Pedro Azeredo Paixão

ENGINEERING MANAGER | ⌘ linkedin.com/in/zepedropaixao | ⌘ github.com/zepedropaixao | ⌘ paixao.me

Entrepreneur, People Manager, and Full-Stack Engineer with 12+ years of experience. Skilled in leading high-performance teams and solving complex problems with a strong product-building mindset. Thrives in ambiguous environments, adept at driving results and thinking outside-the-box. Known for a fast-paced, builder mindset. Seeking opportunities to support and empower teams to achieve exceptional outcomes.

Experience

Meta   *Spain, Fully-Remote*

ENGINEERING MANAGER   *May 2022 – Present*

- Supported a central team focused on enabling our sales teams with internal insights, guidance and accurate business activity details
- Hired a team of **5 high-performing** fully-remote software engineers across EMEA
- Established the vision and technical architecture for some of our key products
- Led the team while attaining consensus with cross-functional teams that are distributed globally

London, United Kingdom

SOFTWARE ENGINEER   *November 2018 – April 2022*

- Tech lead for several high profile projects relating to reporting, insights and goaling for business teams
- Key member of a central team focused on internal systems and tools, responsible for driving millions of dollars in revenue

Prozis   *Porto, Portugal*

SENIOR ANDROID SOFTWARE ENGINEER   *March 2018 – November 2018*

- Designed the architecture and implemented a new version of the Prozis GO app

Infraspeak   *Porto, Portugal*

LEAD MOBILE SOFTWARE ENGINEER   *April 2016 – February 2018*

- Designed the architecture and implemented several mobile applications used by thousands of maintenance technicians every day

SIMI   *Porto, Portugal*

CO-FOUNDER, CEO AND TECH LEAD   *April 2012 – August 2016*

- Defined and implemented the back-end and the mobile applications
- Secured pre-seed investment and managed the company
- Sold 200+ tablet licenses including Pizza Hut

LeanHub   *Porto, Portugal*

CO-FOUNDER AND TEAM LEADER   *March 2014 – December 2014*

- Designed the initial product architecture
- Built and managed the R&D team for the project

Sapo Labs / LIACC - AI and Computer Science Lab   *Porto, Portugal*

SOFTWARE ENGINEERING RESEARCHER   *September 2010 – March 2012*

- NLP, Information Extraction / Retrieval, Text Mining. Author of book about research (ISBN-10: 3659215740)

Education

2021	**Machine Learning**, Stanford University	*ID QKYSF5DTDS7M*
2010	**MSc in Software Engineering (Computer Science)**, University of Porto (FEUP)	*Porto, Portugal*

Skills

Strengths: Leadership, Builder, Problem Solver, Outside-the-box Thinking, Coach, Self-Motivated, "Do-it" Attitude
Current Tech Stack: Hack, PHP, React, Javascript, GraphQL, Relay (Full-Stack Eng)
Spoken Languages: English, Portuguese, French, Spanish, Slovene

Volunteering

Developer	**Associação Somos Nós**, NGO that supports a day care facility for children with mental disabilities	*somosnos.pt*
Volunteer	**Tech4COVID19**, NGO that drove tech initiatives to help fight COVID-19	*tech4covid19.org*

Achievements & Awards

Dec 2019	**Co-founder of the CSDT team @ Meta**, leading key parts of a team that grew from 4 to 120+ engineers	*London, UK*
Dec 2017	**Young entrepreneur of the year award**, while working for Infraspeak (ANJE award)	*Porto, Portugal*
Jul 2016	**500 Startups investment**, seed funding and program participation @ Infraspeak	*San Francisco, USA*
Mar 2014	**Kaizen Institute International Joint-Venture**, funding the LeanHub project	*Porto, Portugal*