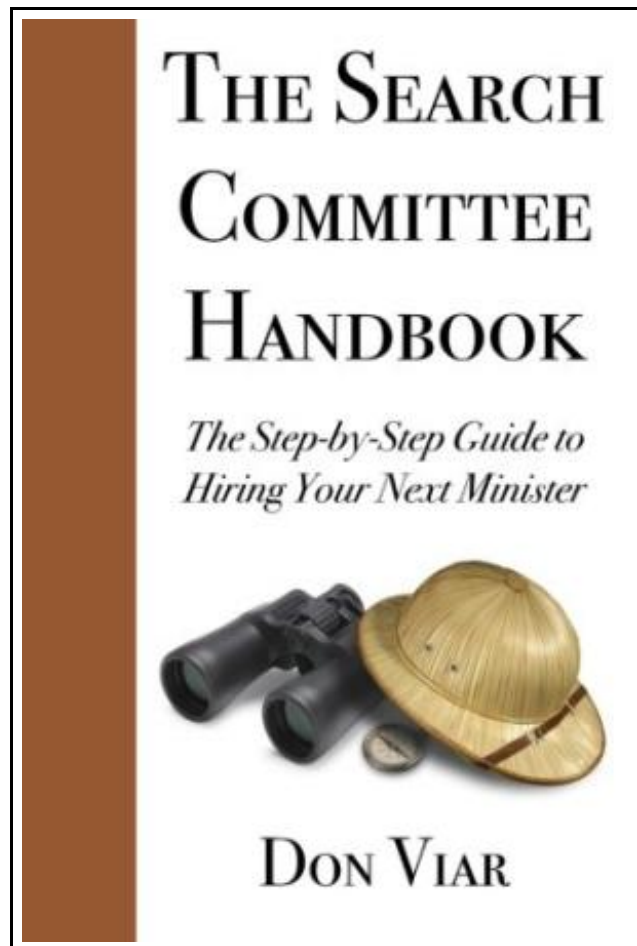


The Search Committee Handbook: The Step-By-Step Guide to Hiring Your Next Minister



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THE SEARCH COMMITTEE HANDBOOK: THE STEP-BY-STEP GUIDE TO HIRING YOUR NEXT MINISTER

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Createspace Independent Publishing Platform, United States, 2015. Paperback. Book Condition: New. 214 x 149 mm. Language: English . Brand New Book ***** Print on Demand *****.The Search Committee Handbook provides a detailed, step-by-step instruction manual on how to hire a minister. The goal is to help congregations attract great candidates and make better hiring decisions. As a result, the congregation should enjoy longer ministry tenures, greater stability and more effective ministries. The book is divided into 5 sections that mirror the 5 phases of The Minister Hiring Process. Section 1 contains 4 chapters that focus on the Planning Phase. We discuss the leadership needed from the elders as they cast a vision for the position and form a Search Committee. We walk you through the startup of the Committee, how to train them and what they should be focused on at this stage of the process. Section 2 focuses on the Development Phase. Great Candidate Pools are built through a combination of advertising, peer-to-peer networking, and outright recruiting. We discuss how to leverage all three strategies for maximum effectiveness both with and without the assistance of a search firm. Last, we talk about how to manage applicants and set their expectations so that great candidates are not lost due to mismanagement. In Section 3, the focus is on the 5 rounds of the Selection Phase. With a chapter for each round of the process, we take you step-by-step through the candidate evaluation process. Over the course of 8-12 weeks, both parties really get to know each other personally, professionally and doctrinally before the committee selects its final Nominee on behalf of the congregation. The Introduction Phase takes center stage in Section Four. It is time to develop a competitive job offer and introduce the Nominee and the congregation to each...



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