



Maintain Payroll Master Data

Create / Maintain Functions				
0	Use CHANGE to correct errors; does not maintain history			
	Use CREATE to create new infotypes, overrides data and delimits existing infotype; maintains history			
	Use COPY to eliminate some data entry when creating new infotype records; maintains history			
•7	Use DELIMIT to assign an end date to an existing infotype; creates a unique record; maintains history			
2	Use OVERVIEW to view complete history of an infotype			
660	Use DISPLAY to view individual records			

Model	Name	Description	Amount Taken
WA01	Every Pay Period	Monthly	Half Amount
WA02	25 th Pay Period	Monthly	Full Amount
WA03	10 th Pay Period	Monthly	Full Amount
WA04	Every Pay Period	Semi-Monthly	Full Amount

Commonly Used Infotypes						
Infotype Name	Number	Information Included				
Bank Details	IT0009	Bank and account information				
Recurring Payments/Deductions	IT0014	Payments and deduction amounts, frequency				
Additional Payments	IT0015	Payment and deduction information				
Display Residence Tax	IT0207	The employee's residence to derive the tax authorities that apply to residents.				
Display Unemployment state	IT0209	This is to track the County of employment				
Withholdings Info W4/W5 US	IT0210	Filing status, exemptions, and withholdings				
Additional Withholdings Info US	IT0234	Override group for medical aid				

NOTE: When the delimit function is used the date entered must be the **first day the plan or deduction is no longer valid**. For example if a period terminated on March 31st you would enter April 1st when performing the delimit function during the separation action.



Effective Dating For Payroll Calculations

March 2008

Infotype	Payroll Calculates	Result	Example
	Based On	When payroll runs it looks	When payroll runs for
■ Health Plans (0167)	Check Date	at the check date for the participation. The infotype record that is active on the check date will be calculated for the entire period. There is no proration periods.	the last half of March it will look at the April 10 th check date to determine plan participation and calculate the deduction for the entire period regardless of the start date.
■ Additional Withholding Info US (0234)			
■ Garnishment Documents (0194)			
■ Garnishment Order (0195)		·	p and a sign mass of mass and a mass.
■ Other US Taxes (0235)		Most frequently the actual check dates (pay dates) are the 10th and 25th of the	
■ Withholding Info W4 (0210)		month. If the actual check date (pay date) falls on another date, you will need to use that date.	
■ Bank Details (0009)	Period End	at the last day of the pay period for	for April 10 th it will look at March 31 st to determine plan participation and calculate the deduction for the entire period regardless of the start date. The only exception in union dues, they must be effective for the entire period unless there is a mid period
■ Bond Denominations (0004)	Date	participation. The infotype record that is active on the last day of the period will be calculated for the entire period. No proration for partial periods. (Except on IT0014 union dues must be valid for the entire	
■ Bond Purchases (0003)			
■ Misc. Plans (0377)			
(Optional Life & Optional LTD)			
■ Savings Plans (0169)		period unless there is a transfer in or out of a union dues required position.)	transfer involved.
■ Additional Payments (0015) ■ Recurring Paymnts/Dedctns (0014)	Any Day Within The Period	at all of the infotype records that are active any time within the current payroll period. There is no proration for partial periods.	for April 10 th it will process any records that were active any time from March 16 th through March 31 st . Note that if there are two records for the same wage type active at different times in the same period they will both be processed for the full amount.

HRMS Payroll Schedule Example

March 2008

