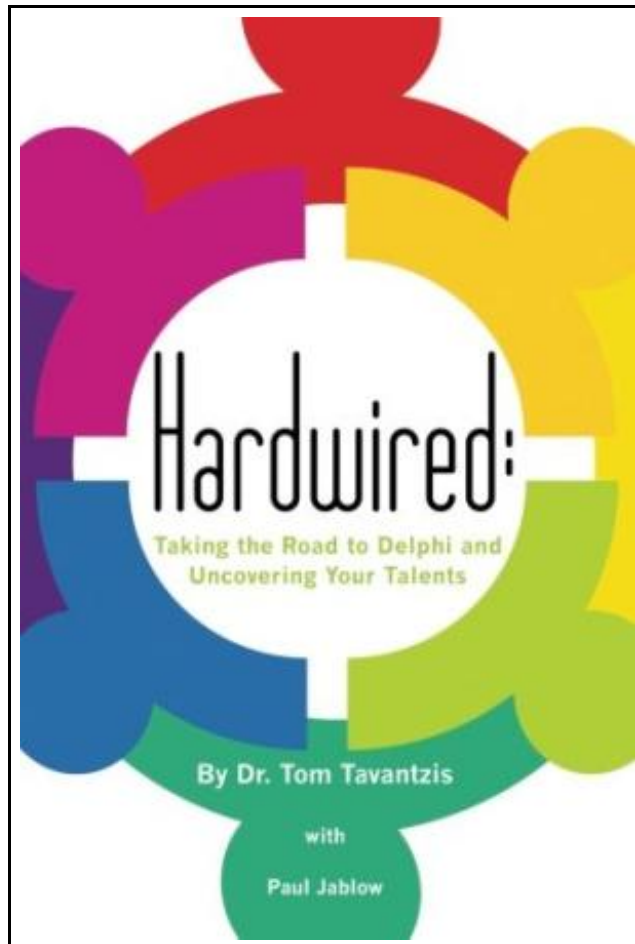


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Createspace, United States, 2013. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.This is a book for people who want to start looking at their careers in a new way by understanding their hard-wired strengths- in a new way. In it, Dr. Thomas N. Tavantzis offers a unique way to think deeply about your own natural aptitudes - and how they influence career and role choices. Apollo's Oracle at Delphi is said to have borne the inscription Know Thyself. This maxim has worked its way through Socrates and Plato to the great modern thinkers in the organizational and career development field. Peter Drucker, our modern business Oracle, has restated the heart of this description as Know Your Strengths. Drucker and many other pioneers, e.g., Marcus Buckingham, in the field think it's better to develop what we're good at rather than try to remedy or cure our weaknesses. This is not as easy as it sounds. Most people don't know their strengths as well as they think they do. There is growing evidence that much of what we're good at is hardwired into us at birth and matures at adolescence, and that working against this reality can only produce frustration in our personal and professional lives. People's innate intelligence and basic abilities stabilize early in life. True, one can learn new skills or increase one's vocabulary. But it is far easier to develop natural strengths and innate social and emotional influences - what we now call emotional intelligence. This applies whether you're a middle manager trying to find your best role in a company, a 30-year-old contemplating a career change, or a high school senior picking a prospective college or major. So how...



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