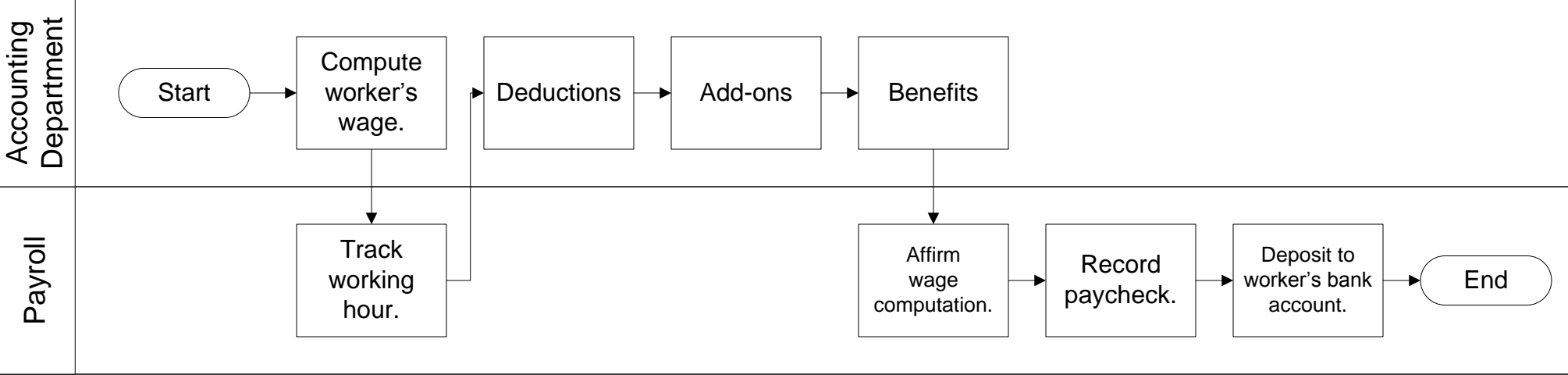


Belsfield Care Company
Healthcare Hospital



Tracking working hour:
This can determine if the health worker is full-time or part-time. A full-timer works at most 48 hours while a part-timer works for 8 hours per week. Both can earn extras when called for an emergency or replacement for shifts. Their rate is 7 pounds/hour * 12 and are paid weekly.

Deductions:
Their salaries are subjected to deductions such as; 10-15% of Withholding Tax, and 2-5% for National Insurance.

Add-ons:
Add-ons refers to situations wherein a worker can have a raise in their salaries. This may have resulted to being promoted or by having a higher position. Promotions and said terms must be stated in your contract else this promotion will not be applicable for your position. Few information is said in the creation of this chart, thus, this only applies for the “health workers”. Information on the wages of other positions are private, and confidential and also depends on the employer.

Benefits:
Worker’s possible benefits includes; Christmas bonus, overtime pay, covering shifts and break pay. In addition to having their meals free of charge in the hospital, workers can also have tax rebate (tax refund).