

Zenghaoyu Zhang (1044243)

2020 - Summer - Computer Science / W-1 Work

EMPLOYER EVALUATION DETAILS

Confirmation of Evaluation Provider

Name (full name, ie. John Smith)	Tyler Zemlak
Title	Business Incubation Services Manager
Organization	University of Guelph - J.F. Wood Centre
Contact Information (phone or email)	tzemlak@uoguelph.ca

Next Work Term

Have you offered to re-employ the student for their next scheduled work term? No

If yes, was your offer accepted or declined?

If the student has accepted, please confirm the work term dates (ie. May 6/19 - Aug 30/19)

Work Performance Evaluation Questions

1. Quality of work: accuracy, attention to detail, thoroughness, timeliness, neatness, etc.

Question 1 Rating Very Good

2. Productivity: quantity of work in relation to expectations

Question 2 Rating Very Good

3. Organization and Planning Skills

Question 3 Rating Very Good

4. Decision Making and Judgement Skills

Question 4 Rating Very Good

5. Oral and Written Communication Skills

Question 5 Rating Very Good

6. Ability to Work with Others

Question 6 Rating Very Good

7. Ability to Learn

Question 7 Rating

8. Demonstrated Initiative

Question 8 Rating Very Good

9. Reliability and Dependability

Question 9 Rating Very Good

10. Student's progress toward attaining their work semester learning goals (created early in the work term by the student as per Co-operative Education requirements).

Question 10 Rating Very Good

11. Please make suggestions for the student's personal and professional development. Consider academic preparedness, career suitability, etc.

Coachable and thoughtful. He started with one idea that was theoretical and required heavy research and development. Once he listened to everyone else's ideas/goals, and my feedback, he was able to adjust accordingly and move forward. Supportive and polite. While reserved in the virtual classroom, the few interactions were always professional, supportive, and collegial. Would have liked to see Harry speak-up more and attend a mentorship session or two. Overall, a bright professional with a lot of potential.

12. Please give your overall assessment of the student's job performance. Note: Please do not select "In Process".

Very Good

Student Evaluation Comments:

Last Updated By

Carrie Steele (csteele) on July 29, 2020 09:19 AM