



PRIVATE & CONFIDENTIAL

Zoltan Erdos
264 Nash House
Old Oak Lane
NW10 6FB

28/01/2026

Dear Zoltan,

Please find the revised details of your assignment below.

Should you require a signed version of this document, please print, sign and send back to me for countersignature and return.

ASSIGNMENT CONFIRMATION LETTER-AMENDMENT/EXTENSION

Name of contractor	Zoltan Erdos
Contractor engaged through	PayStream My Max Limited
Address of contractor	264 Nash House Old Oak Lane NW10 6FB
Job title	Full Stack Devops Engineer
Effective date	31/01/2026
Agreed end date	29/07/2026
Anticipated work hours	09:00am to 05:00pm
Standard working week	37.50 Hours Per Week
Anticipated work pattern	Weekdays
Contractor notice period	1 Week
Client notice period	1 Week
Hays notice period	Immediate
Name and address of company	Virgin Media Limited 160 Great Portland Street London W1W 5QA
Company legal entity name	Virgin Media Limited
Location of assignment	Paddington - Sheldon Square (London)
Assignment point of contact	Longley, Alan

Pay rates agreed are as follows:

Pay Element	Pay Element Details	Premium Rate	Per
Premium		£638.09	Per Day

Rates explanation

The premium rate has been calculated by Hays on the basis of 33 days' annual leave.

It is important to note that this is the rate that will be passed to your Umbrella Company. You must refer to your Umbrella Company in respect of your actual pay rate, managing your annual leave, and any other contractual terms relating to your assignment.

Submitting timesheets

You must submit timesheets for hours/days worked via the online timesheets submission system. You will



receive logins to the relevant timesheet system in a follow up email.

Client specific conditions if applicable: Yes

This offer is subject to your having completed the Hays pre-screening process before start date and satisfactory references having been received. A member of the Hays Candidate Care team will contact you before start date to provide you with access to an on-line on boarding site which gives information on working with Hays at Virgin Media and will be able to clarify any questions you may have about these processes

This assignment may be subject to enforced furlough periods over key parts of the year. Furloughs are periods of time where contractor services are not required. In accordance with your contract terms, you will not be paid during the period you are not working. You will be given a minimum of 1 weeks' notice in line with your contract, however the intention would be to inform you up to 4 weeks in advance. This will be to advise you which days your services will not be required. For the avoidance of doubt, if either party provides notice to terminate during the furlough period, you will not be entitled to receive payment for notice where it falls during the furlough period.

Please contact your consultant if you require any further information regarding:

- The experience, training, and qualifications required by our client for this position.
- Health & Safety:

Thank you for choosing to engage with Hays Specialist Recruitment Limited. We are committed to ensure that your assignment runs efficiently and smoothly and will keep in regular contact with you throughout.

I hope the assignment goes well.

Admin Team

Enterprise Solutions

HAYS Working for your tomorrow

2nd Floor, Two Colton Square, Leicester, LE1 1QH

www.EnterpriseSolutions.Hays.com

Assignment Reference: 30690841



SIGNATORIES (if required)

Signed on behalf of Hays Specialist Recruitment

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Name :

Date :

Signed on behalf of Zoltan Erdos

.....

Name :

Date :

Issued By: Leicester – Colton Choice



Health & Safety Information

Under the Health & Safety at Work Act 1974 and the Management of Health & Safety at Work Regulations 1999, the client for which you are engaged on a contract for services, the employment business (Hays) and you the worker all have responsibility for their own Health & Safety and that of others who may be affected by their activities during assignments.

Hays fully support all the initiatives undertaken by the industries in which it is involved to further improve Health & Safety standards.

In order to ensure that you are aware of your responsibilities to comply with Health & Safety Regulations during an assignment, we have produced this document.

The compliance with Health & Safety regulations is the responsibility of the client to whom you have been introduced. Our responsibility lies in ensuring you have all the relevant Health & Safety information that you require to complete your assignment safely. This information we obtain from the client.

As a worker you should:

- Before starting an assignment make yourself aware of what Health & Safety information you require and where to get it.
- Check any Personal Protective Equipment that you are asked to provide and wear is suitable, complies with the relevant standards and is in good condition. Any other equipment that you are supplied with should also be checked.
- Ensure any qualifications, competence scheme cards and/or certificates regarding Health & Safety you hold are valid and current.
- If you have any medical condition that may prevent you from working safely, then inform the client and Hays immediately.
- Notify the client and Hays if you require any reasonable adjustments to be made in the workplace.
- Know the Health & Safety policy of the company for which you are working and abide by its procedures.
- Co-operate with all Health & Safety matters and follow all instructions given to ensure a safe system of work.
- Be aware that many of Hays' clients operate drugs and alcohol testing (random and for cause) as part of their Health & Safety Policy. Should you have any questions regarding this, speak with your Hays consultant or the client where you are working.
- Make yourself aware of the location of fire exits, extinguishers, first aid box and all other emergency arrangements for the area in which you are working.
- Be clear about the procedures for reporting of accidents, the people who should be contacted and telephone numbers of the emergency services.
- If you are involved in an accident ensure that Hays is made aware.
- Take all reasonable steps to safeguard your own safety and that of others affected by your actions.
- Keep your work area tidy.
- Be aware of the risks and dangers of working at heights, manual handling, lifting, poor floor surfaces and furniture, using display screen equipment, fire hazards, electrical wiring and appliances, working in confined spaces or excavations, handling hazardous materials and using electrical equipment, site vehicles or mobile plant.
- Report any dangers or risks to a representative of the client.
- Make sure you have the correct equipment to do your work safely.
- Do not operate tools, plant or equipment unless authorised and trained to do so; report any hazards or defects immediately.
- Construction (Design and Management) Regulations 2015. If your assignment involves responsibility for design you should make yourself aware of and execute your obligations as stated in the Regulations.