



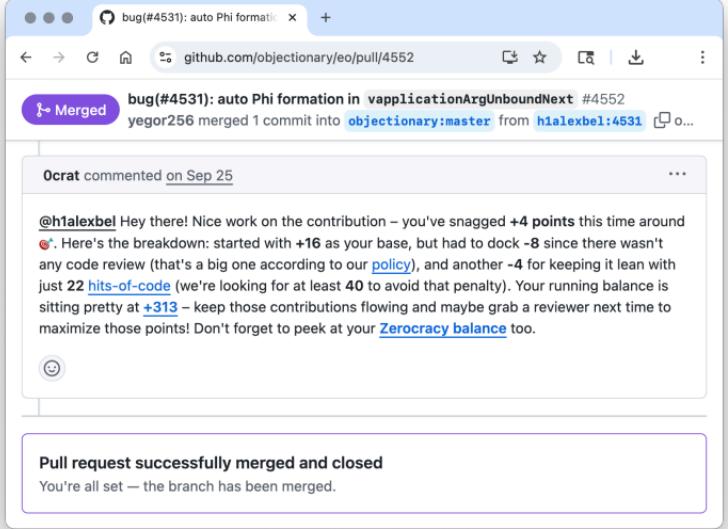
Our data reveals the true impact of every developer, empowering you to gamify performance and reward excellence.

[zerocracy.com](http://zerocracy.com)

Programmer / Award Reason	w38	w39	w40	w41	w42	w43	w44	w45	Run	Pay
Avatar: @yegor256 (280 awards)	+286	+301	+140	+236	+204	+26	+38	-2	+1379	-5998
Avatar: @yegorov (77 awards)	+186	+64	+436	+158	+39	+86	+108	+36	+1137	1270
Avatar: @volodya-lombrozo (21 awards)	—	—	—	—	+128	+166	+112	+38	+444	
Avatar: @yegorov0725 (4 awards)	—	—	—	—	—	+100	—	—	+100	
Avatar: @danilax86 (5 awards)	—	+21	+22	+24	—	+28	—	—	+95	
Avatar: @tarasyurkovskiy (3 awards)	—	—	—	+54	—	—	—	—	+54	
Avatar: @l3rbj (1 award)	—	—	—	—	+18	—	—	—	+18	
Avatar: @raprogramm (1 award)	—	—	—	—	—	+18	—	—	+18	
Avatar: @hanmaster (1 award)	—	—	—	—	—	—	—	+18	+18	
Avatar: @khalamander (1 award)	+12	—	—	—	—	—	—	—	+12	
Avatar: @paveltrty (1 award)	—	—	—	—	—	—	-6	—	-6	
Total (395/1360):	+484	+386	+598	+472	+389	+324	+352	+90	+3269	

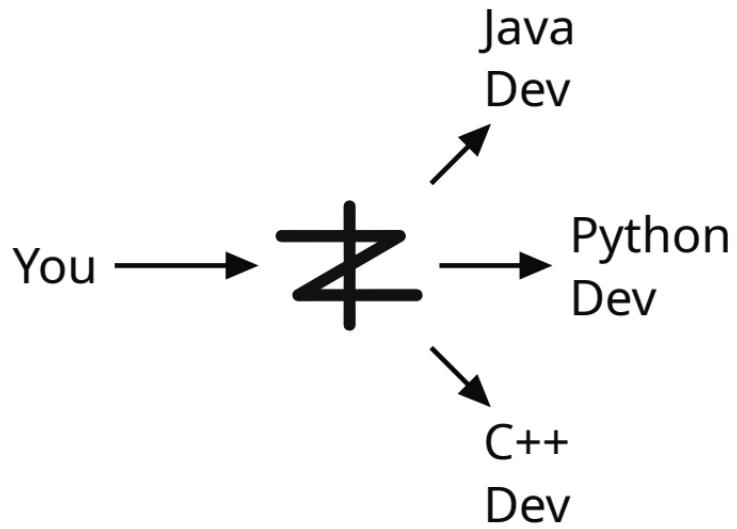
<https://zerocracy.github.io/judges-action/zerocracy-vitals.html>

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<https://github.com/objectionary/eo/pull/4552>

Using predefined **rules** and AI-powered judgment, our chatbot assigns points, explains each decision, and guides programmers to improve.



Fund your account and freelancers from anywhere start contributing — our AI manages **micropayments**, rewarding only tangible results, not résumés or promises.



Co-located  
in-house  
team



Outsourcing  
and  
outstaffing



Fixed-price  
sub-  
contracts



Freelancers  
paid by  
time



## Predictability

Know what you'll get and when.



## Cost Efficiency

Do more with less.



## Productivity

Get things done faster.



## Code Quality

Easy-to-improve software that lasts.



## Scalability

Team grows or shrinks on demand.



Result-based distributed teams are redefining software engineering  
— and **outperforming** every traditional model.

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