

Motivator

Motivation and self-realization is something that most people lack, especially employees of large companies and corporations, and my application is taken to solve this problem with good experience.

The work of the application is structured in such a way that the employee chooses a task from the ones provided, selects a deadline (hereinafter referred to as the deadline), and solves the problem in this period of time, and other colleagues (bosses, HR) evaluate. If someone deletes the task without completing it, the rating decreases, that is, points are deducted (hereinafter referred to as points). Point is the currency in this application, accumulated from successfully completed tasks. In turn, this currency can be converted into a reward convenient for the employee, in the form of a free gym membership, a subscription to a service with e-books, or a bonus. Also, a general rating from the user is collected, which can help find a job, how you can evaluate the hard work and approach of the employee.

Scenario:

Employee chooses a task

Puts a deadline

Posts on the service

Performs a one-time or recurring action

Evaluation and accrual of points

So far, three tasks have been invented for which you can earn points

Books. The genre of the book must necessarily be associated with the employee's profession. After reading the book within a specified time frame, the employee is required to write an essay about key points or ideas that can help the company and employees grow. Maximum 10000 points per quarter.

Online courses. The employee is offered a list of courses, for the successful completion of which points are awarded and the employee's resume is updated. Maximum 10000 points per quarter.

Volunteering. The employee must volunteer and provide a certificate or letter of membership to prove it. Maximum 10000 points per quarter.