FILE STRUCTURE FOR ANNUAL ALPHALIST OF PAYEES Attachment to BIR Form No. 1604C

Header:

We	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	FTYPE_CODE	TEXT	6	H1604C or H1604F	Form Type Code
2	TIN	TEXT	9		Employer's TIN
3	BRANCH_CODE	TEXT	4	9999	Employer's Branch Code
4	RETRN_PERIOD	DATE	10	MM/DD/YYYY	Return Period

1604C - SCHEDULE 1
Alphalist of Employees (Declared and Certified using BIR Form No. 2316)

1000	lls: FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
1	SCHEDULE NUM	TEXT	2	D1 9	Schedule number
2	FTYPE_CODE	TEXT	5	1604C	Form type
3	TIN_EMPYR	TEXT	9		Employer's TIN
4	BRANCH_CODE_EMPLYR	TEXT	4		Employer's Branch Code
5	RETRN_PERIOD	DATE	10	MM/DD/YYYY	
6	SEQ_NUM	NUMBER	6		Sequence number
7	אנד	TEXT	9		Employee's TIN
8	BRANCH_CODE	TEXT	4		Employee's Branch Code
9	LAST_NAME	TEXT	30		Employee's Last Name
_	FIRST_NAME	TEXT	30		Employee's First Name
11	MIDDLE_NAME	TEXT	30		Employee's Middle Name
12	REGION_NUM	TEXT	4	9999	Region number where assigned Gross Compensation Income Previous
13	PREV_NONTAX_GROSS_COMP_INCOME	NUMBER	14		Basic/Statutory Minimum Wage
14	PREV_NONTAX_BASIC_SMW	NUMBER	14		Non-Taxable 13th month pay and other benefits
15	PREV_NONTAX_13TH_MONTH	NUMBER	14	9(11).99	from previous employer Non-Taxable De Minimis Benefits from previous
16	PREV_NONTAX_DE_MINIMIS	NUMBER	14	9(11).99	employer Non-Taxable SSS, GSIS, PAGIBIG and Union dues
17	PREV_NONTAX_SSS_ETC	NUMBER	14	9(11).99	from previous employer Non-Tayable Salaries and Other Compensation
18	PREV_NONTAX_SALARIES	NUMBER	14	9(11).99	from previous employer
19	PREV_TOTAL_NONTAX_COMP_INCOME	NUMBER	14		Total Non-Taxable/Exempt Compensation Income
20	PREV_TAXABLE_BASIC_SALARY	NUMBER	14	9(11).99	Taxable basic salary from previous employer
21	PREV_TAXABLE_13TH_MONTH	NUMBER	14	9(11).99	IDIEVIOUS EITIDIOVEI
22	PREV_TAXABLE_SALARIES	NUMBER	14	9(11).99	previous employer
23	PREV TOTAL_TAXABLE	NUMBER	14	9(11).99	Total Taxable from previous employer
24	EMPLOYMENT_FROM	DATE	10		Present Employment From
	EMPLOYMENT_TO	DATE	10	MM/DD/YYYY	Present Employment To
	PRES_NONTAX_GROSS_COMP_INCOME	NUMBER	14	9(11).99	Non-Taxable Gross Compensation Income from present employer
	NONTAX_BASIC_SAL	NUMBER	14	9(11).9	9 Non-Taxable basic salary from present employer
28	PRES_NONTAX_13TH_MONTH	NUMBER	14	9(11).9	benefits from present employer
-	PRES_NONTAX_DE_MINIMIS	NUMBER	14	9(11).9	
-	PRES_NONTAX_SSS_ETC	NUMBER	14	9(11).9	Non-Taxable SSS, GSIS, PAGIBIG and Union due from present employer
_	PRES_NONTAX_SALARIES	NUMBER	14	9(11).9	Total Non-Taxable Salaries and other Compensation from present employer
	PRES_TOTAL_NONTAX_COMP_INCOME	NUMBER	14	9(11).9	Total Non-Taxable Compensation Income from
\rightarrow		NUMBER	14	9(11).9	99 Taxable basic salary from present employer
\rightarrow	TAX_BASIC_SAL				Tavable 13th month nav and other benefits from
34	PRES_TAXABLE_13TH_MONTH	NUMBER	14	9(11).	present employer
35	PRES_TAXABLES_SALARIES	NUMBER	14	9(11).	irrom present employer
36	PRES_TOTAL_COMP	NUMBER	14	9(11).	Toresent employer
-	GROSS_COMP_INCOME	NUMBER	14	9(11).	799 Total Taxable Compensation Income (Previous Present Employers)
		NUMBER	14	9(11).	.99 Net Taxable Compensation Income
\rightarrow	NET_TAXABLE_COMP_INCOME	NUMBER		9(11)	.99 Amount of Tax Due
	TAX_DUE	NUMBER			.99 Amount Withheld by Previous Employer
	PREV_TAX_WTHLD	_	+	9(11)	.99 Amount Withheld by Present Employer
_	PRES_TAX_WTHLD	NUMBER	+	0(11)	.99 Amound Withheld and pald in December
_	AMT_WTHLD_DEC	NUMBER	-	9(11)	.99 Over Withheld Tax Refunded to employee
	OVER_WTHLD	NUMBER			.99 Actual Amount Withheld
4 4	ACTUAL_AMT_WTHLD	NUMBER		9(11)	1.99 Actual Amount Widined
	NATIONALITY	TEXT	30	*refer to below LC	30) Employee's Nationality
_	The state of the s	-		76767 60 201011 20	Current Employment Status
-	MPLOYMENT_STATUS	TEXT	2	(1) EMPLOYMENT STAT	rus Current Employment Suites

1604C - SCHEDULE 1

413	FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION	
1	SCHEDULE_NUM	TEXT	2		Schedule number	
2	FTYPE_CODE	TEXT	5		Form type	
3	TIM_EMPYR	TEXT	9	999999999	Employer's TIN	
4	BRANCH_CODE_EMPLYR	TEXT	4	9999	Employer's Branch Code	
5	RETRN_PERIOD	DATE	10	MM/DD/YYYY		
6	PREV_NONTAX_GROSS_COMP_INCOME	NUMBER	14	9(11).99	Gross Compensation Income from Previous	
7	PREV_NONTAX_BASIC_SMW	NUMBER	14	9(11).99	Employer Basic/Statutory Minimum Wage from Previous Employer University Several Other Benefits	
_	- HEVETON TO CONSIGNATION		-	0/11/ 00	Non-Taxable 13th Month Pay and Other beat	
8	PREV_NONTAX_13TH_MONTH	NUMBER	14	9(11).99	from Previous Employer Non-Taxable De Minimis Benefits from Previous	
9	PREV_NONTAX_DE_MINIMIS	NUMBER	14	9(11).99	Employer Non-Taxable SSS, GSIS, PAGIBIG and Union	
10	PREV_NONTAX_SSS_ETC	NUMBER	14	9(11).99	Dues from Previous Employer Non-Taxable Salaries and Other Compensation	
11	PREV_NONTAX_SALARIES	NUMBER	14	9(11).99	Non-Taxable Salaries and Ode: Benefits from Previous Employer Total Non-Taxable/Exempt Compensation Income	
12	PREV_TOTAL_NONTAX_COMP_INCOME	NUMBER	14	9(11).99	from Previous Employer Total Taxable Basic Salary from Previous	
13	PREV_TAXABLE_BASIC_SALARY	NUMBER	14	9(11).99	T-slover	
14	PREV_TAXABLE_13TH_MONTH	NUMBER	14	9(11).99	Taxable 13th Month Pay and Other Compensation Benefits from Previous Employer Taxable Salaries and other Compensation Benefits	
15	PREV_TAXABLE_SALARIES	NUMBER	14	9(11).99	Taxable Salaries and other Compensation From Previous Employer Total Taxable Compensation Income from	
16	PREV_TOTAL_TAXABLE	NUMBER	14	9(11).9	Previous Employer Total Non-Taxable Gross Compensation Income	
17	PRES_NONTAX_GROSS_COMP_INCOME	NUMBER	14	9(11).9	Total Non-Taxable Gloss Somption from Present Employer Total Non-Taxable Basic Salary from Present	
18	NONTAX_BASIC_SAL	NUMBER	14	9(11).9	Total Non-Taxable 23th Month Pay and Other	
19	PRES_NONTAX_13TH_MONTH	NUMBER	14	9(11).9	Benefits from Present Employer Total Non-Taxable De Minimis Benefits from	
20	PRES_NONTAX_DE_MINIMIS	NUMBER	14	9(11).9	Present Employer Total Non-Taxable SSS, GSIS, PAGIBIG and	
21	PRES_NONTAX_SSS_ETC	NUMBER	14	9(11).9	Union Dues from Present Employer Total Non-Taxable Salaries and Other	
-	PRES_NONTAX_SALARIES	NUMBER	14	9(11).9	Compensation from Present Employer Total Non-Taxable/Exempt Compensation Incom	
22	PRES_TOTAL_NONTAX_COMP_INCOME	NUMBER	14	9(11).9	from Present Employer	
23	TAX BASIC_SAL	NUMBER	14	9(11).9	79 Total Taxable Basic Salary from Present Employe Total Taxable 13th Month Pay and Other Benefit	
24	PRES_TAXABLE_13TH_MONTH	NUMBER	14	9(11).9	Total Taxable 13th Month Pay and Other Fresent Employer Total Taxable Salaries and Other Compensation	
25	PRES_TAXABLE_SALARIES	NUMBER	14	9(11).9	771- Procent Employer	
26		NUMBER	. 14	9(11).	Total Taxable Compensation Income from Present Employer	
27	PRES_TOTAL_COMP	NUMBER	14	9(11).		
28	GROSS_COMP_INCOME	NUMBER		9(11).	99 Total Net Taxable Compensation Income	
29	NET_TAXABLE_COMP_INCOME	NUMBER	+	9(11).	99 Total Amount Due	
30	TAX_DUE	NUMBER	+	9(11).	99 Total Amount Withheld by Previous Employer	
31	PREV_TAX_WTHLD	NUMBER	-	9(11).	99 Total Amount Withheld by Present Employer	
32	PRES_TAX_WTHLD	NUMBER	-	9(11)	99 Total Amount Withheld and paid in December	
33	AMT_WTHLD_DEC			9(11).	99 Total Over Withheld tax refunded to employee	
34	OVER_WTHLD	NUMBER	14	0(11)	99 Total Actual Amount Withheld	

NOTE: SHADED AREAS CONTAIN ACTUAL VALUES

1604C - SCHEDULE 2

Alphalist of Minimum Wage Earners (Declared and Certified using BIR Form No. 2316)

Details:

With the	FIELD NAME	TYPE	WIDT	Н	FORMAT	DESCRIPTION
	DULE_NUM	TEXT	2			chedule number
	E_CODE	TEXT	5	E STREET		orm type
	EMPYR	TEXT	9		999999999	mployer's TIN Employer's Branch Code
	NCH_CODE_EMPLYR	TEXT	4		9999	Poture period
_	RN_PERIOD	DATE	10		MM/DD/YYYY	Sequence number
$\overline{}$	NUM	NUMBER	6		00000000	Employee's TIN
TIN		TEXT	9		99999999	Employee's Branch Code
_	NCH_CODE	TEXT	4	_	X(30)	Employee's Last Name
_	ST_NAME	TEXT	30		X(30)	Employee's First Name
_	ST_NAME	TEXT	30		¥(30)	Employee's Middle Name
_	DDLE_NAME	TEXT	4	_	9999	need number where assigned
2 RE	GION_NUM	TEXT		_	9(11).00	Gross Compensation Income from Previous
3 PR	EV_NONTAX_GROSS_COMP_INCOME	NUMBER	14			Employer Basic/Statutory Minimum Wage from Previous
14 PR	REV_NONTAX_BASIC_SMW	NUMBER	1 1		9(11).00	Employer
		NUMBER		4	9(11).00	Holiday Pay from Previous Employer
	REV_NONTAX_HOLIDAY_PAY	NUMBER	-		9(11).00	Overtime Pay from Previous Employer
	REV_NONTAX_OVERTIME_PAY	NUMBE	_		9(11).00	Night Shift Differential from Previous Employer
	REV_NONTAX_NIGHT_DIFF	NUMBE	-	4	9(11).0	Hazard Pay from Previous Employer Non-Taxable 13th Month and Other Benefits from
	REV_NONTAX_HAZARD_PAY		-	4	9(11).0	
19 P	PREV_NONTAX_13TH_MONTH	NUMBE	,	7		Non-Taxable De Minimis Benefits from Previous
20 F	PREV_NONTAX_DE_MINIMIS	NUMBE	R	14	9(11).0	Non-Taxable SSS, GSIS, PAGIBIG and Union
-			-0	14	9(11).0	
21	PREV_NONTAX_SSS_ETC	NUMBE	EK .	14		Non-Taxable Salaries and Other Compensation
-	THE MONTAN CALADIES	NUMBE	ER	14	9(11).0	
	PREV_NONTAX_SALARIES	110111			9(11).	from Previous Employer Total Non-Taxable/Exempt Compensation Income
23	PREV_TOTAL_NONTAX_COMP_INCOME	NUMB	ER	14		from Previous Employer Taxable 13th Month Pay and Other Benefits from
		NUMB	ED	14	9(11).	
24	PREV_TAXABLE_13TH_MONTH	NOMB	-	-	0/44)	Taxable Salaries and Other Compensation ITOM
25	PREV_TAXABLE_SALARIES	NUMB	BER	14	9(11).	Previous Employer
_		NUME	RER	14	9(11)	00 Total Taxable from Previous Employer
26	PREV_TOTAL_TAXABLE	DAT	_	10	MM/DD/YY	YY Present Employment From
27	EMPLOYMENT_FROM	DAT	_	10	MM/DD/YY	YY Present Employment To Non-Taxable Gross Compensation Income from
28	EMPLOYMENT_TO		Control of the Contro	14	9(11)	
29	PRES_NONTAX_GROSS_COMP_INCOME	NOM	DER	47	0(11)	as Basic/Statutory Minimum Wage Per Day from
30	PRES_NONTAX_BASIC_SMW_DAY	NUM	BER	14	9(11)	Present Employer Basic/Statutory Minimum Wage Per Month from
-		NUM	050	14	9(11)	
31	PRES_NONTAX_BASIC_SMW_MONTH	NOM	IDEK	**		Basic/Statutory Minimum Wage Per Tear Iron
32	PRES_NONTAX_BASIC_SMW_YEAR	NUM	MBER	14	9(11	Present Employer
_		NUM	1BER	3		999 Factor Used (No. of Days/Year)
33	FACTOR_USED		MBER	14	9(11).00 Holiday Pay from Present Employer
34			MBER	14	9(11).00 Overtime Pay from Present Employer).00 Night Shift Differential from Present Employer
35	THE PARTY OF PARTY		MBER	14	9(11	1).00 Night Shift Differential From Present Employer
36	THE TANK THE TANK DAY	_	MBER	14	9(1)	1).00 Hazard Pay from Present Employer Total Non-Taxable 13th Month Pay and Other
37		NU	MBER	14	9(1	1).UUI - C. C Descent Employer
38	PRES_NONTAX_13TH_MONTH	NO	, IDER	200		Non-Taxable De Minimis Benefits from Present
39	PRES_NONTAX_DE_MINIMIS	NU	MBER	14	9(1	1).00 Employer Non-Taxable SSS, GSIS, PAGIBIG and Union due
1		A.11	MRED	14	9(1	1).00 Non-Taxable SSS, GSIS, PAGIBIG and Officin doc from Present Employer
4	0 PRES_NONTAX_SSS_ETC	NU	IMBER			1).00 from Present Employer 1).00 Total Non-Taxable Salaries and Other Compensation from Present Employer
	1 PRES_NONTAX_SALARIES	NU	JMBER	14	9(1	1).00 Compensation from Present Employer
4		-	mans s	14	9(1	Total Non-Taxable/Exempt Compensation Incom
4	2 PRES_TOTAL_NONTAX_COMP_INCOM	ME N	JMBER	14		Taxable 13th Month Pay and Other Benefits from
	3 PRES_TAXABLE_13TH_MONTH	N	UMBER	14	9(II).00 p Employer
_4		_			0/	Total Taxable Salaries and Other Compensation
4	44 PRES_TAXABLE_SALARIES	N	UMBER	14		11).00 from Present Employer 11).00 Total Compensation from Present Employer
	45 PRES_TOTAL_COMP	N	UMBER	14	9(11).00 Total Compensation from Present Employer Total Compensation Income (Previous and
	THE THEOLET	N	UMBER	14		Present Employer)
1 4	46 GROSS_COMP_INCOME		UMBER	14	9	(11).00 Net Taxable Compensation Income
1	47 NET_TAXABLE_COMP_INCOME			14	9	(11).00 Amount of Tax Due
_	48 TAX_DUE		IUMBER IUMBER	_	9	(11).00 Amount Withheld by Previous Employer
	49 PREV_TAX_WTHLD		UMBER	+	9	(11).00 Amount Withheld by Present Employer
	50 PRES_TAX_WTHLD		NUMBER	_		(11).00 Amount Withheld and in December
_	51 AMT_WTHLD_DEC		NUMBER	-		0(11).00 Over Withheld Tax Refunded Employee
-	52 OVER_WTHLD	_	NUMBER			9(11).00 Actual Amount Withheld
_	53 ACTUAL_AMT_WTHLD		TEXT	30		X(30) Employee's Nationality
	54 NATIONALITY				*refer to belo	W LOVS Current Employment Status
	55 EMPLOYMENT_STATUS		TEXT	2	(1) EMPLOYMENT	STATUS CONTENE Employment States
		$\overline{}$		2	*refer to belo	Reason of Separation

1604C - SCHEDULE 2

FIELD NAME	TYPE	WIDTH	FORMAT	DESCRIPTION
C. C. St. Della Co.	TEXT	2 (506)	C2	Schedule number
SCHEDULE_NUM		-	16040	Form type
FTYPE_CODE	TEXT	5	AND PERSONAL PROPERTY.	
TIM_EMPYR	TEXT	9	99999999	Employer's TIN

4 E	RANCH_CODE_EMPLYR	TEXT	4		ANNE
5 F	RETRN_PERIOD	DATE	10	9999	Employer's Branch Code
6	PREV_NONTAX_GROSS_COMP_INCOME			MM/DD/YYYY	
		NUMBER	14	9(11).00	Gross Compensation Income from Previous Employer
_	PREV_NONTAX_BASIC_SMW	NUMBER	14		Basic/Statutory Minimum Wage from Previous Employer
8	PREV_NONTAX_HOLIDAY_PAY	NUMBER	14		Holiday Pay from Previous Employer
- 4	PREV_NONTAX_OVERTIME_PAY	NUMBER	14		Overtime Pay from Previous Employer
10	PREV_NONTAX_NIGHT_DIFF	NUMBER	14		Night Shift Differential from Previous Employer
11	PREV_NONTAX_HAZARD_PAY	NUMBER	14	9(11).00	Hazard Pay from Previous Employer
12	PREV_NONTAX_13TH_MONTH	NUMBER	14	0(11) 00	Non-Taxable 13th Month Pay and Other Benefits
13	PREV_NONTAX_DE_MINIMIS	NUMBER	14	9(11) 00	Non-Taxable De Minimis Benefit from Previous Employer
14	PREV_NONTAX_SSS_ETC	NUMBER	14	9(11).00	Non-Taxable SSS, GSIS, PAGIBIG and Union
15	PREV_NONTAX_SALARIES	NUMBER	14	9(11).00	Non-Taxable Salaries and Other Compensation
16	PREV_TOTAL_NONTAX_COMP_INCOME	NUMBER	14	9(11).00	Total Non-Taxable/Exempt Compensation Income
17	PREV_TAXABLE_13TH_MONTH	NUMBER	14	9(11).00	Taxable 13th Month Pay and Other Benefits from
18	PREV_TAXABLE_SALARIES	NUMBER	14	9(11).00	Taxable Salaries and Other Compensation From Previous Employer
19	PREV_TOTAL_TAXABLE	NUMBER	14	9(11).00	Total Taxable from Previous Employer
20		NUMBER	14	9(11).00	Total Non-Taxable Gross Compensation Income
21	PRES_NONTAX_BASIC_SMW_DAY	NUMBER	14	9(11).00	Total Basic/Statutory Minimum Wage Per Day from Present Employer
52	PRES_NONTAX_BASIC_SMW_MONTH	NUMBER	14	9(11).00	Total Basic/Statutory Minimum Wage Per Month from Present Employer
2	PRES_NONTAX_BASIC_SMW_YEAR	NUMBER	14	9(11).00	
2	PRES_NONTAX_HOLIDAY_PAY	NUMBER	14	9(11).00	Total Holiday Pay from Present Employer
2		NUMBER	14	9(11).00	Total Overtime Pay from Present Employer Total Night Shift Differential from Present
2		NUMBER	14	9(11).00	Employer
- 2		NUMBER	14	9(11).00	Total Hazard Pay from Present Employer
		NUMBER	14	9(11).00	Total Non-Taxable 13th Month Pay and Other Benefits from Present Employer
-	B PRES_NONTAX_13TH_MONTH	NUMBER	14	9(11).00	Total Non-Taxable De Minimis Benefits from
13	9 PRES_NONTAX_DE_MINIMIS			9(11).00	Present Employer Total Non-Taxable SSS, GSIS, PAGIBIG and
3	PRES_NONTAX_SSS_ETC	NUMBER	14		Total Non-Taxable Salaries and Other
3	PRES_NONTAX_SALARIES	NUMBER	14	9(11).00	Compensation from Present Employer Total Non-Taxable/Exempt Compensation Income
[PRES_TOTAL_NONTAX_COMP_INCOME	NUMBER	14	9(11).00	from Present Employer Total Taxable 13th Month Pay and Other Benefits
	PRES_TAXABLE_13TH_MONTH	NUMBER	14	9(11).00	from Present Employer Total Taxable Salaries and Other Compensation
	PRES_TAXABLE_SALARIES	NUMBER	14	9(11).00	from Present Employer Total Compensation from Present Employer
	35 PRES_TOTAL_COMP	NUMBER	14_		Total Compensation Income (Previous and
	36 GROSS_COMP_INCOME	NUMBER	14	9(11).00	Present Employer) Total Net Taxable Compensation Income
	37 NET_TAXABLE_COMP_INCOME	NUMBER	14	9(11).00	Total Amount of Tax Due
	38 TAX DUE	NUMBER	14	9(11).00	Total Amount Withheld by Previous Employer
_	39 PREV_TAX_WTHLD	NUMBER		9(11).00	Total Amount Withheld by Present Employer
	40 PRES_TAX_WTHLD	NUMBER	_	9(11).0	Total Amount Withheld and Paid in December
	41 AMT_WTHLD_DEC	NUMBER		9(11).0	Total Over Withheld Tax Refunded to Employee
	42 OVER_WTHLD	NUMBER			Total Actual Amount Withheld
г	43 ACTUAL_AMT_WTHLD	NUMBER	14	7(22)10	

NOTE: SHADED AREAS CONTAIN ACTUAL VALUES