

Zenghaoyu Zhang (1044243)

2021 - Summer - Computer Science / W-3 Work

Jr. Technical Analyst - Ministry of Transportation (Transportation Safety Solutions Delivery Branch)

EMPLOYER EVALUATION DETAILS

Confirmation of Evaluation Provider

Name (full name, ie. John Smith)	Xiaoshu, Chen
Title	Product Delivery Manager
Organization	Ministry of Transportation
Contact Information (phone or email)	xiaoshu_chen@hotmail.com

Next Work Term

Have you offered to re-employ the student for their next scheduled work term?	Yes
If yes, was your offer accepted or declined?	Accepted
If the student has accepted, please confirm the work term dates (ie. May 6/19 - Aug 30/19)	Sept to Dec (2021)

Work Performance Evaluation Questions

1. Quality of work: accuracy, attention to detail, thoroughness, timeliness, neatness, etc.

- Harry is strong on converting JSPs artefacts in our high-complex and demanding technology upgrade project.
- With a steep learning curve to pick up technical, tooling (Java, Object Oriented, JSP, Struts, Eclipse, Harvest, Weblogic) and enterprise software development practice (coding, compile, unit testing, tracing problems) knowledge, he is able to contribute to the project with some guidance. He will need help / guidance and more practices in complicated pieces like converting Action classes and base classes. Senior developers need to step in and help.
- He is good to find the issue if something not working, and need to build more / grow the ability to trouble shoot the issue by himself. He still need some experience to trouble shoot the issue across tiers e.g. view-controller or vice versa.
- His attitude is always positive - wants to help, wants to prove himself so-to-speak. Wants to resolve issues.

Question 1 Rating

2. Productivity: quantity of work in relation to expectations

In Process

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Question 2 Rating

3. Organization and Planning Skills

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Question 3 Rating

4. Decision Making and Judgement Skills

Question 4 Rating

5. Oral and Written Communication Skills

Question 5 Rating

6. Ability to Work with Others

Question 6 Rating

7. Ability to Learn

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Question 7 Rating

8. Demonstrated Initiative

Question 8 Rating

9. Reliability and Dependability

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In Process

Question 9 Rating

10. Student's progress toward attaining their work semester learning goals (created early in the work term by the student as per Co-operative Education requirements).

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Good

- Continue to build on technical, tooling and enterprise software development, quality assurance practice knowledge
- Continue to build and grow ability to work indendently, leverage broader internet community for learning and development, balanced approach for team collaboration, troubleshooting complex issues

Good

Question 10 Rating

11. Please make suggestions for the student's personal and professional development. Consider academic preparedness, career suitability, etc.

12. Please give your overall assessment of the student's job performance. Note: Please do not select "In Process".

Student Evaluation Comments: