A=Q

C=E  
I=M

L=P

Q=N

Y=O

J=U

U=T

D=R

O=Y

B=S

Z=A

F=G

C=e

P= I

K=C

E=D

W=V

AJCJC 🡪 QUEUE

LZPD-LDYFDZIIPQF 🡪pair-programming

ZEWPBYD-ICCUPQFB 🡪advisor-meetings

ICBBZFC PQBUDJKUYD YD ICQUYD 🡪message instructor or mentor