

Document Title

The reality of the figures Econocom Skip to main content FranaisEnglish Belgium France Germany Spain Italia Luxembourg Netherlands Poland United Kingdom United States Econocom HomeCartographyPillar 1The impact of our solutionsA 360 responseCircularity is the solutionEasi, the universal impactProduct Care, proof of sustainabilityGreen Energy, the dual transitionThe vital imperativeReducing CO2 acting quickly and decisivelyThe utility of virtueSaving the planetRefurbishing is the future Certifications and labelsQuality requirementsISO 14001 the universal referenceAll articlesPillar 2The wealth of our commitmentsA marker of our differenceDiversity is a source of prideMeasure of excellenceIn synch with citizensWorking intelligentlyKnow your potentialLifelong learningInclude all willsWellmeasured fairness Removing obstaclesTraining for impact Solidarity obliges usSupportive, useful and effectiveSupporting emancipationCivic sponsorshipAll articlesPillar 3LandmarksStudies weak signals, strong currentsWhat we learn...Secondhand becomes first choiceTimelineAll articles got a project? join us Econocom follow us got a project? Equipment All equipment EndUser Computing Mobility Audiovisual Infrastructure Product Care Services All services User environments Cloud, infrastructure and hybridisation Applications and data Cybersecurity financing All our financing solutions Technological, industrial and energy financing For immediate cash flow Financing partner sales Managing and coordinating assets A platform for reselling assets to employees Collecting, recycling and reusing assets Optimising and financing the energy transition Measuring, reducing and offsetting your carbon footprint Manage your environmental performance Refurbished equipment leased Audiovisual Comprehensive solutions Digitalise your workplace Enhance your business mobility Enhance digital learning Microsoft comprehensive solution Develop responsible and circular digital technology get to know us The Econocom Group Governance CSR Commitments Ethics and compliance Econocom Impact Homepage The impact of our solutions The wealth of our commitments Landmarks Careers Job opportunities Become a sales agent! Employee testimonials Our jobs Working at Econocom Investors Financial results Financial calendar Key figures Regulated information Share General meetings Financial reports Newsroom Latest articles Press releases News Events Case studies Contact Econocom Econocom ImpactCartographyThe reality of the figures The reality of the figures 25 25 of Econocom's internal IT CO2 emissions 493 K refurbished or recycled assets per year TOP 850 of europe's most committed companies to diversity and inclusion 4 pts Ecovadis rating 5 employees with disabilities in France 10 Top 250 of France's most responsible companies Sustained progress Weve delivered on our commitment by refurbishing a growing number of IT hardware units, both professional and consumer reaching 410,000 units in 2021 and 493,000 in 2023. At the same time, we have seen a 2 fall in our groups internal digital energy usage compared to 2022. However, the company has managed to reduce the CO2 eq per kWh generated by the inhouse use of its digital technology by 32, thanks to the use of renewable energies in France and Spain. In addition, by extending the lifespan of almost a third of the devices available to our employees, we were able to avoid 144 TCO2 on an

equivalent perimeter. Combining the reduction in electricity consumption with the reduction in CO2 avoided has resulted in a 25 reduction in overall CO2, i.e. a difference of 271 TCO2 compared with 2022 on an equivalent perimeter. The trend towards teleworking has accelerated, with the number of employees benefiting from this option tripling from 30 in 2021 to 63 in 2022 and 87 in 2023. We hired 2235 people in 2022 as part of this drive, however, this figure is slightly down on 2022 4.5. At the same time, the gender equality index in France rose sharply from 86 to 94100, above the national average for companies with more than 1,000 employees. The percentage of disabled employees in France has been increased to 10 by 2022. This represents a doubling in five years. Today it stands at 5. In terms of professional development, 85 of our employees in France have taken cybersecurity and RDPD training. Our commitment to social responsibility and diversity has been recognised in prestigious league tables. We're proud to be one of the 250 most responsible companies in France according to the 2022 and 2023 rankings compiled by Statista for Le Point. We were also ranked among the 850 European companies most committed to diversity and inclusion according to Statista's 2023 ranking for the Financial Times. We've continued to make progress with regard to our extrafinancial assessment, recording an increase of 4 points to reach a score of 70100 on the EcoVadis rating. This result reflects the quality of our CSR management system. We were honoured to receive the Gold Medal, which recognises the 5 of companies rated as the most committed. Digital responsibility diversity Solidarity Back to map Explore Studies weak signals, strong currents A marker of our difference In the same pillar Responsible A useful assessment Innovative and ambitious Strategic and responsible Boldness Good Faith Responsiveness

Equipment Services financing Audiovisual Comprehensive solutions The Hub. Paris 11 square
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