## Employee Development

Supervisory Development Course Ms. Lisa Nagata Human Resources Specialist

- ☐ Human Resources sponsors classes:
  - Supervisor's Development Courses
    - Three times a year. Next class will be 04/07/2009 04/10/2009, followed by 08/24/2009 08/27/2009.
    - □ Appproximately 70 students per session.
  - Submit Standard Form (SF) 182 (Authorization, Agreement and Certification of Training) through Chain of Command to the Human Resources Office, Attn: Employee Development.

- Retirement seminars
  - ☐ Seminars offered four (4) times per fiscal year.
  - Next classes are:
    - Civil Service Retirement System (CSRS): 03/18/2009 –
      03/19/2009 and 08/12/2009 08/13/2009.
    - Federal Employees Retirement System (FERS): 03/16/2009 03/17/2009; 04/20/2009 04/21/2009; 04/22/2009 04/23/2009; 06/15/2009 06/16/2009; 06/17/2009 06/18/2009 and 08/10/2009 08/11/2009.
- Complete SF 182, submit through Chain of Command to Employee Development.

- Personnel Training
  - Department of Defense, Civilian personnel Management Service (CPMS), Field Advisory Services
    - □ Basic Retirement and Basic Insurance Course: 03/23/2009 03/26/2009.
    - □ Retirement Systems & Benefits Programs: 05/18/2009 05/21/2009. (Basic Retirement and Basic Insurance Course prerequisite).

## Mandatory training

- No FEAR Act (Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002). Complete training every two years.
- Constitution Day training developed to celebrate and assist Department of Defense employees in learning about this powerful document, the U.S. Constitution.
- Equal Employment Opportunity (EEO)/Prevention of Sexual Harassment (POSH) training given by trained EEO specialists.

- Other training opportunities:
  - National Guard Professional Education Center (PEC) in Little Rock, Arkansas.
  - U.S.D.A. Graduate School, training facilities nationwide.
  - Private training sources to include Coastal AMI, Visionpoint, Hewlett Packard, Alamo Safety, National Seminars, Oracle and Learning Exchange.

- ☐ Human Resources Office, Employee Development:
  - MSgt Jill Ransom: (916) 854-3711, DSN 466-3711, or CAGNET 63711.
  - MSG John Presnall: (916) 854-3548, DSN 466-3548, or CAGNET 63548.
  - Ms. Lisa Nagata: (916) 854-3601, DSN 466-3601, or CAGNET 63601.

Questions?