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How to Recruit and Hire Great Software Engineers: Building a Crack Development Team

By Patrick McCuller

Apress. Paperback. Book Condition: New. This item is printed on demand. Paperback. 275 pages. Want a great software development team Look no further. How to Recruit and Hire Great Software Engineers: Building a Crack Development Team is a field guide and instruction manual for finding and hiring excellent engineers that fit your team, drive your success, and provide you with a competitive advantage. Focusing on proven methods, the book guides you through creating and tailoring a hiring process specific to your needs. You'll learn to establish, implement, evaluate, and fine-tune a successful hiring process from beginning to end. Some studies show that really good programmers can be as much as 5 or even 10 times more productive than the rest. How do you find these rock star developers Patrick McCuller, an experienced engineering and hiring manager, has made answering that question part of his life's work, and the result is this book. It covers sourcing talent, preparing for interviews, developing questions and exercises that reveal talent (or the lack thereof), handling common and uncommon situations, and onboarding your new hires. How to Recruit and Hire Great Software Engineers will make your hiring much more effective, providing a long-term edge for your projects. It...



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