



Human Resource Management, Third Edition

By Biswajeet Pattanayak

PHI Learning, 2010. Softcover. Book Condition: New. 3rd edition. This text, which has been well received by students of management and appreciated by academics for its contemporary approach to human resource management, continues to provide incisive insights and indepth analysis of HRM in its many splendoured aspects. This fully revised and thoroughly updated Third Edition takes into account the new developments and modern trends in HRM. Divided into seven parts, the book begins with an introduction to the subject, and then it goes on to give a detailed description of the key functions of HRM - acquisition, development, motivation, and maintenance of human resources. Throughout, the book stresses that people are at the centre of an organization and managing people is a vital function of the organization, thus enabling HR to play a strategic role in attaining the business goals of the organization. The inclusion of important research findings on various global issues and Indian cases reflecting real-life scenarios make the book valuable for the reader. CONTENTS: Preface to the Third Edition. Acknowledgements. Part One: Introduction to Human Resource Management?HRM? The Global Indian Scenario. HRM for Corporate Excellence. Part Two: Acquisition of Human Resources?Human Resource Planning. Human Resource Information System. Recruitment...



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