FILE STRUCTURE FOR MONTHLY ALPHALIST OF PAYEES (MAP) Attachment to BIR Form Nos. 1600-VT and 1600-PT

Header:

									
	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION				
1	ALPHA_TYPE	TEXT	5	НМАР	Type of Alpha List				
2	FTYPE_CODE	TEXT	7	H1600VT or H1600PT	Form Type Code				
3	TIN_WA	TEXT	9	99999999	Withholding Agent's (WA) TIN				
4	BRANCH_CODE_WA	TEXT	4	9999	Withholding Agent's (WA) Branch Code				
5	REGISTERED_NAME_WA	TEXT	50	X(50)	WA's Registered Name				
6	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period				
7	RDO_CODE_WA	TEXT	3	999	Withholding Agent's RDO Code				

Details:

DCtu.	rais.								
	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION				
1	ALPHA_TYPE	TEXT	5	DMAP	Type of Alpha List				
2	FTYPE_CODE	TEXT	7	D1600VT or D1600PT	Form Type Code				
3	SEQ_NUM	NUMBER	8	99999999	Sequence Number				
4	TIN_PAYEE	TEXT	9	99999999	Payee's TIN				
5	BRANCH_CODE_PAYEE	TEXT	4	9999	Payee's Branch Code				
6	REGISTERED_NAME_PAYEE	TEXT	50	X(50)	Payee's Registered Name				
7	LAST_NAME_PAYEE	TEXT	30	X(30)	Payee's Last Name				
8	FIRST_NAME_PAYEE	TEXT	30	X(30)	Payee's First Name				
9	MIDDLE_NAME_PAYEE	TEXT	30	X(30)	Payee's Middle Name				
10	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period				
11	ATC_CODE	TEXT	5	X(5)	ATC Code				
12	NATURE_INCOME	TEXT	50	X(50)	Nature of Income Payment				
13	TAX_RATE	NUMBER	5	9(2).99	Rate of Tax				
14	TAX_BASE	NUMBER	14	9(11).99	Amount of Income Payment (Tax Base)				
15	ACTUAL_AMT_WTHLD	NUMBER	14	9(11).99	Amount of Tax Withheld				

Controls:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION			
1	ALPHA_TYPE	TEXT	5	СМАР	Type of Alpha List			
2	FTYPE_CODE	TEXT	7	C1600VT or C1600PT	Form Type Code			
3	TIN_WA	TEXT	9	99999999	Withholding Agent's (WA) TIN			
4	BRANCH_CODE_WA	TEXT	4	9999	Withholding Agent's (WA) Branch Code			
5	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period			
6	GNTAX_BASE	NUMBER	14	9(11).99	Total Amount of Income Payment			
7	GNACTUAL_AMT_WTHLD	NUMBER	14	9(11).99	Total Amount of Tax Withheld			

FILE STRUCTURE FOR QUARTERLY ALPHALIST OF PAYEES (QAP) Attachment to BIR Form Nos. 1601EQ

Header:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	ALPHA_TYPE	TEXT	5	HQAP	Type of Alpha List
2	FTYPE_CODE	TEXT	7	H1601EQ	Form Type Code
3	TIN_WA	TEXT	9	99999999	Withholding Agent's (WA) TIN
4	BRANCH_CODE_WA	TEXT	4	9999	Withholding Agent's (WA) Branch Code
5	REGISTERED_NAME_WA	TEXT	50	X(50)	WA's Registered Name
6	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period
7	RDO_CODE_WA	TEXT	3	999	Withholding Agent's RDO Code

1601EQ - SCHEDULE 1

Details:

Detai	talis:								
	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION				
1	SCHEDULE_NUM	TEXT	2	D1	Schedule Number				
2	FTYPE_CODE	TEXT	6	1601EQ	Form Type Code				
3	SEQ_NUM	NUMBER	8	99999999	Sequence Number				
4	TIN_PAYEE	TEXT	9	99999999	Payee's TIN				
5	BRANCH_CODE_PAYEE	TEXT	4	9999	Payee's Branch Code				
6	REGISTERED_NAME_PAYEE	TEXT	50	X(50)	Payee's Registered Name				
7	LAST_NAME_PAYEE	TEXT	30	X(30)	Payee's Last Name				
8	FIRST_NAME_PAYEE	TEXT	30	X(30)	Payee's First Name				
9	MIDDLE_NAME_PAYEE	TEXT	30	X(30)	Payee's Middle Name				
10	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period				
11	ATC_CODE	TEXT	5	X(5)	ATC Code				
12	TAX_RATE	NUMBER	5	9(2).99	Rate of Tax				
13	INCOME_PAYMENT	NUMBER	14	9(11).99	Amount of Income Payment				
14	ACTUAL_AMT_WTHLD	NUMBER	14	9(11).99	Actual Amount Withheld				

1601EQ - SCHEDULE 1

Controls:

	end etc.								
	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION				
1	ALPHA_TYPE	TEXT	5	C1	Type of Alpha List				
2	FTYPE_CODE	TEXT	6	1601EQ	Form Type Code				
3	TIN_WA	TEXT	9	99999999	Withholding Agent's (WA) TIN				
4	BRANCH_CODE_WA	TEXT	4	9999	Withholding Agent's (WA) Branch Code				
5	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period				
6	INCOME_PAYMENT	NUMBER	14	9(11).99	Amount of Income Payment				
7	ACTUAL_AMT_WTHLD	NUMBER	14	9(11).99	Actual Amount Withheld				

NOTE: SHADED AREAS CONTAIN **ACTUAL VALUES**

1601EQ - SCHEDULE 2

Details:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	SCHEDULE_NUM	TEXT	2	D2	Schedule Number
2	FTYPE_CODE	TEXT	6	1601EQ	Form Type Code
3	SEQ_NUM	NUMBER	8	99999999	Sequence Number
4	TIN_PAYEE	TEXT	9	99999999	Payee's TIN
5	BRANCH_CODE_PAYEE	TEXT	4	9999	Payee's Branch Code
6	REGISTERED_NAME_PAYEE	TEXT	50	X(50)	Payee's Registered Name
7	LAST_NAME_PAYEE	TEXT	30	X(30)	Payee's Last Name
8	FIRST_NAME_PAYEE	TEXT	30	X(30)	Payee's First Name
9	MIDDLE_NAME_PAYEE	TEXT	30	X(30)	Payee's Middle Name
10	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period
11	ATC_CODE	TEXT	5	X(5)	ATC Code
12	INCOME_PAYMENT	NUMBER	14	9(11).99	Amount of Income Payment

1601EQ - SCHEDULE 2

Controls:

	ond old									
	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION					
1	ALPHA_TYPE	TEXT	5	C2	Type of Alpha List					
2	FTYPE_CODE	TEXT	6	1601EQ	Form Type Code					
3	TIN_WA	TEXT	9	99999999	Withholding Agent's (WA) TIN					
4	BRANCH_CODE_WA	TEXT	4	9999	Withholding Agent's (WA) Branch Code					
5	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period					
6	INCOME PAYMENT	NUMBER	14	9(11).99	Amount of Income Payment					

NOTE: SHADED AREAS CONTAIN **ACTUAL VALUES**

FILE STRUCTURE FOR QUARTERLY ALPHALIST OF PAYEES (QAP) Attachment to BIR Form Nos. 1601FQ

Header:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION				
1	ALPHA_TYPE	TEXT	5	HQAP	Type of Alpha List				
2	FTYPE_CODE	TEXT	7	H1601FQ	Form Type Code				
3	TIN_WA	TEXT	9	99999999	Withholding Agent's (WA) TIN				
4	BRANCH_CODE_WA	TEXT	4	9999	Withholding Agent's (WA) Branch Code				
5	REGISTERED_NAME_WA	TEXT	50	X(50)	WA's Registered Name				
6	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period				

7	RDO CODE WA	TEXT	3	999 Withholding Agent's RDO Code

1601FQ - SCHEDULE 1

Details:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	SCHEDULE_NUM	TEXT	2	D1	Schedule Number
2	FTYPE_CODE	TEXT	6	1601FQ	Form Type Code
3	TIN_PAYEE	TEXT	9	99999999	Payee's TIN
4	BRANCH_CODE_PAYEE	TEXT	4	9999	Payee's Branch Code
5	REGISTERED_NAME_PAYEE	TEXT	50	X(50)	Payee's Registered Name
6	LAST_NAME_PAYEE	TEXT	30	X(30)	Payee's Last Name
7	FIRST_NAME_PAYEE	TEXT	30	X(30)	Payee's First Name
8	MIDDLE_NAME_PAYEE	TEXT	30	X(30)	Payee's Middle Name
9	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period
10	SEQ_NUM	NUMBER	8	9999999	Sequence Number
11	ATC_CODE	TEXT	5	X(5)	ATC Code
12	TAX_RATE	NUMBER	5	9(2).99	Rate of Tax
13	INCOME_PAYMENT	NUMBER	14	9(11).99	Amount of Income Payment
14	ACTUAL_AMT_WTHLD	NUMBER	14	9(11).99	Actual Amount Withheld

1601FQ - SCHEDULE 1

Controls:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION				
1	ALPHA_TYPE	TEXT	5	C1	Type of Alpha List				
2	FTYPE_CODE	TEXT	6	1601FQ	Form Type Code				
3	TIN_WA	TEXT	9	99999999	Withholding Agent's (WA) TIN				
4	BRANCH_CODE_WA	TEXT	4	9999	Withholding Agent's (WA) Branch Code				
5	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period				
6	INCOME_PAYMENT	NUMBER	14	9(11).99	Amount of Income Payment				
7	ACTUAL_AMT_WTHLD	NUMBER	14	9(11).99	Actual Amount Withheld				

NOTE: SHADED AREAS CONTAIN **ACTUAL VALUES**

1601FQ - SCHEDULE 2

Details:

Detail	Details.						
	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION		
1	SCHEDULE_NUM	TEXT	2	D2	Schedule Number		
2	FTYPE_CODE	TEXT	6	1601FQ	Form Type Code		
3	TIN_PAYEE	TEXT	9	99999999	Payee's TIN		
4	BRANCH_CODE_PAYEE	TEXT	4	9999	Payee's Branch Code		
5	LAST_NAME_PAYEE	TEXT	30	X(30)	Payee's Last Name		
6	FIRST_NAME_PAYEE	TEXT	30	X(30)	Payee's First Name		
7	MIDDLE_NAME_PAYEE	TEXT	30	X(30)	Payee's Middle Name		
8	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period		
9	SEQ_NUM	NUMBER	8	99999999	Sequence Number		
10	ATC_CODE	TEXT	5	X(5)	ATC Code		
11	FRINGE_BENEFIT	NUMBER	14	9(11).99	Amount of Fringe Benefit		
12	MONETARY_VALUE	NUMBER	14	9(11).99	Gross up Monetary Value		
13	ACTUAL_AMT_WTHLD	NUMBER	14	9(11).99	Total Actual Amount Withheld		

1601FQ - SCHEDULE 2 Controls:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	ALPHA_TYPE	TEXT	5	C2	Type of Alpha List
2	FTYPE_CODE	TEXT	6	1601FQ	Form Type Code
3	TIN_WA	TEXT	9	99999999	Withholding Agent's (WA) TIN
4	BRANCH_CODE_WA	TEXT	4	9999	Withholding Agent's (WA) Branch Code
5	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period
6	FRINGE_BENEFIT	NUMBER	14	9(11).99	Amount of Fringe Benefit
7	MONETARY_VALUE	NUMBER	14	9(11).99	Gross up Monetary Value
8	ACTUAL_AMT_WTHLD	NUMBER	14	9(11).99	Total Actual Amount Withheld

NOTE: SHADED AREAS CONTAIN **ACTUAL VALUES**

1601FQ - SCHEDULE 3

Details:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	SCHEDULE_NUM	TEXT	2	D3	Schedule Number
2	FTYPE_CODE	TEXT	6	1601FQ	Form Type Code
3	TIN_PAYEE	TEXT	9	99999999	Payee's TIN
4	BRANCH_CODE_PAYEE	TEXT	4	9999	Payee's Branch Code
5	REGISTERED_NAME_PAYEE	TEXT	50	X(50)	Payee's Registered Name
6	LAST_NAME_PAYEE	TEXT	30	X(30)	Payee's Last Name
7	FIRST_NAME_PAYEE	TEXT	30	X(30)	Payee's First Name
8	MIDDLE_NAME_PAYEE	TEXT	30	X(30)	Payee's Middle Name
9	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period
10	SEQ_NUM	NUMBER	8	9999999	Sequence Number
11	STATUS_CODE	TEXT	1	*refer to below LOVs (3) STATUS_CODE	Status (As to Residence/Nationality)
12	ATC_CODE	TEXT	5		ATC Code
13	INCOME_PAYMENT	NUMBER	14	9(11).99	Amount of Income Payment

Controls:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION	
1	ALPHA_TYPE	TEXT	5	ය	Type of Alpha List	
2	FTYPE_CODE	TEXT	7	1601FQ	Form Type Code	
3	TIN_WA	TEXT	9	99999999	Withholding Agent's (WA) TIN	
4	BRANCH_CODE_WA	TEXT	4	9999	Withholding Agent's (WA) Branch Code	
5	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period	
6	INCOME_PAYMENT	NUMBER	14	9(11).99	Amount of Income Payment	

FILE STRUCTURE FOR QUARTERLY ALPHALIST OF PAYEES (QAP) Attachment to BIR Form Nos. 1621

Header:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	ALPHA_TYPE	TEXT	5	HQAP	Type of Alpha List
2	FTYPE_CODE	TEXT	5	H1621	Form Type Code
3	TIN_WA	TEXT	9	99999999	Withholding Agent's (WA) TIN
4	BRANCH_CODE_WA	TEXT	4	9999	Withholding Agent's (WA) Branch Code
5	REGISTERED_NAME_WA	TEXT	50	X(50)	WA's Registered Name
6	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period
7	RDO_CODE_WA	TEXT	3	999	Withholding Agent's RDO Code

Details:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	ALPHA_TYPE	TEXT	5	DQAP	Type of Alpha List
2	FTYPE_CODE	TEXT	5	D1621	Form Type Code
3	SEQ_NUM	NUMBER	8	99999999	Sequence Number
4	TIN_PAYEE	TEXT	9	99999999	Payee's TIN
5	BRANCH_CODE_PAYEE	TEXT	4	9999	Payee's Branch Code
6	ESTATE_NAME	TEXT	50	X(50)	Name of Estate
7	DATE_DECEDENTS_DEATH	DATE	10	MM/DD/YYYY	Date of Decedent's Date
8	DATE_WTHLD	DATE	10	MM/DD/YYYY	Date Withheld
9	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period
10	TAX_RATE	NUMBER	5	9(2).99	Rate of Tax
11	INCOME_PAYMENT	NUMBER	14	9(11).99	Amount of Income Payment
12	ACTUAL_AMT_WTHLD	NUMBER	14	9(11).99	Actual Amount Withheld

Controls:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	ALPHA_TYPE	TEXT	5	CQAP	Type of Alpha List
2	FTYPE_CODE	TEXT	5	C1621	Form Type Code
3	TIN_WA	TEXT	9	99999999	Withholding Agent's (WA) TIN
4	BRANCH_CODE_WA	TEXT	4	9999	Withholding Agent's (WA) Branch Code
5	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period
6	INCOME_PAYMENT	NUMBER	14	9(11).99	Amount of Income Payment
7	ACTUAL_AMT_WTHLD	NUMBER	14	9(11).99	Actual Amount Withheld

FILE STRUCTURE FOR ANNUAL ALPHALIST OF PAYEES Attachment to BIR Form No. 1604C

Header:

	FIELD NAME	TYPE	WIDTH		DESCRIPTION
	FTYPE CODE	TEXT	6	H1604C or	Form Type Code
1	1111 E_CODE	TEXT	ŭ	H1604F	Tom Type code
2	TIN	TEXT	9	99999999	Employer's TIN
3	BRANCH_CODE	TEXT	4	9999	Employer's Branch Code
4	RETRN_PERIOD	DATE	10	MM/DD/YYYY	Return Period

1604C - SCHEDULE 1

Alphalist of Employees (Declared and Certified using BIR Form No. 2316)

Details:

	ls:				
	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	SCHEDULE_NUM	TEXT	2	D1	Schedule number
2	FTYPE_CODE	TEXT	5	1604C	Form type
3	TIN_EMPYR	TEXT	9	99999999	Employer's TIN
4	BRANCH_CODE_EMPLYR	TEXT	4	9999	Employer's Branch Code
5	RETRN_PERIOD	DATE	10	MM/DD/YYYY	Return period
6	SEQ_NUM	NUMBER	6	999999	Sequence number
7	TIN	TEXT	9		Employee's TIN
8	BRANCH_CODE	TEXT	4	9999	Employee's Branch Code
9	LAST_NAME	TEXT	30		Employee's Last Name
10	FIRST_NAME	TEXT	30	X(30)	Employee's First Name
11	MIDDLE_NAME	TEXT	30	X(30)	Employee's Middle Name
12	REGION_NUM	TEXT	4		Region number where assigned
13	PREV_NONTAX_GROSS_COMP_INCOME	NUMBER	14		Gross Compensation Income Previous
14	PREV_NONTAX_BASIC_SMW	NUMBER	14	, ,	Basic/Statutory Minimum Wage
15	PREV_NONTAX_13TH_MONTH	NUMBER	14		Non-Taxable 13th month pay and other benefits from previous employer
16	PREV_NONTAX_DE_MINIMIS	NUMBER	14	9(11).99	Non-Taxable De Minimis Benefits from previous employer
17	PREV_NONTAX_SSS_ETC	NUMBER	14	9(11).99	Non-Taxable SSS, GSIS, PAGIBIG and Union dues from previous employer
18	PREV_NONTAX_SALARIES	NUMBER	14	9(11).99	Non-Taxable Salaries and Other Compensation from previous employer
19	PREV_TOTAL_NONTAX_COMP_INCOME	NUMBER	14	9(11).99	Total Non-Taxable/Exempt Compensation Income
20	PREV_TAXABLE_BASIC_SALARY	NUMBER	14	9(11).99	Taxable basic salary from previous employer
21	PREV_TAXABLE_13TH_MONTH	NUMBER	14	9(11).99	Taxable 13th month pay and other benefits from previous employer
22	PREV_TAXABLE_SALARIES	NUMBER	14	9(11).99	Taxable Salaries and Other Compensation from previous employer
23	PREV_TOTAL_TAXABLE	NUMBER	14	9(11).99	Total Taxable from previous employer
24	EMPLOYMENT_FROM	DATE	10	MM/DD/YYYY	Present Employment From
25	EMPLOYMENT_TO	DATE	10	MM/DD/YYYY	Present Employment To
26	PRES_NONTAX_GROSS_COMP_INCOME	NUMBER	14	9(11).99	Non-Taxable Gross Compensation Income from present employer
27	NONTAX_BASIC_SAL	NUMBER	14	9(11).99	Non-Taxable basic salary from present employer
28	PRES_NONTAX_13TH_MONTH	NUMBER	14	9(11).99	Total Non-Taxable 13th Month pay and Other Benefits from present employer
29	PRES_NONTAX_DE_MINIMIS	NUMBER	14	9(11).99	Non-Taxable De Minimis Benefits from present employer
30	PRES_NONTAX_SSS_ETC	NUMBER	14	9(11).99	Non-Taxable SSS, GSIS, PAGIBIG and Union dues from present employer
31	PRES_NONTAX_SALARIES	NUMBER	14	9(11).99	Total Non-Taxable Salaries and other Compensation from present employer
32	PRES_TOTAL_NONTAX_COMP_INCOME	NUMBER	14	9(11).99	Total Non-Taxable Compensation Income from present employer
33	TAX_BASIC_SAL	NUMBER	14	9(11).99	Taxable basic salary from present employer
34	PRES_TAXABLE_13TH_MONTH	NUMBER	14	9(11).99	Taxable 13th month pay and other benefits from present employer
35	PRES_TAXABLES_SALARIES	NUMBER	14	9(11).99	Total Taxable Salaries and Other Compensation from present employer
36	PRES_TOTAL_COMP	NUMBER	14	9(11).99	Total Taxable Compensation Income from present employer
37	GROSS_COMP_INCOME	NUMBER	14	9(11).99	Total Taxable Compensation Income (Previous & Present Employers)
38	NET_TAXABLE_COMP_INCOME	NUMBER	14	9(11).99	Net Taxable Compensation Income
39	TAX_DUE	NUMBER	14	9(11).99	Amount of Tax Due
40	PREV_TAX_WTHLD	NUMBER	14	9(11).99	Amount Withheld by Previous Employer
41	PRES_TAX_WTHLD	NUMBER	14	9(11).99	Amount Withheld by Present Employer
42	AMT_WTHLD_DEC	NUMBER	14		Amound Withheld and paid in December
43	OVER_WTHLD	NUMBER	14	, ,	Over Withheld Tax Refunded to employee
44	ACTUAL_AMT_WTHLD	NUMBER	14	. ,	Actual Amount Withheld
45	NATIONALITY	TEXT	30	` ,	Employee's Nationality
46	EMPLOYMENT_STATUS	TEXT	2	*refer to below LOVs (1) EMPLOYMENT STATUS	Current Employment Status
47	REASON_SEPARATION	TEXT	2	*refer to below LOVs (2) REASON_SEPARATION	Reason of Separation

1604C - SCHEDULE 1

Controls:

Contr	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	SCHEDULE NUM	TEXT	2		Schedule number
2	FTYPE_CODE	TEXT	5		Form type
3	TIM EMPYR	TEXT	9		Employer's TIN
4	BRANCH_CODE_EMPLYR	TEXT	4	9999	Employer's Branch Code
5	RETRN_PERIOD	DATE	10		Return period
6	PREV_NONTAX_GROSS_COMP_INCOME	NUMBER	14	9(11).99	Gross Compensation Income from Previous Employer
7	PREV_NONTAX_BASIC_SMW	NUMBER	14	9(11).99	Basic/Statutory Minimum Wage from Previous Employer
8	PREV_NONTAX_13TH_MONTH	NUMBER	14	9(11).99	Non-Taxable 13th Month Pay and Other Benefits from Previous Employer
9	PREV_NONTAX_DE_MINIMIS	NUMBER	14	9(11).99	Non-Taxable De Minimis Benefits from Previous Employer
10	PREV_NONTAX_SSS_ETC	NUMBER	14	9(11).99	Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Previous Employer
11	PREV_NONTAX_SALARIES	NUMBER	14	9(11).99	Non-Taxable Salaries and Other Compensation Benefits from Previous Employer
12	PREV_TOTAL_NONTAX_COMP_INCOME	NUMBER	14	9(11).99	Total Non-Taxable/Exempt Compensation Income from Previous Employer
13	PREV_TAXABLE_BASIC_SALARY	NUMBER	14	9(11).99	Total Taxable Basic Salary from Previous Employer
14	PREV_TAXABLE_13TH_MONTH	NUMBER	14	9(11).99	Taxable 13th Month Pay and Other Compensation Benefits from Previous Employer
15	PREV_TAXABLE_SALARIES	NUMBER	14	9(11).99	Taxable Salaries and other Compensation Benefits from Previous Employer
16	PREV_TOTAL_TAXABLE	NUMBER	14	9(11).99	Total Taxable Compensation Income from Previous Employer
17	PRES_NONTAX_GROSS_COMP_INCOME	NUMBER	14	9(11).99	Total Non-Taxable Gross Compensation Income from Present Employer
18	NONTAX_BASIC_SAL	NUMBER	14	9(11).99	Total Non-Taxable Basic Salary from Present Employer
19	PRES_NONTAX_13TH_MONTH	NUMBER	14	9(11).99	Total Non-Taxable 13th Month Pay and Other Benefits from Present Employer
20	PRES_NONTAX_DE_MINIMIS	NUMBER	14	9(11).99	Total Non-Taxable De Minimis Benefits from Present Employer
21	PRES_NONTAX_SSS_ETC	NUMBER	14	9(11).99	Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer
22	PRES_NONTAX_SALARIES	NUMBER	14	9(11).99	Total Non-Taxable Salaries and Other Compensation from Present Employer
23	PRES_TOTAL_NONTAX_COMP_INCOME	NUMBER	14	9(11).99	Total Non-Taxable/Exempt Compensation Income from Present Employer
24	TAX_BASIC_SAL	NUMBER	14	9(11).99	Total Taxable Basic Salary from Present Employer
25	PRES_TAXABLE_13TH_MONTH	NUMBER	14	9(11).99	Total Taxable 13th Month Pay and Other Benefits from Present Employer
26	PRES_TAXABLE_SALARIES	NUMBER	14	9(11).99	Total Taxable Salaries and Other Compensation Income from Present Employer
27	PRES_TOTAL_COMP	NUMBER	14	9(11).99	Total Taxable Compensation Income from Present Employer
	GROSS_COMP_INCOME	NUMBER	14	9(11).99	Total Compensation Income (Previous and Present Employers)
29	NET_TAXABLE_COMP_INCOME	NUMBER	14		Total Net Taxable Compensation Income
30	TAX_DUE	NUMBER	14	. , , , , , , , , , , , , , , , , , , ,	Total Amount Due
31	PREV_TAX_WTHLD	NUMBER	14	` '	Total Amount Withheld by Previous Employer
32	PRES_TAX_WTHLD	NUMBER	14		Total Amount Withheld by Present Employer
33	AMT_WTHLD_DEC	NUMBER	14		Total Amount Withheld and paid in December
34	OVER_WTHLD	NUMBER	14	9(11).99	. ,
35	ACTUAL_AMT_WTHLD	NUMBER	14	9(11).99	Total Actual Amount Withheld

1604C - SCHEDULE 2

Alphalist of Minimum Wage Earners (Declared and Certified using BIR Form No. 2316)

Details:

Schedule Number	Detail		TVDE	WIDTH	FORMAT	DESCRIPTION
THYE, CODE		FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
3 TRE, PRIVE PSP 9999999999999999999999999999999	1	SCHEDULE_NUM	TEXT	2	D2	Schedule number
SERRING PERIOD DATE 10 MPUDCINYTY Return protod	2	FTYPE_CODE	TEXT	5	1604C	Form type
SERINLERICO	3	TIN_EMPYR	TEXT	9	99999999	Employer's TIN
SERINLERICO	4	BRANCH CODE EMPLYR	TEXT	4	9999	Employer's Branch Code
6 SCOLUMN						
7 TIN						
8 BRANCH_CODE						
9 JAST JANNE						
10 First Name		BRANCH_CODE	TEXT	4	9999	Employee's Branch Code
11 MIDDLE NAME	9	LAST_NAME	TEXT	30	X(30)	Employee's Last Name
12 SEGION_NUM	10	FIRST_NAME	TEXT	30	X(30)	Employee's First Name
12 SEGION_NUM	11	MIDDLE NAME	TEXT	30	X(30)	Employee's Middle Name
13 REV_NONTAX_BASIC_SHW NUMBER 14 9(11).00 Sensic/Statutory Minimum Wage from Previous Employer 14 9(11).00 Sensic/Statutory Minimum Wage from Previous Employer 15 PREV_NONTAX_HOLDEN_PAY NUMBER 14 9(11).00 Sensicification of Minimum Wage from Previous Employer 16 PREV_NONTAX_NORTH DEFT NUMBER 14 9(11).00 Previous Provided From Previous Employer 17 PREV_NONTAX_NORTH DEFT NUMBER 14 9(11).00 Previous Provided From Previous Employer 18 9(11).00 Previous Provided From Previous Employer 19 PREV_NONTAX_NORTH DEFT NUMBER 14 9(11).00 Previous Provided From Previous Employer 19 PREV_NONTAX_NORTH DEFT NUMBER 14 9(11).00 Previous Provided From Previous Employer 19 PREV_NONTAX_SIGHT DEFT NUMBER 14 9(11).00 Previous Provided From Previous Employer 19 PREV_NONTAX_SIGHT DEFT NUMBER 14 9(11).00		_				
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14 PREV_NONTAX_HOLIDAY_PAY NUMBER 14 S(11,00) Folday Pay from Previous Employer						
16 PREV. NOMTAX, NOSHT DIFF NUMBER 14 9(11)00 Overtime Pay from Previous Employer 19 PREV. NOMTAX, NIGHT DIFF NUMBER 14 9(11)00 Hazard Pay from Previous Employer 19 PREV. NOMTAX, 13TH_MONTH NUMBER 14 9(11)00 Hazard Pay from Previous Employer 19 PREV. NOMTAX, 13TH_MONTH NUMBER 14 9(11)00 Hazard Pay from Previous Employer 19 PREV. NOMTAX, 13TH_MONTH NUMBER 14 9(11)00 Previous Employer 19 PREV. NOMTAX_SES_ETC NUMBER 14 9(11)00 Previous Employer 19 PREV. NOMTAX_SALARIES NUMBER 14 9(11)00 Previous Employer 10 PREV. NOMTAX_SALARIES NUMBER 14 9(11)00 Previous Employer 10 PREV. TAXABLE_SALARIES NUMBER 14 9(11)00 Previous Employer 10 PREV. TAXABLE_STATE, NUMBER 14 9(11)00 PREV. TAXAB	14	PREV_NONTAX_BASIC_SMW	NUMBER	14	9(11).00	
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22 PREV_NONTAX_SALARIES NUMBER 14 9(11).00 From Previous Employer	21	PREV NONTAX SSS ETC	NUMBER	14	9(11).00	
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33 FACTOR_USED NUMBER NUMBER					` '	
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1604C - SCHEDULE 2

Controls:

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ſ		FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION	
ſ	1	SCHEDULE_NUM	TEXT	2	C2	Schedule number	
I	2	FTYPE_CODE	TEXT	5	1604C	Form type	
I	3	TIM_EMPYR	TEXT	9	99999999	Employer's TIN	

ANNEX "A"

S RETRY_PERIOD	4	BRANCH CODE EMPLYR	TEXT	4	9999	Employer's Branch Code
6 PREV_NONTAX_GROSS_COMP_INCOME NUMBER 14 9(11).00 Basic/Statotory Ninmum Wage from Previous Employer PREV_NONTAX_BASIC_SMW NUMBER 14 9(11).00 Holiday Pay from Previous Employer 10 PREV_NONTAX_OVERTINE_PAY NUMBER 14 9(11).00 Holiday Pay from Previous Employer 11 PREV_NONTAX_OVERTINE_PAY NUMBER 14 9(11).00 Novertine Pay from Previous Employer 12 PREV_NONTAX_NICHT_DIFF NUMBER 14 9(11).00 Novertine Pay from Previous Employer 12 PREV_NONTAX_HAZARD_PAY NUMBER 14 9(11).00 Novertine Pay from Previous Employer 13 PREV_NONTAX_HAZARD_PAY NUMBER 14 9(11).00 Novertine Pay from Previous Employer 14 PREV_NONTAX_HAZARD_PAY NUMBER 14 9(11).00 Novertine Pay from Previous Employer 15 PREV_NONTAX_STITL_MONTH NUMBER 14 9(11).00 Novertine Pay from Previous Employer 16 Novertine Pay from Previous Employer 16 Novertine Pay from Previous Employer 17 Novertine Pay from Previous Employer 17 Novertine Pay from Previous Employer 18 Novertine Pay from Previous Employer 19 Novertin	_					. ,
PREV_NONTAX_BASIC_SMW NUMBER 14 9(11).08 Basic/Statutory Minimum Wage from Previous Employer					, ,	Gross Compensation Income from Previous
8 PREV_NONTAX_OPENTIBLE_PAY NUMBER 14 9(11).00 Holiday Pay from Previous Employer	7	PREV_NONTAX_BASIC_SMW	NUMBER	14	9(11).00	Basic/Statutory Minimum Wage from Previous
9 PREV_NONTAX_OPERTIME_PAY NUMBER 14 9(11).00 Night Shift Differential from Previous Employer 12 PREV_NONTAX_HAZARD_PAY NUMBER 14 9(11).00 Night Shift Differential from Previous Employer 12 PREV_NONTAX_LAZARD_PAY NUMBER 14 9(11).00 Night Shift Differential from Previous Employer 13 PREV_NONTAX_LAZARD_PAY NUMBER 14 9(11).00 Night Shift Differential from Previous Employer 14 PREV_NONTAX_LAZARD_PAY NUMBER 14 9(11).00 Night Shift Differential from Previous Employer 14 PREV_NONTAX_DE_MINIMIS NUMBER 14 9(11).00 Night Shift Differential from Previous Employer 15 PREV_NONTAX_DE_MINIMIS NUMBER 14 9(11).00 Night Shift Differential from Previous Employer 16 PREV_NONTAX_SALARIES NUMBER 14 9(11).00 Non-Taxable Shalaries and Other Compensation In Frevious Employer 16 PREV_TOTAL_NONTAX_COMP_INCOME NUMBER 14 9(11).00 Non-Taxable Shalaries and Other Compensation In Frevious Employer 16 PREV_TAXABLE_SALARIES NUMBER 14 9(11).00 Total Taxable Shalaries and Other Compensation In Frevious Employer 16 PREV_TAXABLE_SALARIES NUMBER 14 9(11).00 Total Taxable Shalaries and Other Compensation In Frevious Employer 16 PREV_TAXABLE_SALARIES NUMBER 14 9(11).00 Total Taxable Shalaries and Other Compensation In Frevious Employer 16 PREV_TAXABLE_SALARIES NUMBER 14 9(11).00 Total Taxable Shalaries and Other Compensation In Frevious Employer 16 PREV_TAXABLE_SALARIES NUMBER 14 9(11).00 Total Taxable Shalaries and Other Compensation In Frevious Employer 16 PREV_TAXABLE_SALARIES NUMBER 14 9(11).00 Total Taxable Shalaries and Other Compensation In Frevious Employer 16 PRES_NONTAX_BASIC_SMW_DAY NUMBER 14 9(11).00 Total Basic/Salatutory Minimum Wage Per Minimum Wag	8	PREV NONTAX HOLIDAY PAY	NUMBER	14	9(11).00	
10 PREV_NONTAX_HAZARD_PAY NUMBER 14 9(11).00 Nights This Offerential from Previous Employer 12 PREV_NONTAX_LTATH_NONTH NUMBER 14 9(11).00 Nights Thervious Employer 13 PREV_NONTAX_LTATH_NONTH NUMBER 14 9(11).00 Nights Thervious Employer NonTax_LANG_LEMINIS NUMBER 14 9(11).00 Nights Thervious Employer NonTax_DE_LANG_LEMINIS NUMBER 14 9(11).00 NonTax_DE_LANG_LEMINIS Number Num					. ,	, , , , , ,
12 PREV_NONTAX_DE_MINIMIS NUMBER 14 9(11).00 Non-Taxable 13th Month Pay and Other Ber from Previous Employer Number 14 9(11).00 Non-Taxable De Minimis Benefit from Previous Employer Number 14 9(11).00 Non-Taxable De Minimis Benefit from Previous Employer Number 15 PREV_NONTAX_SALARIES NUMBER 14 9(11).00 Non-Taxable SSS, GSIS, PAGIBIG and Unior Dues from Previous Employer Non-Taxable SS, GSIS, PAGIBIG and Unior Dues from Previous Employer Non-Taxable SS, GSIS, PAGIBIG and Unior Dues from Previous Employer Non-Taxable SS, GSIS, PAGIBIG and Unior Dues from Previous Employer Non-Taxable Salaries and Other Compensation from Previous Employer Non-Taxable Salaries and Other Benefits Number 14 9(11).00 Non-Taxable Salaries and Other Compensation Freevious Employer Number 14 9(11).00 Non-Taxable Salaries and Other Compensation Freevious Employer Number 14 9(11).00 Non-Taxable Salaries and Other Compensation Freevious Employer Number 14 9(11).00 Non-Taxable Salaries and Other Compensation Freevious Employer Number 14 9(11).00 Non-Taxable Salaries and Other Compensation Freezing Employer Number 14 9(11).00 Non-Taxable Salaries and Other Salaries Number 14 9(11).00 Non-Taxable Salaries Number Number 14 9(11).00 Non-Taxable Salaries Number Number 14 9(11).00	10	PREV_NONTAX_NIGHT_DIFF	NUMBER	14		
12 PREV_NONTAX_DE_MINIMIS NUMBER 14 9(11)00 Non-Taxable ESS, GSIS, PAGIBIG and Unior Description 14 PREV_NONTAX_DE_MINIMIS NUMBER 14 9(11)00 Non-Taxable SSS, GSIS, PAGIBIG and Unior Description 15 PREV_NONTAX_SSS_ETC NUMBER 14 9(11)00 Non-Taxable SSS, GSIS, PAGIBIG and Unior Description 16 PREV_TOTAL_NONTAX_COMP_INCOME NUMBER 14 9(11)00 Total Non-Taxable Salaries and Other Compensation Inform Previous Employer Total Non-Taxable Salaries and Other Compensation Inform Previous Employer Total Non-Taxable Salaries and Other Compensation Inform Previous Employer Total Non-Taxable Salaries and Other Compensation Inform Previous Employer Total Non-Taxable Salaries and Other Compensation Inform Previous Employer Total Non-Taxable Salaries and Other Compensation Inform Previous Employer Total Non-Taxable Salaries and Other Compensation Inform Previous Employer Total Non-Taxable Gross Compensation Inform Present Employer Total Non-Taxable Compensation Inform Present Employer Total Non-Taxable Salaries and Other Com	11	PREV_NONTAX_HAZARD_PAY	NUMBER	14	. , ,	. ,
14 PREV_NONTAX_SSS_ETC NUMBER 14 9(11)00 Dues from Previous Employer From Previous Employer Total Non-Taxable SSS, GSIS, PAGIBIG and Unior Dues from Previous Employer Total Non-Taxable Salaries and Other Compensation Information Previous Employer Total Non-Taxable Salaries and Other Compensation Information Previous Employer Total Non-Taxable Salaries and Other Compensation Information Previous Employer Total Non-Taxable Salaries and Other Compensation Information Previous Employer Total Non-Taxable Salaries and Other Compensation Information Previous Employer Total Non-Taxable Salaries and Other Compensation Information Previous Employer Total Non-Taxable Salaries and Other Compensation Information Previous Employer Total Non-Taxable Salaries and Other Compensation Information Previous Employer Total Non-Taxable Gross Compensation Information Prevent Employer Total Non-Taxable Gross Compensation Information T	12	PREV_NONTAX_13TH_MONTH	NUMBER	14	9(11).00	Non-Taxable 13th Month Pay and Other Benefits from Previous Employer
14 PREV_NONTAX_SSS_ETC NUMBER 14 9(11).00 15 PREV_NONTAX_SALARIES NUMBER 14 9(11).00 16 PREV_TOTAL_NONTAX_COMP_INCOME NUMBER 14 9(11).00 17 PREV_TAXABLE_JITH_MONTH NUMBER 14 9(11).01 18 PREV_TAXABLE_SALARIES NUMBER 14 9(11).01 19 PREV_TAXABLE_SALARIES NUMBER 14 9(11).00 10 PRES_NONTAX_GOSS_COMP_INCOME NUMBER 14 9(11).00 20 PRES_NONTAX_GOSS_COMP_INCOME NUMBER 14 9(11).00 21 PRES_NONTAX_GOSS_COMP_INCOME NUMBER 14 9(11).00 22 PRES_NONTAX_BASIC_SMW_DAY NUMBER 14 9(11).00 23 PRES_NONTAX_BASIC_SMW_YEAR NUMBER 14 9(11).00 24 PRES_NONTAX_BASIC_SMW_YEAR NUMBER 14 9(11).00 25 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 26 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 27 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 28 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 29 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 20 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 20 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 21 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 22 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 23 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 24 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 25 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 26 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 27 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 28 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 29 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 20 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 20 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 21 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 22 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 23 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 24 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 25 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 26 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 27 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 28 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 29 PRES_NONTAX_HASIC_SMW_YEAR NUMBER 14 9(11).00 20 PRES_NONTAX_HASIC_SMW_HASIC_SMW_HASIC_SMW_HASIC_SMW_HASIC_SMW_HASIC_SMW_HASIC_SMW_HASIC_SMW_HASIC_SMW_HASIC_SMW	13	PREV_NONTAX_DE_MINIMIS	NUMBER	14	9(11).00	
15 PREV_TOTAL_NONTAX_COMP_INCOME NUMBER 14 9(11).00 From Previous Employer From Previous Em	14	PREV_NONTAX_SSS_ETC	NUMBER	14	9(11).00	Dues from Previous Employer
17 PREV_TAXABLE_13TH_MONTH NUMBER 14 9(11).00 Freevious Employer Previous Employer 14 PREV_TAXABLE_SALARIES NUMBER 14 9(11).00 Freevious Employer 15 PREV_TOTAL_TAXABLE_SALARIES NUMBER 14 9(11).00 Total Taxable from Previous Employer 16 PREV_TOTAL_TAXABLE_SALARIES NUMBER 14 9(11).00 Total Taxable from Previous Employer 17 PREV_TOTAL_TAXABLE_NUMBER 14 9(11).00 Total Taxable from Previous Employer 17 PREV_TOTAL_TAXABLE_NUMBER 14 9(11).00 Total Taxable from Previous Employer 17 PREV_TOTAL_TAXABLE_NUMBER 14 9(11).00 Total Taxable from Previous Employer 17 PREV_TOTAL_TAXABLE_SALARIES NUMBER 14 9(11).00 Total Taxable from Previous Employer 18 PREV_TOTAL_TAXABLE_SALARIES NUMBER 14 9(11).00 Total Taxable from Previous Employer 19 PREV_TOTAL_TAXABLE_SALARIES NUMBER 14 9(11).00 Total Sales/Statutory Minimum Wage Per Normal Sales/Statutory Minimu	15	PREV_NONTAX_SALARIES	NUMBER	14	9(11).00	from Previous Employer
18 PREV_IXABLE_SALARIES	16	PREV_TOTAL_NONTAX_COMP_INCOME	NUMBER	14	9(11).00	from Previous Employer
19 PREV_TOTAL_TAXABLE NUMBER 14 9(11).00 Total Taxable from Previous Employer	17	PREV_TAXABLE_13TH_MONTH	NUMBER	14	9(11).00	Previous Employer
20 PRES_NONTAX_GROSS_COMP_INCOME NUMBER 14 9(11).00 from Present Employer Total Basic/Statutory Minimum Wage Per Dz From Present Employer Total Basic/Statutory Minimum Wage Per Dz From Present Employer Total Basic/Statutory Minimum Wage Per Dz From Present Employer Total Basic/Statutory Minimum Wage Per Dz From Present Employer Total Basic/Statutory Minimum Wage Per Dz From Present Employer Total Basic/Statutory Minimum Wage Per Dz From Present Employer Total Basic/Statutory Minimum Wage Per Dz From Present Employer Total Basic/Statutory Minimum Wage Per Mz	18	PREV_TAXABLE_SALARIES	NUMBER	14	9(11).00	
21 PRES_NONTAX_BASIC_SMW_DAY NUMBER 14 9(11).00 Total Basic/Statutory Minimum Wage Per Different Present Employer 17 Total Basic/Statutory Minimum Wage Per Different Present Employer 17 Total Basic/Statutory Minimum Wage Per Different Present Employer 17 Total Basic/Statutory Minimum Wage Per Different Present Employer 17 Total Basic/Statutory Minimum Wage Per Different Present Employer 17 Total Basic/Statutory Minimum Wage Per Different Present Employer 17 Total Basic/Statutory Minimum Wage Per Different Present Employer 17 Total Basic/Statutory Minimum Wage Per Different Present Employer 17 Total Holiday Pay from Present Employer 17 Total NonTax_OVERTIME_PAY NUMBER 14 9(11).00 Total Overtime Pay from Present Employer 17 Total Night Shift Differential from Present Employer 17 Total Night Differential from Present Employer 18 PRES_NONTAX_HAZARD_PAY NUMBER 14 9(11).00 Total Non-Taxable 13th Month Pay and Othe Benefits from Present Employer 18 PRES_NONTAX_DE_MINIMIS NUMBER 14 9(11).00 Total Non-Taxable De Minimis Benefits from Present Employer 18 PRES_NONTAX_SALARIES NUMBER 14 9(11).00 Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer 17 Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer 17 Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer 17 Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer 17 Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer 17 Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer 17 Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer 17 Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer 17 Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer 17 Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer 17 Total Non-Taxable SSS, GSIS, PAGIBIG and Union	19	PREV_TOTAL_TAXABLE	NUMBER	14	9(11).00	
22 PRES_NONTAX_BASIC_SMW_MONTH NUMBER 14 9(11).00 Total Basic/Statutory Minimum Wage Per Mr from Present Employer 23 PRES_NONTAX_BASIC_SMW_YEAR NUMBER 14 9(11).00 Total Basic/Statutory Minimum Wage Per Mr from Present Employer 24 PRES_NONTAX_HOLIDAY_PAY NUMBER 14 9(11).00 Total Holiday Pay from Present Employer 25 PRES_NONTAX_OVERTIME_PAY NUMBER 14 9(11).00 Total Holiday Pay from Present Employer 26 PRES_NONTAX_OVERTIME_PAY NUMBER 14 9(11).00 Total Night Shift Differential from Present Employer 27 PRES_NONTAX_HAZARD_PAY NUMBER 14 9(11).00 Total Hazard Pay from Present Employer 28 PRES_NONTAX_HAZARD_PAY NUMBER 14 9(11).00 Total Hazard Pay from Present Employer 29 PRES_NONTAX_13TH_MONTH NUMBER 14 9(11).00 Total Hazard Pay from Present Employer 30 PRES_NONTAX_DE_MINIMIS NUMBER 14 9(11).00 Total Hazard Pay from Present Employer 31 PRES_NONTAX_SSS_ETC NUMBER 14 9(11).00 Total Non-Taxable 13th Month Pay and Other Department of the Pay of total Non-Taxable Pay from Present Employer 32 PRES_NONTAX_SALARIES NUMBER 14 9(11).00 Total Non-Taxable Day from Present Employer 33 PRES_TAXABLE_I3TH_MONTH NUMBER 14 9(11).00 Total Non-Taxable Day from Present Employer 34 PRES_TAXABLE_SALARIES NUMBER 14 9(11).00 Total Non-Taxable 13th Month Pay and Other Be from Present Employer 35 PRES_TOTAL_NONTAX_COMP_INCOME NUMBER 14 9(11).00 Total Taxable 13th Month Pay and Other Be from Present Employer 36 GROSS_COMP_INCOME NUMBER 14 9(11).00 Total Taxable 13th Month Pay and Other Be from Present Employer 37 NET_TAXABLE_SALARIES NUMBER 14 9(11).00 Total Taxable 13th Month Pay and Other Be from Present Employer 38 PRES_TAXABLE_SALARIES NUMBER 14 9(11).00 Total Taxable 13th Month Pay and Other Be from Present Employer 39 PRES_TAXABLE_SALARIES NUMBER 14 9(11).00 Total Taxable 13th Month Pay and Other Be from Present Employer 30 NET_TAXABLE_COMP_INCOME NUMBER 14 9(11).00 Total Amount Withheld by Previous Employer 31 NET_TAXABLE_COMP_INCOME NUMBER 14 9(11).00 Total Amount Withheld by Previous Employer 31 NET_TAXA_WITHLD NUMBER 14 9(11).00 Total Am	20	PRES_NONTAX_GROSS_COMP_INCOME	NUMBER	14	9(11).00	
PRES_NONTAX_BASIC_SMW_YEAR NUMBER 14 9(11).00 Total Basic/Statutory Minimum Wage Per Ye from Present Employer 24 PRES_NONTAX_HOLIDAY_PAY NUMBER 14 9(11).00 Total Holiday Pay from Present Employer 25 PRES_NONTAX_OVERTIME_PAY NUMBER 14 9(11).00 Total Holiday Pay from Present Employer 26 PRES_NONTAX_NIGHT_DIFF NUMBER 14 9(11).00 Total Night Shift Differential from Present Employer 27 PRES_NONTAX_HAZARD_PAY NUMBER 14 9(11).00 Total Night Shift Differential from Present Employer 28 PRES_NONTAX_HAZARD_PAY NUMBER 14 9(11).00 Total Non-Taxable 13th Month Pay and Othe Benefits from Present Employer 29 PRES_NONTAX_13TH_MONTH NUMBER 14 9(11).00 Total Non-Taxable De Minimis Benefits from Present Employer 30 PRES_NONTAX_SES_ETC NUMBER 14 9(11).00 Total Non-Taxable De Minimis Benefits from Present Employer 31 PRES_NONTAX_SALARIES NUMBER 14 9(11).00 Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer 32 PRES_TOTAL_NONTAX_COMP_INCOME NUMBER 14 9(11).00 Total Non-Taxable Salaries and Other Defrom Present Employer 33 PRES_TAXABLE_13TH_MONTH NUMBER 14 9(11).00 Total Non-Taxable Salaries and Other Be from Present Employer 34 PRES_TAXABLE_ALARIES NUMBER 14 9(11).00 Total Total Non-Taxable Salaries and Other Be from Present Employer 35 PRES_TOTAL_COMP NUMBER 14 9(11).00 Total Amount Office Present Employer 36 GROSS_COMP_INCOME NUMBER 14 9(11).00 Total Compensation Income (Previous and Present Employer 37 NET_TAXABLE_COMP_INCOME NUMBER 14 9(11).00 Total Amount Withheld by Present Employer 38 PREV_TAX_WITHLD NUMBER 14 9(11).00 Total Amount Withheld by Present Employer 49 PRES_TAX_WITHLD NUMBER 14 9(11).00 Total Amount Withheld by Present Employer 40 PRES_TAX_WITHLD NUMBER 14 9(11).00 Total Amount Withheld by Present Employer 42 OVER_WITHLD NUMBER 14 9(11).00 Total Amount Withheld by Present Employer	21	PRES_NONTAX_BASIC_SMW_DAY	NUMBER	14	9(11).00	
24 PRES_NONTAX_HOLIDAY_PAY NUMBER 14 9(11).00 Total Holiday Pay from Present Employer 25 PRES_NONTAX_OVERTIME_PAY NUMBER 14 9(11).00 Total Holiday Pay from Present Employer 26 PRES_NONTAX_OVERTIME_PAY NUMBER 14 9(11).00 Total Overtime_Pay from Present Employer 27 PRES_NONTAX_NIGHT_DIFF NUMBER 14 9(11).00 Total Holiday Pay from Present Employer 28 PRES_NONTAX_HAZARD_PAY NUMBER 14 9(11).00 Total Holiday Pay from Present Employer 29 PRES_NONTAX_13TH_MONTH NUMBER 14 9(11).00 Total Holiday Pay from Present Employer 30 PRES_NONTAX_DE_MINIMIS NUMBER 14 9(11).00 Total Non-Taxable 13th Month Pay and Oth Benefits from Present Employer 31 PRES_NONTAX_SSS_ETC NUMBER 14 9(11).00 Total Non-Taxable De Minimis Benefits from Present Employer 32 PRES_NONTAX_SALARIES NUMBER 14 9(11).00 Total Non-Taxable Salaries and Other Total Non-Taxable Salaries and Other Other Present Employer 32 PRES_TOTAL_NONTAX_COMP_INCOME NUMBER 14 9(11).00 Total Non-Taxable/Exempt Compensation from Present Employer 33 PRES_TAXABLE_13TH_MONTH NUMBER 14 9(11).00 Total Non-Taxable/Exempt Compensation Infrom Present Employer 34 PRES_TAXABLE_ASALARIES NUMBER 14 9(11).00 Total Taxable 13th Month Pay and Other Benefits from Present Employer 35 PRES_TOTAL_COMP NUMBER 14 9(11).00 Total Taxable Salaries and Other Compensation From Present Employer 36 GROSS_COMP_INCOME NUMBER 14 9(11).00 Total Compensation Income Present Employer 37 NET_TAXABLE_COMP_INCOME NUMBER 14 9(11).00 Total Compensation Income (Previous and Present Employer) 38 PRES_TAX_WILD NUMBER 14 9(11).00 Total Amount Withheld by Previous Employer 40 PRES_TAX_WIHLD NUMBER 14 9(11).00 Total Amount Withheld by Present Employer 41 AMT_WTHLD_DEC NUMBER 14 9(11).00 Total Amount Withheld by Present Employer 42 OVER_WTHLD NUMBER 14 9(11).00 Total Amount Withheld by Present Employer	22	PRES_NONTAX_BASIC_SMW_MONTH	NUMBER	14	9(11).00	
25 PRES_NONTAX_OVERTIME_PAY NUMBER 14 9(11).00 Total Overtime Pay from Present Employer			NUMBER	14	` ,	
26 PRES_NONTAX_NIGHT_DIFF NUMBER 14 9(11).00 Total Night Shift Differential from Present Employer 27 PRES_NONTAX_HAZARD_PAY NUMBER 14 9(11).00 Total Hazard Pay from Present Employer 28 PRES_NONTAX_13TH_MONTH NUMBER 14 9(11).00 Total Non-Taxable 13th Month Pay and Oth Benefits from Present Employer 30 PRES_NONTAX_DE_MINIMIS NUMBER 14 9(11).00 Total Non-Taxable De Minimis Benefits from Present Employer 31 PRES_NONTAX_SSS_ETC NUMBER 14 9(11).00 Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer 32 PRES_TOTAL_NONTAX_COMP_INCOME NUMBER 14 9(11).00 Total Non-Taxable Salaries and Other Compensation from Present Employer 33 PRES_TAXABLE_13TH_MONTH NUMBER 14 9(11).00 Total Taxable 13th Month Pay and Other Benefits from Present Employer 34 PRES_TAXABLE_SALARIES NUMBER 14 9(11).00 Total Taxable Salaries and Other Compensation Inform Present Employer 35 PRES_TAXABLE_SALARIES NUMBER 14 9(11).00 Total Taxable Salaries and Other Compensation Inform Present Employer 36 GROSS_COMP_INCOME NUMBER 14 9(11).00 Total Taxable Salaries and Other Compensation Inform Present Employer 37 NET_TAXABLE_COMP_INCOME NUMBER 14 9(11).00 Total Compensation Income (Previous and Present Employer) Total Compensation Income (Previous and Present Employer) Total Non-Taxable Compensation Income (Previous and Present Employer) Total Non-Taxabl			NUMBER		` '	
PRES_NONTAX_NIGHT_DIFF NUMBER 14 9(11).00 Total Hazard Pay from Present Employer 28 PRES_NONTAX_13TH_MONTH NUMBER 14 9(11).00 Total Non-Taxable 13th Month Pay and Oth Benefits from Present Employer 14 9(11).00 PRES_NONTAX_DE_MINIMIS NUMBER 14 9(11).00 PRES_NONTAX_SSS_ETC NUMBER 14 9(11).00 Total Non-Taxable De Minimis Benefits from Present Employer Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer 15 Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer 16 Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer 17 Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer 18 PRES_NONTAX_SALARIES NUMBER 19 PRES_TOTAL_NONTAX_COMP_INCOME NUMBER 14 9(11).00 Total Non-Taxable Slaries and Other Compensation from Present Employer Total Taxable 13th Month Pay and Other Be from Present Employer Total Taxable Salaries and Other Compensa from Present Employer Total Taxable Salaries and Other Compensa from Present Employer Total Taxable Salaries and Other Compensa from Present Employer Total Taxable Salaries and Other Compensa from Present Employer Total Taxable Salaries and Other Compensa from Present Employer Total Taxable Salaries and Other Compensa from Present Employer Total Taxable Salaries and Other Compensa from Present Employer Total Taxable Salaries and Other Compensa from Present Employer Total Taxable Salaries and Other Compensa from Present Employer Total Taxable Salaries and Other Compensa from Present Employer Total Taxable Salaries and Other Compensa from Present Employer Total Taxable Salaries and Other Compensa from Present Employer Total Taxable Salaries and Other Compensa from Present Employer Total Taxable Salaries and Other Compensa from Present Employer Total Taxable Salaries and Other Compensa from Present Employer Total Taxable Salaries and Other Compensa from Present Employer Total Total Non-Taxable Salaries and Other Compensa from Present Employer Total Total Non-Tax	25	PRES_NONTAX_OVERTIME_PAY	NUMBER	14	9(11).00	
PRES_NONTAX_13TH_MONTH NUMBER 14 9(11).00 PRES_NONTAX_DE_MINIMIS NUMBER 14 9(11).00 PRES_NONTAX_DE_MINIMIS NUMBER 14 9(11).00 PRES_NONTAX_SSS_ETC NUMBER 14 9(11).00 PRES_NONTAX_SSS_ETC NUMBER 14 9(11).00 PRES_NONTAX_SALARIES NUMBER 14 9(11).00 PRES_TOTAL_NONTAX_COMP_INCOME NUMBER 14 9(11).00 PRES_TAXABLE_13TH_MONTH NUMBER 14 9(11).00 PRES_TAXABLE_SALARIES NUMBER 14 9(11).00 PRES_TOTAL_COMP NUMBER 14 9(11).00 PRES_TOTAL_COMP NUMBER 14 9(11).00 PRES_TOTAL_COMP NUMBER 14 9(11).00 PRES_TOTAL_COMP NUMBER 14 9(11).00 PRES_TAXABLE_COMP_INCOME NUMBER 14 9(11).00 PRES_TAX_WITHLD NUMBER 14 9(11).00 PRES_TAX_WIT	26	PRES_NONTAX_NIGHT_DIFF	NUMBER	14	9(11).00	
PRES_NONTAX_DE_MINIMIS NUMBER 14 9(11).00 PRES_NONTAX_DE_MINIMIS NUMBER 14 9(11).00 Total Non-Taxable De Minimis Benefits from Present Employer Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer 14 9(11).00 Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer 15 Total Non-Taxable Salaries and Other Compensation from Present Employer 16 Total Non-Taxable/Exempt Compensation Ir from Present Employer Total Non-Taxable/Exempt Compensation Ir from Present Employer 17 Total Taxable 13th Month Pay and Other Be from Present Employer 18 PRES_TAXABLE_SALARIES NUMBER 19 PRES_TAXABLE_SALARIES NUMBER 14 PRES_TOTAL_COMP NUMBER PRES_TOTAL PRES_TOTAL PRES_TOTAL PRES_TOTAL PRES_TOTAL PRES_TOTAL	27	PRES_NONTAX_HAZARD_PAY	NUMBER	14	9(11).00	
PRES_NONTAX_DE_MINIMIS NUMBER 14 9(11).00 Present Employer Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer Total Non-Taxable SSS, GSIS, PAGIBIG and Union Dues from Present Employer Total Non-Taxable Salaries and Other Compensation from Present Employer Total Non-Taxable Salaries and Other Compensation from Present Employer Total Non-Taxable Salaries and Other Compensation Ir from Present Employer Total Taxable Jath Month Pay and Other Be from Present Employer Total Taxable Salaries and Other Compensation Ir from Present Employer Total Taxable Salaries and Other Compensation Ir from Present Employer Total Taxable Salaries and Other Compensation Present Employer Total Taxable Salaries and Other Compensation Present Employer Total Total Taxable Salaries and Other Compensation Ir from Present Employer Total Total Taxable Salaries and Other Compensation Ir data Compensation Income Present Employer Total Compensation Ir of Present Employer Total Compensation Ir	28	PRES_NONTAX_13TH_MONTH	NUMBER	14	9(11).00	Total Non-Taxable 13th Month Pay and Other Benefits from Present Employer
PRES_NONTAX_SALARIES NUMBER 14 9(11).00 Total Non-Taxable Salaries and Other Compensation from Present Employer 14 9(11).00 Total Non-Taxable/Exempt Compensation Ir from Present Employer 15 NUMBER 14 9(11).00 Total Taxable I3th Month Pay and Other Be from Present Employer 16 Number I4 9(11).00 Total Taxable I3th Month Pay and Other Be from Present Employer 16 Number I4 9(11).00 Total Taxable Salaries and Other Compensation Ir from Present Employer 17 Number I4 9(11).00 Total Taxable Salaries and Other Compensation Present Employer 17 Number I4 9(11).00 Total Compensation from Present Employer 17 Number I4 9(11).00 Total Compensation Income (Previous and Present Employer) 18 Number I4 9(11).00 Total Net Taxable Compensation Income 18 Total Compensation Income 19 Number I4 9(11).00 Total Net Taxable Compensation Income 18 Total Compensation Income 19 Number I4 9(11).00 Total Amount of Tax Due 19 Number I4 9(11).00 Total Amount Withheld by Previous Employer 19 Number I4 9(11).00 Total Amount Withheld by Present Employer 19 Number I4 9(11).00 Total Amount Withheld by Present Employer 19 Number I4 9(11).00 Total Amount Withheld and Paid in Decemb 19 Number I4 9(11).00 Total Amount Withheld Tax Refunded to Employer 19 Number I4 9(11).00 Total Over Withheld Tax Refunded to Employer 19 Number I4 9(11).00 Total Over Withheld Tax Refunded to Employer 19 Number I4 9(11).00 Total Over Withheld Tax Refunded to Employer 19 Number I4 9(11).00 Total Over Withheld Tax Refunded to Employer 19 Number I4 9(11).00 Total Over Withheld Tax Refunded to Employer 19 Number I4 9(11).00 Total Over Withheld Tax Refunded to Employer 19 Number I4 9(11).00 Total Over Withheld Tax Refunded to Employer 19 Number I4 9(11).00 Total Over Withheld Tax Refunded to Employer 19 Number I4 9(11).00 Total Over Withheld Tax Refunded to Employer 19	29	PRES_NONTAX_DE_MINIMIS	NUMBER	14	9(11).00	
PRES_NONTAX_SALARIES NUMBER 14 9(11).00 Total Non-Taxable Salaries and Other Compensation from Present Employer Total Non-Taxable/Exempt Compensation Ir from Present Employer Total Non-Taxable/Exempt Compensation Ir from Present Employer Total Non-Taxable/Exempt Compensation Ir from Present Employer Total Taxable 13th Month Pay and Other Be from Present Employer Total Taxable Salaries and Other Compensation Ir from Present Employer Total Taxable Salaries and Other Compensation Present Employer Total Compensation Income Present Employer Total Compensation Income Present Employer Total Net Taxable Compensation Income Present Employer Total Net Taxable Compensation Income Total Net Taxable Compensation Income Total Amount of Tax Due Total Amount Withheld by Previous Employer Total Amount Withheld by Previous Employer Total Amount Withheld Dy Present Employer Total Amount Withheld Dy Present Employer Total Amount Withheld Tax Refunded to Employer Total Over Withheld Tax Refunded to Employer	30	PRES_NONTAX_SSS_ETC	NUMBER	14	9(11).00	
PRES_TOTAL_NONTAX_COMP_INCOME NUMBER 14 9(11).00 Total Non-Taxable/Exempt Compensation In from Present Employer Total Taxable 13th Month Pay and Other Be from Present Employer Total Taxable 13th Month Pay and Other Be from Present Employer Total Taxable Salaries and Other Compensation Present Employer Total Taxable Salaries and Other Compensation Present Employer Total Compensation from Present Employer Total Compensation from Present Employer Total Compensation from Present Employer Total Compensation Income (Previous and Present Employer) Total Compensation Income (Previous and Present Employer) Total Compensation Income (Previous and Present Employer) Total Number I Total Nu	31	PRES_NONTAX_SALARIES	NUMBER	14	9(11).00	Total Non-Taxable Salaries and Other
33 PRES_TAXABLE_13TH_MONTH NUMBER 14 9(11).00 Total Taxable 13th Month Pay and Other Be from Present Employer Total Taxable Salaries and Other Compensa from Present Employer Total Taxable Salaries and Other Compensa from Present Employer Total Total Taxable Salaries and Other Compensa from Present Employer Total Compensation Income (Previous and Present Employer) Total Compensation Income (Previous and Present Employer) Total Compensation Income (Previous and Present Employer) Total Net Taxable Compensation Income Total Compensation	32	PRES_TOTAL_NONTAX_COMP_INCOME	NUMBER	14	9(11).00	Total Non-Taxable/Exempt Compensation Income
34 PRES_TAXABLE_SALARIES NUMBER 14 9(11).00 Total Taxable Salaries and Other Compensa from Present Employer 14 9(11).00 Total Compensation from Present Employer 35 PRES_TOTAL_COMP NUMBER 14 9(11).00 Total Compensation from Present Employer Total Compensation Income (Previous and Present Employer) 37 NET_TAXABLE_COMP_INCOME NUMBER 14 9(11).00 Total Net Taxable Compensation Income 38 TAX_DUE NUMBER 14 9(11).00 Total Amount of Tax Due 39 PREV_TAX_WTHLD NUMBER 14 9(11).00 Total Amount Withheld by Present Employer 40 PRES_TAX_WTHLD NUMBER 14 9(11).00 Total Amount Withheld by Present Employer 41 AMT_WTHLD_DEC NUMBER 14 9(11).00 Total Amount Withheld and Paid in Decemb 42 OVER_WTHLD NUMBER 14 9(11).00 Total Over Withheld Tax Refunded to Employer 14 15 OVER_WTHLD NUMBER 15	33	PRES_TAXABLE_13TH_MONTH	NUMBER	14	9(11).00	Total Taxable 13th Month Pay and Other Benefits
35 PRES_TOTAL_COMP NUMBER 14 9(11).00 Total Compensation from Present Employer	34	PRES_TAXABLE_SALARIES	NUMBER	14	9(11).00	Total Taxable Salaries and Other Compensation
36 GROSS_COMP_INCOME NUMBER 14 9(11).00 Total Compensation Income (Previous and Present Employer) 37 NET_TAXABLE_COMP_INCOME NUMBER 14 9(11).00 Total Net Taxable Compensation Income 38 TAX_DUE NUMBER 14 9(11).00 Total Amount of Tax Due 39 PREV_TAX_WTHLD NUMBER 14 9(11).00 Total Amount Withheld by Previous Employer 40 PRES_TAX_WTHLD NUMBER 14 9(11).00 Total Amount Withheld by Present Employer 41 AMT_WTHLD_DEC NUMBER 14 9(11).00 Total Amount Withheld and Paid in Decemb	35	PRES_TOTAL_COMP	NUMBER	14	9(11).00	
37 NET_TAXABLE_COMP_INCOME NUMBER 14 9(11).00 Total Net Taxable Compensation Income 38 TAX_DUE NUMBER 14 9(11).00 Total Amount of Tax Due 39 PREV_TAX_WTHLD NUMBER 14 9(11).00 Total Amount Withheld by Previous Employe 40 PRES_TAX_WTHLD NUMBER 14 9(11).00 Total Amount Withheld by Present Employe 41 AMT_WTHLD_DEC NUMBER 14 9(11).00 Total Amount Withheld and Paid in Decemb 42 OVER_WTHLD NUMBER 14 9(11).00 Total Over Withheld Tax Refunded to Employed	36		NUMBER	14		Total Compensation Income (Previous and
38 TAX_DUE NUMBER 14 9(11).00 Total Amount of Tax Due 39 PREV_TAX_WTHLD NUMBER 14 9(11).00 Total Amount Withheld by Previous Employed 40 PRES_TAX_WTHLD NUMBER 14 9(11).00 Total Amount Withheld by Present Employed 41 AMT_WTHLD_DEC NUMBER 14 9(11).00 Total Amount Withheld and Paid in Decemble 42 OVER_WTHLD NUMBER 14 9(11).00 Total Over Withheld Tax Refunded to Employed	37	NET_TAXABLE_COMP_INCOME	NUMBER	14	9(11).00	
40 PRES_TAX_WTHLD NUMBER 14 9(11).00 Total Amount Withheld by Present Employee 41 AMT_WTHLD_DEC NUMBER 14 9(11).00 Total Amount Withheld and Paid in December 42 OVER_WTHLD NUMBER 14 9(11).00 Total Over Withheld Tax Refunded to Employee	38		NUMBER	14		
41 AMT_WTHLD_DEC NUMBER 14 9(11).00 Total Amount Withheld and Paid in December 42 OVER_WTHLD NUMBER 14 9(11).00 Total Over Withheld Tax Refunded to Employed	39	PREV_TAX_WTHLD	NUMBER	14	9(11).00	Total Amount Withheld by Previous Employer
42 OVER_WTHLD NUMBER 14 9(11).00 Total Over Withheld Tax Refunded to Emplo	_				` '	
	41	AMT_WTHLD_DEC	NUMBER	14	9(11).00	Total Amount Withheld and Paid in December
					. ,	Total Over Withheld Tax Refunded to Employee
43 ACTUAL_AMT_WTHLD NUMBER 14 9(11).00 Total Actual Amount Withheld	43	ACTUAL_AMT_WTHLD	NUMBER	14	9(11).00	Total Actual Amount Withheld

FILE STRUCTURE FOR ANNUAL ALPHALIST OF PAYEES Attachment to BIR Form No. 1604F

Header:

	FIELD NAME	TYPE	WIDTH		DESCRIPTION
1	FTYPE_CODE	TEXT	6	H1604C or H1604F	Form Type Code
2	TIN	TEXT	9	99999999	Employer's TIN
3	BRANCH_CODE	TEXT	4	9999	Employer's Branch Code
4	RETRN_PERIOD	DATE	10	MM/DD/YYYY	Return Period

1604F - SCHEDULE 4

Alphalist of Payees subject to Final Withholding Tax (Declared and Certified Using BIR Form No. 2306)

Details:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	SCHEDULE_NUM	TEXT	2	D4	Schedule number
2	FTYPE_CODE	TEXT	5	1604F	Form type
3	TIN_EMPYR	TEXT	9	99999999	Employer's TIN
4	BRANCH_CODE_EMPLYR	TEXT	4	9999	Employer's Branch Code
5	RETRN_PERIOD	DATE	10	MM/DD/YYYY	Return period
6	SEQ_NUM	NUMBER	6	999999	Sequence number
7	TIN	TEXT	9	99999999	Employee's TIN
8	BRANCH_CODE	TEXT	4	9999	Employee's Branch Code
9	REGISTERED_NAME	TEXT	50	X(50)	Payee's Registered Name
10	LAST_NAME	TEXT	30	X(30)	Employee's Last Name
11	FIRST_NAME	TEXT	30	X(30)	Employee's First Name
12	MIDDLE_NAME	TEXT	30	X(30)	Employee's Middle Name
13	STATUS_CODE	TEXT	1	*refer to below LOVs (3) STATUS CODE	Status (As to Residence/Nationality)
14	ATC_CODE	TEXT	5	X(5)	ATC Code
15	INCOME_PAYMENT	NUMBER	14	9(11).99	Amount of Income Payment
16	TAX_RATE	NUMBER	5	9(2).99	Rate of Tax
17	ACTUAL_AMT_WTHLD	NUMBER	14	9(11).99	Total Actual Amount Withheld

Controls:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	ALPHA_TYPE	TEXT	2	C4	Type of Alpha List
2	FTYPE_CODE	TEXT	5	1604F	Form Type Code
3	TIN_WA	TEXT	9	99999999	Withholding Agent's (WA) TIN
4	BRANCH_CODE_WA	TEXT	4	9999	Withholding Agent's (WA) Branch Code
5	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period
6	INCOME_PAYMENT	NUMBER	14	9(11).99	Amount of Income Payment
7	ACTUAL_AMT_WTHLD	NUMBER	14	9(11).99	Actual Amount Withheld

NOTE: SHADED AREAS CONTAIN **ACTUAL VALUES**

1604F - SCHEDULE 5

Alphalist of Employees Other than Rank and File Who were Given Fringe Benefits During the Year (Declared and Certified using BIR Form No. 2306)

Details:

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	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	SCHEDULE_NUM	TEXT	2	D5	Schedule number
2	FTYPE_CODE	TEXT	5	1604F	Form type
3	TIN_EMPYR	TEXT	9	99999999	Employer's TIN
4	BRANCH_CODE_EMPLYR	TEXT	4	9999	Employer's Branch Code
5	RETRN_PERIOD	DATE	10	MM/DD/YYYY	Return period
6	SEQ_NUM	NUMBER	6	999999	Sequence number
7	TIN	TEXT	9	99999999	Employee's TIN
8	BRANCH_CODE	TEXT	4	9999	Employee's Branch Code
10	LAST_NAME	TEXT	30	X(30)	Employee's Last Name
11	FIRST_NAME	TEXT	30	X(30)	Employee's First Name
12	MIDDLE_NAME	TEXT	30	X(30)	Employee's Middle Name
14	ATC_CODE	TEXT	5	X(5)	ATC Code
15	FRINGE_BENEFIT	NUMBER	14	9(11).99	Amount of Fringe Benefit
16	MONETARY_VALUE	NUMBER	14	9(11).99	Gross up Monetary Value
17	ACTUAL_AMT_WTHLD	NUMBER	14	9(11).99	Total Actual Amount Withheld

Controls:

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	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	ALPHA_TYPE	TEXT	2	C5	Type of Alpha List
2	FTYPE_CODE	TEXT	5	1604F	Form Type Code
3	TIN_WA	TEXT	9	99999999	Withholding Agent's (WA) TIN
4	BRANCH_CODE_WA	TEXT	4	9999	Withholding Agent's (WA) Branch Code
5	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period
6	FRINGE_BENEFIT	NUMBER	14	9(11).99	Amount of Fringe Benefit
7	MONETARY_VALUE	NUMBER	14	9(11).99	Gross up Monetary Value
8	ACTUAL_AMT_WTHLD	NUMBER	14	9(11).99	Actual Amount Withheld

1604F - SCHEDULE 6

Alphalist of Other Payees Whose Income Payments are Exempt from Withholding Tax but Subject to Income Tax (Declared and Certified Using BIR Form No.

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	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	SCHEDULE_NUM	TEXT	2	D6	Schedule number
2	FTYPE_CODE	TEXT	5	1604F	Form type
3	TIN_EMPYR	TEXT	9	99999999	Employer's TIN
4	BRANCH_CODE_EMPLYR	TEXT	4	9999	Employer's Branch Code
5	RETRN_PERIOD	DATE	10	MM/DD/YYYY	Return period
6	SEQ_NUM	NUMBER	6	999999	Sequence number
7	TIN	TEXT	9	99999999	Employee's TIN
8	BRANCH_CODE	TEXT	4	9999	Employee's Branch Code
9	REGISTERED_NAME	TEXT	50	X(50)	Payee's Registered Name
10	LAST_NAME	TEXT	30	X(30)	Employee's Last Name
11	FIRST_NAME	TEXT	30	X(30)	Employee's First Name
12	MIDDLE_NAME	TEXT	30	X(30)	Employee's Middle Name
13	STATUS_CODE	TEXT	1	*refer to below LOVs (3) STATUS_CODE	Status (As to Residence/Nationality)
14	ATC_CODE	TEXT	5	X(5)	ATC Code
15	INCOME_PAYMENT	NUMBER	14	9(11).99	Amount of Income Payment

Controls:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	ALPHA_TYPE	TEXT	2	C6	Type of Alpha List
2	FTYPE_CODE	TEXT	5	1604F	Form Type Code
3	TIN_WA	TEXT	9	99999999	Withholding Agent's (WA) TIN
4	BRANCH_CODE_WA	TEXT	4	9999	Withholding Agent's (WA) Branch Code
5	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period
6	INCOME_PAYMENT	NUMBER	14	9(11).99	Total Amount of Income Payment

NOTE: SHADED AREAS CONTAIN **ACTUAL VALUES**

FILE STRUCTURE FOR ANNUAL ALPHALIST OF PAYEES Attachment to BIR Form No. 1604E

Header:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	FTYPE_CODE	TEXT	6	H1604E	Form Type Code
2	TIN	TEXT	9	99999999	Employer's TIN
3	BRANCH_CODE	TEXT	4	9999	Employer's Branch Code
4	RETRN_PERIOD	DATE	10	MM/DD/YYYY	Return Period

1604E - SCHEDULE 3

Alphalist of Payees Subject to Expanded Withholding Tax (Reported Under BIR Form No. 2307)

Details:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	SCHEDULE_NUM	TEXT	2	D3	Schedule number
2	FTYPE_CODE	TEXT	5	1604E	Form type
3	TIN_EMPYR	TEXT	9	99999999	Employer's TIN
4	BRANCH_CODE_EMPLYR	TEXT	4	9999	Employer's Branch Code
5	RETRN_PERIOD	DATE	10	MM/DD/YYYY	Return period
6	SEQ_NUM	NUMBER	6	999999	Sequence number
7	TIN	TEXT	9	99999999	Payee's TIN
8	BRANCH_CODE	TEXT	4	9999	Payee's Branch Code
9	REGISTERED_NAME	TEXT	50	X(50)	Payee's Registered Name
10	LAST_NAME	TEXT	30	X(30)	Payee's Last Name
11	FIRST_NAME	TEXT	30	X(30)	Payee's First Name
12	MIDDLE_NAME	TEXT	30	X(30)	Payee's Middle Name
13	ATC_CODE	TEXT	5	X(5)	ATC Code
14	INCOME_PAYMENT	NUMBER	14	9(11).99	Amount of Income Payment
15	TAX_RATE	NUMBER	5	9(2).99	Rate of Tax
16	ACTUAL_AMT_WTHLD	NUMBER	14	9(11).99	Amount of Tax Withheld

Controls:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	ALPHA_TYPE	TEXT	2	СЗ	Type of Alpha List
2	FTYPE_CODE	TEXT	5	1604E	Form Type Code
3	TIN_WA	TEXT	9	99999999	Withholding Agent's (WA) TIN
4	BRANCH_CODE_WA	TEXT	4	9999	Withholding Agent's (WA) Branch Code
5	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period
6	ACTUAL_AMT_WTHLD	NUMBER	14	9(11).99	Total Amount of Tax Withheld

1604E - SCHEDULE 4

Alphalist of Payees Whose Income Payments are Exempt from Withholding Tax but Subject to Income Tax (Reported Under Form No. 2304)

Details:

FIELD NAME TIPE WIDTH DESCRIPTION		FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
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ANNEX "A"

1	SCHEDULE_NUM	TEXT	2	D4	Schedule number
2	FTYPE_CODE	TEXT	5	1604E	Form type
3	TIN_EMPYR	TEXT	9	99999999	Employer's TIN
4	BRANCH_CODE_EMPLYR	TEXT	4	9999	Employer's Branch Code
5	RETRN_PERIOD	DATE	10	MM/DD/YYYY	Return period
6	SEQ_NUM	NUMBER	6	999999	Sequence number
7	TIN	TEXT	9	99999999	Payee's TIN
8	BRANCH_CODE	TEXT	4	9999	Payee's Branch Code
9	REGISTERED_NAME	TEXT	50	X(50)	Payee's Registered Name
10	LAST_NAME	TEXT	30	X(30)	Payee's Last Name
11	FIRST_NAME	TEXT	30	X(30)	Payee's First Name
12	MIDDLE_NAME	TEXT	30	X(30)	Payee's Middle Name
13	ATC_CODE	TEXT	5	X(5)	ATC Code
14	INCOME_PAYMENT	NUMBER	14	9(11).99	Amount of Income Payment

Controls:

	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION	
1	ALPHA_TYPE	TEXT	2	C4	Type of Alpha List	
2	FTYPE_CODE	TEXT	5	1604E	Form Type Code	
3	TIN_WA	TEXT	9	99999999	Withholding Agent's (WA) TIN	
4	BRANCH_CODE_WA	TEXT	4	9999	Withholding Agent's (WA) Branch Code	
5	RETRN_PERIOD	DATE	7	MM/YYYY	Return Period	
6	INCOME PAYMENT	NUMBER	14	9(11),99	Total Amount of Income Payment	

LIST OF VALUES (LOVs):

(1) EMPLOYMENT_STATUS					
R = Regular	S = Seasonal				
C = Casual	P = Probationary				
CP = Contractual/Project-Based	AL = Apprentice/Learners				

(2) REASON_SEPARATION	
T = Terminated	
TR = Transferred	
R = Retirement	
D = Death	

(3) STATUS_CODE	
A = Citizens of the Philippines	E = Domestic Corporation
B = Resident Alien Individual	F = Resident Foreign Corp
C = Non-Resident Alien Engaged in Business	G = Non-Resident Foreign Corp
D = Non-Resident Alien Not Engaged in Business	