

# Pedro Azeredo Paixão

SR. SOFT. ENG. MANAGER | [🌐 linkedin.com/in/zepedropaixao](https://www.linkedin.com/in/zepedropaixao) | [🌐 github.com/zepedropaixao](https://github.com/zepedropaixao) | [🌐 paixao.me](https://paixao.me)

Entrepreneur, People Manager, and Full-Stack Engineer with 12+ years of experience. Skilled in leading high-performance teams and solving complex problems with a strong product-building mindset. Thrives in ambiguous environments, adept at driving results and thinking outside-the-box. Known for a fast-paced, builder mindset. Seeking opportunities to support and empower teams to achieve exceptional outcomes.

## Experience

### Meta

Spain, Fully-Remote

SENIOR SOFTWARE ENGINEERING MANAGER

Nov 2018 – Present

- Supported a central team focused on enabling our sales teams with internal insights, guidance and accurate business activity details
- Contributed to the growth of the organization by mentoring and interviewing **100+** candidates
- Established and hired the first fully-remote team** of high-performing software engineers across EMEA for the Business Products Engineering Org
- Established the vision and technical architecture for the key products of the CSDT Team (Central Systems and Data Tools)
- Led the team while attaining consensus with cross-functional teams that are distributed globally
- Tech lead for several high profile projects relating to reporting, insights, metrics and goaling for business teams
- Responsible for an internal automatic-reporting project that had an estimated impact of saving the company **\$75M+**
- Co-founder of a central team focused on internal systems and tools, leading key parts of a team that **grew from 4 to 300+ engineers**
- Tech Stack:** Hack (PHP), React, Javascript, GraphQL, Relay, Tupperware, Java, Ent Framework, MySQL (Full-Stack - Meta Stack)

### Prozis

Porto, Portugal

SENIOR ANDROID SOFTWARE ENGINEER

March 2018 – November 2018

- Designed the architecture and implemented a new version of the Prozis GO app, which has **100K+ users**
- Mentored new-hires and worked closely with other functions (Design/PM) and teams (iOS, back-end, and web teams)
- Tech Stack:** Android, Kotlin, Java (Android Stack)

### Infraspeak

Porto, Portugal

LEAD MOBILE SOFTWARE ENGINEER

April 2016 – February 2018

- Second employee (the company is now 300+ people) and responsible for setting up the mobile apps strategy
- Designed the architecture and implemented several mobile applications **used by 10K+** of maintenance technicians every day
- Helped secure 500 Startups seed investment and program participation
- Tech Stack:** Android, Java, Kotlin, Vue.js, PHP, Laravel, Typescript, DBFlow, EventBus, Retrofit, ionic, angular, Cordoba, Quasar (Android + Full-Stack)

### SIMI

Porto, Portugal

CO-FOUNDER, CEO AND HEAD OF ENGINEERING

April 2012 – August 2016

- System designed and implemented the back-end and the mobile applications
- Secured pre-seed investment, hiring and managing **10+ employees**
- Sold **200+** tablet licenses including **Pizza Hut** who marketed it on the news as one of their innovative investments
- Tech Stack:** Android, iOS, Java, Play! Framework, Scala, Javascript, MySQL, Ehcache, Foundation, Backbone.js, Underscore.js, jQuery, Sencha Touch, Ext, Cordova, Phonegap (Full-Stack)

### LeanHub

Porto, Portugal

CHIEF TECHNOLOGY OFFICER

March 2014 – December 2014

- Co-founded the project and assumed its product and technical direction
- Designed the initial product architecture
- Built and managed the R&D team for the project of 5+ people
- Secured funding through a joint-venture with Kaizen Institute International
- Tech Stack:** Java, Atmosphere Framework, WebSockets, Play! Framework, Scala, Javascript, MySQL, Solr (Full-Stack)

### Sapo Labs - AI and Computer Science Lab

Porto, Portugal

SOFTWARE ENGINEER

September 2010 – March 2012

- Was a researcher in areas like NLP, Information Extraction / Retrieval, Text Mining - being one of the pioneers for Portuguese language in these areas
- Published a book** about the research. Available at Amazon (ISBN-10: 3659215740)
- Tech Stack:** Perl, Catalyst Framework, Javascript, MySQL (Full-Stack)

## Education

2021 **Machine Learning**, Stanford University

ID QKYSF5D7DS7M

2010 **MSc in Software Engineering (Computer Science)**, University of Porto (FEUP)

Porto, Portugal

## Skills

**Strengths:** Leadership, Coaching, Self-Motivation, Problem Solver, Outside-the-box Thinking, Builder, Empowering & Motivating others

**Spoken Languages:** English, Portuguese, French, Spanish, Slovene

## Volunteering

Developer **Associação Somos Nós**, NGO that supports a day care facility for children with mental disabilities

somosnos.pt

Volunteer **Tech4COVID19**, NGO that drove tech initiatives to help fight COVID-19

tech4covid19.org