

Zen Isara Alexander Zielke

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Professional Experience

Frontier, Demands Planning Analyst, Denver, CO **2025, Current**

- Engineered data-driven models in Power BI using SQL to simulate fleet maintenance and identified system bottlenecks, resulting in an improvement of resource allocation efficiency across maintenance operations.
- Profiled all Class 2 maintenance stations, visualizing geographic distribution of fleet assignments and identifying station capacity imbalances, contributing to improved allocation strategies.
- Supported contract negotiations with Lufthansa Technik and third-party suppliers by providing data-backed cost models and scenario analyses for parts procurement.

BravoHired, Head of Development | Founder, Denver, CO **2024, Current**

- Developed and launched BravoHired.com, a niche job board and resource center, connecting candidates to top non-pilot aviation and aerospace careers, which attracts several hundred daily visitors and enhanced industry employment opportunities.
- Implemented marketing automation tools to streamline outreach processes, reducing manual effort by 30%; this efficiency enabled personalized and timely communication with a broader audience, improving engagement rates by 20% and contributing to higher user acquisition and retention.

United Airlines, Flight Training Scheduler, Denver, CO **2023 to 2025**

- Applied operations research principles to forecast instructor and evaluator demand in order to optimize scheduling, resulting in an overtime reduction and event coverage increase by 25%
- Developed and maintained comprehensive training schedules for thousands of pilots across every fleet, which improved upon a 90% on-time completion rate to 95% for all FAA and United mandated training shells.
- Eliminated the fleet-specific backlog of several hundred pilots within the training pipeline through effective route planning that resulted in a 25% reduction in overhead.
- Developed and visualized the standardized SOP for Line Check Pilot Candidate Training for the 787 Fleet that resulted in a structured candidacy timeline that improved training completion times by 15%.
- Mentored incoming training schedulers through various aspects of flight training scheduling and planning, which increased operational availability.

Empyrean Analytics, Product Development Manager, Remote, TX **2022 to 2023**

- Directed cross-functional engineering and design teams to develop early-stage SaaS architecture, implementing lean process improvements, resulting in a development cycle reduction of 35%
- Conducted user research regarding usability testing to gain insights into user needs, pain points, and behaviors, which resulted in developing a design improvement plan that led to a 15% increase in user satisfaction.
- Led the beginning of the product development lifecycle for a model-based financial management SaaS platform.

Independent Research Project

United Airlines Network Planning and Schedule Redesign **2025**

- Built a hub-centric timetable prototype from public data (DOT T-100, DB1B, FAA TAF).
- Implemented a fleet-constrained assignment (ETOPS/range screens + block-hour budgets per family) to select aircraft per route.

Education

Johns Hopkins University **Baltimore, MD**

Masters of Science in Systems Engineering. Modeling & Simulation

Est. May, 2027

Relevant Coursework: Quantum Computation, Software SE

California State University, Fullerton

Fullerton, CA

Bachelor of Arts in Communications, Advertising, Minor in Anthropology. Magna Cum Laude.

May, 2020

Chaffey College

Rancho Cucamonga, CA

Associate of Science in Behavioral Sciences. High Honors.

May, 2018

Skills

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|-----------------|-------------------------|---------------------------|
| • MS Excel | • Operations Research | • Technical Documentation |
| • SQL | • PowerBI | • Project Management |
| • Pilot Records | • Planning & Scheduling | • Team Coordination |